



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, August 24, 2023

Generated by Renai Cardillo on Thursday, August 24, 2023

Members present: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, William Formica

Others present: Elisa Ball, John Franzen, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Fran Masin-Moyer, Michael Taylor, and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:04 P.M.

1.2 Meeting Protocol

Mr. Keith outlined the meeting protocol:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the blue sign-in sheet with name, address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the yellow sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members

Mr. Keith thanked everyone for decorum and reminded that public comments are welcome and individual opinions and comments should be respectful to all.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

1.4 Roll Call - Board Secretary

Mr. Taylor called the roll. Nine Board members were present.

2. School Board Recognition

2.1 Recognition of Souderton Area Board of School Directors Honor Roll

Superintendent Gallagher introduced School Board Directors Nicholas Braccio and Thomas Kwiatkowski and recognized them for their service to the school district and Honor Roll status as designated by The Pennsylvania School Board Association.

- Nick Braccio - 12 years of service
- Tom Kwiatkowski - 16 years of service

Mr. Keith thanked his fellow Board members for their service and commitment to the students.

3. Public Comments on Agenda Items

3.1 Public Comment

Ms. Buetikofer identified herself as a former music educator and expressed concerns about alleged cuts to the high school music program.

Dr. Gallagher responded that there had not been any cuts to the high school music program, contrary to public rumor. Dr. Gallagher did acknowledge that enrollment in some of the select courses has declined and working with the high school music teachers, the music program has been restructured, combining some of the courses. No classes were cut from the curriculum.

4. Report of the President

4.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith stated that an Executive Session was held prior to tonight's meeting to discuss personnel matters, labor contracts, and legal matters.

Mr. Keith acknowledged concerns regarding the World Language program and cuts to the High School Guidance Department. Mr. Keith stated that there have not been cuts to either and noted that Superintendent Gallagher would be addressing each item in his report.

5. Report of the Superintendent

5.1 The Superintendent will report on school district items

Superintendent Gallagher commented on the new school year, noting a successful New Teacher Induction program, Convocation and staff development activities this week. He gave an update on the two schools which are under-going renovations; Franconia Elementary and Indian Valley Middle School stating that each will be ready to welcome students back next week. He indicated that substantial completion for each are within one year.

Dr. Gallagher also noted that future renovation projects for Salford Hills, West Broad Street and Indian Crest discussions have begun. He noted that design work for each will continue to be discussed at Operations Committee Meetings.

Dr. Gallagher responded to the concerns about cuts to the High School Guidance Department and stated that the department has reorganized, dedicating one staff member specifically to support students Mental Health & Wellness needs as well as one staff member to assist with post high school planning and college preparation. No guidance counselors have been cut from the staff. He also noted that the High School will have a designated place of support for mental health and the counselor in its library.

Dr. Gallagher also noted that no school psychologists have been cut. In fact, the school district has added psychologists, in addition to Behavioral Specialists. Dr. Gallagher reiterated the district's desire to support the mental health of all of its students.

Dr. Gallagher stated that the high school Spanish program has not been cut. The course enrollment has declined and the instruction will be shared with another subject area.

Dr. Gallagher also noted the curriculum work that has been performed including an update to student data management with the system Performance Matters, the implementation of Play Shop to first-grade curriculum, an update to school-wide goals for the Title I schools, a transition of phonics program fourth grade, assessment work at the elementary level, and the ordering and receipt of new supplies and materials to support curriculum and instruction K-12.

Dr. Gallagher noted that professional learning has focused on artificial intelligence and its thoughtful implementation and impacts to education. He also noted new device preparation for teachers and other staff and induction preparation and sessions for new teachers.

Dr. Gallagher noted his enthusiasm for the new school year.

6. Consent/Action Agenda

6.1 Consent/Action Agenda Protocol

6.2 Approve School Board Meeting Minutes from June 2023

The Administration is seeking approval of the School Board Meeting Minutes from June 7 and June 22, 2023 as presented.

Resolution: MOTION TO APPROVE THE JUNE 2023 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

6.3 Approve Financial Statements - June 2023

The Administration is seeking Board approval for the Financial Statements for period ending June 30, 2023 as presented.

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS FOR PERIOD ENDING JUNE 30, 2023.

6.4 Approve Financial Statements and Check Listings - July 2023

The Administration is seeking Board approval for the Financial Statements and Check Listings for period ending July 31, 2023 as presented.

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING JULY 31, 2023.

6.5 Ratify Request to Attend Conference/Workshop

The Administration is seeking to ratify the following workshop attendance:

Kimberly Musselman
High School ESL teacher
MCIU - Curriculum Writing/UbD Framework for English Learners
Norristown, PA
August 14-17, 2023
\$701.72
Budget: Curriculum

Carlie Lambert
West Broad Street ESL Teacher
MCIU - Curriculum Writing UbD Framework for English Learners
Norristown, PA
August 14-17, 2023
\$645.40
Budget: Curriculum

Christine Maine
Vernfield Elementary MTSS Intervention Specialist
MCIU - Curriculum Writing UbD Framework for English Learners
Norristown, PA
August 14-17, 2023
\$645.40
Budget: Curriculum

Resolution: MOTION TO RATIFY REQUEST TO ATTEND WORKSHOP
6.6 Approve Curriculum 1st Grade Playshop

The Administration is seeking to approve curriculum as presented at the June 7, 2023 Education-Personnel Committee Meeting:

- First Grade Playshop

Resolution: MOTION TO APPROVE FIRST GRADE CURRICULUM - PLAYSHOP

6.7 Approve High School Red Zone

The Administration is seeking to approve the High School *Red Zone* program as presented at the June 7, 2023 Education-Personnel Committee Meeting.

Resolution: MOTION TO APPROVE HIGH SCHOOL RED ZONE
6.8 Approve School Improvement Plan for ATSI Designation

The administration is seeking to approve the School Improvement Plan for ATSI designation as presented at the June 2, 2023 Curriculum Council and the June 7, 2023 E-P Committee Meeting.

Resolution: MOTION TO APPROVE SCHOOL IMPROVEMENT PLAN FOR ATSI DESIGNATION

6.9 Approve Colleges and Universities for Student-Teacher Partnering

Motion to Approve Colleges and Universities for Student-Teacher Partnering. Souderton Area School District will consider student-teacher placements from the following list of eligible colleges and universities for the 2023-2024 school year.

- Arcadia University
- Bloomsburg University
- Cabrini College
- Chestnut Hill College
- Commonwealth University
- Delaware Valley College
- Drexel University
- Eastern University

- East Stroudsburg University
- Gwynedd-Mercy College
- Immaculata College
- Kutztown University
- Lehigh University
- Liberty University
- Mansfield University
- The Pennsylvania State University
- St. Joseph's University
- Temple University
- West Chester University
- Ursinus College
- Villanova University

The colleges/universities will furnish a credential packet on behalf of the student teacher prior to the district securing a placement. The credential packet will include: formal placement request letter, student teacher application, essay, resume, Praxis scores (if available), letter of recommendation, Act 34 Pennsylvania Criminal Record Check, Act 114 FBI Criminal History Record, Act 151 Pennsylvania Child Abuse History Clearance, Tuberculosis test results, and academic transcripts.

Resolution: MOTION TO APPROVE COLLEGES AND UNIVERSITIES FOR STUDENT-TEACHER PARTNERING

6.10 Approve Personnel Items - Administrative Staff

NEW HIRE

MOYER, EDWARD Replacement for Todd Burns (Transfer)	SUPERVISOR OF CURRICULUM, INSTRUCTION AND ASSESSMENT ACT 93 POSITION <u>Effective:</u> July 3, 2023 <u>Education:</u> Univ. of Notre Dame (BA) 1992 Leigh Univ. (MEd) 1995 <u>Experience:</u> June 2016-present - Souderton Area School District, Data Coach; Aug. 1993-June 2016 - Souderton Area School District, Math Teacher, Secondary Schools <u>Recommended Wage:</u> \$114,184
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Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADMINISTRATIVE STAFF

6.11 Approve Personnel Items - Professional Staff

RESIGNATION

CALVITTI, ASHLEY	Fourth Grade Teacher, Franconia Elementary School Effective: End of 2022-2023 School Year
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NEW HIRES

BAUER, LAUREN Replacement for Virginia Perry (Retired)	Art Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Temple (BFA) 2018 Moore College of Art & Design (MA) 2023 <u>Experience:</u> 2018-present - The Hillside School, Art Teacher; Spring 2017 - The Hillside School, Art Practicum Student <u>Recommended Salary:</u> \$58,942 - M (1)
CHAVOUS, JASMINE Replacement for Kelly Jones (Childrearing)	Music Teacher, Salford Hills Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2023-2024 School Year <u>Education:</u> West Chester (BA) 2023 <u>Experience:</u> 2022-2023 - Owen J. Roberts School District, Music Student Teacher <u>Recommended Salary:</u> \$25,389.50 - B (1)

CICCOTOSTO, JENNIFER
Replacement for Meredith Ehst (Transfer)

Fifth Grade Teacher, Salford Hills Elementary School
TEMPORARY PROFESSIONAL
Effective: Start of 2023-2024 School Year
Education: West Chester (BS) 2019
Experience: Aug 2019-present - Souderton Area School District, LTS Fifth Grade Teacher, Vernfield, West Broad Street & Oak Ridge Elementary Schools
Recommended Salary: \$56,215 - B (4)
First Grade Teacher, EMC Elementary School
LONG-TERM SUBSTITUTE
Effective: First Semester of 2023-2024 School Year
Education: Kutztown (BS) 2015
Experience: Sept 2022-June 2023 - Souderton Area School District, LTS Fourth Grade Teacher, EMC Elementary School; Sept 2016-Sept 2022 - Souderton Area School District, Special Education Instructional Assistant/Intervention Assistant, EMC Elementary School
Recommended Salary: \$25,389.50 - B (1)
Second Grade Teacher, West Broad Street Elementary School
LONG-TERM SUBSTITUTE
Effective: Entire 2023-2024 School Year
Education: West Chester (BS) 2021
Experience: Aug 2022-June 2023 - Souderton Area School District, LTS First Grade Teacher, West Broad Street Elementary School; Aug 2021-June 2022 - Souderton Area School District, Building Substitute, West Broad Street Elementary School
Recommended Salary: \$50,779 - B (1)

DAVID, MEGAN
Replacement for Caitlin Cleary (Childrearing)

English/Language Arts Teacher, Indian Valley Middle School
TEMPORARY PROFESSIONAL
Effective: Start of 2023-2024 School Year
Education: Kutztown (BS) 2023
Experience: Jan-May 2023 - ELA Student Teacher, Fleetwood High School
Recommended Salary: \$50,779 - B (1)
Fourth Grade Teacher, Franconia Elementary School
TEMPORARY PROFESSIONAL
Effective: Start of 2023-2024 School Year
Education: Arcadia (BA) 2017
Experience: 2022-2023 - Souderton Area School District, Building Substitute/Extended Substitute, Oak Ridge Elementary School; 2021-2022 - Souderton Area School District, LTS Fourth Grade Teacher, Oak Ridge Elementary School; 2020-2021 - Third Grade Teacher, Falling Creek Elementary School, VA
Recommended Salary: \$52,519 - B (2)
First Grade Teacher, EMC Elementary School
LONG-TERM SUBSTITUTE
Effective: Entire 2023-2024 School Year
Education: West Chester (BS) 2020
Experience: Aug 2022-present - Centennial School District, First Grade Teacher, McDonald Elementary School; Feb-June 2022 - Centennial School District, LTS Kindergarten Teacher, McDonald Elementary School; Aug-Nov 2021 - Pennridge School District - Fourth Grade Substitute, Guth Elementary School
Recommended Salary: \$50,779 - B (1)

D'ANNUNZIO, ALEXANDRA
Replacement for Tia Schwab (Sabbatical)

HOATH, SARAH
Replacement for Amanda Johnson (Sabbatical)

KRACHT, BRITTNEY Replacement for Sarah Golden (TOA)	Second Grade Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2023-2024 School Year <u>Education:</u> Kutztown (BS) 2020 <u>Experience:</u> Aug 2022-present - Souderton Area School District, Building Substitute, West Broad Street Elementary School; Dec 2021-June 2022 - Lower Moreland School District, LTS First Grade Teacher, Pine Road Elementary School; Aug-Dec 2021 - Lower Moreland School District, Building Substitute, Pine Road Elementary School; Aug 2020-June 2021 - Wissahickon School District, LTS Fourth Grade Teacher, Stony Creek Elementary School <u>Recommended Salary:</u> \$50,779 - B (1)
	Second Grade Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2023-2024 School Year <u>Education:</u> Penn State (BS) 2022 <u>Experience:</u> Aug 2022-June 2023 - Souderton Area School District, Building Substitute, Vernfield Elementary School <u>Recommended Salary:</u> \$25,389.50 - B (1)
	Wellness Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> IUP (BS) 2012 <u>Experience:</u> Jan-June 2023 - Pennridge School District, LTS Health/Physical Education Teacher, Pennridge High School; Aug 2022-Jan 2023 - Souderton Area School District, Wellness Student Teacher/Building Substitute, Indian Valley Middle School <u>Recommended Salary:</u> \$54,407 - B24 (1)
	Gifted Support Teacher, Elementary Schools LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2023-2024 School Year <u>Education:</u> Kutztown (BS) 2019 <u>Experience:</u> Jan 2020-present - Souderton Area School District, LTS Elementary Teacher, Salford Hills & Franconia Elementary Schools <u>Recommended Salary:</u> \$25,389.50 - B (1)
	Certified School Nurse, Indian Crest Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Ohio University (BS) 2012 Eastern (MEd) 2023 <u>Experience:</u> Jan 2015-present - Doylestown Hospital, Registered Nurse; Sept 2021-present - Central Bucks School District, Substitute School Nurse; Dec 2009-March 2015 - St. Mary's Medical Center, Registered Nurse <u>Recommended Salary:</u> \$58,942 - M (1)
PARENTE, STEPHANIE Replacement for Beverly Moyer (Retired)	School Psychologist, EMC Elementary School LONG-TERM SUBSTITUTE
	<u>Effective:</u> Entire 2023-2024 School Year <u>Education:</u> West Chester (BA) 2019 Philadelphia College of Osteopathic Medicine (MS) 2023 <u>Experience:</u> Aug 2022-present - Quakertown Community School District, School Psychologist Intern, Quakertown Community High School; Sept 2021-May 2022 - Souderton Area School District, School Psychology Practicum Student, West Broad Street Elementary School <u>Recommended Salary:</u> \$58,942 - M (1)
RAWA, GRACE Replacement for Nicole Puzano (TOA)	School Psychologist, EMC Elementary School LONG-TERM SUBSTITUTE
	<u>Effective:</u> Entire 2023-2024 School Year <u>Education:</u> West Chester (BA) 2019 Philadelphia College of Osteopathic Medicine (MS) 2023 <u>Experience:</u> Aug 2022-present - Quakertown Community School District, School Psychologist Intern, Quakertown Community High School; Sept 2021-May 2022 - Souderton Area School District, School Psychology Practicum Student, West Broad Street Elementary School <u>Recommended Salary:</u> \$58,942 - M (1)

Computer Science Teacher, Oak Ridge Elementary School
 TEMPORARY PROFESSIONAL
Effective: Start of 2023-2024 School Year
Education: Kutztown (BS) 2014
Experience: Oct 2019-present - Souderton Area School District, LTS Computer Science Teacher/Building Substitute/Extended Per-Diem Substitute/Intervention Teaching Assistant, Franconia & Oak Ridge Elementary Schools; Aug 2018-Sept 2019 - Norristown School District, LTS & ESL Assistant; Aug 2014-July 2018 - Hyattsville, MD, Elementary Teacher
Recommended Salary: \$54,331 - B (3)

RETTSTADT, RYAN
 Replacement for
 Jacqueline
 Grzywacz
 (Retired)

Kindergarten Teacher, Oak Ridge Elementary School
 LONG-TERM SUBSTITUTE
Effective: First Semester of 2023-2024 School Year
Education: Albright (BS) 1994
 Temple (MS) 1997
Experience: Aug 2022-June 2023 - Souderton Area School District, Building Substitute/Extended Substitute, Oak Ridge Elementary School; 2020-2021 - Spring Ford School District, LTS Fourth Grade Teacher; 2016-2018 - Souderton Area School District, Special Education Assistant, Oak Ridge Elementary School; 1997-2002 - Marple Newtown School District, Fifth Grade Teacher
Recommended Salary: \$29,471 - M (1)

SAUERWALD, REBECCA
 Replacement for
 Alyssa Picard
 (Childrearing)

Second Grade Teacher, Vernfield Elementary School
 LONG-TERM SUBSTITUTE
Effective: Entire 2023-2024 School Year
Education: Penn State (BS) 2022
Experience: Aug 2022-June 2023 - Souderton Area School District, Intervention Teaching Assistant, Vernfield Elementary School
Recommended Salary: \$50,779 - B (1)

SHANK, LUCAS
 Replacement for
 Lauren Tarsitano
 (Childrearing)

School Counselor, Franconia Elementary School
 LONG-TERM SUBSTITUTE
Effective: Entire 2023-2024 School Year
Education: Wilkes (BA) 1990
 LaSalle (MA) 1996
Experience: Feb 2010-June 2023 - Lakeside Educational Network, In-School Counselor, Colonial School District; Oct 2012-present - Self-Employed Adolescent and Adult Counselor
Recommended Salary: \$58,942 - M (1)

SHANNON, SUSAN
 Replacement for
 Barbara Coale
 (TOA)

Itinerant Autistic Support Teacher, Elementary Schools
 PROFESSIONAL EMPLOYEE
Effective: Start of 2023-2024 School Year
Education: DeSales (BA) 2008
 Gwynedd-Mercy (MS) 2012
Experience: Aug 2020-present - St. Isidore School, First Grade Teacher; 2017-2020 - St. Isidore School, Library Teacher; 2008-2013 - Bucks County Intermediate Unit, Autism Support Teacher
Recommended Salary: \$63,162 - M (3)

SLABEK, EMILY
 Replacement for
 Taylor Gandolfo
 (Resigned)

.5 ESL Teacher, EMC Elementary School
 TEMPORARY PROFESSIONAL
Effective: Start of 2023-2024 School Year
Education: Arcadia (BS) 2012
Experience: Aug 2022-present - Souderton Area School District, ESL Intervention Teaching Assistant, EMC Elementary School; 2021-2022 - Souderton Area School District, Building Substitute, EMC Elementary School; 2020-2021 - Souderton Area School District, LTS Kindergarten Teacher, SAOA; 2018-2020 - Souderton Area School District, ESL Intervention Teaching Assistant, West Broad Street Elementary School
Recommended Salary: \$26,259.50 - B (2)

SMITH, LAUREN
 Replacement for
 Jessica Miles
 (Transfer)

<p>STONE, MORGAN Replacement for Diane Rankin (Retired)</p>	<p>ESL Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Shippensburg (BS) 2019 Univ. of Virginia (MS) 2022 <u>Experience:</u> March 2020-June 2023 - Alexandria City Public Schools, VA, Kindergarten/Special Education Teacher, Ferdinand T. Day Elementary School <u>Recommended Salary:</u> \$61,010 - M (2) Autistic Support Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Univ. of Delaware (BS) 2005 Arcadia (MEd) 2012 <u>Experience:</u> 2020-present - Calvary Church of Souderton, Director of Bridge Ministry; 2016-2020 - Calvary Church of Souderton, Director of Calvary Kids and Campus Coordinator; 2005-2016 - Dock Mennonite Academy, Director of Learning Support/Learning Support Coordinator/6th Grade Teacher <u>Recommended Salary:</u> \$58,942 - M (1) First Grade Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> West Chester (BS) 2020 <u>Experience:</u> Oct 2022-June 2023 - Souderton Area School District, LTS Third Grade Teacher, Vernfield Elementary School; Jan 2022-Aug 2022 - Souderton Area School District, Building Substitute/Intervention Assistant, Vernfield Elementary School; Aug 2021-Jan 2022 - Souderton Area School District, LTS First Grade Teacher, Vernfield Elementary School <u>Recommended Salary:</u> \$54,331 - B (3) English Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Temple (BA) 2012 <u>Experience:</u> Jan-June 2023 - Souderton Area School District, Extended English Substitute, Souderton Area High School & Indian Valley Middle Schools; Dec 2022-April 2023 - Souderton Area School District, Building Substitute, Souderton Area High School; Aug-Dec 2022 - Souderton Area School District, English Student Teacher, Souderton Area High School <u>Recommended Salary:</u> \$54,407 - B24 (1) Biology Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2023-2024 School Year <u>Education:</u> Penn State (BS) 2019 Drexel (MS) 2023 <u>Experience:</u> Aug 2022-June 2023 - Souderton Area School District, Extended Per-Diem Biology Teacher, Souderton Area High School <u>Recommended Salary:</u> \$29,471 - M (1) Multiple Disabilities Classroom Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2023-2024 School Year <u>Education:</u> Cabrini (BS) 2009 <u>Experience:</u> March-June 2023 - Souderton Area School District, Extended Autistic Support Substitute, Franconia Elementary School; Sept 2021-March 2023 - Montgomery County Intermediate Unit, Pre-K Counts Teacher; Sept 2019- Aug 2020 - Behavior Interventions, Inc., Registered Behavior Technician; Oct 2019-June 2019 - North Penn School District, Autistic Support Teacher; April 2015-August 2017 - Kids & Family Inc., Special Instructor of Children with Disabilities <u>Recommended Salary:</u> \$50,779 - B (1)</p>
<p>STUDT, JENNIFER Replacement for Laura Bevil (Resigned)</p>	
<p>TRAVIS, EMMA Replacement for Meryl Lightstone (Retired)</p>	
<p>WAHL, ANGELA Replacement for Clint Johnston (Resigned)</p>	
<p>WATSON, CORRINE Replacement for Valerie Ford (Unpaid Medical Leave)</p>	
<p>WIRT, JESSICA Replacement for AnnMarie Caranfa (Retired)</p>	

TRANSFER

ANDRYC,
MALGORZATA
Replacement for
.2 of Daniel Kujala
Contract
(Retired)
From: .6 School Psychologist, Salford Hills Elementary School
To: .8 School Psychologist, Salford Hills Elementary School
PROFESSIONAL EMPLOYEE
Effective: Start of 2023-2024 School Year
Recommended Salary: \$56,116 - M (6)

EHST, MEREDITH
Replacement for
Edward Moyer
(Transfer)
From: Fifth Grade Teacher, Salford Hills Elementary School
To: Staff Developer - Data, District
PROFESSIONAL EMPLOYEE
Effective: Start of 2023-2024 School Year
Recommended Salary: \$104,154 - M (15)

GAVIGAN, AMELIA
Paid with Title I
Grant Money
From: Third Grade Teacher, EMC Elementary School
To: MTSS Intervention Specialist, EMC Elementary School
TEACHER ON ASSIGNMENT
Effective: Entire 2023-2024 School Year
Recommended Salary: \$104,154 - M (15)

GOLDEN, SARAH
Paid with ESSER
Grant Money
From: Fourth Grade Teacher, West Broad Street Elementary School
To: MTSS Intervention Specialist, West Broad Street Elementary School
TEACHER ON ASSIGNMENT
Effective: Entire 2023-2024 School Year
Recommended Salary: \$78,001 - M (9)

HOSTETTER, NOVA
Replacement for
.2 of Daniel Kujala
Contract
(Retired)
From: .6 Gifted Support Teacher, Elementary Schools
To: .8 Gifted Support Teacher, Elementary Schools
PROFESSIONAL EMPLOYEE
Effective: Start of 2023-2024 School Year
Recommended Salary: \$83,323.20 - M (15)

SKOWRONSKI,
LAUREN
Paid with Title I
Grant Money
From: Fifth Grade Teacher, Franconia Elementary School
To: MTSS Intervention Specialist, Indian Crest Middle School
TEACHER ON ASSIGNMENT
Effective: Entire 2023-2024 School Year
Recommended Salary: \$104,154 - M (15)

REQUEST FOR CHILDREARING LEAVE

PICARD, ALYSSA
Kindergarten Teacher, Oak Ridge Elementary School
Request for Childrearing Leave following 12-weeks of FMLA
through the end of the first semester of the 2023-2024
School Year. Mrs. Picard plans to return at the start of the
second semester of the 2023-2024 School Year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF
6.12 Approve Personnel Items - Support Staff

RETIREMENT

FORSTER, PAMELA
Food Service Manager, Souderton Area High School
Effective: August 31, 2023

RESIGNATIONS

ALDERFER, KOLEEN
STARR Job Coach, Souderton Area High School
Effective: June 13, 2023

BESNARD, KATRINA
Attendance Administrative Assistant, Vernfield Elementary School
Effective: End of 2022-2023 School Year

GROSS, SARAH
Title I Intervention Teaching Assistant, EMC Elementary School
Effective: August 8, 2023

GUARNA, CHRISTINA
Attendance Administrative Assistant, Souderton Area High School
Effective: End of 2022-2023 School Year

GWYNN, TIMOTHY
Site Support Technician, District-Wide
Effective: July 28, 2023

JONES, STEFANIE
Cafeteria/Playground Aide, Oak Ridge Elementary School
Effective: July 31, 2023

MELRATH, KIRSTEN	Attendance Administrative Assistant, Indian Crest & Indian Valley Middle Schools Effective: End of 2022-2023 School Year
MEYERS, JULIE	Part-Time Custodian, Indian Valley Middle School Effective: June 12, 2023
MOTTO, JANE	Special Education Instructional Assistant, Vernfield Elementary School Effective: August 29, 2023
RYAN, LAUREN	Special Education Instructional Assistant, Indian Crest Middle School Effective: End of 2022-2023 School Year
SHANK, LUCAS	Intervention Teaching Assistant, Vernfield Elementary School Effective: June 30, 2023
TISHAD, KELLI	ESL Intervention Teaching Assistant, West Broad Street Elementary School Effective: End of 2022-2023 School Year

NEW HIRES

BARCLAY, ANNETTE Replacement for Sandra Shute (Transfer)	Nurse Clerical Assistant, Indian Valley Middle School Effective: Start of 2023-2024 School Year Wage: \$14.45 per hour - Hours: 10-12 per week
DECANDRO, MICHAEL Replacement for William Sautter (Retired)	2nd Shift Custodian, Franconia Elementary School Effective: August 21, 2023 Wage: \$21.24 per hour - Hours: 8 per day
HEALY, AIDAN	Life Guard, Aquatics Program Effective: July 25, 2023 Wage: \$12.00 per hour - Hours: As Needed
HEALY, AIDAN	Swim Instructor, Aquatics Program Effective: July 25, 2023 Wage: \$13.00 per hour - Hours: As Needed
KENAH, STEPHANIE Replacement for Dawn Burke (Transfer)	Title I Intervention Teaching Assistant, Franconia Elementary School Effective: Start of 2023-2024 School Year Wage: \$18.57 per hour - Hours: 5.5 per day
MELCHIORRE, CHRISTINA Replacement for Emily Lopez (Resigned)	Intervention Teaching Assistant, EMC Elementary School Effective: Start of 2023-2024 School Year Wage: \$17.78 per hour - Hours: 5.5 per day
O'CONNOR, COLLEEN Replacement for Dawn Burke (Transfer)	Special Education Instructional Assistant, EMC Elementary School Effective: Start of 2023-2024 School Year Wage: \$17.39 per hour - Hours: 6.75 per day
RUSSELL, BRADY	Life Guard, Aquatics Program Effective: July 24, 2023 Wage: \$12.00 per hour - Hours: As Needed
RUSSELL, BRADY	Swim Instructor, Aquatics Program Effective: July 24, 2023 Wage: \$13.00 per hour - Hours: As Needed
SCHINDELE, JENNIFER Replacement for Kirsten Melrath (Resigned)	Attendance Administrative Assistant, Indian Crest & Indian Valley Middle Schools Effective: Start of 2023-2024 School Year Wage: \$15.83 per hour - Hours: 7 per day, 190 days per year
SHOLLY III, WILLIAM Replacement for Steven Snyder (Resigned)	2nd Shift Custodian, Souderton Area High School Effective: July 24, 2023 Wage: \$21.24 per hour - Hours: 8 per day
STAUFFER, ANNA	Life Guard, Aquatics Program Effective: August 9, 2023 Wage: \$12.00 per hour - Hours: As Needed

STAUFFER, ANNA	Swim Instructor, Aquatics Program Effective: August 9, 2023 Wage: \$13.00 per hour - Hours: As Needed
ZALETA, AMANDA Replacement for Kelli Tishad (Resigned)	ESL Intervention Teaching Assistant, West Broad Street Elementary School Effective: Start of 2023-2024 School Year Wage: \$ 18.18 per hour - Hours: 5.5 per day
TRANSFERS	
COVEL, MATTHEW Replacement for Carl Thompson (Resigned)	From: Part-Time Custodian, West Broad Street Elementary School To: 2nd Shift Custodian, Indian Crest Middle School Effective: July 17, 2023 Wage: \$21.24 per hour - Hours: 8 per day
MIORELLI, THERESA Replacement for Katrina Besnard (Resigned)	From: Cafeteria/Playground Aide, Franconia Elementary School To: Attendance Administrative Assistant, Vernfield Elementary School Effective: Start of 2023-2024 School Year Wage: \$17.03 per hour - Hours: 6 per day, 190 days per year
O'LEARY, JENNIFER Replacement for Jennifer Busfield (Resigned)	From: Cafeteria/Playground Aide, EMC Elementary School To: Nurse Clerical Assistant, Indian Crest Middle School Effective: Start of 2023-2024 School Year Wage: \$15.09 per hour - Hours - 10-12 per week
ROSTICK, CHERYL	From: Cafeteria/Playground Aide, Franconia Elementary School To: Substitute Cafeteria/Playground Aide, Franconia Elementary School Effective: Start of 2023-2024 School Year Wage: \$11.99 per hour - Hours: As Needed
SMITH, LAUREN Reduction in Hours	From: ESL Intervention Teaching Assistant (Full-Time), EMC Elementary School To: ESL Intervention Teaching Assistant (Part-Time), EMC Elementary School Effective: Start of 2023-2024 School Year Wage: \$18.97 per hour - Hours: 2.75 per day
TYNAN, VICTORIA Replacement for Herself (Transfer)	From: Substitute Cafeteria/Playground Aide, Franconia Elementary School To: Cafeteria/Playground Aide, Franconia Elementary School Effective: Start of 2023-2024 School Year Wage: \$11.99 per hour - Hours: 3 per day
WHITE, SARA Replacement for Jennifer Gunning (Resigned)	From: Special Education Instructional Assistant, Indian Crest Middle School To: ESL Classroom Assistant, Indian Crest Middle School Effective: Start of 2023-2024 School Year Wage: \$14.77 per hour - Hours: 5.75 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

6.13 Approve Personnel Items - 2023-2024 Supplemental Contracts

Name	Position	Building	Salary
Sheryl Moyer	Building Program Leader	EMC	\$1,750
Tamara Lelii	Building Program Leader	Franconia	\$1,750
Elizabeth Irish	Building Program Leader	Oak Ridge	\$1,750
Kathleen Farrell	Building Program Leader	Salford Hills	\$1,750
Darcy Tashlein	Building Program Leader	Vernfield	\$1,750
Christine Wuelfing	Building Program Leader	West Broad Street	\$1,750
Theresa Hunsicker	Grade Level Representative - Kdg	District	\$1,750
Jill Funk	Grade Level Representative - 1st	District	\$1,750
Tara DiGiuseppe	Grade Level Representative - 2nd	District	\$1,750
Elizabeth Martin	Grade Level Representative - 3rd	District	\$1,750

Christine Green	Grade Level Representative - 4th	District	\$1,750
Jeffrey Sinkinson	Grade Level Representative - 5th	District	\$1,750
Ryan Pongras	Elementary Music Coordinator	District	\$1,700
Patricia Pfeil	Elementary Library Coordinator	District	\$1,700
Andrea Lystad	Elementary Wellness Coordinator	District	\$1,700
Berdine Leinbach	Elementary Art Coordinator	District	\$1,700
Bradley Wenger	Elementary Technology Coordinator	District	\$1,700
Sheryl Moyer	Elementary MTSS Facilitator	District	\$1,600
Beverly Hanrahan	Elementary Reading Specialists Coordinator	District	\$1,600
Barbara Coale	Elementary Counselors Coordinator	District	\$2,000
Nora Paar	Elementary Special Education Coordinator	District	\$2,000
Christine Maine	Elementary ESL Coordinator	District	\$1,600
Kylie Newman	K-12 Related Services Coordinator	District	\$1,500
Caitlin Razler	K-12 Related Services Coordinator	District	\$1,500
Diana Hall	K-12 Related Services Coordinator	District	\$1,500
Rebecca Lemieux	K-12 Related Services Coordinator	District	\$1,500
Bonnie Miller	K-12 Nurse Coordinator	District	\$3,500
Joseph Gunn	K-12 Gifted Support Coordinator	District	\$2,750
Mark Wilson	Secondary 6-8 Science Coordinator	District	\$3,500
Christine Jackson	Secondary 9-12 Science Coordinator	District	\$4,000
Eric Hartman	Secondary 6-8 Social Studies Coordinator	District	\$3,500
Jennifer Reed-Duka	Secondary 9-12 Social Studies Coordinator	District	\$4,000
Lauren Murawski	Secondary 6-8 Mathematics Coordinator	District	\$3,500
Brad Garrett	Secondary 9-12 Mathematics Coordinator	District	\$4,000
Jennifer Bano	Secondary 6-8 ELA Coordinator	District	\$3,500
Stacey Aronow	Secondary 9-12 ELA Coordinator	District	\$4,000
Jenny Pritchard	Special Education Coordinator	Indian Crest	\$1,250
Valerie Sebra	Special Education Coordinator	Indian Valley	\$1,250
Catherine Ragusa	Secondary 9-12 Special Education Coordinator	District	\$3,000
Jennifer Toby	Secondary 6-8 Counselor Coordinator	District	\$2,000
Thomas Overberger	Secondary 9-12 Counselor Coordinator	District	\$2,000
Michelle Clausz	Secondary 6-12 Music Coordinator	District	\$2,000
Sean Redmond	Secondary 6-12 Art Coordinator	District	\$2,000
Christine Nenstiel	Secondary 6-12 Wellness Coordinator	District	\$2,000
Amanda Hahn	Secondary 6-12 Library Coordinator	District	\$1,000
Kimberly Musselman	Secondary 6-12 ESL Coordinator	District	\$1,600
Anne Frederick	Secondary 6-12 World Language Coordinator	District	\$2,000
Michael Darcy	Secondary 6-12 Business Coordinator	District	\$2,000
Nathaniel Bender	Secondary 6-12 Technology Coordinator	District	\$2,000
Allyson Fitzpatrick	Secondary 6-12 FCS Coordinator	District	\$2,000
Michelle Ruch	Arts & Humanities Pathway Coordinator	High School	\$1,500
Jacqueline Lavelly	Industrial & Engineering Technology Pathway Coordinator	High School	\$1,500
Stuart Marjoram	Health & Human Services Pathway Coordinator	High School	\$1,500
Michael Olenick	Business & Computer Technology Pathway Coordinator	High School	\$1,500

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - 2023-2024 SUPPLEMENTAL CONTRACTS

6.14 Approve Personnel Items - Fall 2023 Coaching Staff

Name	Position	School	Salary
Richard Hess	Athletic Director	Indian Crest Middle School	\$5,545
Anthony Pace	Head Football Coach	Indian Crest Middle School	\$4,211
David Kutzler	Assistant Football Coach	Indian Crest Middle School	\$3,098
Tina Bachman	Head Field Hockey Coach	Indian Crest Middle School	\$3,911
Richard Hess	Head Soccer Coach	Indian Crest Middle School	\$4,189
Corrine Sholly	Head Cheerleading Coach	Indian Crest Middle School	\$4,467
Courtney Lepping	Athletic Director	Indian Valley Middle School	\$4,786
Clint Passarella	Head Football Coach	Indian Valley Middle School	\$3,893
Kimberly Dudek	Head Field Hockey Coach	Indian Valley Middle School	\$4,189
Zackary Hockman	Head Soccer Coach	Indian Valley Middle School	\$3,409
Elisa Hernandez	Head Cheerleading Coach	Indian Valley Middle School	\$4,010
Edward Gallagher	Head Football Coach	Souderton Area High School	\$10,474
Kingsley Nworu	Assistant Football Coach	Souderton Area High School	\$5,377
Michael Heath	Assistant Football Coach	Souderton Area High School	\$7,147
Elijah White	JV Head Football Coach	Souderton Area High School	\$6,477
Paul Fargo	Assistant Football Coach	Souderton Area High School	\$7,147
Dana M. Bergey	Assistant Football Coach	Souderton Area High School	\$7,147
John Dubyk	Assistant Football Coach	Souderton Area High School	\$6,169
Craig Alan Worman	Freshman Football Coach	Souderton Area High School	\$5,989
Jillian Moyer	Head Cheerleading Coach	Souderton Area High School	\$8,402
Maria Tarsi	Assistant Cheerleading Coach	Souderton Area High School	\$6,382
David Klein	Head Girls Cross Country Coach	Souderton Area High School	\$5,176
Kristine Kearns	Assistant Girls Cross Country Coach	Souderton Area High School	\$2,700
James Stevenson	Head Boys Cross Country Coach	Souderton Area High School	\$4,786
James O'Neill	Assistant Boys Cross Country Coach	Souderton Area High School	\$3,697
Susan Casciato	Head Field Hockey Coach	Souderton Area High School	\$7,393
Claire McAllister	Assistant Field Hockey Coach	Souderton Area High School	\$4,106

Tara Maloney	JV Field Hockey Coach	Souderton Area High School	\$4,311
Scott Giuliano	Head Golf Coach	Souderton Area High School	\$4,786
Steven Nogami	Assistant Golf Coach	Souderton Area High School	\$3,554
Frank Demas	Head Boys Soccer Coach	Souderton Area High School	\$5,562
William Cush	Assistant Boys Soccer Coach	Souderton Area High School	\$4,574
Ian Smith	Head Girls Soccer Coach	Souderton Area High School	\$6,015
Melissa Lollar	Assistant Girls Soccer Coach	Souderton Area High School	\$4,311
Amanda Bosico	JV Girls Soccer Coach	Souderton Area High School	\$3,986
T. Joshua Myers	Head Girls Tennis Coach	Souderton Area High School	\$4,511
Allison Ruth	Assistant Girls Tennis Coach	Souderton Area High School	\$2,781
Corrine Watson	Head Girls Volleyball Coach	Souderton Area High School	\$6,196
Ryan Stinson	JV Girls Volleyball Coach	Souderton Area High School	\$4,311
Joseph Hay	Head Boys Water Polo Coach	Souderton Area High School	\$7,393
Jordan Hay	Assistant Boys Water Polo Coach	Souderton Area High School	\$4,106
Daniel Fleck	Head Girls Water Polo Coach	Souderton Area High School	\$5,729
Louis Williams	Assistant Girls Water Polo Coach	Souderton Area High School	\$5,095
Joseph O'Hara	Weight Room & Fitness Supervisor	Souderton Area High School	\$2,700
Alicia Simpson	Marching Band Director	Souderton Area High School	\$4,482
Adam Tucker	Marching Band Assistant Director	Souderton Area High School	\$4,332
Heather Fisher	Marching Band Head Guard Instructor	Souderton Area High School	\$2,918
Kaitlyn Kratz	Marching Band Assistant Guard Instructor	Souderton Area High School	\$1,852
David Lukens	Marching Band Head Percussion Instructor	Souderton Area High School	\$3,063
Ian Flint	Marching Band Drill Design	Souderton Area High School	\$3,000
Zac Cairns	Marching Band Music Arranger	Souderton Area High School	\$2,500 (\$1,000 paid by BRBB*)
Allyson Williams	Marching Band Assistant Instructor	Souderton Area High School	\$1,800 (paid by BRBB)
Megan Malmquist	Marching Band Assistant Instructor	Souderton Area High School	\$1,200 (paid by BRBB)

Devon Kolumber	Marching Band Assistant Instructor	Souderton Area High School	\$800 (paid by BRBB)
Anna Marie Cunningham	Marching Band Assistant Percussion Instructor	Souderton Area High School	\$1852

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2023 COACHING STAFF

6.15 Approve Personnel Items - Mentors and Peer Coaches

Name	Position	Term	Amount
Lisa Stover	Co-Mentor for Jasmine Chavous	First Semester	\$150
Lisa Gribbin	Co-Mentor for Jasmine Chavous	First Semester	\$150
Brianna Hampson	Peer Coach for Keely Gallagher	Full Year	\$300
Rebecca Lemieux	Mentor for Anna Hall	Full Year	\$600
Courtne Roberts	Peer Coach for Sarah Hoath	Full Year	\$300
Angela Moore	Mentor for Taylor Leidy	First Semester	\$300
Jennifer Wenger	Mentor for Jennifer Leone	Full Year	\$600
Vanessa Kraus	Mentor for Melissa Lollar	Full Year	\$600
Rebecca Lemieux	Mentor for Mariel Myers	Full Year	\$600
Nicole Pazano	Mentor for Grace Rawa	Full Year	\$600
Angela Moore	Mentor for Lucas Shank	Full Year	\$600
Mary Beth Zimmerman	Peer Coach for Emily Slabek	Full Year	\$300
Carlie Lambert	Mentor for Morgan Stone	Full Year	\$600
Mary Ozeni	Peer Coach for Jennifer Studt	Full Year	\$300
Stacey Aronow	Mentor for Angela Wahl	Full Year	\$600
Rachel McMahon	Peer Coach for Jessica Wirt	Full Year	\$300
Bonnie Miller	Mentor for Stephanie Parente	Full Year	\$600
Coleen McGowan	Mentor for Brittney Kracht	Full Year	\$600
Sean Redmond	Mentor for Lauren Bauer	Full Year	\$600
Jennifer Bano	Mentor for Emily Freer	Full Year	\$600
Barbara Coale	Mentor for Susan Shannon	Full Year	\$600
Debbie DiCondina-Fleming	Peer Coach for Rebecca Sauerwald	First Semester	\$150

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - MENTORS AND PEER COACHES

6.16 Approve Personnel Items - Substitute Teachers for 2023-2024 School Year

Kelli Adams	Christy Mack
Rae Alderfer	Norman MacMullen
Amber Allebach	Taylor Magee
Emma Barnard	Kimberly Malmquist
Arlene Bender	Cinthya Marquez-Lobos
Ronald Benner	Michelle Martin
Russell Biegalski	Christine Mast
Desiree Bonkoski	Kayla May
Amanda Bosico	Krissa Mayhew
Kathleen Breen	Shawna McDevitt
Dawn Burke	Mary Pat McGinn-Holewinski
Jenna Burns	Esther McKenna
Nolan Byrnes	Mary McNamara
Shannon Chase	Elizabeth McNeely
Lynn Clark	Christina Melchiorre
Susan Claus	Tracy Meyers
Tara Clegg	Rebecca Michalak
Karlee Clemens	Carol Mikesic
Jill Coleman	Tiffany Mott
Natalie Conard	Danielle Moyer
Diane Constabel	Mary Moyer
Sara Corchiolo	Danielle Murphy
Stephanie Cross	Wendy Murphy
Nicole Curnale	Heather Nase
Stacie Didier	Rachelle Nderitu
Amy Dittmar	Andrew O'Brien
Jennifer Dittrich	Colleen O'Connor
Theresa Engard	Natalie Overbeck
Heather Fadule	Stephen Paillard
Michele Farrand	Megan Paulk
Christine Farren	Alicia Pereira
Heather Fisher	Stefanie Peterson
Daniel Fleck	David Pinsky
Michael Ford	Lisa Platow
Sarah Fry	Angelica Rampogu
Noelle Gaburon	Dorothy Ramsey-Westmaas
Yuliya Gandy	Megan Randall
Hope Gangewer	Theresa Reckner
Drew Gardnew	Rachael Renner
Bethanne Giampa	Savannah Rexer
Kipp Glass	Laurie Reynolds
Sabrina Godshall	Laura Richart
Jacob Gooding	Sara Riemer
Alexander Gotwals	Joseph Riley
Taylor Grant	Mileidys Rodriguez
Rachel Gresh	Polle Rodrique
Lisa Gribbin	Melissa Romig
Sophia Halikiopoulos	Susan Roncoroni
Philip Halteman	Lori Rostron
Jennifer Halverson	Bart Ruff
Jaden Hannings	Brenna Ryabin
Joanne Harker	Colleen Ryan
Brielle Harvey	Kyle Ryan
Cassondra Hendricks	Becky Schaefer
Randilyn Hess	Sharon Schaeffer
Kathy Holloway	Emily Schlichter
Lynn Hurd	Kaylie Schmitt
Nilukshi Jayasuriya	Monica Schroeder
Ashley Keen	Deborah Schultz
Stephanie Kenah	Jill Schumacher
Laura Kline	Benedict Scozzaro
Jennifer Koch	Leanne Sebastian
Jennifer Landis	Sarah Sherman
Michelle Lanzillotti	Kellie Shimer
Monica LaSorte	Cynthia Sieracki
Nicole Lepore	Tracey Sieving
Regan Lias	Lauren Smith
Yi-Hsia Liu	Sabrina Smith

Melissa Long
Emily Lopez
Amanda Lorenc
Carrie Lutz

Sheryl Smith
Tyler Snively
Ann Sorensen
Brenna Sowers
James Stegman
James Stevenson
Lina Svetakos-Gaziz
Fred Tarsitano
Deana Taverna
Kelly Taylor
Amy Thompson
Sara Walker
Ana Paula Walpole
Andrea Walsh
Kristina Walters
Georgette Washel
Rebecca Weida
Diane Weissman
Nicole Wheeler
Shelby Williams
Kaycie Wolper
Amanda Zaleta

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUBSTITUTE TEACHERS FOR 2023-2024 SCHOOL YEAR

6.17 Approve Personnel Items - Fall 2023 Community Education Instructors

<u>INSTRUCTOR</u>	<u>COURSE</u>	<u>RATE/HOURS</u>	<u>SALARY</u>
Allen, David	Zentangle 101: Black on White	\$20 per hour/7.5 hours	\$150.00
Allen, David	Zentangle 103: Brown on Tan	\$20 per hour/7.5 hours	\$150.00
Barnett, Michael	Discover Your Intuitive Self	\$18 per hour/14 hours	\$252.00
Barnett, Michael	Tarot	\$18 per hour/14 hours	\$252.00
Barrick, Susan	Recreational Volleyball - SH Mon.	\$10 per hour/24 hours	\$240.00
Berry, Theresa	Volleyball Supervisor - IV Tues.	Workshop Fee	\$300.00
Berry, Theresa	Volleyball Supervisor - IV Mon.	Workshop Fee	\$300.00
Berry, William	Volleyball Supervisor - IC Wed.	Workshop Fee	\$300.00
Berry, William	Volleyball Supervisor - IV Mon.	Workshop Fee	\$300.00
Berry, William	Volleyball Supervisor	Advisor Fee	\$1,000.00
Bricker, Jackie	Recreational Volleyball	\$10 per hour/26 hours	\$260.00
Burger, Lisa	Book of the Month Club	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Crochet: Beginner	\$20 per hour/6 hours	\$120.00
Burger, Lisa	Crochet: Next Step	\$20 per hour/6 hours	\$120.00
Burger, Lisa	Pillow - Winter White	\$20 per hour/6 hours	\$120.00
Burger, Lisa	Crochet Club	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Merry Grinchmas Blanket	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Football Blanket	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Cherry Pie Hotpad	\$20 per hour/6 hours	\$120.00
Burger, Lisa	Pillow: Bobble-Luscious	\$20 per hour/6 hours	\$120.00
Burger, Lisa	Dinner Club	\$20 per hour/8 hours	\$160.00
Cohan, Lorraine	Total Body Sculpting	\$30 per hour/23 hours	\$690.00
Cohan, Lorraine	Hula Hoop Workout	\$30 per hour/5 hours	\$150.00
Cohan, Lorraine	Chair Yoga	\$30 per hour/5 hours	\$150.00
Czapp-Rotondi, Patricia	Belly Dancing	\$50 per class/6 classes	\$300.00
Earl, Robyn	Country - Popular Line Dances	\$37.50 per hour/13.5 hours	\$506.25
Ellery, Gina	Healthy Eating - Tex-Mex Stuffed Peppers	Workshop Fee	\$75.00
Evans, Susan	Pinochle - Beginners	\$20 per hour/4 hours	\$80.00
Evans, Susan	Playing Pinochle	\$20 per hour/6 hours	\$120.00
Geiger, Clarke	Basketball - Monday	\$15 per hour/30 hours	\$450.00

Geiger, Clarke	Basketball - Wednesday	\$15 per hour/30 hours	\$450.00
Goodwin, Richard	Recreational Volleyball - Monday	\$10 per hour/24 hours	\$240.00
Jaworski, Olivia	Pre-Diabetes Nurtition	Workshop Fee	\$225.00
Jesberger, Michael	Valley Forge	\$20 per hour/2.5 hours	\$50.00
Jesberger, Michael	Assassination of Lincoln	\$20 per hour/2.5 hours	\$50.00
Jesberger, Michael	American Flags	\$20 per hour/2.5 hours	\$50.00
Jesberger, Michael	Washington's Army	\$20 per hour/2.5 hours	\$50.00
Lanzillotti, Michelle	Photography for Beginners	\$20 per hour/7.5 hours	\$150.00
Malc, Stan & Jan	Beginner Ballroom	\$20 per hour/16 hours	\$320.00
Moyer, Bonnie	Sewing-Child's Play Blanket	\$20 per hour/8 hours	\$160.00
Oelschlager, Brenda	Indoor Walking Club	Gratis	-
Roncoroni, Susan	French-Bon Voyage Trip Preparation	\$20 per hour/12 hours	\$240.00
Schnabel, Alexandra	Art Journaling	\$20 per hour/7.5 hours	\$150.00
Schnabel, Alexandra	Acrylic Flexibility	\$20 per hour/15 hours	\$300.00
Schnabel, Alexandra	Jewelry-Polymer Clay	\$20 per hour/7.5 hours	\$150.00
Schnabel, Alexandra	Landscape Love	\$20 per hour/7.5 hours	\$150.00
Schnabel, Alexandra	Halloween Masks	\$20 per hour/5 hours	\$100.00
Schnabel, Alexandra	Map Your World	\$20 per hour/5 hours	\$100.00
Schnabel, Alexandra	Turkey Crafts	\$20 per hour/2.5 hours	\$50.00
Stiles, Kristen	Recreational Volleyball	\$10 per hour/26 hours	\$260.00
Stoudt, April	Designer Greeting Cards - 2 Sessions	\$20 per hour/11 hours	\$220.00
Taipale, Brenda	Rope Bowls	\$20 per hour/4 hours	\$80.00
Taipale, Brenda	Quilted Christmas Stockings	\$20 per hour/4 hours	\$80.00
Vigorita, Samuel	Fly Tying - Intermediate	\$20 per hour/12 hours	\$240.00
Willits, Timon	Volleyball Supervisor - IC Tues.	Workshop Fee	\$150.00
Willits, Timon	Volleyball Supervisor - IV Thurs.	Workshop Fee	\$150.00

INSTRUCTORS/BUSINESSES TO BE PAID VIA PURCHASE ORDER

<u>INSTRUCTOR</u>	<u>COURSE</u>	<u>RATE</u>
Bishop, Jason	Social Security	Gratis
Create-a-Cook	Knife Skills/Soup Making Parent-Child	\$65 per Family
Driver Training Services	Driver Education	\$110 per Student
Everence	Fundamentals of Investing	Gratis
Mark Cashatt Studios	Family Self-Defense	\$15 per Family
Mark Cashatt Studios	Adult Self-Defense	\$15 per Student
Mark Cashatt Studios	Tai Chi	\$48 per Student
RE/MAX	Home Buyer	Gratis
RE/MAX	Steps to Selling	Gratis
Thrivent	Medicare 101	Gratis
Thrivent	Retiring Fearlessly	Gratis

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2023 COMMUNITY EDUCATION INSTRUCTORS

6.18 Ratify Personnel Items - Summer Sports Camp Instructors

<i>Name</i>	<i>Position</i>	<i>Sport/Camp</i>	<i>Hourly Rate</i>
Thomas Smith	Group Counselor	Soccer	\$13.77
Tyler Bui	Head Counselor	Girls Basketball	\$22.05
Samuel Shank	Group Counselor	Softball	\$13.77
Clark Trowbridge	Group Counselor	Girls Lacrosse	\$13.77

Resolution: RATIFY PERSONNEL ITEMS - SUMMER SPORTS CAMP INSTRUCTORS

6.19 Ratify Personnel Items - Community Education Summer Camp Staff

The following is a correction made to a previously approved item at the June 22, 2023 board meeting:

Name	Position	Building	Salary
Gabriella Staler	Counselor	West Broad Street	\$12.50 per hour *Previously submitted at \$12.25 per hour

Resolution: MOTION TO RATIFY PERSONNEL ITEMS - COMMUNITY EDUCATION SUMMER CAMP STAFF

6.20 Approve Substitute Pay Rates

The Administration recommends approval of updated substitute pay rates effective August 25, 2023

Resolution: MOTION TO APPROVE SUBSTITUTE PAY RATES EFFECTIVE AUGUST 25, 2023

6.21 Approve Act 93 Administrators Compensation Plan effective July 1, 2023 through June 30, 2028

The Administration is seeking to approve the Act 93 Administrators Compensation Plan effective July 1, 2023 through June 30, 2028

Resolution: MOTION TO APPROVE ACT 93 ADMINISTRATORS COMPENSATION PLAN

6.22 Approve Cabinet Administrators Compensation Plan effective July 1, 2023 through June 30, 2028

The Administration is seeking to approve the Cabinet Administrators Compensation Plan effective July 1, 2023 through June 30, 2028

Resolution: MOTION TO APPROVE CABINET ADMINISTRATORS COMPENSATION PLAN

6.23 Approve a Collective Bargaining Agreement between the Souderton Area School Board and Souderton Area Administrative Assistants' Association effective July 1, 2023 through June 30, 2028, contingent on approval of the Bargaining Unit.

The Administration is seeking to approve a Collective Bargaining Agreement between the Souderton Area School Board and Souderton Area Administrative Assistants' Association effective July 1, 2023 through June 30, 2028, contingent on approval of the Bargaining Unit.

Resolution: MOTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE SOUDERTON AREA SCHOOL BOARD AND SOUDERTON AREA ADMINISTRATIVE ASSISTANTS' ASSOCIATION EFFECTIVE JULY 1, 2023 THROUGH JUNE 30, 2028

6.24 Approve excess loss agreement with Vista Underwriting Partners and Gerber Life Insurance Company effective September 1, 2023 through August 31, 2024.

Approve excess loss agreement with Vista Underwriting Partners and Gerber Life Insurance Company effective September 1, 2023 through August 31, 2024.

Resolution: APPROVE EXCESS LOSS AGREEMENT WITH VISTA UNDERWRITING PARTNERS AND GERBER LIFE INSURANCE COMPANY EFFECTIVE SEPTEMBER 1, 2023 THROUGH AUGUST 31, 2024

6.25 Ratify Administrative and Network Services Contract with Independence Administrators effective June 1, 2023 through August 31, 2027

The Administration is seeking to ratify an Administrative and Network Services Contract with Independence Administrators effective June 1, 2023 through August 31, 2027.

Resolution: MOTION TO APPROVE AN ADMINISTRATIVE AND NETWORK SERVICES CONTRACT WITH INDEPENDENCE ADMINISTRATORS EFFECTIVE JUNE 1, 2023 THROUGH AUGUST 31, 2027

6.26 Approve amended Health and Safety Plan as presented

Approve amended Health & Safety Plan as required by federal ESSER grant

Resolution: MOTION TO APPROVE AMENDED HEALTH AND SAFETY PLAN AS PRESENTED

6.27 Ratify 2024 Real Estate Tax Assessment Appeals

The Administration recommends ratification of the District's filing of 2024 real estate tax assessment appeals with the Montgomery County Board of Assessment Appeals.

Resolution: MOTION TO RATIFY THE DISTRICT'S FILING OF 2024 REAL ESTATE TAX ASSESSMENT APPEALS WITH THE MONTGOMERY COUNTY BOARD OF ASSESSMENT APPEALS

6.28 Approve Architectural Services Proposal from GKO Architects

The administration recommends approval of the architectural services proposal from GKO Architects for Indian Crest Middle School, Salford Hills Elementary and West Broad Elementary Schools.

Resolution: APPROVE ARCHITECTURAL SERVICES PROPOSAL FROM GKO ARCHITECTS

6.29 Approve 2023-24 School Bus Routes and Driver List

The Administration recommends approval of the 2023-24 school bus routes and bus drivers, and delegates authority to the Superintendent or designee to approve any changes to the routes or driver list during the year.

Resolution: MOTION TO APPROVE 2023-24 SCHOOL BUS ROUTES AND BUS DRIVERS

6.30 Approve 2023-24 Food Service Meal Prices

The Administration recommends approval of the following meal prices school breakfast and lunch prices for students and adults for the 2023-2024 school year. The prices for 2023-2024 have not changed since the last increase for 2020-2021.

2023-2024	
Breakfast (all schools)	\$1.75
Lunch (Elementary schools)	\$3.00
Lunch (Middle schools)	\$3.25
Lunch (High School)	\$3.60
Breakfast - Adult	\$2.90
Lunch - Adult	\$4.80

The 2023-24 State Budget (as of 8/10/23 is only partially finished), includes \$46.5 million to provide universal free breakfast to all Pennsylvania students. In addition, students who qualify and are approved for Reduced status, their lunch will be free as it will be subsidized by this state funding.

Resolution: MOTION TO APPROVE STUDENT AND ADULT MEAL PRICES FOR THE 2023-2024 SCHOOL YEAR

6.31 Approve Managed Print Services (MPS) Agreement

The Administration recommends approval of a Managed Print Services (MPS) Agreement with Altek Business Systems, based in Telford, PA.

Resolution: MOTION TO APPROVE A MANAGED PRINT SERVICES AGREEMENT WITH ALTEK BUSINESS SYSTEMS

6.32 Approve (3) Confidential Settlement Agreements and Releases

The Administration is seeking approval for Confidential Settlement Agreements and Releases for (3) Souderton Area School District students.

Resolution: MOTION TO APPROVE (3) CONFIDENTIAL SETTLEMENT AGREEMENTS AND RELEASES

6.33 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by William Formica, second by Thomas Kwiatkowski.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, William Formica

7. Discussion/Action Agenda

There were no Discussion / Action agenda items.

8. Future Meetings

8.1 Future Meetings

Mr. Keith announced the following upcoming meetings:

DATE	ORGANIZATION	TIME	LOCATION
September 13 2023	SASD Board Committee Meetings	6:30 PM	District Administrative Office
September 18 2023	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale
September 27 2023	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	M.C.I.U. 2 West Lafayette Street Norristown
September 28 2023	SASD Board of School Directors Meeting	7:00 PM	District Administrative Office

9. Report of the Solicitor

9.1 Report of the Solicitor

There was no report.

10. Unfinished/New Business of the Board

10.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

11. Public Comments

11.1 Public Comments

There was no public comment.

12. Adjournment

12.1 Adjournment of the Meeting

The meeting was adjourned at 7:33 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by William Brong, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, William Brong, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, William Formica

Post adjournment, Superintendent Gallagher introduced Mr. Fran Masin-Moyer who was approved earlier this evening as a Supervisor of Curriculum, Instruction, and Assessment. Dr. Gallagher noted that Mr. Masin-Moyer most recently worked for the district as a Data Analyst and will be bringing experience and knowledge in his new position.

Mr. Keith congratulated Mr. Masin-Moyer on the new position.

Respectfully Submitted,



Michael Taylor, C.P.A.
Board Secretary / Director of Business Affairs