

The Board Report

Monday, September 11, 2023



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Mrs. Jill Hamlin	Board President
Mr. Matt Jarrell	Board Vice President/Student Affairs Chair
Ms. Denise Balason	Board Secretary/Facilities Chair
Mrs. Joy Midgley*	Personnel Chair
Mr. Robert Shages	Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Larry Vasko	Finance Chair
Mrs. Trisha Webb	Educational Programs Chair
Mr. Bryant Wesley II, Esq.	Transportation Chair

This Hampton Township School Board Meeting was held in the Hampton Middle School Library. The meeting was held in person and audio/video recorded so that community members could view it after the meeting concluded.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Dr. Ed McKaveney	Director of Technology

** absent*

*** attended remotely*

September 11, 2023

Voting Meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Call to Order & Approval of Minutes

(3:48)

Mrs. Hamlin called the meeting to order, and a roll call was taken. Eight Board members were present; Mrs. Midgley was absent. Mrs. Hamlin opened the meeting to public comment, but there were no comments at this time.

The Board approved the minutes from the August 14 Board of School Directors Voting Meeting.

Treasurer's Report

(4:34)

The Board unanimously approved the following items:

- August 2023 General Fund 10 Disbursements totaling \$5,800,259.59.
- August 2023 High School Construction Fund 35 Disbursements totaling \$271,640.83.
- August 2023 Capital Fund 39 Disbursements totaling \$405,122.70.
- August 2023 Cafeteria Fund 50 Disbursements totaling \$14,862.86.
- July 2023 Treasurer's Reports.
- July 2023 Student Activities Reports.

President's Report

(6:44)

Mrs. Hamlin announced that the Board held one Executive Session to discuss legal and personnel matters since the last meeting.

Superintendent's Report

(7:01)

Dr. Loughead presented certificates of appreciation from the Pennsylvania School Board Association (PSBA) to Ms. Balason, Mr. Shages, and Mr. Stein for their years of ongoing school board service and their significant contributions to public education. Dr. Loughead thanked each recipient for their leadership and commitment to supporting education in Hampton. He noted that he believes school board service is considered one of the most important aspects of a democracy.

Mrs. Hamlin expressed her gratitude for these experienced Board members who provide valuable support to newcomers, helping them navigate various challenges and personnel changes.

Student Affairs

(10:26)

Mr. Jarrell recommended, and the Board unanimously approved the following items:

- Hampton Middle School Spontaneous Problem Solving Club
- Hampton High School Spontaneous Problem Solving Club

Facilities

(11:22)

There were no action items this evening. Dr. Loughead reported that the Hampton Middle School roof replacement project has been completed, and grass has been planted in the construction area. He also mentioned that there was an expectation for the Township to pave a portion of School Drive, but there's some confusion surrounding the reason for the delay. He said the road will need to be paved in the future along with other paving projects.

Educational Programs

(12:20)

Mrs. Webb recommended, and the Board unanimously approved the following items:

- AIU Title I Non-Public Schools Agreement
- MIU 4 Title I Non-Public Schools Agreement
- Act 80 Day Approval (February 16, 2024 & March 15, 2024)
- Graduation Date for May 31, 2024.

Dr. Loughead clarified that the District shifted the graduation date from Thursday, May 30th to Friday, May 31st in order to ensure the required 180 days of instruction are met. This adjustment means there will be multiple rain makeup dates on Saturday, June 1, with the ultimate goal of holding graduation outdoors. In case of inclement weather, an indoor option would be available as a last resort. However, they are hoping to avoid this option as there are multiple makeup dates on Saturday. Dr. Loughead expressed the hope of returning to the Thursday graduation schedule in the future with some advanced planning.

Mr. Vasko noted that the District previously held graduation on Friday but made the transition to Thursdays out of respect for the Sabbath of the Jewish religion. He inquired if there could be an accommodation, possibly with an earlier start time on Friday. Dr. Loughead acknowledged this concern and expressed a willingness to reach out to local rabbis to discuss possible accommodations and recommendations. He mentioned that Hampton has held graduation on a Friday before and said he would explore this concern.

Speaking to audience members, Mrs. Hamlin reminded everyone that the Board had discussed all the action items on the agenda during the September 5th Work Session.

Finance

(34:31)

There were no action items this evening.

Personnel

(37:08)

Mr. Wesley recommended and the Board unanimously approved the following personnel action items:

Resignation

- Ms. Carly Hindman effective September 14, 2023. Ms. Hindman is a Paraeducator at Central Elementary School.

Teachers

- Ms. Erika Yigdall as the Long-Term Substitute Health and Physical Education Teacher at Hampton High School, effective through approximately January 19, 2024. Salary is \$36,500, prorated, retroactive to August 21, 2023. Ms. Yigdall is substituting for Ms. Emily Onik.
- Mrs. Marisa Panzer as a Professional Employee High School - School Counselor, effective date to be determined. Salary is Step 2 Master's +30, \$67,452, prorated. Mrs. Panzer is replacing Mrs. Marlie Stein.
- The following Building Substitute Teachers for the 2023 - 2024 School Year, effective August 21, 2023. Salary is \$27,500:

Name	Building
Ryan Guidos	Hampton Middle School
Rita Smith	Hampton Middle School
Mary Evankovich	Poff Elementary School

- Ms. Paige Hartle as a substitute teacher effective August 21, 2023. The rate is \$100 per day for days 1-20 and \$120 per day thereafter.
- Derek Brinkley, Kristen DeMichiei, Sam Flowers, and John Lee as mentors for the 2023-2024 school year.

Paraprofessionals, Paraeducators, and Administrative Assistants

- Ms. Anne Avondolio as the Library Assistant (Class IV) at Hampton Middle School, effective August 21, 2023. Hourly rate is \$17.73 for the 60 day probationary period and \$17.98 thereafter. Ms. Avondolio is replacing Mrs. Jennifer Januck.
- Ms. Victoria Frenak as a Clerical Paraprofessional (Class II) at Hampton High School, effective

August 29, 2023. Hourly rate is \$17.04 for the 60-day probationary period and \$17.29 per hour thereafter. Ms. Frenak is replacing Mrs. Janice Wolff.

- Dawn Grindland and Angela Foote as substitute paraeducators/paraprofessionals/administrative assistants effective August 23, 2023. Salary is \$15.00 per hour for days 1-20 and \$15.50 per hour thereafter.

Custodial/Maintenance

- Mr. Brezart Ushtelencja as a 10 month/6 hour custodian, with an initial assignment at Hampton High School, effective August 16, 2023. Hourly rate is \$23.68. This is a newly created position to cover the additional square footage at the High School.
- Change in status for Mr. Matt Aliff moving from a 10 month/8 hour custodian at Hampton High School to a 12 month/8 hour custodian at Hampton High School effective September 1, 2023. There is no change in hourly rate. Mr. Aliff is replacing Ms. Brianna Allds, who made a lateral move to Wyland Elementary.
- Change in status for Mr. Zachary Ridenour moving from a 12 month/8 hour Night Lead Custodian at Hampton High School to a Maintenance employee, effective September 16, 2023. Hourly rate is \$27.96. Mr. Ridenour is replacing Mr. Mike Dyer’s position.

Supplemental Contracts

- The following conditional appointments for 2023-2024, each at a rate of \$149 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2023-2024 and does not guarantee any of the persons listed in the document below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2023-2024.

Name	Position	School	Points	Stipend
Shanna Struble	AV Computer Coordinator	Central Elementary	5	\$745
Raymond Raible	AV Computer Coordinator	Wyland Elementary	5	\$745
Raymond Raible	Safety Patrol Sponsor	Wyland Elementary	5	\$745
Paige Taylor	Bus Monitor	Wyland Elementary	12	\$1,788
Jen Schrom	Volleyball Assistant Coach	High School	36	\$5,364
Mary Ann Stephenson	Volleyball Head MS Coach	Middle School	32	\$4,768

Addendum

- Change in status for Ms. Laurie Rodgers moving from a 10 month/5 hour custodian at Hampton High School to a 10 month/8 hour custodian at Hampton High School, effective September 11, 2023. There is no change in hourly rate. Ms. Rodgers is replacing Mr. Matt Aliff.

Technology

(27:27)

There were no action items this evening.

Policy and Legislative Affairs

(27:35)

Mr. Shages recommended and the Board unanimously approved the following item:

- First Reading of Policy #216.1: Supplemental Discipline Records.
- Election of the following candidates listed below for the 2023 PSBA Officer Elections:
 - 2024 President-Elect (one-year term) Allison Mathis, North Hills School District.
 - 2024 Vice President (one-year term) Sabrina Backer, Franklin Area School District.
 - 2024-2026 PSBA Treasurer (three-year term) Karen Beck Pooley, Bethlehem Area School District.
 - 2024-2026 Western Zone Representative (three-year term) Marsha Pleta, Washington School District.
 - 2024-2025 Section W3 Advisor (two-year term) Erik Meredith, East Allegheny School District.

Mr. Shages noted that there was only one candidate in this election for each position.

Transportation

(29:59)

There were no action items this evening. However, Dr. Loughead provided an update on the ongoing bus driver shortage, particularly affecting Shady Side Academy's route. Dr. Loughead said the District is seeking another transportation provider to take over that route, as the current provider is experiencing difficulties filling a replacement. He noted that families of the students affected by the driver shortage were notified in a timely manner. Mr. Shages mentioned that many school districts are facing challenges with bus driver shortages, especially backup drivers and substitutes. Dr. Loughead noted that Hampton has never experienced this issue in the past, and that transportation providers were previously able to provide backups or alternatives. He expressed frustration with this issue, noting that Hampton prides itself on efficient transportation, adding that he appreciates the families' patience.

A.W. Beattie Career Center Board Report

(33:09)

Mr. Stein reported that the A.W. Beattie Board did not meet this month.

HAEE Report

(33:35)

Mrs. Webb reported that the HAEE 5K Race is quickly approaching on Saturday, October 7th at Hampton Community Park. To register for the race, visit www.hamptonalliance.org. She also mentioned that HAEE is planning on seeking student assistance with their social media pages, offering valuable career experience in this area, and that the Board approved one grant at their recent meeting.

Public Comment

(34:30)

Mrs. Hamlin opened the meeting to a second public comment.

34:41

A HHS student thanked the Board for approving the Spontaneous Problem Solving Clubs at the high school and the middle school, adding that the approval means a lot to her and the Odyssey of the Mind organization.

Adjournment

(35:02)

Mrs. Hamlin moved to adjourn the meeting.