

What is ADR?

Alternative Dispute Resolution is an informal method of settling disagreements that may arise during an IEP meeting.

What can I do if I disagree at an IEP meeting?

Let the IEP team know you are requesting ADR. Contact the San Bernardino City USD SELPA at 909-880-6860 and ask to speak with ADR staff or email _



LOCAL ALTERNATIVE DISPUTE RESOLUTION COMPONENTS

ADR Intake:

The purpose is to listen to your concerns, help you identify your interests and identify a process to help, coordinate meetings, and monitor ADR activities.

Conferencing:

The SELPA staff is available to conference with parents or district staff to intervene early, offer suggestions, and resolve concerns.

Facilitated IEP Meetings:

A formal IEP meeting facilitated by a neutral facilitator. The process enables the IEP team to build relationships, focus on the IEP content and the student, honor time limits and the IEP process, and work towards a resolution.

Dispute Resolution Sessions:

The ADR staff schedules a session that brings the disputing parties together to reach a mutually satisfying agreement with the guidance of a trained, impartial mediator. The session allows both parties to listen and express their point of view.

The mediator will help the parties try to find a solution that is acceptable to both parties. The parties decide whether or not the dispute is settled. When an agreement is reached, specifics are put in writing and signed by all parties to signify the commitment of both parties to uphold the resolution.

If an agreement is not reached, either party can file for Due Process.

Benefits of ADR Options

Confidential:

Everyone involved in the ADR process is bound by agreement and law to maintain confidentiality.

More Satisfaction

The process is more satisfying than legal action because ADR allows parties in conflict to control and shape their own agreement.

No Cost:

ADR options are provided at no cost.

Efficient:

ADR options do not delay the 45 day timeline for Due Process.