Kansas City

School Psychology Internship

www.nkcschools.org - pamela.august@nkcschools.org

At the Kansas City School Psychology Internship our goal is to provide extraordinary learning experiences that help school psychology interns become highly skilled practitioners. We provide training in a wide variety of settings with a diverse group of students and professionals. We focus on giving trainees a solid foundation in the essential skills, while also providing the



wide range of experiences and specialized training that will allow interns to develop into confident professionals.

The KCSPI is accredited by the American Psychological Association (APA) and uses the competencies developed by the National Association of School Psychologists (NASP) and the APA as guides and evaluation tools. Interns improve their skills through general experience and

A Tradition of Training

NKC Schools has worked with local universities for many years to train students in school psychology. In 2014 we were delighted to welcome our first class of doctoral interns. In 2023, we were granted accreditation by the APA. We are proud of our partnerships with Universities all across the US, as well as with sites around the KC Metro that offer great training experiences. individualized growth plans that they create in consultation with their supervisor.

During the school year, each intern is assigned one school as a primary site. They work as part of their school's team, and are encouraged to develop rapport and professional relationships with building staff. Interns manage the evaluations for their school, and consult with teachers, administrators, and other professionals regarding individual students and class or school-wide initiatives.

Scheduling is very flexible but the allocation of time each week is roughly three days at the intern's home school, one day on the selected area(s) of emphasis, one half day per



Optional Areas of Emphasis

- Social Emotional Learning
- Mental Health
- Early Childhood
- Equity and Social Justice
- Low Incidence Disabilities
- Autism
- Intensive Behavioral Supports
- Emergent Multilingual Students
- And many more...









week at a secondary assignment, and the remaining time is dedicated to supervision and training.

During the summer months (June-July) interns spend their time in our specialized rotations. Interns have options such as KU Medical Center, which allows interns the chance to engage in a variety of therapeutic and assessment activities in a developmental clinic setting. Interns can also choose to gain experience with intensive behavioral interventions and students with low incidence disabilities through our specialized district programs.

District Demographics

NKC School District is home to over 21,000 students from a wide range of backgrounds. Our students speak over 110 different languages. Approximately 55% of our students identify as white, while 15% identify as Black, 15% Hispanic, and about 11% report a multiracial background. We have a wide variety of socioeconomic statuses across the district, with some schools qualifying for Title I funds. We also have a wide variety of religions, cultures, abilities, genders, and sexual identities that we recognize and work to celebrate in our district. We have active equity and diversity initiatives throughout the district at the staff and student level.

Our first cohort (14-15) of doctoral interns, with Dr. August.

Intern Activities

All interns gain experience with managing caseloads, reviewing data for eligibility determinations, consulting with school teams on their Multi-Tiered System of Supports (MTSS), and using standardized assessments.

Other common activities include behavioral consultations and functional behavioral assessments, developing behavior intervention plans, providing



direct interventions such as group or individual counseling, advising teachers on appropriate IEP goals and services, and participating in building activities such as problem-solving, data review, or PBIS teams.

The internship program is directed by the district's Coordinator of School Psychology, a PhD-level licensed psychologist. A minimum of 4 hours per week of supervision (2 hours group and 2 hours individual) is provided throughout the year, in addition to 2 hours per week of didactic trainings on a variety of topics.

Increased levels of supervision and support are provided when new or challenging tasks are assigned. Toward the end of the year, supervision is aimed at supporting the intern as an independently functioning psychologist with the skills to seek out new knowledge and develop further areas of expertise.



The class of 2021 faced the some of the biggest challenges yet, and came out smiling.

Internship Specifics

Interns work regular staff hours and maintain the same school schedule as certified employees. As staff members, they are provided with an office space, a macbook air laptop, and access to the assessment library. Interns participate in the district benefit program that includes health and dental coverage. The internship runs from August 2024 through July 2025 with a stipend of \$30,000, plus health, dental, and retirement benefits.

Applications

We are accredited by the APA since April 2023. For the 24-25 internship year we will participate in the APPIC Match Program (Site #2421) and we will follow all match procedures, including accepting APPI applications and using the recommended virtual interview format. Applications are due November 30th, 2023 through the AAPI portal. Interviews will take place virtually in January 2024.

Contact Information

Pamela August, PhD, Training Director North Kansas City Schools 2000 NE 46th Street Kansas City MO, 64116 816-321-4067 pamela.august@nkcschools.org Questions related to the program's accredited status should be directed to the Commission on Accreditation, Office of Program Consultation and Accreditation, American Psychological Association, 750 1st Street, NE, Washington, DC 20002; Phone: (202) 336-5979; E-mail: apaaccred@apa.org; Web: www.apa.org/ed/accreditation.



Internship Admissions, Support, and Initial Placement Data 2022-23

Last update: 8/30/23

1. Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements.

The Kansas City School Psychology Internship (KCSPI) currently offers 3 full-time internship positions. KCSPI bases its selection process on the entire application package submitted through AAPI; however, applicants who have met the following qualifications prior to beginning internship are considered preferred:

- 1. A minimum of 500 total assessment and intervention hours
- 2. Dissertation proposal defended
- 3. Experience or interest in provision of MTSS and supporting schools at systems-level
- 4. Experience or interest in promotion of equity and social justice

5. Current enrollment and good standing in an APA/CPA-accredited doctoral program in School Psychology

2. Does the program require that applicants have received a minimum number of hours of the following at time of application? No, we do not have a requirement for minimum hours.

3. Describe any other required minimum criteria used to screen applicants: We require that applicants are enrolled in a doctoral program in School Psychology.

4. Financial and Other Benefit Support for Upcoming Training Year

Annual Stipend/Salary for Full-time Interns	\$30,000
Annual Stipend/Salary for Half-time Interns	N/A
Program provides access to medical insurance for intern?	Yes
Trainee contribution to cost required?	No
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	Yes
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	75 hours/10
Hours of Annual Paid Sick Leave	N/A (10 days of leave listed above includes sick, personal, and vacation

In the event of medical conditions and/or family needs that require	Yes
extended leave, does the program allow reasonable unpaid leave to	
interns/residents in excess of personal time off and sick leave?	
Other Benefits (please describe): In addition to personal leave days, interns a	ire not
required to work during district closures such as Winter Break and Spring Br	eak. Interns
follow the district staff calendar from August – May. Interns are enrolled in the	he state
retirement system and are also provided dental insurance at no additional co	st.
*Note: Programs are not required by the Commission on Accreditation to provide	
all benefits listed in this table	

5. Initial Post Internship Positions (Provide an Aggregated Tally for the Preceding 3 Cohorts)

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Total # of Interns in the 3 cohorts		9	
Total # of Interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree		0	
	PD	EP	
Community mental health center		0	0
Federally qualified health center		0	0
Independent primary care facility/clinic		0	0
University counseling center		0	0
Veterans Affairs medical center Military health center		0	0
Academic health center		0	0
Other medical center or hospital		2	0
Psychiatric hospital		0	0
Academic university/department		0	1
Community college or other teaching setting		0	0
Independent research institution		0	0
Correctional facility		0	0
School district/system		0	6
Independent practice setting		0	1
Not currently employed		0	0
Changed to another field		0	0

Other	0	0
Unknown	0	0
Note: "PD" – Post doctoral residency position: "FP" –		

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.