

**RUSSELL INDEPENDENT SCHOOLS
 CERTIFIED SALARY SCHEDULE EFFECTIVE JULY 1, 2023 TO JUNE 30, 2024
 RUSSELL INDEPENDENT SCHOOLS**

YEARS EXPERIENCE	RANK 1			RANK 2		RANK 3		RANK 4	RANK 5
	STEP 1	STEP 2	STEP 3	STEP 1	STEP 2	STEP 1	STEP 2		
0	48,868	49,564	50,261	44,250	44,319	39,922	39,992	28,335	26,491
1	49,212	49,908	50,605	44,584	44,654	40,182	40,252	28,335	26,491
2	49,554	50,251	50,947	44,934	45,003	40,525	40,595	28,335	26,491
3	49,838	50,535	51,231	45,276	45,346	40,872	40,942	28,335	26,491
4	53,678	54,390	55,105	49,026	49,096	44,552	44,622	28,335	26,491
5	54,024	54,739	55,454	49,428	49,497	44,951	45,020	28,335	26,491
6	54,379	55,094	55,809	49,837	49,907	45,292	45,361	28,335	26,491
7	54,731	55,446	56,161	50,112	50,181	45,639	45,708	28,335	26,491
8	55,084	55,799	56,514	50,453	50,522	45,974	46,044	28,335	26,491
9	55,436	56,151	56,866	50,787	50,857	46,316	46,385	28,335	26,491
10	61,084	61,799	62,529	55,944	56,015	51,330	51,400	28,335	26,491
11	61,433	62,148	62,863	56,296	56,367	51,726	51,796	28,335	26,491
12	61,783	62,499	63,214	56,643	56,715	52,012	52,081	28,335	26,491
13	62,012	62,728	63,443	56,995	57,067	52,354	52,424	28,335	26,491
14	62,483	63,198	63,913	57,344	57,416	52,697	52,767	28,335	26,491
15	64,506	65,221	65,936	59,363	59,434	54,682	54,753	28,335	26,491
16	64,879	65,594	66,310	59,736	59,808	55,057	55,128	28,335	26,491
17	65,255	65,971	66,686	60,111	60,183	55,432	55,503	28,335	26,491
18	65,632	66,347	67,062	60,487	60,559	55,808	55,879	28,335	26,491
19	66,005	66,720	67,436	60,863	60,935	56,181	56,253	28,335	26,491
20	66,386	67,101	67,816	61,243	61,314	56,560	56,632	28,335	26,491
21	66,676	67,391	68,107	61,536	61,607	56,852	56,924	28,335	26,491
22	66,966	67,682	68,397	61,828	61,898	57,144	57,215	28,335	26,491
23	67,260	67,975	68,690	62,120	62,191	57,436	57,507	28,335	26,491
24	67,550	68,265	68,981	62,410	62,481	57,726	57,798	28,335	26,491
25	67,842	68,557	69,272	62,702	62,773	58,019	58,091	28,335	26,491
26	68,135	68,850	69,565	62,994	63,067	58,314	58,386	28,335	26,491
27	68,429	69,145	69,860	63,289	63,361	58,610	58,683	28,335	26,491

1. \$2,000 IS ADDED TO RANK 1 FOR NATIONAL BOARD OF PROFESSIONAL TEACHING STANDARDS CERTIFICATION.
2. RANK 1, STEP 3 IS FOR A CERTIFIED EARNED DOCTOR'S DEGREE.
3. RANK 1, STEP 2 IS FOR A CERTIFIED EARNED EDUCATION SPECIALIST DEGREE
4. RANK 2, STEP 2 IS FOR 12 SEMESTER HOURS ABOVE RANK 2 STATUS.
 RANK 3, STEP 2 IS FOR 15 SEMESTER HOURS ABOVE RANK 3 STATUS.
 THESE HOURS MUST APPLY TO ACHIEVING THE NEXT HIGHEST DEGREE IN RANK.
5. ALL HOMEBOUND AND ESS INSTRUCTIONAL TIME WILL BE PAID AT \$40 PER HOUR.
6. ESS TUTOR WILL BE PAID AT \$40 PER HOUR.
7. ESS COORDINATOR WILL BE PAID AT \$40 PER HOUR.
8. CLUSTER LEADER MAY BE PAID UP TO \$300 ANNUALLY.
9. PROFESSIONAL DEVELOPMENT FEES MAY BE PAID UP TO \$300 PER EVENT.

10. EMPLOYED INSTRUCTIONAL CONSULTANTS MAY CONTRACT UP TO \$7,500 ANNUALLY.
11. STUDENT ACHIEVEMENT COACHES MAY BE PAID UP TO \$500 ANNUALLY
12. SAFE CRISIS TRAINING INSTRUCTOR MAY BE PAID UP TO \$700 ANNUALLY