

BOARD ACTION REPORT
Corporation Office
September 11, 2023
6:00 p.m.

Mr. Hutson called the meeting to order and invited Mr. Kinkead to call roll.

-Those present were: Mr. Blaydes, Mrs. Hess, Mr. Hutson, Mr. Kinkead, Mr. Mason, Mr. Reeves, Mr. Watson and Dr. Chad C. Cripe.

-Students and Staff from all buildings were recognized.

-Approved Revisions to the Agenda:

-Amanda Anglin – Instructional Aide – New Market Elementary.

-Outside Maintenance Proposal – CJ Mullett, Sugar Creek Lawn & Hardscapes.

Public Comments:

-Lesley Lashley: She spoke on behalf of Mrs. Busenbark. She is a fellow colleague and wants to know our school is functioning well. Brooke Busenbark is the best principal I have ever had, she develops relationships with staff and students.

-David Busenbark: He stated that all communication has been cut off by the superintendent for the employees of Southmont Schools. My perspective as an outsider looking in is the superintendent rules with an iron fist against women. No one speaks up in fear of retaliation and have been told they will be fired on the spot for breaking the rules. And yes, I am related to Mrs. Busenbark. The board needs to be checking in and look into what needs to be done. He stated everything going on is retarded.

-Jamie McCormick: Mrs. McCormick praised all things going on in the Jr. High. We have great leadership in Mrs. Busenbark as our principal.

-Approved minutes of previous meetings.

-Approved claims and payroll claims.

-Approved After School Detentions on Tuesday and Thursday from August 2023 through the end of the 2023-2024 school year at the Jr. High School.

-Jamie McCormick – Virtual Homebound for a 7th grade student.

-Approved resignation of Anita Harden – 7th grade Science teacher – Southmont Jr. High School – effective August 24, 2023.

-Arianna Wright – 7th grade Science teacher – Southmont Jr. High School.

-Approved maternity leave for Kellie Powers – Southmont High School from February 5, 2024 through April 14, 2024.

-Approved resignation of Rachel Fielder, Aide – New Market – effective August 14, 2023.

-Elizabeth Stokes – Instructional Aide – Ladoga Elementary.

-Elizabeth Albright – Instructional Aide – Transition Room – New Market Elementary.

-Amanda Anglin – Instructional Aide – New Market Elementary.

-Cole Thomas – 6th grade Assistant Football Coach - \$2000.00.

-Haley Roberts-Beach – Jr. High National Honors Society Co-Sponsor - \$213.50.

-Christina Kerns – Jr. High National Honors Society Co-Sponsor - \$213.50.

-Haley Roberts-Beach – Jr. High Royal Ambassadors Co-Sponsor - \$213.50.

-Christina Kerns – Jr. High Royal Ambassadors Co-Sponsor - \$213.50.

-Gary Mosbaugh – Jr. High FFA Sponsor - \$825.00.

-Jessica Barnhart – Jr. High FCCLA Sponsor - \$1277.00.

-Lesley Lashley – Jr. High Yearbook Sponsor - \$1277.00.

-Caitlyn Tennison – English Department Chair - \$1049.00.

-Elizabeth Newnum – Fine Arts Department Chair - \$1049.00.

-Jeremiah Sparks – Math Department Chair - \$1049.00.

- Rachel Scott – Science Department Chair - \$1049.00.
- Reasley Thompson – Social Studies Department Chair - \$1049.00.
- Laura Duncan – Special Education Co-Department Chair - \$524.50.
- Morgan Ross – Special Education Co-Department Chair - \$524.50.
- Erin Gilley – Vocational/CTE Department Chair - \$1049.00.
- Reasley Thompson – Grade 12 Sponsor - \$645.00.
- Sarah Fadil – Grade 11 Sponsor - \$825.00.
- Rachel Scott – Grade 10 Sponsor - \$211.00.
- Mitchell Homan – Grade 9 Sponsor - \$211.00.
- Shelley Allen – BPA Co-Sponsor - \$213.50.
- Mallory Kessler – BPA Co-Sponsor - \$213.50.
- Ali Kraynak – Spanish Club Co-Sponsor - \$105.50.
- Yessica Padilla – Spanish Club Co-Sponsor - \$105.50.
- Caitlyn Tennison – Sr. High Student Council Sponsor - \$825.00.
- Kathryn Yoakum – Key Club Sponsor - \$211.00.
- Jerry Long – Sr. High FCA Sponsor - \$427.00.
- Erin Gilley – Sr. High FFA Sponsor - \$1277.00.
- Elizabeth Newnum – Band Director Stipend - \$3000.00.
- Elizabeth Newnum – Marching Band Director Stipend - \$3500.00.
- Sarah Fadil – Choir Director Stipend - \$3000.00.
- Sarah Fadil – Show Choir Stipend - \$1000.00.
- William Frazee – Jr. High FFA Sponsor - \$825.00.
- Erin Gilley – Sr. High National Honor Society - \$427.00.
- Laura Cripe – Interact Club Sponsor - \$211.00.
- Sandy Minick – Sr. High Yearbook Sponsor - \$1277.00.
- Glenna Livesay – Student Council – New Market Elementary - \$211.00.
- SA-5 Report for Walnut Elementary for the period of January 1, 2023 – June 30, 2023.
- Young Originals to Watseka High School – Watseka, IL on March 8, 2024.
- Sudden Impulse to Watseka High School – Watseka, IL on March 9, 2024.
- Report from Superintendent:
 - Dr. Cripe stated the new outside maintenance company would be Sugar Creek Lawn & Hardscapes. He also stated that they were very pleased with Mr. Welliever and the work he has done. Mrs. Hess thanked Mr. Welliever.
- Approved NEOLA Board Policies Updates.
- Approved School Improvement Plans.
 - Dr. Cripe state that the School Improvement Plans are very procedural.
- Southmont High School Improvement Plan
 - Mrs. Hammond stated that focused they focused the key priorities on the website. Mrs. Hess asked if attendance is better post covid? Yes, we spend a lot of time making sure it is accurate, but overall it is better.
- Southmont Jr. High Improvement Plan
 - Mrs. Busenbark stated that attendance is still not great, but we are making a slow climb.
- New Market Improvement Plan
 - Mrs. Karrfalt stated they are on the 3rd year of a 3 year plan. We have updated to the state template, we also need to improve on Math and ELA. She thanked them for the curriculum maps and pacing guides. Our attendance is not back to pre-covid, but we are still improving.

Ladoga Improvement Plan

Mrs. Paris stated that Ladoga mirrors New Market and Walnut. Our goals are aligned, the CKLA will really boost our ELA and Math is pretty good, looking to improve though as always. We need to maintain high iRead scores. Our attendance is good.

Walnut Improvement Plan

Mrs. Pinkerton stated that all three elementaries are aligned, our math was great. iRead, Ww for sure want higher and CKLA is great as well. Our attendance looks pretty good at Walnut too.

-Mr. Blaydes thanked all for working together.

-Mr. Hutson thanked all as well and glad we are on the same plan.

-Adjourned.