

LYON COUNTY SCHOOL DISTRICT: RESTORATIVE DISCIPLINE PLAN

ELEMENTARY SCHOOLS:

COTTONWOOD, DAYTON, EAST VALLEY, FERNLEY ELEMENTARY, FERNLEY INTERMEDIATE, RIVERVIEW, SILVER STAGE, SMITH VALLEY, SUTRO, YERINGTON INTERMEDIATE/MIDDLE SCHOOLS:

DAYTON, SILVER STAGE, SILVERLAND, SMITH VALLEY, YERINGTON HIGH SCHOOLS:

DAYTON, FERNLEY, SILVER STAGE, SMITH VALLEY, YERINGTON

Author's Note: This Restorative Discipline Plan was developed by the Lyon County School District (LCSD) Restorative Discipline Committee (Tim Logan, Tammie Moniz, Shawn Romero, Corinne Burns, Monie Byers, David Palmer, Jed Marciniak, Stephanie Coplan, and Tamara Roseberry) with feedback from the following focus groups as outlined in AB 285: Teachers, school administrators, school counselors, school social workers, school psychologists, behavior analysts, other educational personnel and support personnel, the parents and guardians of pupils, the pupils who are enrolled in the school and, if applicable, organizational teams established pursuant to NRS. 388G.700. A list of names for those participating in focus groups is in Appendix A.

Categories of Behavior

- 1. Attendance Related Behaviors
 - a. Excessive Tardies (minor)
 - b. Truancy (minor)
 - c. Habitual Truancy (major)
- 2. Violations of School Rules
 - a. <u>Disregard for School Rules</u> (minor)
 - i. Public Display of Affection
 - ii. Horseplay
 - iii. Physical Aggression
 - iv. Unauthorized Area
 - b. **Insubordination** (major)
- 3. <u>Disruptions of Class/School Activities</u>
 - a. Interference with Instruction (minor)
 - b. <u>Disruption of School Activities</u> (major)
 - i. False Fire Alarm
 - ii. Serious Disruption of School
 - iii. Threat to School
- 4. Prohibited Behaviors- General
 - a. Arson (major or minor)
 - b. **Bus/Transportation** (minor)
 - c. Cheating/Plagiarism (major or minor)
 - i. Altering School Records
 - ii. Cheating Plagiarism
 - iii. Forgery

- d. <u>Damage to or Destruction of Property on School Grounds</u> (major or minor)
- e. <u>Dress Code Violation</u> (minor)
- f. Gang Related Behavior/Activity (major)
- g. Habitual Disciplinary Problem (major)
- h. Impairing Health, Safety, or Welfare of Others (major or minor)
- i. <u>Inappropriate Language</u> (minor)
 - i. Directed at Peer
 - ii. Directed at a LCSD Employee
- j. Sexual Assault (major)
- k. Sexual Misconduct/Harrassment (major)
- I. <u>Technology Violation</u> (minor)
 - i. Electronic Devices/Cell Phone
 - ii. **Pornography**
- m. Theft/Possession of Stolen Property
- n. Trespassing (minor or major)
- 5. Bullying Behaviors
 - a. **Bullying** (minor or major)
 - b. Cyberbullying (minor or major)
 - c. <u>Discrimination Based on Race</u> (minor or major)
- 6. Substance Use Behaviors
 - a. Alcohol Possession/Use of (minor)
 - b. Drug Paraphernalia- Possession of (minor)
 - c. Possession/Use of a Controlled Substance (minor)
 - d. Tobacco Violation (minor)
 - e. Sale Distribution of Controlled Substance (major)

- 7. Threat Behaviors
 - a. Threat to School (major)
 - b. Threat to Staff (major)
 - c. Threat to Student (major)
- **8. Violent Behaviors**
 - a. Violence/Harm to Staff (major)
 - b. Violence/Harm to Student (major)
- 9. Weapons Involved Behaviors
 - a. Possession/Use of a Weapon (major)
 - i. Possession/Use of a Weapon
 - ii. Fireworks
 - iii. Weapon not Defined Under NRS
 - iv. Brandishing a Weapon or Dangerous Weapon

LCSD DISCIPLINE POLICY STATEMENT

At Lyon County School District (LCSD), we are committed to providing our students with the best possible learning environment. Our mission is to provide relevant learning opportunities that develop adaptable, persistent, and self-directed learners capable of creativity, collaboration, communication, and critical thinking necessary to overcome complex challenges. We, at LCSD, have some fundamental beliefs which guide our thinking and shape our policies. All LCSD students have the right to:

- A positive, safe and respectful learning environment.
- Highly qualified staff who offer their best every day.
- Our patience and nonjudgmental guidance as they learn to navigate this confusing world.
- Make mistakes, understand why it was a mistake and the opportunity to learn from those mistakes.
- Motivating adults who believe in their individual dreams and are committed to helping them fulfill those dreams.
- Caring adults who support and respect them for who they are individually.
- An equitable and diverse education with the appropriate resources to be successful.
- Engage as inclusive members of their school and community.
- Be heard and have a voice in all aspects of their education.
- Understand existing rules, the purposes of those rules and the opportunity to express concerns with perceived inequities.
- Be open, honest and express themselves in a respectful manner.
- Authentic, real world learning opportunities that will prepare them for their future.

Our approach to discipline includes the value of teaching and re-teaching expectations to students. Discipline should only be applied with the additional support of restorative practices in conjunction with both behavior and academic support as needed. The MTSS team will monitor the student discipline referral data on a quarterly basis to identify any disproportionalities.

CHRONIC MISBEHAVIORS¹:

Questions to Consider

REMINDER: Punishments are one of the LEAST EFFECTIVE responses to students who demonstrate a pattern of inappropriate behavior. Students with chronic behavior concerns, will require interventions which are thoughtfully constructed and routinely evaluated for effectiveness.

¹ Adapted from SBCUSD

Restorative Questions I²

To respond to challenging behavior

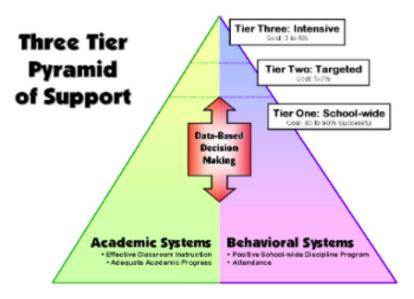
- **★** What happened?
- ★ What were you thinking of at the time?
- ★ Who has been affected by what you have done?
- ★ In what way?
- ★ What do you think you need to do to make things right?

Restorative Questions II²

To help those harmed by another's actions.

- ★ What did you think when you realized what had happened?
- ★ What impact did this incident have on you and others?
- ★ What has been the hardest thing for you?
- ★ What do you think needs to happen to make things right?

² From International Institute for Restorative Practices, www.iirp.org



Tier One Supports (School-wide):

Tier One Supports are proactive and preventative in nature. Since Tier One (school-wide) supports are built into the structure of the school, all students may benefit from these academic and behavioral supports.

School-wide behavior supports include:

- · explicit teaching of expected behaviors
- consistent acknowledgement and correction of student behavior
- data-based decision making
- active supervision
- safe and welcoming culture

Tier Two Supports (Targeted):

Tier Two supports (academic / behavioral) are shortterm, scientifically-based interventions which are highly efficient and provide rapid response for students who are not making adequate progress with Tier One supports alone.

Targeted behavior supports include:

- targeted skill development
- function-based interventions
- increased support and feedback
- · increased progress monitoring

Tier Three Supports (Individual):

Tier Three supports (academic / behavioral) are long-term, intensive interventions which focus on individual students.

Tier Three supports are appropriate for students identified, through the systematic review of data, as unable to make adequate progress with Tier One and Two supports alone. Tier Three supports may or may not include special education identification and placement.

TIER ONE BEHAVIOR SUPPORTS	TIER TWO BEHAVIOR SUPPORTS	TIER THREE BEHAVIOR SUPPORTS
☐ Commitment to PBIS	☐ Strategic Skill Development • School Success	☐ Analysis of Behavior Function & Creation of Behavior Support Plan
☐ Universal Expectations & Rules	 Attendance 	Environmental modifications
☐ Office Referral Procedures	 Classroom Survival Skills Interacting with Confidence 	 Replacement Behaviors Curriculum modifications Reinforcement system
☐ School-Wide Acknowledgement System	o Organization	 Proactive strategies
☐ School-Wide Social Skills Instruction	 Targeted Skill Development Anti-Social Conflict with Authority 	 Reactive strategies Behavior goals Communication systems
☐ Active Supervision	o Drug/Alcohol	·
☐ Enforcement of Expectations	 Impulse Control Problems with Peers Withdrawal 	 □ Wrap Around Support(s) • School-based network of support • Inter-agency collaboration
☐ Data-Based Decision Making		 Continuous monitoring &
☐ Safe and Welcoming Climate	☐ Function-Based Intervention ■ Gain	feedback
	 Check In/Check Out Mentoring Escape Academic support Accommodations 	☐ District-Based Structured Alternative/Resource Setting • School-wide Behavior Management System ○ Proactive supervision and monitoring
	 School-Based Network of Support Planned staff collaboration Intentional staff/student interactions Increased monitoring & feedback 	On-site community agency personnel (school resource officer, social worker, mental health)

Adapted from SBCUSD

Interventions and Best Practices:

- Clearly define / post the behavioral expectations.
- Implement procedures for all class routines entering the room, handing in assignments, sharpening the pencil, welcoming a guest, etc.
- TEACH and ROLE-PLAY the behavioral expectations, classroom procedures, use of materials, etc. Demonstrate what the expected behavior "looks like" (positive example) as well as what it "does not look like" (non-example).
- Pre-correct Prior to directing students to perform a task, provide a description of what the expected behavior will look like. "Lunch will be in two minutes. At that time, everyone will put away all the materials, push in all the chairs and line up."
- Cue / Prompt / Remind Provide a pre-arranged / previously taught cue to remind specific students to engage in the appropriate behavior.
- Acknowledge students who appropriately demonstrate the expected behavior.
- Specifically explain HOW the behavior did not meet the stated / taught expectation. "It is disrespectful to other students when you ."
- Provide a warning "Respect a school rule. All students are expected to talk respectfully to staff and students here at ABC School. This is your official warning."
- Check for student understanding of the behavioral expectations "Please summarize what we discussed so I ensure there is no confusion."
- Evaluate the student's skill repertoire. Determining if the student is capable of demonstrating the behavioral expectation. Evaluate behavior & academic domains.
- Determine the FUNCTION of the misbehavior. All behaviors serve a purpose (function). Determine what the student is gaining or avoiding by misbehaving?
- Provide a structured choice clearly offer a choice between two alternatives and state the consequence for each. "You can work quietly on your assignment now and leave with the class or work with me during lunch."
- Evaluate ENVIRONMENTAL factors within the classroom which may be contributing to the misbehavior: Space, Time, Materials, Interactions.
- Collaborate with colleagues to identify behavior patterns and trends (class to class, year to year, etc.).
- Use a variety of consequences: Positive Reinforcement, Negative Reinforcement, Penalties and Punishments. Remember, punishment is the least effective consequence for students with antisocial behaviors.
- Evaluate the effectiveness of consequences. Ineffective consequences must be analyzed and modified. Seek assistance for "out of the box" ideas.
- Involve a problem-solving team (See Student Intervention Flow Chart). Adapted from SBCUSD

Lyon County School District

RESTORATIVE DISCIPLINE PLAN

ATTENDANCE RELATED BEHAVIORS

School Level 1st Offense 2nd Offense 3rd Offense Restorative Practice IC Codes

Excessive Tardies (minor): A student has been marked tardy five or more times in a school semester. All tardies marked during the day will count as one tardy.

State Definition: Violations of a policy regarding attendance adopted by a board of trustees pursuant to NRS 392.122, the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463, or the rules of the school as outlined in the Parent/Student handbook or disseminated by a school in regard to the number of tardies that will result in a student receiving disciplinary sanctions. Decisions on the number of tardies that will result in a student receiving disciplinary sanctions should be based on localized considerations such as the school level, age and/or development of students, and other local considerations (such as layout of the school campus or status as open or closed campus) and may be contextualized by school level or campus based on those considerations as long as there is an effort for standardization across the LEA by grade or school levels.)

Elementary	Parent contact (5th tardy)	Parent contact; Improvement Plan (6th tardy)	Parent Contact; Required Improvement Plan Review (7+ tardies)	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for meeting expectations (PBIS) Tier 2: Re-teaching Expectations	
Middle	Detention; Parent contact (5th tardy)	Detention; Parent contact (6th tardy)	Detention; Parent contact (7+ tardies)	 Meet with counselor Meet with social worker Referral to MTSS Team Instructional Assessment Conference with Admin/SRO Time for time Tier 3: Functional Behavior Assessment 	45: Multiple Tardies *Excessive Tardies
High	Detention; Parent contact (5th tardy)	Detention; Parent contact (6th tardy)	Detention; Parent contact (7+ tardies)	 Behavior Improvement Plan Student Escort between classes or to and from school. 	

	ATTENDANCE RELATED BEHAVIORS (continued)							
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes			
investigate the cau	Truancy (minor): A student who has an absence for at least one period or the equivalent of, that is not excused or exempt, shall cause the administration of the school to investigate the cause of such absence. LCSD Board Policy JED State: NRS 392.120;							
Elementary	1-3 days Detention; tier 2 intervention	3-5 days Detention; required tier 2 intervention	5-10 days Detention; P/G conference; required tier 3 intervention	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for				
Middle	1 - 3 days Detention; tier 2 intervention	1 day APEP; required tier 2 intervention	3 days APEP; LCSO citation for habitual truancy; required tier 3 intervention	demonstrating expectations (PBIS) Tier 2: Re-teaching Expectations Make-up assignment Make-up lost time Meet with counselor Meet with social worker Educational Project Referral to MTSS Team Instructional Assessment Restorative Circle Restorative Mediation Conference with Administration or School Resource Officer Time for time Campus Beautification Restitution Check-in Check-Out After School Detention Tier 3: Student Study Team Functional Behavior Assessment Behavior Improvement Plan Review of bell schedule Plan of attendance Law Enforcement JPO				
High	1 - 3 days Detention; tier 2 intervention	1 day APEP; required tier 2 intervention	3 days APEP; LCSO citation for habitual truancy; possible suspension of driver's license by the DMV; required tier 3 intervention		TR: Truant *Truancy			

ATTENDANCE RELATED BEHAVIORS (continued)								
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes			
Habitual Truan	labitual Truancy (major): Any child who has been declared truant three (3) or more times within one school year must be declared a habitual truant. NRS 392.140							
Conditions under w	vhich pupil declared habitual trud	ant; applicability. <u>LCSD Board Po</u>	licy JED					
Elementary	Habitual truancy packet completed and request for citation by the Lyon County Sheriff Office Additional day(s) of Detention/ISS, required tier 3 intervention			Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Meet with counselor Meet with social worker Educational Project Attendance Improvement Plan				
Middle	Habitual truancy packet completed and request for citation by the Lyon County Sheriff Office Additional day(s) of APEP, required tier 3 intervention			Attendance improvement Plan Tier 3: Student Study Team Functional Behavior Assessment Law Enforcement JPO	HT: Habitually Truant *Habitual Truancy			
High	Habitual truancy packet completed and request for citation by the Lyon County Sheriff Office Additional day(s) of APEP, required tier 3 intervention							

VIOLATIONS OF SCHOOL RULES **School Level** 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Disregard For School Rules (minor): Violations of the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463 and/or violations of the rules of the school as outlined in the Parent/Student handbook, or disseminated by the individual school, teacher, or coach. **Example:** Horseplay/pushing, Unacceptable school behavior, Nuisance item, Inappropriate display of affection (public display of affection), Throwing substance at vehicle (if NO damage occurred to the vehicle; if damage did occur to the vehicle, code to Damage of or Destruction of Property on School Grounds ** Tier 1: Public Display of Affection: See student handbook for full definition • Classroom lessons See Insubordination 1st offense • School wide education Warning Warning **Elementary** assemblies • Positive acknowledgement for 1-3 days Detention Warning See Insubordination 1st offense demonstrating expectations Middle (PBIS) Tier 2: Warning 1-3 days Detention See Insubordination 1st offense • Pre-correction High • Re-teaching Expectations · Meet with counselor • Meet with social worker Horseplay: Students are engaged in mutual physical interaction without the intent of injury. • Educational Project 1-2 days Detention 3-5 days Detention Warning o Legal ramification research 2: Disorderly Conduct Review of transportation Elementary pamphlet 31: Public Display of • Referral to MTSS Team 1-3 days APEP Warning 1-3 days Detention Affection Instructional Assessment Middle Restorative Circle/Mediation Restorative Mediation 1-3 days Detention 1-3 days APEP Warning Conference with Administration High *Disregard For School Rules or School Resource Officer • Time for time Physical Aggression: Students are engaged in the action of pushing, shoving, and kicking that is an emotional · Complete online DMV exam (high act without premeditation or intent to harm. Enrollment in evidenced based 3-5 days Detention or 0.5-3 days 0.5-3 days ISS or 1 day OSS intervention program available at 1-2 days Detention school site ISS Elementary Tier 3: • Functional Behavior Assessment 1-5 days Detention 1-3 davs APEP 3-5 davs APEP • Behavior Improvement Plan Middle • Law Enforcement JPO See Violence/Harm to Student for consequences • Alternative Transportation High

	VIOLATIONS OF SCHOOL RULES					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes	
Unauthorized A	\rea: Students are not where	they have been assigned.				
Elementary	Conference; Warning	Conference; Warning or 1-3 days Detention	1-3 days Detention/ISS			
Middle	Warning; possible truancy	1-3 days Detention; possible truancy	3-5 days Detention; possible truancy			
High	Warning; possible truancy	1-3 days Detention; possible truancy	3-5 days Detention; possible truancy	1		
		involve repeatedly and willfully no ectations that have been taught, e		Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement (PBIS)	20: Insubordination / Disobedience	
Elementary	Warning, 1-3 days Detention	1-3 days Detention or 1-2 days ISS, Restorative conference	1-3 days ISS/OSS; Restorative Conference	Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research	*Disregard For School Rules	
Middle	1-5 days Detention:	1-3 days APEP	3-5 days APEP	 Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time 		
High	1-5 days Detention	1-3 days APEP	3-5 days APEP	Complete online DMV exam (high school) Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement/JPO		

DISRUPTIONS OF CLASS/SCHOOL ACTIVITIES School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Interference With Instruction (minor): Disruptive conduct in the classroom which has the effect of disrupting the instruction of other students and which are violations of the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463 and/or violations of the rules of the school as outlined in the Parent/Student handbook or disseminated by the school. Example: Class Disruption which has the effect of disrupting the instruction of other students, does not result in a large scale disturbance or disruptive behavior 1-2 days Detention 3-5 days Detention 0.5-3 days ISS; P/G conference Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for Elementary meeting expectations (PBIS) • Pre-correction Re-teaching Expectations · Meet with counselor • Meet with social worker • Educational Project 1-5 days Detention; 1-3 days APEP 3-5 days APEP • Legal ramification research • Referral to MTSS Team Instructional Assessment 14: Classroom • Restorative Circle/Mediation Disruption • Restorative Mediation Middle • Conference with Administration or School Resource Officer *Interference With • Time for time • Enrollment in evidenced based Instruction intervention program available at school site 1-5 days Detention 1-3 days APEP 3-5 days APEP • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement JPO High

DISRUPTIONS OF CLASS/SCHOOL ACTIVITIES (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes
Written Rules of Be		istrict pursuant to NRS 392.463 use with large scale disturbances	•	the school as outlined in the Par	_
False Fire Alarm	: Student pulled the school fire	alarm without a fire emergency	,	Tier 1: ■ Classroom lessons	
Elementary	1-3 days Detention/ISS; notify LCSO/LCFD	1-5 days ISS; notify LCSO/LCFD	5-10 days ISS or 1-5 OSS; notify LCSO/LCFD	 School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) 	
Middle	5-10 days APEP; LCSO/LCFD notified	10 days APEP; notify LCSO/LCFD, with possible long-term suspension	10 days APEP/OSS pending long-term suspension; Notify LCSO/LCFD	Tier 2: Pre-correction Re-teaching Expectations Meet with counselor	
High	5-10 days short-term suspension; notify LCSO/LCFD	10 days APEP; Notify LCSO/LCFD, with possible long-term suspension	10 days APEP/OSS pending long-term suspension; Notify LCSO/LCFD	Meet with social workerEducational ProjectLegal ramification research	20.01
	ion of School: A student(s) ac	•	rpose and function of a school.	Referral to MTSS TeamInstructional Assessment	33: School
Example: Disturbin	g the peace, Riot/brawl, False re	<u> </u>		Restorative Circle/MediationRestorative Mediation	Disruption
Elementary	1-5 days Detention or 0.5-3 ISS	3-5 days Detention or .5-3 days ISS; possible notification of law enforcement	1-5 days ISS or 1-3 OSS; P/G conference; LCSO notification	Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	*Disruption Of School Activities
Middle	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP; possible long-term suspension	Notify LCSO; 1-10 days APEP/OSS; possible permanent long-term suspension/expulsion for contract violations		
High	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP; possible long-term suspension	Notify LCSO; 1-10 days APEP/OSS; possible permanent long-term suspension/expulsion for contract violations.		

		DISRUPTIONS OF CLASS	S/SCHOOL ACTIVITIES (co	ntinued)	
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes
Threat to School	ol: Threats and targeted attacks a				
Elementary	See policy JG,LCSO notification			1	
Middle	10 days APEP pending long-term suspension; LCSO notification				
High	10 days APEP pending long-term suspension; LCSO notification				
		PROHIBITED	BEHAVIORS - GENERAL		
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes
	o <mark>r minor)</mark> : Intentionally setting er, participating in, or encouragin			cious conduct which may reasona S 205.005 "Set fire to" defined	bly be foreseen to set fire to
Elementary	1-10 days ISS/OSS; See <u>policy JG</u> , LCSO notification			Tier 1:	
Middle	10 days APEP/OSS pending long-term suspension; LCSO notification			Re-teaching Expectations Educational Project Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Conference with Admin/SRO Tier 3: Meet with counselor Meet with social worker	15: Conduct prohibited by city/state/federal *Arson
High	10 days APEP/OSS pending long-term suspension; LCSO notification			 Student Study Team Functional Behavior Assessment Behavior Improvement Plan Law Enforcement/ JPO 	

School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes
Elementary Middle High	Major: Follow restorative discipline plan for specific behavior category infractions; 1-5 days transportation suspension *Pursuant to NRS 392.140	Minor: 1-3 days transportation	Minor: 3-10 days transportation suspension Major: Up to 45 days transportation suspension *Pursuant to NRS 392.140 suspension from transportation privileges does not excuse a student from school attendance	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement(PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Referral to MTSS Team Instructional Assessment Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Student Study Team Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	38 Transportation Violation *Bus/Transportation

PROHIBITED BEHAVIORS - GENERAL (continued) School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Cheating/Plagiarism (major or minor): A violation of the Code of Honor related to cheating established pursuant to NRS 392.461. In general, cheating is the improper taking of information from and/or giving of information to another student, individual or other source. Plagiarism is representing another person's work or ideas as your own without credit to the proper source and submitting it for any purpose. Example: Altering records, Communicating false information (written or spoken), Dishonesty, Forgery. Tier 1: Altering School Records: Student makes unauthorized changes to school records (grades, attendance, etc) Classroom lessons School wide education assemblies Warning; 1-3 days Detention 3-5 days Detention .5-3 days ISS; P/G conference • Positive acknowledgement for demonstrating expectations 10: Altering School (PBIS) Elementary Tier 2: Records • Pre-correction Re-teaching Expectations · Meet with counselor 13: Cheating Meet with social worker • Educational Project 1-3 days APEP 3-5 days APEP 5-10 days of APEP Legal ramification research 30: Plagiarism • Referral to MTSS Team Instructional Assessment • Restorative Circle/Mediation Middle • Restorative Mediation 24: Forging Documents • Conference with Administration or School Resource Officer • Time for time *Cheating/Plagiarism • Enrollment in evidenced based 1-3 days APEP 5-10 days of APEP 3-5 days APEP intervention program available at school site Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement JPO High

	PROHIBITED BEHAVIORS - GENERAL (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes		
Cheating/Plagi	arism: Student copies or takes	credit for another individuals wo	ork	Tier 1: Classroom lessons School wide education			
Elementary	Redo the assignment during non-instructional time	1-3 days Detention; completion of assignment at alternate time/location	1-3 days ISS	assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Degal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration			
Middle	Redo the assignment during non-instructional time	1-3 days Detention; completion of assignment at alternate time/location	5-10 days of Detention; Parent Conference				
High	Redo the assignment during non-instructional time	1-3 days Detention; completion of assignment at alternate time/location	5-10 days of Detention; Parent Conference		30: Plagiarism		
Forgery: when a	person makes or alters a note or	or School Resource Officer Time for time Enrollment in evidenced based	24: Forging Documents				
Elementary	1-3 days Detention	3-5 days Detention; P/G conference	5-10 days Detention or 0.5-3 days ISS; P/G conference	intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	*Cheating/Plagiarism		
Middle	3-5 days Detention or 1 day APEP	2-3 days APEP	3-5 days APEP				
High	3-5 days Detention or 1 day APEP	2-3 days APEP	3-5 days APEP				

PROHIBITED BEHAVIORS - GENERAL (continued) School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Damage to or Destruction of Property on School Grounds (major or minor): Violations of the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463 relating to the willful or malicious destruction of or injury to real or personal property of another. Example: Graffiti, Tampering with motor vehicles, Throwing substance at vehicle (if damage occurred to the vehicle; if damage did not occur to the vehicle then code to Disregard for School Rules, minor), Vandalism. Restitution; 1-3 days Detention; Restitution; 3-5 days Detention or Restitution; possible 1-3 Day Tier 1: Classroom lessons Over \$250 LCSO notified. 0.5-3 Day ISS; Over \$250 LCSO ISS/OSS; P/G Required School wide education notified. Conference; Over \$250 LCSO assemblies notified. • Positive acknowledgement for Elementary demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations · Meet with counselor Restitution; 7-10 days APEP; Restitution; 3-5 days APEP, Over Restitution; 5-7 days APEP; Meet with social worker \$250 LCSO notified Over\$250 LCSO notified Over \$250 LCSO notified • Educational Project o Legal ramification research 21: Damage to School Middle • Referral to MTSS Team Property/Vandalism Instructional Assessment • Restorative Circle/Mediation • Restorative Mediation • Conference with Administration *Damage to or or School Resource Officer Restitution; 3-5 days APEP, Over Restitution; 5-7 days APEP; Restitution; 7-10 days APEP; **Destruction of Property** • Time for time \$250 LCSO notified Over\$250 LCSO notified Over \$250 LCSO notified • Enrollment in evidenced based on School Grounds • Intervention program available at school site Tier 3: • Student Study Team • Functional Behavior Assessment High • Behavior Improvement Plan • Law Enforcement JPO

School Level 1st Offense 2nd Offense 3rd Offense Restorative Practice IC Codes

PROHIBITED BEHAVIORS - GENERAL (continued)

Dress Code Violation (minor): Violations of the dress code as outlined in the parent student handbook and/or individual school rules. This includes violations of a school uniform policy adopted pursuant to NRS 386.855. Example: Non-dress Physical Education (PE), Indecent exposure (rule out age/development level of the student and other major prohibited behavior that more appropriately captures the behavior of the student). See LCSD Board Policy JEJ

Elementary	Warning; corrected	Warning; corrected	See <u>Insubordination</u> - first offense	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project	
Middle	Warning; corrected	Warning; corrected	See <u>Insubordination</u> - first offense	 Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site 	29: Inappropriate Dress *Dress Code Violation
High	Warning; corrected	Warning; corrected	See <u>Insubordination</u> - first offense	Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	

PROHIBITED BEHAVIORS - GENERAL (continued) School Level 1st Offense **2nd Offense 3rd Offense Restorative Practice IC Codes** Gang Related Behavior/Activity (major): Violations of the policy established by the board of trustees for the prohibition of activities of criminal gangs on school property pursuant to NRS 392.4635. See LCSD Board Policy JFC 1-3 days Detention/ISS; Gang/ 1-3 days ISS/OSS; notify 3-5- days Detention/ISS; notify **T**ier 1: Classroom lessons Behavior Contract; notify LCSO LCSO/Work with SRO LCSO/work with SRO • School wide education assemblies Positive acknowledgement (PBIS) **Elementary** Tier 2: Pre-correction • Re-teaching Expectations Meet with counselor Meet with social worker7 • Educational Project 1-3 days APEP; notification of 3-5 days APEP; notification of 5-10 days APEP/OSS with Legal ramification research LCSO LCSO long-term suspension; notification • Referral to MTSS Team of LCSO • Instructional Assessment • Restorative Circle/Mediation • Restorative Mediation Middle • Conference with Administration 25 Gang Activity or School Resource Officer • Time for time • Enrollment in evidenced based *Gang Related intervention program available at **Behavior/Activity** school site 3-5 days APEP; Gang/Behavior 5-10 days APEP; Notify LCSO; 10 days APEP/OSS; notify LCSO; Tier 3: Contract; Notify LCSO long-term suspension/expulsion • Student Study Team Possible long-term suspension • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement JPO High

PROHIBITED BEHAVIORS - GENERAL (continued) School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Habitual Disciplinary Problem (major): NRS 392.4655 Conditions under which pupil deemed habitual disciplinary problem; plan of behavior to prevent pupil from being deemed habitual disciplinary problem; appeal by parent or guardian concerning content of plan or action taken pursuant to plan. Example: See LCSD Policy 1.6 for specific guidelines. Tier 1: Classroom lessons See Policy JG School wide education **Elementary** assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: 10 days APEP/OSS pending • Pre-correction long-term suspension; Re-teaching Expectations Instructional interventions must · Meet with counselor be in place here and all Middle Meet with social worker progressive discipline tiers • Educational Project o Legal ramification research • Referral to MTSS Team Instructional Assessment 15 Conduct prohibited • Restorative Circle/Mediation 10 days APEP/OSS pending by city/state/federal • Restorative Mediation long-term suspension; • Conference with Administration Instructional interventions must or School Resource Officer • Time for time *Habitual Disciplinary be in place here and all • Enrollment in evidenced based progressive discipline tiers intervention program available at **Problem** school site Tier 3: • Student Study Team • Functional Behavior Assessment High • Behavior Improvement Plan • Law Enforcement JPO

	PROHIBITED BEHAVIORS - GENERAL (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes		
and for the preven	mpairing Health, Safety, or Welfare of Others (major or minor): Violations of any regulation adopted by the board of trustees for sanitation in the public schools and for the prevention of the spread of contagious and infectious diseases pursuant to NRS 392.430. Example: Throwing urine on another student, spitting on another student, snowingly give someone something to ingest (putting eye drops in teacher water), poking a student with a syringe						
Elementary	See_Policy_JG			Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction			
Middle	10 days APEP/OSS pending long-term suspension; Instructional interventions must be in place here and all progressive discipline tiers			 Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration 	*Impairing Health,		
High	10 days APEP/OSS pending long-term suspension; Instructional interventions must be in place here and all progressive discipline tiers			or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	Safety, or Welfare of Others		

PROHIBITED BEHAVIORS - GENERAL (continued) School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Inappropriate Language (minor): Violations of the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463 relating to spoken language or other communications. Example: Foul language, Disrespect/swearing, Inappropriate behavior/language, Profanity, Obscene language and gestures, Unacceptable language, Verbal abuse Tier 1: Inappropriate Language (minor): Directed at a Peer Classroom lessons 41: Vulgar Language / School wide education assemblies Warning 1-3 days Detention 3-5 days Detention Obscenities / Profanity • Positive acknowledgement for demonstrating expectations (PBIS) **Elementary** *Inappropriate Tier 2: • Pre-correction Language Re-teaching Expectations · Meet with counselor • Meet with social worker • Educational Project Warning o Legal ramification research 1-3 days Detention 3-5 days Detention • Referral to MTSS Team • Instructional Assessment Middle • Restorative Circle/Mediation • Restorative Mediation • Conference with Administration or School Resource Officer • Time for time • Enrollment in evidenced based intervention program available at Warning 3-5 days Detention 1-3 days Detention school site • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement JPO High

PROHIBITED BEHAVIORS - GENERAL (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes
nappropriate L	.anguage (minor): Direct	ted at a LCSD Employee		Tier 1:	45 Conduct Buckibi
Elementary	1-3 days Detention;	3-5 days Detention , or 1 day ISS	0.5-3 days ISS_or see insubordination	Classroom lessonsSchool wide education assemblies	15 Conduct Prohibi by city/state/fede
Middle	1-3 days APEP	3-5 days APEP	5-10 days APEP	 Positive acknowledgement for meeting expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations 	*Sexual Assault
High	1-3 days APEP	3-5 days APEP	5-10 days APEP	 Educational Project Referral to MTSS Team Instructional Assessment Restorative Mediation Conference with Admin/SRO 	
	; evidence; juvenile court to	ertain circumstances to determine v o enter finding.	vhether unlawful act was	 Functional Behavior Assessment Behavior Improvement PlanRestorative Circle/Mediation Law Enforcement / JPO 	
Elementary	Contact LCSO;	enter finding.			
Middle	Contact LCSO;				
High	Contact LCSO;				

PROHIBITED BEHAVIORS - GENERAL (continued)

School Level 1st Offense 2nd Offense 3rd Offense Restorative Practice IC Codes

Sexual Misconduct/Harassment (major): Violations of the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463 relating to behavior or harassment that is sexual in nature.

Examples may include but are not limited to: unwelcome sexual advances or propositions; using electronic devices or technology to record or transmit nudity or sexual acts; unwanted touching; threatening to harm someone sexually; consensual sexual activity between two (2) or more students; and inappropriate or suggestive sexual behavior involving one or more students. See also: NRS 200.571 Harassment: Definition; penalties.

Sexual Harassment					
Elementary	depending on nature and severity of incident.* Investigated per <u>LCSD Board Policy</u> <u>JFCC</u> and deemed bullying, cyber	out-of-school), depending on nature/severity of incident.* Investigated per <u>LCSD Board Policy</u>	4-10 Days OSS depending on severity of incident.* . Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or sexual harassment	demonstrating expectations (PBIS) Tier 2: • Pre-correction	
Middle	3-5 days Detention or 1-3 days APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or sexual harassment	3-5 days of APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or sexual harassment	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or sexual harassment	 Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	11: Bullying Confirmed 18: Cyber Bullying Confirmed
High	1-3 days APEP/ OSS depending on Severity Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or sexual harassment	Notify LCSO for possible citation, 3-5 days APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or sexual harassment	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or sexual harassment		*Sexual Misconduct/Harassment

PROHIBITED BEHAVIORS - GENERAL (continued)

School Level 1st Offense 2nd Offense 3rd Offense Restorative Practice IC Codes

<u>Technology Violation (minor)</u>: Violations of the policy concerning use and possession of electronic devices adopted by the board of trustees pursuant to NRS 392.4637. **Example:** Acceptable use policy, Cell phone use violations, electronic device violation, Inappropriate use of technology violation, Internet violation, Personal communication

device.

Electronic Devices	Cell phones - LCSD Policy EDBB	Tier 1: • Classroom lessons			
Elementary	Warning	Teacher confiscates device and returns at end of class/day	Teacher confiscates device and turns into office; returned at end of day at discretion of admin, possible 1-3 days Detention	 School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations 	35: Technology Violation *Technology Violation
Middle	Warning	Taken to the office; student may access device at lunch, during passing.	Taken to the office; student may access device at lunch, during passing.	 Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration 	
High	Warning	Taken to the office; student may access device at lunch, during passing.	Taken to the office; student may access device at lunch, during passing.	or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	

	PROHIBITED BEHAVIORS - GENERAL (continued)							
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes			
Pornography: St	udent accesses online or physic	al content deemed to be pornog	raphy		35: Technology Violation			
Elementary	1-3 days Detention	privileges suspended for a time	1-3 days of ISS and computer privileges suspended for a time TBD by administration		*Technology Violation			
Middle	1-5 days APEP	5-10 days APEP; and computer privileges suspended for a time TBD by administration	10 days APEP and computer privileges suspended for a time TBD by administration					
High	1-5 days APEP	5-10 days APEP; and computer privileges suspended for a time TBD by administration	10 days APEP and computer privileges suspended for a time TBD by administration					

Theft/Possession of Stolen Property (major): Stealing or taking the property of another individual, or being in the possession of property that has been stolen, based on statutory definitions for such actions, and which is a violation of the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463; a violation of the rules of the school as outlined in the Parent/Student handbook; or disseminated by the individual school, teacher, or coach. See also: NRS 205.0832 Actions which constitute theft.

NRS 205.060 Residential burglary, burglary of a business, burglary of a motor vehicle and burglary of a structure: Definitions; penalties; venue. [Effective July 1, 2020.] NRS 200.380 Definition; penalty. (Robbery) NRS 205.220 Grand larceny Definition. [Effective July 1, 2020.]. Example: Burglary, Larceny, Robbery, Stealing, theft private property, theft personal property

Elementary	1-3 days Detention; notification of LCSO if over \$250, restitution	1-5 days ISS; notify LCSO if over \$250, restitution, P/G conference	3-5 days ISS or 0.5-3 days OSS; notify LCSO if over \$250, restitution, P/G conference	 Classroom and school wide 	32 Receiving/Possession of Stolen Property
Middle	3-5 days APEP; notification of LCSO for any item stolen over \$250	5-10 days APEP; notification of LCSO for any item stolen over \$250	Administrator Discretion; notification of LCSO for any item stolen over \$250	Pre-correction/Re-teachingCounselor/social worker meeting	*Theft/Possession of Stolen Property
High	3-5 days APEP; notification of LCSO for any item stolen over \$250	5-10 days APEP; notification of LCSO for any item stolen over \$250	Administrator Discretion; notification of LCSO for any item stolen over \$250	 Conference with Admin/SRO Restitution Available Tier 2 interventions Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement/JPO 	

PROHIBITED BEHAVIORS - GENERAL (continued) School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Trespassing (minor or major): Trespassing or presence in an unauthorized area by a student and which is a violation of the Written Rules of Behavior adopted by the school district pursuant to NRS 392.463; a violation of the rules of the school as outlined in the Parent/Student handbook; or disseminated by the individual school, teacher, or coach; and which includes previous or repeated communication to the student that the area is off-limits to students. See also: NRS 207,200 Unlawful trespass upon land; warning against trespassing. Example: Being on another campus unauthorized (middle school on high school campus), when in APEP and showing up to an event) 3-5 days Detention or 0.5-3 ISS Administration decides on 0.5-3 days ISS/OSS Classroom lessons consequence • School wide education assemblies Elementary • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction Re-teaching Expectations 1-5 days Detention 1-3 days APEP 3-5 days APEP · Meet with counselor • Meet with social worker • Educational Project Middle o Legal ramification research • Referral to MTSS Team • Instructional Assessment • Restorative Circle/Mediation 39: Unauthorized area • Restorative Mediation Conference with Administration 1 day APEP 1-3 days Detention 2 days APEP; student success or School Resource Officer plan. *Trespassing Time for time • Enrollment in evidenced based intervention program available at school site Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement High JPO

BULLYING BEHAVIORS						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes	
Bullying: See NRS	388.122 "Bullying" defined and	LCSD Board Policy JFCC. Examp	le: Harassment, Hazing, Intimid	ation, Libel/Slander, Retaliation,	Stalking	
Elementary	depending on nature and severity of incident.* Investigated per <u>LCSD Board Policy</u> <u>JFCC</u> and deemed bullying, cyber	Investigated per <u>LCSD Board Policy</u>	4-10 Days ISS/OSS depending on severity of incident.* . Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker		
Middle	3-5 days Detention or 1-3 days APEP Investigated per <u>LCSD Board</u> Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	3-5 days of APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Educational Project	11: Bullying Confirmed42: Violence to other student one sided	
High	1-3 days APEP/ OSS depending on Severity Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO for possible citation, 3-5 days APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race		*Bullying	

BULLYING BEHAVIORS (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes	
Cyberbullying: NRS 388.123 "Cyber-bullying" defined. "Cyber-bullying" means bullying through the use of electronic communication. The term includes the use of electronic communication to transmit or distribute a sexual image of a minor. As used in this section, "sexual image" has the meaning ascribed to it in NRS 200.737. (Added to NRS by 2009. 687; A 2011, 1062) See also: NRS 200.571 Harassment: Definition; penalties. NRS 200.605 Penalties; definition. (Hazing), NRS 200.575 Stalking: Definitions; penalties; entry of finding in judgment of conviction or admonishment of rights. Example: Includes the following when the behavior is perpetrated via electronic means: Harassment, Hazing, Intimidation, Libel/Slander, Retaliation, Stalking.						
Elementary	of incident.*	nature/severity of incident.*	4-10 Days ISS/OSS, depending on severity of incident.* Investigated per LCSD Board Policy IFCC and deemed bullying, cyber bullying, and/or discrimination based on race	demonstrating expectations (PBIS) Tier 2: Pre-correction		
Middle	3-5 days Detention or 1-3 days APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	3-5 days of APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	 Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	18: Cyberbullying Confirmed	
High	1-3 days APEP/ OSS depending on Severity Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO for possible citation, 3-5 days APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race		*Cyberbullying	

BULLYING BEHAVIORS (continued)							
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes		
Discrimination Based on Race: NRS 388.1235 "Discrimination based on race" defined. "Discrimination based on race" means any single or repeated or pervasive act or acts, whether targeted to a specific person or targeted in general to any demographic identified in subsection 1: 1. Regarding the race, color, culture, religion, language, ethnicity or national origin of a person that causes harm or creates a hostile work or learning environment, which may include, without limitation, jokes, threats, physical altercations or intimidation; and 2. That occurs in person, online or in any other setting including, without limitation, in a course of distance education.							
Elementary	1-5 Days Detention/1-3 Days ISS depending on nature and severity of incident.* Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race		4-10 Days ISS/OSS depending on severity of incident.* . Investigated per LCSD Board Policy IFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor			
Middle	3-5 days Detention or 1-3 days APEP Investigated per <u>LCSD Board</u> Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	3-5 days of APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	 Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	46: Discrimination based on race confirmed *Discrimination Based		
High	1-3 days APEP/ OSS depending on Severity Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO for possible citation, 3-5 days APEP Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race		on Race		

	SUBSTANCE USE BEHAVIORS							
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes			
pursuant to NRS 39	Alcohol: Possession/Use of (minor): A violation of the plan to ensure that public schools are safe and free of controlled substances as adopted by the school district pursuant to NRS 392.463, through the possession or use of an alcoholic beverage. See also: NRS 392.464 Adoption and enforcement by trustees of disciplinary measures for pupil in possession of alcoholic beverage or controlled substance on premises of school.							
Elementary	1-3 days Detention/1 day ISS; notify LCSO	1-5 days ISS; notify LCSO	3-5 days ISS or 1-3 days OSS; notify LCSO	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time				
Middle	5 days APEP; mandatory referral for intervention and law enforcement contacted	10 days APEP; mandatory referral for intervention and law enforcement contacted	10 days APEP; notify Law Enforcement		1: Alcohol *Alcohol -			
High	5-7 days APEP; may be reduced with completion of project success; notify law enforcement for citation	7-10 days APEP; notify law enforcement	10 days APEP; notify law enforcement	 Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	Possession/Use of			

	SUBSTANCE USE BEHAVIORS (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes	
	nalia: Possession of (minor): A v 02.463, through the possession o	·	at public schools are safe and fr	ee of controlled substances as a	dopted by the school district	
Elementary	1-3 days Detention/1 day ISS; notify LCSO	1-3 days ISS; notify LCSO,	3-5 days ISS; notify LCSO	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction		
Middle		10 days APEP; mandatory referral for intervention; law enforcement contacted	10 days APEP; notify law enforcement; possible long-term suspension	 Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at 	17: Controlled Substance Possession/Use *Drug Paraphernalia - Possession of	
High	7 days short-term suspension; may be reduced with completion of project success; notify law enforcement for citation	10 days APEP; notify law enforcement	10 days APEP; notify law enforcement; possible long-term suspension	school site Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement • JPO	Possession of	

SUBSTANCE USE BEHAVIORS (continued) School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Possession/Use of a Controlled Substance (major): A violation of the plan to ensure that public schools are safe and free of controlled substances as adopted by the school district pursuant to NRS 392.463, through the possession or use of a controlled substance. See also: NRS 392.464 Adoption and enforcement by trustees of disciplinary measures for pupil in possession of alcoholic beverage or controlled substance on premises of school. This can include over the counter medication misuse. Note: Sale/distribution of a controlled substance is a law enforcement and not a student discipline event (see section on Behavior event types to be eliminated). 1-3 days Detention/1 day ISS; 1-3 days ISS/OSS; notify LCSO 3-5 days ISS/OSS; notify LCSO Tier 1: Classroom lessons notify LCSO • School wide education Elementary assemblies Positive acknowledgement for demonstrating expectations (PBIS) 5-7 days APEP; mandatory referral 7-10 days APEP; mandatory 10 days APEP; notify law Tier 2: enforcement; possible long-term for intervention; law enforcement referral for intervention; law • Pre-correction contacted enforcement contacted suspension Middle Re-teaching Expectations · Meet with counselor Meet with social worker • Educational Project 5-7 days APEP; may be reduced 7-10 days APEP; notify law 10 days APEP; notify law o Legal ramification research 17: Controlled Substance • Referral to MTSS Team with completion of project enforcement; possible long-term enforcement • Instructional Assessment success; notify law enforcement suspension Possession/Use • Restorative Circle/Mediation for citation Restorative Mediation Conference with Administration or School Resource Officer *Possession/Use of a Time for time **Controlled Substance** • Enrollment in evidenced based intervention program available at school site High Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement JPO

	SUBSTANCE USE BEHAVIORS (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes	
			ols are safe and free of controlled cludes vaping (must rule out pre			
Elementary	P/G notification; confiscate device/product	1-3 Days Detention; parent meeting	3-5 Days Detention/ISS; parent meeting	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction		
Middle	1-3 days APEP; confiscate device/product	3-5 days APEP	7-10 days APEP	or School Resource Officer	37: Tobacco	
High	1-3 days APEP	3-5 days APEP	7-10 days APEP	 Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	*Tobacco Violation	

	SUBSTANCE USE BEHAVIORS (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes		
Sale/Distribution	ale/Distribution of a Controlled Substance: (major): Distribution of an illegal or controlled substance NRS 392.466(1)						
Elementary	1-3 days Detention/ISS; notify LCSO	3-5 days ISS/OSS; notify LCSO; possible expulsion or permanent expulsion (11 & older)	5-10 days ISS/OSS; notify LCSO; possible expulsion or permanent expulsion (11 & older)	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations			
Middle	10 days APEP/OSS pending long-term suspension; expulsion, or permanent expulsion; mandatory intervention counseling; law enforcement contacted			(PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team	16: Controlled Substance		
High	Notify LCSO; 10 days APEP/OSS; Send home with P/G; pending long-term suspension, expulsion, or permanent expulsion			 Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	Distribution *Sale Distribution of a Controlled Substance		

	THREAT BEHAVIORS					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes	
penalties. Note : Co	nsider requesting that a suicide, g that a suicide/homicide assess	/homicide assessment and/or a	th to pupil or school employee be a threat inquiry assessment be assessment be performed in ass 0.5-5 days OSS	performed in association with th	nis behavior event type. Note:	
Elementary				 School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor 		
Middle	Discipline Behavior Contract;	7-10 days OSS; possible expulsion, deemed "habitual discipline problem" per contract	10 days OSS with possible permanent expulsion; violation of contract	 Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based 	36: Threat/Intimidation/Ext ortion	
High		7-10 days APEP/OSS; possible expulsion, deemed "habitual discipline problem" per contract	10 days OSS with possible permanent expulsion; violation of contract	intervention program available at school site Tier 3: Student Study Team Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	*Threat to Staff	

	THREAT BEHAVIORS (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes	
			death to pupil or school employ a threat inquiry assessment be			
Elementary	1-3 Detention_or ISS	4-5 Detention or ISS	1-3 day of ISS/OSS	Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations		
Middle	1-5 days APEP	5-10 days APEP	10 days APEP; possible notification of LCSO	 Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time 	36: Threat/Intimidation/ Extortion	
High	3-10 days APEP, Habitual Discipline Behavior Contract; Instructional intervention to be discussed	7-10 days APEP	10 days APEP; possible notification of LCSO	 Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	*Threat to Student	

	VIOLENT BEHAVIORS				
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes
Violence/Harm assembled within s	to Staff (major): NRS 200.48 school; penalties. NRS 200.471 A sicide assessment and/or a a three Notify LCSO, DO, P/G; 1-3 days Detention/ISS; possible schedule change; possible long term suspension, expulsion, or permanent expulsion (8 years and older). Battery with intent to result in bodily injury: <8 must be suspended; 8+ must be suspended, expelled, or permanently expelled 10 days APEP pending possible long term suspension, expulsion, or permanent expulsion; LCSO contacted depending on severity; Instructional interventions must be in place here and for all progressive discipline tiers. Battery with intent to result in bodily injury: Must be suspended, expelled, or permanently expelled 10 days APEP/OSS pending possible long term suspension, expulsion, or permanent	2nd Offense 31 Battery: Definitions; penalties ssault: Definitions; penalties. [Ef	3rd Offense I. NRS 392.910 Assaulting pupil of fective January 1, 2020.]. Include med in association with this belonger than the second secon	or school employee; interference les Assault to staff, Battery to stanavior event type. Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Tier 3: Functional Behavior Assessment Behavior Improvement Plan	e with persons peaceably
High	expulsion; LCSO contacted depending on severity; Instructional interventions must be in place here and for all progressive discipline tiers. Battery with intent to result in	enforcement contacted depending on severity. Battery with intent to result in bodily injury: Must be suspended, expelled, or permanently expelled		 Behavior Improvement Plan Law Enforcement JPO 	

VIOLENT BEHAVIORS (continued) School Level 1st Offense 2nd Offense **3rd Offense Restorative Practice IC Codes** Violence/Harm to Student (major): NRS 200.481 Battery: Definitions; penalties. NRS 392.910 Assaulting pupil or school employee; interference with persons peaceably assembled within school; penalties. NRS 200.471 Assault: Definitions; penalties. [Effective January 1, 2020.] Note: Consider requesting that a suicide/homicide assessment and/or a a threat inquiry assessment be performed in association with this behavior event type. Examples: Fighting, Hitting, Inciting/promotion/premeditation of fighting or violence, Assault to students, Battery to students, Videotaping and/or distribution. 5-10 days ISS or 1-5 OSS; notify Tier 1: 1-3 days Detention or .5-3 days ISS 3-5 days ISS or .5-3 days OSS; Classroom lessons conference with P/G and LCSO; behavior contract School wide education admin/counselor assemblies • Positive acknowledgement for Elementary demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations 1 to 5 days APEP; fight contract 5 to 10 days APEP with possible 10 days APEP with possible · Meet with counselor implemented; possible notification long-term suspension; 2nd fight long-term suspension; notification Meet with social worker of LCSO of LCSO contract; possible notification of • Educational Project LCSO o Legal ramification research Middle 43: Violence to • Referral to MTSS Team Instructional Assessment student-fighting • Restorative Circle/Mediation • Restorative Mediation • Conference with Administration 22: Inciting 3-10 days APEP, Habitual Discipline 7-10 days OSS, possible long term | 10 days OSS with possible long or School Resource Officer • Time for time Behavior Contract; Instructional suspension, deemed "habitual term suspension/expulsion, *Violence/Harm to Student • Enrollment in evidenced based intervention to be discussed. discipline problem" per contract\. violation of contract. intervention program available at school site Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan High Law Enforcement JPO

WEAPONS INVOLVED BEHAVIORS

School Level 1st Offense 2nd Offense 3rd Offense Restorative Practice IC Codes

Possession/Use of Weapon (major): A pupil who is found in possession of a firearm or a dangerous weapon while on the premises of any public school, at an activity sponsored by a public school or on any school bus, where dangerous weapon and firearm are defined as (see NRS 392.466):

- (b) "Dangerous weapon" includes, without limitation, a blackjack, slingshot, billy, sand-club, sandbag, metal knuckles, dirk or dagger, a nunchaku or trefoil, as defined in NRS 202.350, a butterfly knife or any other knife described in NRS 202.350, a switchblade knife as defined in NRS 202.265, or any other object which is used, or threatened to be used, in such a manner and under such circumstances as to pose a threat of, or cause, bodily injury to a person. (see NRS 392.466) (c) "Firearm" includes, without limitation, any pistol, revolver, shotgun, explosive substance or device, and any other item included within the definition of a "firearm" in 18 U.S.C. § 921, as that section existed on July 1, 1995. (see NRS 392.466)
- Note: NRS 392.4634 Prohibition against disciplining certain pupils for simulating firearm or dangerous weapon or wearing clothing or accessories that depict firearm or dangerous weapon; exceptions; prohibition against adoption of conflicting policy, ordinance or regulation. Consider requesting that a suicide/homicide assessment and/or a a threat inquiry assessment be performed in association with this behavior event type.

Examples: Air/pellet/paint gun, Combustibles, Explosive device, Firearm, Fireworks, Incendiary device/bomb, Knives.

Possession/Use	Possession/Use of a Weapon				
Elementary	Possible long-term suspension; notify law enforcement; possible expulsion/permanent expulsion (ages 11+).	Possible long-term suspension; notify law enforcement; possible expulsion/permanent expulsion (ages 11+).		 Classroom lessons School wide education assemblies Positive acknowledgement (PBIS) Tier 2: Pre-correction 	23: Firearm/Dangerous weapon 3: Incendiary Device
Middle	Long-term suspension; notify law enforcement; possible expulsion or permanent expulsion.	Notify law enforcement; expulsion or permanent expulsion.		 Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site. 	*Possession/Use of Weapon
High	-	Notify law enforcement; expulsion or permanent expulsion			

	WEAPONS INVOLVED BEHAVIORS						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	IC Codes		
Fireworks: Stude	ent is in possession of a firework	Tier 3: • Functional Behavior Assessment					
Elementary	depending on severity & usage;	Possible 5-10 days Detention/ISS (dependent on severity); notify LCSO	5-10 days OSS	Behavior Improvement PlanLaw EnforcementJPO			
Middle	APEP depending on severity;	3-5 days APEP; possible notification of LCSO; behavior contract implemented	10 days APEP; possible notification of LCSO; behavior contract reviewed/revised				
High	severity & usage; notify LCSO;	5-10 days APEP; possible long-term suspension/expulsion; notify LCSO	10 days APEP pending long-term suspension/expulsion; notify LCSO				
Weapon not De	efined Under NRS NRS 392.4	66 Example: Pocket knife, taser	, Pepper Spray				
Elementary	Detention/ISS; possible notification of law enforcement;	Confiscated; Possible 3-5 days Detention/ISS; possible expulsion; P/G conference; possibly notify law enforcement	Confiscated; 5-10 days ISS; P/G conference; possible permanent expulsion; possible notify law enforcement				
Middle	Confiscated; Parents must retrieve	Confiscated; parents must retrieve; 1 day APEP	Confiscated; parents must retrieve; 2 days APEP				
High	Confiscated; parents must retrieve	Confiscated; parents must retrieve; 1 day APEP	Confiscated; parents must retrieve; 2 days APEP				

WEAPONS INVOLVED BEHAVIORS			
Brandishing a weapon or dangerous weapon: Student make the presence of a weapon known to another person, in order to intimidate that person, regardless of whether the weapon is directly visible to that person			
Elementary	removed and may be suspended. Possible long-term suspension; notify law enforcement; possible expulsion or permanent expulsion		
Middle	removed and suspended. Possible long-term suspension; notify law enforcement; possible expulsion	Confiscated. May be immediately removed and suspended. Possible long-term suspension; notify law enforcement; possible expulsion or permanent expulsion.	
High	removed and suspended. Possible long-term suspension; notify law enforcement; possible expulsion	Confiscated. May be immediately removed and suspended. Possible long-term suspension; notify law enforcement; possible expulsion or permanent expulsion.	

Please note the following disclosures in regards to the LCSD Restorative Discipline Plan:

- The severity of some discipline infractions may dictate more serious consequences
- Per JG Discipline Policy: 1-10 days is defined as short term suspension, 11-179 days is defined as long term suspension, Expulsion is defined as up to 1 year/180 days
- All consequences are administered at the discretion of the LCSD designated administrator
- Criminal offenses will be reported to the Lyon County Sheriff's Office (LCSO)
- The School and/or District is not responsible for lost or stolen items
- Bus/transportation -student may not be removed from bus on the same trip of infraction
- The School and District implement several proactive measures to support student success including Positive Behavior Intervention Supports (PBIS), Social Emotional Learning (SEL), and a Multi-Tiered System of Supports (MTSS)
- The School and District promote a learning approach regarding disciplinary infractions & exercise restorative justice opportunities, when applicable.
- School's progressive discipline plan addresses all incidents as outlined in Section VII of the LCSD Discipline Policy JG
- Please note that this is a supplementary document to LCSD Board Policy JG
- For specific information about discipline infractions and applicable NRS, including that for alternative placement and transportation, refer to LCSD Policy JG
- All infractions and consequences require parent/guardian notification
- All consequences are administered at the discretion of the school administrator(s) and in accordance with LCSD Board Policy
- Should a student reach the end of the classroom discipline ladder and in the judgment of the teacher engaged in behavior that seriously interferes with teaching and learning, the student shall be sent to the Principal with a written referral indicating that the student has been removed from class pursuant to NRS 392.4645. Once this point is reached, all steps outlined in NRS 392.4645 dealing with temporary removal from the classroom will be specifically followed. Restorative practices AND instructional interventions must be used here and for all progressive discipline tiers (Temporary Alternative Placement)
- As outlined in NRS 392.4647, selected certified staff will review an alternative placement and plan with administration should a teacher request temporary removal of a student
- Once a suspension is assigned, the student is not allowed back on campus until the suspension is fulfilled. This includes all school related activities: dances, athletic events, etc.
- This plan utilizes the nine behavior categories recognized by the state

- ISS = In School Suspension / OSS = Out of School Suspension /APEP = Alternative Placement Education Program
- Alternative Placement (AP) = ISS/APEP/OSS (administrator discretion)
- Early out may be revoked in addition to other consequences
- * New IC Code
- ** NOTE: Use of this behavior code requires a citation in the behavior description narrative within the student information system of:
 - The specific rule or expectation that was repeatedly and willfully violated,
 - <u>And</u> a description of efforts that were employed to teach, reteach, and/or prompt the student regarding the specific rule or expectation
- Students who are suspended for 3 consecutive days or have 5 or more cumulative days in a year will have an Individual Student Plan (ISP) to address prevention of inappropriate behaviors and will be referred to the school MTSS (Multi-Tiered System of Supports) team for determination of appropriate interventions
- Students placed in an alternative educational setting off campus such as Lyon Online due to severe discipline reasons, will be given the opportunity to meet with an educator in person at least weekly
- Schools will review discipline data quarterly to look for disproportionalities and trends

Addressing/Protecting those who are recipients of infractions and to whom harm has been done

- Recipients will be treated with compassion and respect for their dignity
- Steps will be taken to minimize retraumatization
- They are entitled to redress for the harm that they may have suffered
- They will have access to school counselors and other professionals as needed and available
- They will be given the opportunity to participate in restorative conferences

Appendix A

Names of Lyon County School District Discipline Plan Focus Group Participants

Allura Venagas-Addington (Teacher)	Hollie Acciari (Teacher)	Matthew Gallagher (Teacher)	Lyon County School District Students
Ally Sceirine (Administrator)	Jamie Henderson (Administrator)	Melissa Marshek (Classified)	4th Grade Students at East Valley Elementary
Amanda Windsor (Classified)	Jed Marciniak (Administrator)	Melissa Wood (Teacher)	Audrey Sumsion (student at Sutro Elementary)
Ashley Hogan (Teacher)	Jenn Golden (Teacher)	Michelle Trousdale (Teacher)	Aven Nauyoks (student at Dayton Elementary)
Audrey Fitzsimmons (Teacher)	Jenni O'Bryant (Classified)	Monica Copple (Teacher)	
Blake Cooper (Administrator)	Jennifer Bluhm (Administrator)	Monie Byers (Administrator)	Bronwynn Garret (student at Silverland Middle)
Breanne Smith (Classified)	Jeremy Rogers (Teacher)	Nancy LaDawn Malone (Teacher)	Caydalein Woods (student at Riverview
Bridget Perez (Teacher)	Jeremy Satalick (Administrator)	Neysia Smith (Teacher)	Elementary)
Brittany Harrell (Classified)	Jessica Batchelor (Teacher)	Nicole LaFleur (Teacher)	Landon Harris (student at Dayton Elementary)
Chase Woodford (Administrator)	Jessica Billings (School Counselor)	Patrick Billings (Teacher)	Leighton Soukup (student at Dayton Elementary)
Christina Woods (Classified)	Jessica Davis (Parent)	Priscilla Castaneda (Teacher)	Lilly Trunk (student at Yerington High)
Christine Koch (Teacher)	Jessie Little (Teacher)	Renee Ewing (Teacher)	• (
Cindy Owings (Counselor)	John De Young (Parent)	Renae Oliver (Counselor)	Luke Santos (student at Yerington High)
Corinne Burns (Administrator)	Kamille Carlson (Teacher)	Rosa Keithly (Classified)	Mason Alarcon (student at Yerington High)
Dana Fenili-Doll (Parent)	Kassie Parker (Parent)	Ryan Shea (Counselor)	Riley Aldridge (student at Yerington High)
Dave Varnadoe (Teacher)	Katie Gillespie (Teacher)	Scott Fellows (Teacher)	Ruby DeChambeau (student at Smith Valley)
David Nomicos (School Psychologist)	Kelly Simmons (Teacher)	Shaun Mc Mackin (Dean)	Sonny Romero (student at Sutro Elementary)
DeAnn Kelsey (Teacher)	Kevin Kranjcec (Administrator)	Shawn Romero (Administrator)	Taylor Mitchell (student at Yerington High)
Dee Connolly (Teacher)	Korina Santos (Parent),	Stacy Spurlock (Classified)	Valencia Evans (student at Dayton Elementary)
Duane Mattice (Administrator)	Kristin Inman (Parent)	Stephanie Coplan (Administrator)	, , , , , , , , , , , , , , , , , , , ,
Dusti Houk (Administrator)	Kristen Kellogg (Classified)	Steve Henderson (Administrator)	Vinny Menesini (student at Yerington High)
Elise Johnson (School Counselor)	Laura Olave (Teacher)	Tara Crespo (Parent)	Wyatt Knudson (student at Riverview Elementary)
Elizabeth Barrati (Teacher)	Le-An Roberts (Classified)	Tony Wilson (Administrator)	
Elizabeth Stanton (Teacher)	Lindsay Parsons (Teacher)	Tricia Strasdin (Teacher)	
Eric Ozolins (School Counselor)	Linsey Sousa (Teacher)	Trezlyn Wieser (Parent)	
Erin Korf (Administrator)	Lynn Jeka (Teacher)	Vickie Church (Administrator)	
Farrah Alexander (Administrator)	Malinda Pope (School Counselor)	Vince Angle (Teacher)	
Gina Armstrong (School Counselor)	Many Jo Fless (Parent)		
Hannah Swindlehurst (Teacher)	Marie Bingham (Teacher)		
Heather Knudson (Teacher)	Marie Dufresne (School Counselor)		