

2023-2024

TRIGG **TC** COUNTY

Who gets paid	Pay Period Starts	Pay Period Closes	When
Employees 240 contract days			7/7/2023
Employees 240 contract days			7/25/2023
Employees 240 contract days			8/10/2023
All Employees	7/26/2023	8/10/2023	8/25/2023
All Employees	8/11/2023	8/25/2023	9/8/2023
All Employees	8/26/2023	9/10/2023	9/25/2023
All Employees	9/11/2023	9/25/2023	10/10/2023
All Employees	9/26/2023	10/10/2023	10/25/2023
All Employees	10/11/2023	10/25/2023	11/10/2023
All Employees	10/26/2023	11/10/2023	11/24/2023
All Employees	11/11/2023	11/25/2023	12/8/2023
All Employees	11/26/2023	12/10/2023	12/22/2023
All Employees	12/11/2023	12/25/2023	1/10/2024
All Employees	12/26/2023	1/10/2024	1/25/2024
All Employees	1/11/2024	1/25/2024	2/9/2024
All Employees	1/26/2024	2/10/2024	2/23/2024
All Employees	2/11/2024	2/25/2024	3/2/2024
All Employees	2/26/2024	3/10/2024	3/25/2024
All Employees	3/11/2024	3/25/2024	4/10/2024
All Employees	3/26/2024	4/10/2024	4/25/2024
All Employees	4/11/2024	4/25/2024	5/10/2024
All Employees	4/26/2024	5/10/2024	5/24/2024
All Employees	5/11/2024	5/25/2024	6/10/2024
All Employees	5/26/2024	6/10/2024	6/25/2024
Employees <240 contract days			7/10/2024
Employees <240 contract days			7/25/2024
Employees <240 contract days			8/9/2024

DIRECT DEPOSITS ARE POSTED ON MIDNIGHT THE DAY BEFORE A PAY DATE

DIRECT DEPOSIT CHANGES MUST BE TURNED IN ON THE CLOSE DATE OF A PAYROLL PERIOD

E-STUB AVAIABLE AT:

<https://estub.trigg.kyschools.us/keeisestub>

TRIGG COUNTY BOARD OF EDUCATION CLASSIFIED SALARY SCHEDULE 2023-2024

Year(s) of Experience	0 & 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20-24	25+
Category A Level 1																					
Category A Level 1 Step 1	17.65	19.30	19.36	19.42	19.49	19.57	19.63	19.68	19.76	19.84	19.91	19.96	20.06	20.12	20.18	20.23	20.31	20.37	20.43	21.13	21.74
Category A Level 1 Step 2	17.99	19.63	19.68	19.76	19.84	19.91	19.96	20.06	20.12	20.18	20.23	20.31	20.37	20.43	20.51	20.58	20.64	20.69	20.77	21.45	22.06
Category A Level 1 Step 3	18.31	19.96	20.06	20.12	20.18	20.23	20.31	20.37	20.43	20.51	20.58	20.64	20.69	20.77	20.81	20.89	20.96	21.05	21.11	21.79	22.41
Category A Level 1 Step 4	18.64	20.31	20.37	20.43	20.51	20.58	20.64	20.69	20.77	20.84	20.89	20.96	21.05	21.11	21.16	21.26	21.33	21.39	21.67	22.11	22.73
Category A Level 1 Step 5	19.00	20.64	20.69	20.77	20.84	20.89	20.96	21.05	21.11	21.18	21.26	21.33	21.39	21.44	21.51	21.58	21.63	21.70	21.79	22.47	23.07
Category A Level 1 Step 6	19.33	20.96	21.05	21.11	21.18	21.26	21.33	21.39	21.44	21.51	21.58	21.63	21.70	21.79	21.85	21.90	21.97	22.04	22.11	22.79	23.39
Category A Level 1 Step 7	19.65	21.33	21.39	21.44	21.51	21.57	21.63	21.70	21.79	21.85	21.90	21.96	22.03	22.11	22.19	22.25	22.33	22.40	22.46	23.12	23.75
Category A Level 2																					
Category A Level 2 Step 1	14.95	16.79	16.86	16.91	16.99	17.06	17.12	17.21	17.26	17.32	17.37	17.47	17.53	17.60	17.66	17.74	17.80	17.86	17.93	18.61	19.22
Category A Level 2 Step 2	15.29	17.12	17.21	17.26	17.32	17.40	17.47	17.53	17.60	17.66	17.74	17.80	17.86	17.93	18.00	18.07	18.14	18.19	18.26	18.95	19.55
Category A Level 2 Step 3	15.62	17.47	17.53	17.60	17.66	17.74	17.80	17.86	17.93	18.00	18.07	18.14	18.19	18.21	18.33	18.39	18.47	18.53	18.60	19.27	19.88
Category A Level 2 Step 4	15.97	17.80	17.86	17.93	18.00	18.07	18.14	18.19	18.26	18.33	18.39	18.47	18.53	18.58	18.65	18.75	18.81	18.89	18.94	19.62	20.23
Category A Level 2 Step 5	16.30	18.14	18.19	18.26	18.33	18.39	18.47	18.53	18.58	18.65	18.75	18.81	18.89	18.94	19.01	19.07	19.14	19.20	19.27	19.95	20.57
Category A Level 2 Step 6	16.63	18.47	18.53	18.58	18.65	18.75	18.81	18.89	18.94	19.01	19.07	19.14	19.20	19.27	19.35	19.40	19.46	19.53	19.60	20.28	20.88
Category A Level 3																					
Category A Level 3 Step 1	12.04	15.54	15.59	15.67	15.74	15.80	15.86	15.94	16.01	16.06	16.12	16.21	16.27	16.33	16.39	16.48	16.53	16.60	16.67	17.34	17.97
Category A Level 3 Step 2	12.37	15.86	15.94	16.01	16.06	16.12	16.21	16.27	16.33	16.39	16.48	16.53	16.60	16.67	16.75	16.80	16.87	16.95	17.00	17.69	18.29
Category A Level 3 Step 3	12.70	16.21	16.27	16.33	16.39	16.48	16.53	16.60	16.67	16.75	16.80	16.87	16.95	17.00	17.07	17.13	17.22	17.27	17.33	18.01	18.62
Category A Level 3 Step 4	13.09	16.53	16.60	16.67	16.75	16.80	16.87	16.95	17.00	17.07	17.13	17.22	17.27	17.33	17.38	17.47	17.55	17.61	17.68	18.35	18.98
Category A Level 3 Step 5	13.39	16.87	16.95	17.00	17.07	17.13	17.22	17.27	17.33	17.38	17.49	17.55	17.61	17.68	17.75	17.81	17.88	17.94	18.01	18.70	19.30
Category A Level 3 Step 6	13.71	17.22	17.27	17.33	17.38	17.49	17.55	17.61	17.68	17.75	17.81	17.88	17.94	18.01	18.08	18.15	18.21	18.27	18.35	19.02	19.63
Category A Level 4																					
Category A Level 4 Step 1	11.03	13.51	13.57	13.64	13.71	13.78	13.84	13.91	13.97	14.02	14.10	14.18	14.23	14.31	14.37	14.45	14.52	14.58	14.66	15.33	15.94
Category A Level 4 Step 2	11.37	13.84	13.91	13.97	14.02	14.10	14.20	14.23	14.31	14.37	14.45	14.52	14.58	14.66	14.72	14.78	14.84	14.92	14.97	15.67	16.27
Category A Level 4 Step 3	11.69	14.18	14.23	14.31	14.37	14.45	14.52	14.58	14.66	14.72	14.78	14.84	14.92	14.97	15.05	15.11	15.18	15.24	15.31	15.99	16.61
Category A Level 4 Step 4	12.04	14.52	14.58	14.66	14.72	14.78	14.84	14.92	14.97	15.05	15.11	15.18	15.24	15.31	15.38	15.46	15.52	15.58	15.65	16.32	16.95
Category A Level 4 Step 5	12.37	14.85	14.92	14.97	15.05	15.11	15.18	15.24	15.31	15.38	15.46	15.52	15.58	15.65	15.71	15.79	15.85	15.93	15.99	16.67	17.27
Category A Level 4 Step 6	12.70	15.18	15.24	15.31	15.38	15.46	15.52	15.58	15.65	15.71	15.79	15.85	15.93	15.99	16.05	16.12	16.19	16.26	16.32	17.00	17.61
Category A Level 5																					
Category A Level 5 Step 1	10.50	13.06	13.14	13.21	13.28	13.35	13.43	13.48	13.54	13.61	13.69	13.74	13.82	13.89	13.94	14.00	14.07	14.16	14.21	14.89	15.51
Category A Level 5 Step 2	10.87	13.43	13.48	13.54	13.61	13.69	13.74	13.82	13.89	13.94	14.00	14.07	14.16	14.21	14.28	14.35	14.43	14.48	14.56	15.21	15.84
Category A Level 5 Step 3	11.17	13.74	13.82	13.89	13.94	14.00	14.07	14.16	14.21	14.27	14.35	14.43	14.48	14.56	14.62	14.69	14.75	14.82	14.87	15.58	16.17
Category A Level 5 Step 4	11.51	14.07	14.16	14.21	14.27	14.35	14.43	14.48	14.56	14.62	14.69	14.75	14.82	14.87	14.95	15.03	15.09	15.15	15.21	15.89	16.51
Category A Level 5 Step 5	11.84	14.43	14.48	14.56	14.62	14.69	14.75	14.82	14.87	14.95	15.03	15.09	15.15	15.21	15.29	15.36	15.42	15.50	15.56	16.23	16.85
Category A Level 5 Step 6	12.21	14.75	14.82	14.87	14.95	15.03	15.09	15.15	15.21	15.29	15.36	15.42	15.50	15.56	15.62	15.69	15.76	15.83	15.87	16.59	17.19

- Step 1 Base pay, no education credit
- Step 2 Base pay + 30 credit hours or 150 clock hours
- Step 3 Base pay + 60 credit hours or 300 clock hours
- Step 4 Base pay + 90 credit hours or 450 clock hours
- Step 5 Base pay + Bachelors or 600 clock hours
- Step 6 Base pay + Teaching Certificate or 750 clock hours
- Step 7 Base pay + Teaching Certificate or CEOE

- Category A**
- Level 1 Sec to Superintendent, Assist Treas
 - Level 2 Sec to Assist Supt, Sec to Dir Student Serv & Per'l, Employee Benefits Coord
 - Level 3 Bookkeepers
 - Level 4 Secretary/Receptionist, Library/Media Assistant, Guidance Sec
 - Level 5 Instruct Assist (I & II), District Computer Technician, Health Care Assist, SFS Stock Clerk



Year(s) of Experience	0 & 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20-24	25+
Category B Level 1																					
Category B Level 1 Step 1	15.75	17.58	17.63	17.69	17.75	17.81	17.87	17.92	17.98	18.03	18.09	18.15	18.20	18.26	18.31	18.37	18.43	18.48	18.54	19.40	20.02
Category B Level 1 Step 2	16.07	17.91	17.97	18.02	18.08	18.14	18.19	18.25	18.30	18.36	18.42	18.47	18.53	18.58	18.64	18.71	18.76	18.82	18.89	19.67	20.33
Category B Level 1 Step 3	16.40	18.24	18.29	18.35	18.40	18.46	18.52	18.57	18.63	18.70	18.75	18.81	18.88	18.93	18.99	19.04	19.10	19.16	19.21	20.06	20.66
Category B Level 1 Step 4	16.76	18.56	18.62	18.68	18.74	18.81	18.85	18.92	18.98	19.03	19.09	19.14	19.20	19.26	19.31	19.37	19.42	19.48	19.54	20.40	21.02
Category B Level 1 Step 5	17.08	18.92	18.98	19.03	19.09	19.14	19.20	19.26	19.31	19.37	19.42	19.48	19.54	19.59	19.65	19.70	19.76	19.83	19.88	20.72	21.35
Category B Level 1 Step 6	17.41	19.25	19.30	19.36	19.41	19.47	19.53	19.58	19.64	19.69	19.75	19.82	19.87	19.95	19.98	20.05	20.11	20.16	20.22	21.06	21.67
Category B Level 2																					
Category B Level 2 Step 1	13.38	15.71	15.77	15.84	15.91	15.97	16.04	16.11	16.17	16.24	16.31	16.38	16.45	16.51	16.59	16.64	16.72	16.78	16.84	17.50	18.11
Category B Level 2 Step 2	13.71	16.03	16.11	16.14	16.21	16.27	16.34	16.42	16.49	16.54	16.62	16.69	16.76	16.82	16.89	16.96	17.03	17.09	17.15	17.86	18.19
Category B Level 2 Step 3	14.02	16.35	16.42	16.48	16.53	16.61	16.68	16.75	16.81	16.88	16.95	17.01	17.08	17.15	17.22	17.28	17.35	17.41	17.49	18.19	18.80
Category B Level 2 Step 4	14.37	16.71	16.77	16.82	16.88	16.95	17.01	17.08	17.15	17.22	17.28	17.35	17.41	17.47	17.55	17.62	17.69	17.77	17.83	18.51	19.13
Category B Level 2 Step 5	14.72	17.04	17.09	17.15	17.22	17.28	17.35	17.41	17.47	17.55	17.63	17.70	17.78	17.83	17.90	17.97	18.03	18.10	18.16	18.85	19.46
Category B Level 2 Step 6	15.05	17.35	17.41	17.49	17.56	17.63	17.70	17.78	17.83	17.90	17.97	18.03	18.10	18.16	18.21	18.29	18.36	18.42	18.49	19.19	19.78
Category B Level 3																					
Category B Level 3 Step 1	12.04	14.59	14.66	14.73	14.78	14.84	14.91	14.97	15.04	15.11	15.19	15.24	15.31	15.38	15.46	15.52	15.58	15.66	15.73	16.40	17.03
Category B Level 3 Step 2	12.37	14.93	14.99	15.04	15.11	15.18	15.24	15.31	15.38	15.46	15.52	15.58	15.66	15.73	15.79	15.86	15.93	15.99	16.05	16.75	17.34
Category B Level 3 Step 3	12.70	15.25	15.32	15.38	15.46	15.52	15.58	15.66	15.73	15.79	15.86	15.93	15.99	16.05	16.12	16.19	16.26	16.33	16.39	17.08	17.70
Category B Level 3 Step 4	13.02	15.59	15.66	15.73	15.79	15.86	15.93	15.99	16.05	16.12	16.19	16.25	16.32	16.39	16.47	16.52	16.60	16.67	16.73	17.41	18.02
Category B Level 3 Step 5	13.39	15.94	15.99	16.05	16.12	16.19	16.25	16.32	16.39	16.47	16.52	16.60	16.67	16.73	16.79	16.86	16.94	16.99	17.06	17.75	18.35
Category B Level 3 Step 6	13.71	16.27	16.33	16.39	16.45	16.51	16.60	16.67	16.73	16.79	16.86	16.93	16.99	17.06	17.13	17.19	17.26	17.33	17.38	18.10	18.72
Category C																					
Category C Level 1	20.83	24.74	24.79	24.85	24.90	24.95	25.00	25.05	25.10	25.16	25.21	25.26	25.31	25.36	25.41	25.46	25.52	25.57	25.62	26.33	26.95
Category C Level 2 Step 1	14.95	17.58	17.63	17.70	17.78	17.84	17.90	17.97	18.03	18.10	18.17	18.24	18.29	18.36	18.43	18.48	18.55	18.62	18.70	19.39	20.02
Category C Level 2 Step 2	17.40	19.25	19.31	19.37	19.44	19.50	19.57	19.64	19.69	19.76	19.84	19.90	19.96	20.05	20.13	20.19	20.25	20.31	20.38	21.05	21.67
Category C Level 2 Step 3	18.94	20.79	20.84	20.89	20.95	21.00	21.05	21.10	21.15	21.20	21.25	21.31	21.36	21.41	21.46	21.51	21.56	21.61	21.67	22.28	22.90
Category C Level 3	14.35	15.93	15.99	16.06	16.12	16.19	16.26	16.33	16.39	16.46	16.53	16.60	16.67	16.73	16.81	16.88	16.94	17.00	17.05	18.59	19.62
Category C Level 3 Step 1	12.30	13.66	13.71	13.78	13.84	13.91	13.98	14.04	14.10	14.17	14.24	14.30	14.38	14.44	14.51	14.58	14.66	14.72	14.78	15.87	16.68
Category C Level 4 Step 1	12.04	13.81	13.87	13.93	14.00	14.06	14.12	14.20	14.26	14.34	14.41	14.48	14.55	14.60	14.67	14.74	14.81	14.86	14.92	15.65	16.24
Category C Level 4 Step 2	14.72	17.03	17.09	17.16	17.22	17.28	17.35	17.42	17.49	17.56	17.63	17.70	17.78	17.84	17.91	17.98	18.03	18.10	18.16	18.84	19.46
Category C Level 5 Step 1	10.25	11.38	11.43	11.50	11.57	11.63	11.70	11.75	11.82	11.88	11.95	12.01	12.08	12.14	12.22	12.29	12.37	12.44	12.50	13.14	13.75
Category C Level 5 Step 2	10.50	11.62	11.68	11.73	11.80	11.85	11.92	11.98	12.05	12.12	12.19	12.26	12.33	12.40	12.47	12.52	12.60	12.66	12.72	13.38	13.98
Category D																					
Category D Level 1	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.25	10.66	11.29
Category D Level 2	10.25	11.38	11.43	11.50	11.57	11.63	11.70	11.75	11.82	11.88	11.95	12.01	12.08	12.14	12.22	12.29	12.37	12.44	12.50	13.14	13.75
Category E																					
Category E	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	14.35	15.39
Category F																					
Category F Level 1	12.11	13.59	13.90	14.22	14.53	14.84	15.16	15.47	15.78	16.09	16.41	16.72	17.03	17.35	17.66	17.97	18.29	18.60	18.91	19.23	19.54
Category F Level 2	17.66	17.93	18.25	18.56	18.87	19.19	19.50	19.81	20.12	20.44	20.75	21.06	21.38	21.69	22.00	22.32	22.63	22.94	23.26	23.57	23.88

Category B
Level 1 CDA Preschool Lead Teacher
Level 2 FRYSC Assistant, Interpreter
Level 3 CDA Certified Instructional Assistant

Category C
Level 1 Garage Foreman, Maintenance Supervisor
Level 2 Step 1 Mechanic, Technology Support Manager
Level 2 Step 2 Maintenance Tech III
Level 2 Step 3 Certified Mechanic
Level 3 Bus Driver, Computer Technology Specialist
Level 3 Step 1 Bus Driver/Bus Monitor Split Position
Level 4 Step 1 Maint Worker I, Groundskeeper, SFS Assist I
Level 4 Step 2 Maint Worker III
Level 4 Step 2 Maint Worker II
Level 5 Step 1 Custodian, Food Service Worker, Bus Monitor, Meal Monitor, Cook/Baker
Level 5 Step 2 Custodians & SFS Workers w/ Certification

Category D
Level 1 Sub Cafeteria
Worker, Sub Custodian, Sub Monitor,
Sub Daycare, Sub Preschool,
Driver Layover, Extra Help, Clerk
Level 2 Daycare Worker

Category F
Level 1 LPN
Level 2 RN

Category E
Sub Bus Driver



**CERTIFIED SALARY SCHEDULE
2023-2024**

Years Experience	RANK V	RANK IV	RANK III	RANK II	RANK I
0-3	\$31,528	\$33,733	\$39,547	\$43,423	\$47,767
4-9	\$32,099	\$34,304	\$43,423	\$47,767	\$52,409
10-14	\$32,671	\$34,875	\$48,985	\$53,657	\$58,512
15-19	\$33,243	\$35,448	\$50,666	\$55,734	\$60,409
20-24	\$33,816	\$36,020	\$52,693	\$57,712	\$62,664
25+	\$34,387	\$36,591	\$53,747	\$58,657	\$64,078

Rank will be assigned by EPSB.

Other positions paid from the certified salary schedule without EPSB certification are: Speech Language Pathologist, Career & Post Secondary Coordinator, Permanent Substitute Teacher, ALC/ISS Instructor, Credit Recovery Instructor, District Finance Officer/Treasurer, Attendance Specialist, and Daycare Supervisor

National Board Certification (KRS 157.395) and Speech- Language Pathologists (KRS 157.397) shall receive a salary supplement of \$2,000.

Additional work time performed but not specified elsewhere in the salary packet will be paid at daily rate divided by 7.



**CLASSIFIED SALARIED POSTIONS
2023-2024**

District Athletic Trainer 240 Days Rank G

Experience	Amount
0-3 years	\$42,369
4 - 9 years	\$45,760
10 - 14 years	\$48,982
15 - 19 years	\$49,878
20 - 24 years	\$50,440
25+ years	\$50,945

District Technology Coordinator 240 Days Rank F

Experience	
0-3 years	\$50,776
4 - 9 years	\$56,044
10 - 14 years	\$59,406
15 - 19 years	\$60,527
20 - 24 years	\$61,172
25+ years	\$61,784

Family Resource & Youth Service Center Directors 240 Days Rank H

Experience	
0-3 years	\$43,422
4 - 9 years	\$47,765
10 - 14 years	\$53,656
15 - 19 years	\$57,713
20 - 24 years	\$58,656
25+ years	\$59,242

Custodial Supervisor & High School Athletic Director 240 Days Rank J

Experience	
0-3 years	\$32,689
4 - 9 years	\$35,303
10 - 14 years	\$38,127
15 - 19 years	\$40,796
20 - 24 years	\$41,205
25+ years	\$41,617



ADMINISTRATIVE STIPENDS
2023-2024

Position	Stipend
Assistant Superintendent	\$17,000
Director of Student Services & Personnel	\$16,000
High School Principal	\$16,500
Middle School Principal	\$13,000
Intermediate School Principal	\$10,500
Primary School Principal	\$10,500
CTE Principal	\$3,570
High School Assistant Principal	\$5,610
Middle School Assistant Principal	\$4,420
IS Assistant Principal	\$3,570
PS Assistant Principal	\$3,570
Director of Operations	\$7,500
Director of Special Education	\$5,000
Director of Food Service	\$3,000
Director of Transportation	\$6,875

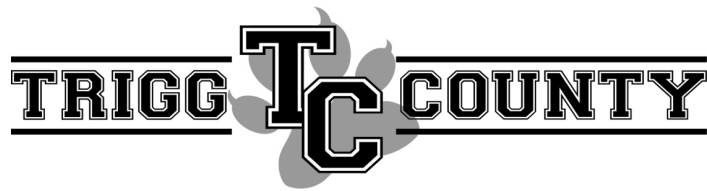
Administrative Experience Increment					
0-4	5-9	10-14	15-19	20-24	25+
0.00%	0.50%	1.00%	1.50%	2.00%	2.50%

Calculation of Administrative Salaries

Teacher Base (from Teacher Salary Schedule based upon rank and experience) + Extended Days
(Teacher Base divided by 187, then multiply by the number of extended days for the position)

+ Stipend (Stipend for the position per the chart above)

+ Administrative Experience Increment (Multiply appropriate administrative index, based upon the years of administrative experience, by the teacher base)



Extra Duty Salary Schedule 2023-2024

TITLE	BASE PAY	TITLE	BASE PAY
HS Assistant Athletic Director x2	3,185	HS Chorus	1,285
HS Head Football*	6,685	HS Student Media Device Coordinator	1,000
HS Football Coordinator x2	4,325	HS SBDM Secretary	500
HS Head JV/Ass't. Football	3,940	MS Athletic Director	3,185
HS Ass't. Football x2	3,140	MS Assistant Athletic Director	2,565
HS Head Basketball – Boys*	6,685	MS Head Football	2,565
HS Ass't. Basketball– Boys	4,325	MS Ass't. Football x 2	1,560
HS Freshman Basketball – Boys	1,965	MS Head Basketball – Boys	2,565
HS Ass't to Head Basketball – Boys	1,285	MS Ass't. Basketball – Boys	1,560
HS Head Basketball – Girls*	6,685	MS Head Basketball – Girls	2,565
HS Ass't. Basketball – Girls	4,325	MS Ass't. Basketball – Girls	1,560
HS Freshman Basketball – Girls	1,965	MS Ass't Track - Boys/Girls	1,560
HS Ass't to Head Basketball – Girls	1,285	MS Cross Country	1,560
HS Baseball	3,940	MS Softball - Girls	1,560
HS Ass't. Baseball	1,560	MS Ass't. Softball - Girls	750
HS Cross Country – Boys	2,150	MS Soccer - Boys	1,560
HS Cross Country – Girls	2,150	MS Ass't. Soccer - Boys	750
HS Golf – Boys	2,150	MS Soccer - Girls	1,560
HS Golf – Girls	2,150	MS Ass't. Soccer - Girls	750
HS Powerlifting	2,150	MS Baseball	1,560
HS Ass't. Powerlifting	1,560	MS Ass't. Baseball	750
HS Soccer – Boys	3,940	MS Cheerleading	2,565
HS Soccer –Girls	3,940	MS Ass't. Cheerleading	750
HS Ass't. Soccer – Boys	1,560	MS Archery x2	750
HS Ass't. Soccer – Girls	1,560	MS Events Manager	1,560
HS Bass Fishing	1,560	MS Academic Team	2,565
HS Softball	3,940	MS Annual Sponsor	2,565
HS Ass't. Softball	1,560	MS Band Director	2,565
HS Head Track Coach Boys/Girls	3,940	MS Chorus	1,285
HS Ass't. Track – Boys/Girls x 2	1,560	MS Student Media Device Coordinator	2,000
HS Head Volleyball	3,185	MS Synergy Coordinator	1,000
HS Ass't. Volleyball	1,560	MS SBDM Secretary	500
HS Cheerleading	3,940	PS After School Monitor	1,000
HS Assistant Cheerleading	1,965	PS Preschool Coordinator	2,500
HS Archery x2	750	IS After School Monitor	1,000
HS Wrestling	3,185	PS/IS Student Media Device Coordinator	2,000
HS Ass't Wrestling	1,560	PS/IS Academic Team	1,560
HS Events Manager	2,150	PS/IS Annual Sponsor	2,000
HS Academic Team	3,940	PS/IS Chorus	1,285
HS Annual Sponsor	3,940	PS/IS Archery x2	750
HS Band Director*	6,685	District Lead Nurse	2,500
HS Ass't. Band Director	3,940	District Sub Teacher Assign Coordinator	3,940
HS Marching/Concert	1,560	District Archery Coordinator	1,560
HS Pep Band	2,150	District Media Relations Assistant	3,000
HS Percussion Band	1,560	District Web Content Coordinator	1,500
HS Color Guard	1,560	District Custodial Classroom Services	1,200
HS Drama x2	1,560	District Custodial Classroom Services w/ Restroom	1,500

A \$50 experience increment will be paid for up to 6 years. You may earn only one experience increment. If you are coaching more than one team at the same time, you must field a team in each that competes at the district or regional level to receive both supplements (cross country, golf, etc.)

All paraprofessionals are employed as regular employees and may be paid in two checks (one at mid-point and one at the completion of duties), or at completion of duties. All other supplements will be paid as part of your regular 24 check payments.

*these positions also have 10 extended days



**SUBSTITUTE TEACHER
2023-2024**

RANK	YEARS 0-3	YEARS 4-9	YEARS 10+
Retired Teacher	-	-	\$125
I (MA + 30 hrs w/reg cert)	\$96	\$97	\$98
II (MA or eq w/reg cert)	\$93	\$96	\$97
III (Bach w/reg cert)	\$87	\$92	\$93
IV (96 hrs w/emerg cert)	\$80	\$80	\$80
V (64-95 hrs w/emerg cert)	\$74	\$74	\$74
Emergency non-cert	\$70	\$70	\$70

LONG TERM ASSIGNMENT

Whenever an assignment of a substitute teacher exceeds twenty (20) days, the substitute teacher will be paid on the regular Teacher's Salary Schedule. To be eligible for this provision, the service must be continuous within the same position and the substitute must hold a certificate for the teaching assignment.

Salary Change for Substitute Teacher During the School Year

A substitute may advance to a higher pay salary rank during the current school year upon receipt of an appropriate transcript and/or certificate.



**ESS & PROFESSIONAL DEVELOPMENT
2023-2024**

Planning Coverage

Extra Service pay per planning period at \$25 for coverage to be reported as extra labor.

Rank	Hourly
I (MA + 30 hrs w/reg cert)	\$32
II (MA or eq w/reg cert)	\$29
III (Bach w/reg cert)	\$26
IV (96 hrs w/emerg cert)	\$23
V (64-95 hrs w/emerg cert)	\$21

This salary schedule will be used for ESS, afterschool tutoring, and summer school.

Professional Development	
Half Day	\$70
Full Day	\$140
Half Day Presenter	\$140
Full Day Presenter	\$280

This salary schedule will be used for PD above and beyond the contracted days paid from a standard invoice at \$23.33 per hour.

Learning Loss

Duties specifically indicated as Learning Loss paid at \$50 per hour.



Extended Days- Certified
2023-2024

53	Assistant Superintendent
53	Director of Student Services and Personnel
53	High School Principal
53	Middle School Principal
53	Intermediate School Principal
53	Primary School Principal
53	Director of Operations
53	Vocational School Principal
53	High School Vocational Teacher x2
53	YSC Director
53	FRC Director
33	School Food Service Director
33	High School Assistant Principal
33	Middle School Assistant Principal
33	Primary School Asst. Principal
33	Instructional Supervisor
33	Intermediate School Asst. Principal
33	Director of Special Education
23	High School Guidance Counselor
23	Middle School Guidance Counselor
18	Intermediate School Guidance Counselor
18	Primary School Guidance Counselor
13	School Psychologist
12	Digital Learning Coach
12	High School Librarian
12	Middle School Librarian
12	Primary School/Intermediate School Librarian
10	High School Girls' Basketball Head Coach
10	High School Football Head Coach
10	High School Band Director
10	High School Boys' Basketball Head Coach



Extended Days- Classified
2023-2024

53	Assistant Treasurer
53	Athletic Director
53	Central Office Receptionist
53	Chief Information Officer
53	Custodial Supervisor
53	Custodian- 240 Days x9
53	District Athletic Trainer
53	District Computer Technician x3
53	District Finance Officer/Treasurer
53	Employee Benefits Specialist
53	Garage Foreman
53	Grounds Keeper
53	Maintenance Supervisor
53	Maintenance Technician
53	Maintenance Worker II
53	Secretary To The Assistant Superintendent
53	Secretary To The Director Of Student Services And Personnel
53	Secretary To The Superintendent
33	High School Bookkeeper
33	Intermediate School Bookkeeper
33	Mechanic
33	Middle School Bookkeeper
33	Primary School Bookkeeper
13	Cafeteria Bookkeeper
13	Custodian - 200 Days x8
10	Attendance Specialist
10	High School Guidance Secretary
10	Intermediate School Guidance Secretary
10	Middle School Guidance Secretary
10	Primary School Guidance Secretary
5	High School Receptionist
5	Intermediate School Receptionist
5	Middle School Receptionist
5	Primary School Receptionist