

Sayreville, New Jersey  
August 29, 2023  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on August 29, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:35 P.M. Roll call: Mr. Callahan, Mr. Esposito, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Fernandez and Ms. Pieloch were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mr. Walsh, second by Mrs. Napolitano. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:37 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:23 P.M. The Board reopened the meeting to the public at 7:33 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Ms. Pieloch was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of Busch Law Group.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills*

*character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam  
Of*

*Elisam Santana  
Former Student*

*And*

*Annabelle Boehm  
Former Staff Member*

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Callahan, second by Mr. Walsh. Eight yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of July 25, 2023

BOARD PRESIDENT COMMENTS

Mrs. Bloom advised that the schedule Middlesex County School Boards Association meetings has been distributed. She further advised that the Unsung Heroes banquet has been scheduled.

BOARD DISCUSSION

**Finance Committee Comments** - Ms. Hill advised the committee met and discussed the status of Referendum projects. She further advised that the lighting at the Sayreville War Memorial High School Stadium and audio improvements at the Sayreville War Memorial High School Stadium and Auditorium are on the agenda this evening for Board approval. The committee also discussed the status of ongoing projects.

**Personnel Committee Comments**– Mr. Callahan advised the committee met and discussed open positions.

**Governance Committee Comments** - Mrs. Napolitano advised the committee met and discussed new and revised policies and regulations, the Corrective Action Plan for Federal Desk-Monitoring, and the naming of the Sayreville War Memorial High School Music Suite after Jon Bon Jovi.

**Student Achievement Committee Comments** - Mr. Fernandez advised the committee met and discussed changes to the 4th and 5th Grade Social Studies curriculum, Auto Shop as a full year course, ASL with synchronous instruction, and hiring an emergency Spanish teacher.

**Middlesex County School Board Association Update** – Mrs. Bloom advised dates for upcoming meetings have been set and online registration is available. She reminded the Board that some meetings have a fee associated so please notify of any cancellations as soon as

possible.

**Sayreville/South Amboy Rotary** – Mr. Fernandez advised the Rotary will be donating backpacks to students in Sayreville and South Amboy.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Fred Block - 25 Calliope Road, Sayreville - Commented on Student Assessment Results presentation.

SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of June 2023.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of June 2023.

3. The Board of Education of Sayreville approved the Secretary Report for the month of June 2023.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of June 2023.

5. The Board of Education of Sayreville approved the list of bills dated August 29, 2023 prepared by the Board Secretary in the amount of \$4,741,987.74 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated August 29, 2023 prepared by the Board Secretary in the amount of \$2,432.51 for the Cafeteria Account.

7. The Board of Education of Sayreville approved the list of bills dated August 29, 2023 prepared by the Board Secretary in the amount of \$1,515,938.99 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated August 29, 2023 prepared by the Board Secretary in the amount of \$297,941.22 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated August 29, 2023 prepared by the Board Secretary in the amount of \$85,763.53 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated August 29, 2023 prepared by the Board Secretary in the amount of \$1,311,937.43 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated August 29, 2023 prepared by the Board Secretary in the amount of \$70.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the July 2023 payroll, prepared by the Board Secretary in the amount of \$1,731,246.90 for the Payroll Account.

13. The Board of Education of Sayreville approved to accept the generous donation of an Accuris Analytical Balance, valued at \$1,777.43, from Mr. Michael Rosenblum of Benchmark Scientific, to be used in the Sayreville War Memorial High School Science Labs.

14. The Board of Education of Sayreville approved the submission of the FY24 New Jersey Learning Acceleration Program: High-Impact Tutoring Grant application. It is a competitive grant with the district's maximum funding amount of \$230,000. This grant would provide the opportunity to provide identified students with high dosage, intensive tutoring to

promote student academic growth.

15. The Board of Education of Sayreville approved the Non-Public Funding for the 2023-2024 school year as follows:

Chapter 192 - \$29,234.00  
 Chapter 193 - \$25,749.00

16. The Board of Education of Sayreville approved an agreement with Elevate K-12 for professional services related to Tier 1 Live Teaching for Spanish in Grade 3 in the amount of \$66,900.00, for the 2023-2024 school year. Pricing obtained through competitive quote process.

Mrs. Bloom asked if the Sayreville Education Association has expressed concerns about the above item. Dr. Labbe responded.

17. The Board of Education of Sayreville approved an agreement with Proximity Learning for professional services related to ASL Live Instruction services in the amount of \$12,924.99, for the 2023-2024 school year. Pricing obtained through competitive quote process.

18. The Board of Education of Sayreville approved a contract with Generations Services for upgrades to the auditorium sound system at Sayreville War Memorial High School for the amount of \$108,703.00. Pricing has been obtained through the Educational Data Services Bid # 11651 for Electrical Service and Repair.

19. The Board of Education of Sayreville approved a contract with Generations Services for upgrades to the stadium lighting at Sayreville War Memorial High School for the amount of \$317,372.00. Pricing has been obtained through the Educational Data Services Bid # 11651 for Electrical Service and Repair.

20. The Board of Education of Sayreville approved a contract with Generations Services for upgrades to the stadium sound system at Sayreville War Memorial High School for the amount of \$42,802.13. Pricing has been obtained through the Educational Data Services Bid # 11651 for Electrical Service and Repair.

21. The Board of Education of Sayreville approved the purchase of 2023 Ford F250 Pick Up Truck from Route 23 Automall in the amount of \$63,460.00. Pricing has been obtained through New Jersey State Contract # T2959.

22. The Board of Education of Sayreville approved the purchase of 2022 Ford F350 Pick Up Truck from Route 23 Automall in the amount of \$65,720.00. Pricing has been obtained through New Jersey State Contract # T2959.

23. The Board of Education of Sayreville approved an amendment (changes in **bold**) to a previously approved contract for professional services with Center for Behavioral Health for the 2023-2024 School Year to provide Psychiatric, Neurological, or Fit to Return Evaluations at **\$575** per office or telehealth visit, **\$650** per school visit, and combined Neuropsychiatric Evaluations at a rate of **\$650** per visit, **\$675** per office or telehealth visit and **\$750** per school visit, not to exceed **\$75,000**.

24. The Board of Education of Sayreville approved an amendment (changes in **bold**) to a previously approved contract for professional services with A Caring Connection for the 2023-2024 School Year to provide nursing services at a rate of **\$75**/hour for RN and **\$65**/hour for LPN Services, not to exceed \$100,000.

25. The Board of Education of Sayreville approved the following purchase utilizing the nonpublic security aid funding for the 2023-2024 school year:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Swift Reach	\$ 231.00
St. Stanislaus Kostka School	Open Systems Integrators	\$13,963.30

26. The Board of Education of Sayreville approved an agreement with Jay’s Bus Service to accept compensation in the amount of \$28,083.96 for the difference in price between Jay’s Bus Service abandoned transportation routes and Durham School Services transportation routes.

27. The Board of Education of Sayreville approved the following transportation contracts contained in BID#2023-24-01 for school year 2023-24 and awarded to the lowest responsible bidder:

Route	School	# Of Days	Total Cost Per Diem	Total Cost Per Annum
<b>Contract: DURHAM SCHOOL SERVICES (DSS#1)</b>				
4-HS 4	High School	181	\$256.83	\$46,486.23
4-UES 18	Samsel Upper Elementary	181	\$256.83	\$46,486.23
5-HS 5	High School	181	\$246.05	\$44,535.05
5-UES 19	Samsel Upper Elementary	181	\$246.05	\$44,535.05
6-HS 6	High School	181	\$246.70	\$44,652.70
6-UES 20	Samsel Upper Elementary	181	\$246.70	\$44,652.70

28. The Board of Education of Sayreville approved a revision (changes in **bold**) to a previously approved agreement for professional services with Tools of the Mind for Professional Development services and 49 PreK Classroom Essential Subscriptions in the amount of \$29,500.00, **\$28,286.00** to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant and **\$1,214.00** to be paid using funds from Preschool Expansion Aid. Pricing obtained through competitive quote process.

29. The Board of Education of Sayreville approved Change Order GC-2 to the contract with James R. Ientile, Inc. for the Parking Lot Expansion at Samsel Upper Elementary School in the credit amount of \$10,518.08 for the unused portion of the Allowance. The funds will be returned to Capital Reserve.

30. The Board of Education of Sayreville approved the rejection of all bid bids received in response to a bid opening held on June 9, 2023 for the New Transportation Complex, due to high cost.

31. The Board of Education of Sayreville approved the salary grant offsets per the IDEA Preschool application for the project period July 1, 2023 through June 30, 2024.

**IDEA Preschool FY 2024 Salary Grant Offsets**

Name	School & Position	Salary	IDEA 20-251-100-106	IDEA Percent Funded
Pearson, Mary Alice	Cheesequake Paraprofessional	\$35,450	\$35,450	100%
Rivera, Migdalia	Selover Paraprofessional	\$35,350	\$34,735	98%

**Note:** This is a routine motion required because a portion of the salary of these paraprofessionals are federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

32. The Board of Education of Sayreville approved the attached advertisement for The Garback Agency to be displayed on district school buses through JMI Enterprises LLC.

33. The Board of Education of Sayreville approved the following renewal contract for the 2023-2024 school year at no increase in margin:

Paper Supply Contract

Appco Paper & Plastic Corp.

34. The Board of Education of Sayreville approved the following renewal contract for the 2023-2024 school year at an increase of 3.91%:

Pizza Contract

S&Z Food Service Inc. d/b/a  
Domino’s Pizza

35. The Board of Education of Sayreville approved the following stipends effective school year 2023-2024:

<b>Events Staff</b>	<b>2023-2024</b>
<b>Tickets:</b>	
Ticket Takers/Sellers - Football	\$43.00 per event
Ticket Takes/Sellers – Basketball and Wrestling	\$36.00 per event
Varsity Football Announcer	\$48.00 per event
<b>Announcer:</b>	
Announcer Only: High School EVENT	\$35.00 per event
Announcer with Clock or Security (Roster only)	Additional \$5 plus Clock or Security Event Amount
<b>Clock</b>	
Varsity Football Down & Distance	\$43.00 per event
Single High School or Middle School Event	\$43.00 per event
Combination of Varsity and Junior Varsity	\$63.00 Per Combo
High School - Basketball/Wrestling Varsity	\$54.00 per event
Combination of Basketball/Wrestling Junior Varsity and Freshmen or 2 Lower Levels	\$63.00 Per Combo
Combination of Basketball/Wrestling Varsity and Junior Varsity	\$84.00 per event
<b>Timer:</b>	
Track Timer	\$38.00 per event
Lacrosse Penalty Timer	\$38.00 per event
<b>Crowd Control:</b>	
Single High School or Middle School Event	\$43.00 per event
Combination of Varsity and Junior Varsity or 2 Lower levels	\$63.00 per event
Combination of 3 games All same day	\$84.00 per event
Varsity Football Chain Crew	\$43.00 per event
Major Events, Tournaments	\$67.00 per event

**BUILDINGS AND GROUNDS**

36. The Board of Education of Sayreville approved the submission of an application to the County Superintendent of Schools for the use of substandard educational spaces for the school year 2023-2024 in the schools indicated:

**WILSON ELEMENTARY SCHOOL**

Room 21	Toilet Room Facilities for Kindergarten Classrooms
Room 28	Toilet Room Facilities for Kindergarten Classrooms
Room 31	Toilet Room Facilities for Kindergarten Classrooms
Room 13	Toilet Room Facilities for Kindergarten Classrooms
Room 14	Toilet Room Facilities for Kindergarten Classrooms
Cafeteria	2 small preschool classrooms and storage

**ARLETH ELEMENTARY SCHOOL**

Room 19	Toilet Room Facilities for Kindergarten Classrooms
Room 33	Toilet Room Facilities for Kindergarten Classrooms

**ARLETH ELEMENTARY SCHOOL**

Room 35 Toilet Room Facilities for Kindergarten Classrooms  
 Room 39 Toilet Room Facilities for Kindergarten Classrooms

**DWIGHT D. EISENHOWER ELEMENTARY SCHOOL**

Room 14 Toilet Room Facilities for Kindergarten Classrooms

**TRUMAN ELEMENTARY SCHOOL**

Room C2-2 Toilet Room Facilities for Kindergarten Classrooms

**SAMSEL UPPER ELEMENTARY SCHOOL**

Room 333 Administrative Office  
 Room 334 Administrative Office  
 Room 335 Administrative Office  
 Room 336 Administrative Office  
 Room 338 Administrative Office  
 Room 345 Administrative Office  
 Room 346 Administrative Office  
 Room 347 Administrative Office  
 Room 348 Administrative Office  
 Room 349 Administrative Office  
 Room 350 Administrative Office  
 Room 353 Administrative Office  
 Room 354 Administrative Office  
 Room 355 Administrative Office  
 Room 356 Administrative Office

**PROJECT BEFORE AT CHEESEQUAKE**

Room 101 Toilet Room Facilities for Preschool Classrooms  
 Room 102 Toilet Room Facilities for Preschool Classrooms  
 Room 103 Toilet Room Facilities for Preschool Classrooms  
 Room 105 Toilet Room Facilities for Preschool Classrooms  
 Room 106 Toilet Room Facilities for Preschool Classrooms  
 Room 107 Toilet Room Facilities for Preschool Classrooms  
 Room 108 Toilet Room Facilities for Preschool Classrooms  
 Room 110 Toilet Room Facilities for Preschool Classrooms  
 Room 111 Toilet Room Facilities for Preschool Classrooms  
 Room 112 Toilet Room Facilities for Preschool Classrooms  
 Room 113 Toilet Room Facilities for Preschool Classrooms  
 Room 200 Toilet Room Facilities for Preschool Classrooms  
 Room 201 Toilet Room Facilities for Preschool Classrooms  
 Room 202 Toilet Room Facilities for Preschool Classrooms  
 Room 203 Toilet Room Facilities for Preschool Classrooms  
 Room 204 Toilet Room Facilities for Preschool Classrooms  
 Room 205 Toilet Room Facilities for Preschool Classrooms

**PROJECT BEFORE AT SELOVER**

Room 2 Toilet Room Facilities for Preschool Classrooms  
 Room 3 Toilet Room Facilities for Preschool Classrooms  
 Room 4 Toilet Room Facilities for Preschool Classrooms  
 Room 5 Toilet Room Facilities for Preschool Classrooms  
 Room 6 Toilet Room Facilities for Preschool Classrooms  
 Room 8 Toilet Room Facilities for Preschool Classrooms  
 Room 9 Toilet Room Facilities for Preschool Classrooms  
 Room 10 Toilet Room Facilities for Preschool Classrooms  
 Room 16 Toilet Room Facilities for Preschool Classrooms

**PROJECT BEFORE AT SELOVER**

Room 17 Toilet Room Facilities for Preschool Classrooms  
 Room 18 Toilet Room Facilities for Preschool Classrooms  
 Room 19 Toilet Room Facilities for Preschool Classrooms  
 Room 20 Toilet Room Facilities for Preschool Classrooms  
 Administrative Offices Preschool Classrooms

37. The Board of Education of Sayreville approved the practice schedule for the 2023-2024 school year.

Date	Day	Time	Facility		Date	Day	Time	Facility
8/7/2023	Monday	7am-9pm	Athletic Area		12/27/2023	Wednesday	7am-9pm	Athletic Area
8/8/2023	Tuesday	7am-9pm	Athletic Area		12/28/2023	Thursday	7am-9pm	Athletic Area
8/9/2023	Wednesday	7am-9pm	Athletic Area		12/29/2023	Friday	7am-9pm	Athletic Area
8/10/2023	Thursday	7am-9pm	Athletic Area		12/30/2023	Saturday	7am-9pm	Athletic Area
8/11/2023	Friday	7am-9pm	Athletic Area		1/1/2024	Monday	7am-9pm	Athletic Area
8/12/2023	Saturday	7am-9pm	Athletic Area		1/6/2024	Saturday	7am-9pm	Athletic Area
8/14/2023	Monday	7am-9pm	Athletic Area		1/7/2024	Sunday	7am-9pm	Athletic Area
8/15/2023	Tuesday	7am-9pm	Athletic Area		1/8/2024	Monday	1pm-9pm	Athletic Area
8/16/2023	Wednesday	7am-9pm	Athletic Area		1/13/2024	Saturday	7am-9pm	Athletic Area
8/17/2023	Thursday	7am-9pm	Athletic Area		1/14/2024	Sunday	7am-9pm	Athletic Area
8/18/2023	Friday	7am-9pm	Athletic Area		1/15/2024	Monday	7am-9pm	Athletic Area
8/19/2023	Saturday	7am-9pm	Athletic Area		1/20/2024	Saturday	7am-9pm	Athletic Area
8/21/2023	Monday	7am-9pm	Athletic Area		1/21/2024	Sunday	7am-9pm	Athletic Area
8/22/2023	Tuesday	7am-9pm	Athletic Area		1/27/2024	Saturday	7am-9pm	Athletic Area
8/23/2023	Wednesday	7am-9pm	Athletic Area		1/28/2024	Sunday	7am-9pm	Athletic Area
8/24/2023	Thursday	7am-9pm	Athletic Area		2/3/2024	Saturday	7am-9pm	Athletic Area
8/25/2023	Friday	7am-9pm	Athletic Area		2/4/2024	Sunday	7am-9pm	Athletic Area
8/26/2023	Saturday	7am-9pm	Athletic Area		2/5/2024	Monday	1pm-9pm	Athletic Area
8/28/2023	Monday	7am-9pm	Athletic Area		2/10/2024	Saturday	7am-9pm	Athletic Area
8/29/2023	Tuesday	7am-9pm	Athletic Area		2/11/2024	Sunday	7am-9pm	Athletic Area
8/30/2023	Wednesday	7am-9pm	Athletic Area		2/17/2024	Saturday	7am-9pm	Athletic Area
8/31/2023	Thursday	7am-9pm	Athletic Area		2/18/2024	Sunday	7am-9pm	Athletic Area
9/1/2023	Friday	7am-9pm	Athletic Area		2/19/2024	Monday	7am-9pm	Athletic Area
9/2/2023	Saturday	7am-9pm	Athletic Area		2/24/2024	Saturday	7am-9pm	Athletic Area
9/4/2023	Monday	7am-9pm	Athletic Area		2/25/2024	Sunday	7am-9pm	Athletic Area
9/9/2023	Saturday	7am-9pm	Athletic Area		3/2/2024	Saturday	7am-9pm	Athletic Area
9/16/2023	Saturday	1pm-9pm	Athletic Area		3/3/2024	Sunday	1pm-9pm	Athletic Area
9/22/2023	Friday	1pm-9pm	Athletic Area		3/4/2024	Monday	1pm-9pm	Athletic Area
9/23/2023	Saturday	7am-9pm	Athletic Area		3/9/2024	Saturday	7am-9pm	Athletic Area
9/24/2023	Sunday	7am-9pm	Athletic Area		3/16/2024	Saturday	7am-9pm	Athletic Area
9/25/2023	Monday	7am-9pm	Athletic Area		3/23/2024	Saturday	7am-9pm	Athletic Area
9/30/2023	Saturday	7am-9pm	Athletic Area		3/25/2024	Monday	7am-9pm	Athletic Area



Date	Day	Time	Facility		Date	Day	Time	Facility
10/7/2023	Saturday	7am-9pm	Athletic Area		3/26/2024	Tuesday	7am-9pm	Athletic Area
10/9/2023	Monday	1pm-9pm	Athletic Area		3/27/2024	Wednesday	7am-9pm	Athletic Area
10/14/2023	Saturday	7am-9pm	Athletic Area		3/28/2024	Thursday	7am-9pm	Athletic Area
10/21/2023	Saturday	7am-9pm	Athletic Area		3/29/2024	Friday	7am-9pm	Athletic Area
10/28/2023	Saturday	7am-9pm	Athletic Area		3/30/2024	Saturday	7am-9pm	Athletic Area
11/4/2023	Saturday	7am-9pm	Athletic Area		4/6/2024	Saturday	7am-9pm	Athletic Area
11/7/2023	Tuesday	1pm-9pm	Athletic Area		4/10/2024	Wednesday	7am-9pm	Athletic Area
11/9/2023	Thursday	7am-9pm	Athletic Area		4/13/2024	Saturday	7am-9pm	Athletic Area
11/10/2023	Friday	7am-9pm	Athletic Area		4/20/2024	Saturday	7am-9pm	Athletic Area
11/11/2023	Saturday	7am-9pm	Athletic Area		4/23/2024	Saturday	7am-9pm	Athletic Area
11/18/2023	Saturday	7am-9pm	Athletic Area		4/27/2024	Tuesday	7am-9pm	Athletic Area
11/22/2023	Wednesday	1pm-9pm	Athletic Area		5/4/2024	Saturday	7am-9pm	Athletic Area
11/24/2023	Friday	7am-9pm	Athletic Area		5/11/2024	Saturday	7am-9pm	Athletic Area
11/25/2023	Saturday	7am-9pm	Athletic Area		5/18/2024	Saturday	7am-9pm	Athletic Area
12/2/2023	Saturday	7am-9pm	Athletic Area		5/20/2024	Monday	1pm-9pm	Athletic Area
12/4/2023	Monday	1pm-9pm	Athletic Area		5/25/2024	Saturday	7am-9pm	Athletic Area
12/9/2023	Saturday	7am-9pm	Athletic Area		5/27/2024	Monday	7am-9pm	Athletic Area
12/16/2023	Saturday	7am-9pm	Athletic Area		6/4/2024	Tuesday	1pm-9pm	Athletic Area
12/22/2023	Friday	1pm-9pm	Athletic Area		6/8/2024	Saturday	7am-9pm	Athletic Area
12/23/2023	Saturday	7am-9pm	Athletic Area		6/15/2024	Saturday	7am-9pm	Athletic Area
12/26/2023	Tuesday	7am-9pm	Athletic Area					

38. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Sayreville Police Department holding Burke’s Park Overflow Parking at the Sayreville Middle School on Saturday, August 26, 2023 from 12:00 pm to 5:00 pm in the parking lot.
  - b. Wilson Elementary School PTO holding a Chalk the Walk Event at the Wilson Elementary School on Wednesday, September 6, 2023 from 4:00 pm to 5:00 pm on the front sidewalk and parking lot.
  - c. Dwight D. Eisenhower PTO holding a Back to School Ice Cream Social at the Dwight D. Eisenhower Elementary School on Saturday, September 9, 2023 from 10:30 am to 2:00 pm in the gym and on the back field.
  - d. Dwight D. Eisenhower PTO holding a PTO Meeting at the Dwight D. Eisenhower Elementary School on Monday, September 11, 2023 from 6:45 pm to 9:00 pm in the gym.
  - e. Boy Scout Troop 97 holding Boy Scout Meetings at Emma Arleth Elementary School on Tuesdays starting September 12, 2023 through June 25, 2024 from 7:30 pm to 9:00 pm in the cafeteria.
  - f. Project Before PTO holding PTO Meetings at the Cheesequake Elementary School on Tuesday, September 12, 2023, October 10, 2023, November 7, 2023, December 5, 2023, January 9, 2024, February 6, 2024, March 5, 2024, April 9, 2024, May 7, 2024, and June 4, 2024 from 7:00 pm to 9:00 pm in the cafeteria/gymnasium.

- g. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesdays from September 12, 2023 through October 3, 2023 and Thursday, September 28, 2023 from 4:15 pm to 9:00 pm in room B-11.
- h. Clutch Sports holding Basketball Camp at the Sayreville War Memorial High School on Tuesdays and Thursdays starting September 19, 2023 through October 19, 2023 from 7:00 pm to 8:00 pm in the gym. Fees in accordance with schedule.
- i. Wilson Elementary School PTO holding PTO Meetings at the Wilson Elementary School on Wednesday, September 27, 2023, Tuesday, October 24, 2023, and November 28, 2023, Wednesday, December 20, 2023, Tuesday, January 23, 2024, February 27, 2024, March 19, 2024, April 30, 2024, May 21, 2024, and June 11, 2024 from 6:00 pm to 9:00 pm in the cafeteria/gymnasium.
- j. Ecliptic Financial Advisors holding a College Planning Parent Workshop at the Sayreville War Memorial High School on Wednesday, October 11, 2023 from 6:00 pm to 9:00 pm in the media center. Fees in accordance with schedule.
- k. Kumon Math & Reading Center holding an Annual Awards Ceremony at the Samsel Upper Elementary School on Thursday, October 12, 2023 from 4:00 pm to 7:00 pm in the gym. This is a rescheduled event from Thursday, September 28, 2023. Fees in accordance with schedule.

**SUPPORT SERVICES**

39. The Board of Education of Sayreville retroactively approved bedside instruction for student #8500550710 at an hourly rate of \$53 payable to Silvergate Prep for the 2022-2023 school year.

40. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2023-2024.

- a. Retroactively, an extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Plan and will be four to eight weeks during June, July, and August 2023. (Transportation is required) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
5200667632	Collier High School	\$8,700	\$8,700

- b. Placement of the following classified students in out-of-district placements for the 2023-2024 school year. (Transportation is required) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
9424652611	Future Foundations Academy/ESCNJ	\$59,580	\$59,580
6985028995	Rutgers Day School	\$95,880	\$95,880
6273015921	Future Foundations Academy/ESCNJ	\$59,580	\$59,580
8364061861	Piscataway Regional Day School/ESCNJ	\$48,780	\$48,780

- c. A one-to-one paraprofessional during the ESY and 10-month program for student #3434937947 at a cost of \$36,750, payable to Collier High School.

- d. A one-to-one paraprofessional during the 10-month program for student #6273015921 at a cost of \$45,360, payable to Future Foundations Academy/ESCNJ.
- e. A one-to-one paraprofessional during ESY and 10-month program for student #3450478830 at a total cost of \$35,910, payable to Harbor School.
- f. A one-to-one paraprofessional for student #8364061861 at a total cost of \$45,360, payable to Piscataway Regional Day School/ESCNJ.
- g. Additional occupation therapy services for student #8364061861 at a total cost of \$2,201.50, payable to Piscataway Regional Day School/ESCNJ.
- h. Nursing Services provided by Bayada Home Health Care, Inc. for student #9424652611 at a rate of \$60/hour for RN/LPN services, not to exceed \$72,925.
- i. Bedside instruction for student #'s 4123938327; 8011364930 at an hourly rate of \$58, payable to University Behavioral Healthcare.

41. The Board of Education of Sayreville retroactively approved the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T365  
 School: Sayreville High School (DCP&P)  
 Cost: \$128.10 per diem x 8 days  
 Total Cost: \$1,024.80

42. The Board of Education of Sayreville retroactively approved the following transportation route for extended school year 2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: Q63  
 School: Cornerstone Day School  
 Cost: \$249.90 per diem x 25 days  
 Total Cost: \$6,247.50

43. The Board of Education of Sayreville approved the following negotiated joint transportation contract (revenue) for school year 2023-2024:

Route: SJ/STA  
 School: St. Thomas Aquinas High School  
 Host: Sayreville Board of Education  
 Joiner: South River Board of Education  
 Cost: \$1,165.00 (1 student)

44. The Board of Education of Sayreville approved the following transportation routes for school year 2023-2024 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: 1254  
 School: Academy Learning Center  
 Cost: \$441.29 per diem x 185 days  
 Total Cost: \$81,638.65

Route: 1256

School: Rutgers Day School  
Cost: \$409.05 per diem x 187 days  
Total Cost: \$76,492.35

Route: 1261  
School: NuView Academy  
Cost: \$300.13 per diem x 185 days  
Total Cost: \$55,524.05

Route: 1264  
School: Newmark School  
Cost: \$314.57 per diem x 183 days  
Total Cost: \$57,566.31

Route: 1327  
School: Coastal Learning Center  
Cost: \$386.82 per diem x 187 days  
Total Cost: \$72,335.34

Route: 1328  
School: Children's Center of Monmouth  
Cost: \$359.03 per diem x 182 days  
Total Cost: \$65,343.46

Route: 1608  
School: Katzenbach School for the Deaf  
Cost: \$254.55 per diem x 188 days  
Total Cost: \$47,855.40

Route: 1837  
School: Cranford Achievement  
Cost: \$307.65 per diem x 180 days  
Total Cost: \$55,377.00

Route: 1840  
School: Hammarskjold School  
Cost: \$204.75 per diem x 180 days  
Total Cost: \$36,855.00

Route: 1841  
School: Harbor School  
Cost: \$282.45 per diem x 183 days  
Total Cost: \$51,688.35

Route: 1842  
School: Hawkswood School  
Cost: \$304.50 per diem x 180 days  
Total Cost: \$54,810.00

Route: 1895  
School: The Midland School  
Cost: \$346.50 per diem x 180 days  
Total Cost: \$62,370.00

Route: 1901  
School: Future Foundations Academy/Piscataway Regional Day School  
Cost: \$449.40 per diem x 185 days  
Total Cost: \$83,139.00

Route: 1968  
School: Collier School  
Cost: \$326.55 per diem x 183 days

Total Cost: \$59,758.65

Route: T010

School: Deron School

Cost: \$303.45 per diem x 39 days

Total Cost: \$11,834.55

45. The Board of Education of Sayreville approved the use of Board buses for new student orientation. The approximate cost is \$63.00 (fuel \$9.00) per bus to be paid by the Board of Education.

<u>Date</u>	<u>School</u>	<u>Buses per session</u>
September 7, 2023	Arleth	1
September 7, 2023	Cheesequake Preschool	2
September 7, 2023	Eisenhower	1
September 7, 2023	Selover Preschool	1
September 7, 2023	Truman	1
September 7, 2023	Wilson	1

46. The Board of Education of Sayreville approved the transportation for the following Marching Band Competitions. Three Board buses will be utilized each date to be paid by the Sayreville Board of Education. The Board truck is also requested.

<b>Date</b>	<b>Destination</b>	<b>Cost Per Bus</b>	<b>Total Cost</b>
September 16, 2023	South Plainfield HS, S. Plainfield, NJ	\$ 318.00	\$ 954.00
September 30, 2023	West Windsor Plainsboro HS North, Plainsboro Township, NJ	\$ 376.00	\$1,128.00
October 14, 2023	Woodbridge HS, Woodbridge, NJ	\$ 308.00	\$1,194.00
October 22, 2023	Toms River North, Toms River, NJ	\$ 388.00	\$1,164.00
October 28, 2023	Toms River East, Toms River, NJ	\$ 398.00	\$1,194.00

47. The Board of Education of Sayreville approved the following trips for the Sayreville Historical Society. Two Board buses will be used for each night. Cost to be paid for by the Sayreville Board of Education.

<u>Date</u>	<u>Destination</u>	<u>Approx. cost</u>
October 13, 2023	Sayreville Historical/Ghost Tour	\$454.00
October 14, 2023	Sayreville Historical/Ghost Tour	\$454.00

48. The Board of Education of Sayreville approved the following trips:

- a. On Tuesday, September 12, 2023, sixteen Sayreville War Memorial High School athletic students and eight faculty members to East Brunswick High School, East Brunswick, NJ. Students will attend Fall Sportsmanship Summit. One Board bus will be utilized at a cost of \$209.00 (salary \$198.00 – fuel \$11.00) to be paid by the Board of Education.
- b. On Wednesday, September 20, 2023, thirty-five Samsel Upper Elementary School MD/ERI students and nine faculty members to Eastmont Orchards & Dorbrook Park, Colts Neck, NJ. Students will observe the life cycle of apples and experience apple picking. One Board bus will be utilized at a cost of \$219.30 (salary \$179.30 – fuel \$40.00) to be paid by the Board of Education.
- c. On Thursday, September 21, 2023, thirty-three Sayreville War Memorial High School MD students and ten staff members to Mercer County Park, West Windsor Twp, NJ. Students will be practicing their daily living skills. One Board bus will be utilized at a cost of \$258.00 (salary \$198.00 – fuel \$60.00) to be paid by the Board of Education. Alternate Date: September 26, 2023

- d. On Thursday, September 28, 2023, thirty-three Sayreville War Memorial High School MD students and ten faculty members to Eastmont Orchards & Dorbrook Park, Colts Neck, NJ. Students will be researching and planning this trip to the orchards to gather fresh ingredients for a classroom activity. One Board bus will be utilized at a cost of \$219.30 (salary \$179.30 – fuel \$40.00) to be paid by the Board of Education.
- e. On Thursday, September 28, 2023, twenty-four Sayreville Middle School MD students and approximately 12 faculty members to tour various places in Sayreville, Sayreville, NJ. The purpose of this trip is to show our students the various locations in town where they can complete daily living activities and see community helpers in action. One Board bus will be utilized at a cost of \$245.00 (salary \$225.00 – fuel \$20.00) to be paid by the Board of Education.
- f. On Thursday, October 5, 2023, twenty-four Sayreville Middle School MD students and ten faculty members to Eastmont Orchards & Dorbrook Park, Colts Neck, NJ. Students will be researching and planning this trip to the orchards to gather fresh ingredients for a classroom activity. One Board bus will be utilized at a cost of \$219.30 (salary \$179.30 – fuel \$40.00) to be paid by the Board of Education. Alternate Date: October 6, 2023
- g. On Friday, October 13, 2023, thirty-three Sayreville War Memorial High School MD students and ten faculty members to Cheesequake Park, Matawan, NJ. Students will be exploring different leisure activities that support a healthy lifestyle and strengthen social skills. One Board bus will be utilized at a cost of \$218.00 (salary \$198.00 – fuel \$20.00) to be paid by the Board of Education. Alternate Date: October 16, 2023
- h. On Wednesday, October 18, 2023, thirty-five Samsel Upper Elementary MD students and nine faculty members to Red Wagon, Monroe, NJ. Students will experience hands-on learning about agriculture. One Board bus will be utilized at a cost of \$170.00 (salary \$126.00 – fuel \$44.00) to be paid by the Sayreville Board of Education. Alternate Date: October 19, 2023
- i. On Wednesday, October 18, 2023, twenty Middle School MD students and nine faculty members to Von Thun's Country Farm Market, Monmouth Junction, NJ. Students will go on a tractor-drawn hayride around a working farm with educational talks about the crops. One Board bus will be utilized at a cost of \$187.00 (salary \$153.00 – fuel \$34.00) to be paid by the Board of Education. Alternate Date: October 19, 2023
- j. On Thursday, October 26, 2023, thirty-three Sayreville War Memorial High School MD students and ten faculty members to Giamarese Farm & Orchards, East Brunswick, NJ. Students will be presented with different jobs available when working at a farm or farmers market. One Board bus will be utilized at a cost of \$218.00 (salary \$198.00 – fuel \$20.00) to be paid by the Board of Education. Alternate Date: October 27, 2023
- k. On Wednesday, November 15, 2023, thirty-five Samsel Upper Elementary School MD/ERI students and nine faculty members to ShopRite of Sayreville with an additional stop at Nana's Pizza, Sayreville, NJ. Students will apply life skills taught within a classroom in a real-life setting. One Board bus will be utilized at a cost of \$135.60 (salary \$130.40 – fuel \$5.20) to be paid by the Board of Education. Alternate Date: November 16, 2023

## **A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

### FINANCE

49. The Board of Education of Sayreville approved to accept a gracious donation from Sabert Corporation of five cases of 96oz. Beverage on the Move containers to Bombers Beyond Cafe, valued at \$115/case for a total of \$575.

50. The Board of Education of Sayreville approved the purchase of equipment and services for security and radio upgrades purchased from PMC (Phillip M. Casciano Associates Inc.) purchased through NJ State Contract #83900 for Radio Communications Equipment and Accessories utilizing a lease purchase in the amount of \$197,557.60.

51. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the HVAC upgrade project at Sayreville Middle School in the amount of \$25,440.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

52. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the window replacement projects at Wilson Elementary School and Sayreville War Memorial High School in the amount of \$31,490.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

53. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the soffit and fascia replacement project at Truman Elementary School in the amount of \$3,020.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

54. The Board of Education of Sayreville approved the following awards to the lowest responsible bidders, based on their unit price, for bids opened August 29, 2023 for the 2023-2024 school year as follows:

Bread, Roll, Pastry & Cake Contract	RP Baking LLC d/b/a Pechter's
Bagel Contract	RP Baking LLC d/b/a Pechter's
Bagel Contract (meeting NSLP guidelines)	RP Baking LLC d/b/a Pechter's

55. The Board of Education of Sayreville approved the rejection of all bids received in response to a bid opening held on August 22, 2023 for Site Development for the Transportation Complex, due to high costs.

BUILDINGS AND GROUNDS

56. The Board of Education of Sayreville approved the following facility use permits:

- a. Liquid Church holding Sunday Services at the Sayreville War Memorial High School on Sundays, starting September 3, 2023 through August 25, 2024 from 6:00 am to 2:30 pm in the auditorium, teachers' lounge and 7 classrooms. Two services, 9:30 am and 11:30 am. Fees in accordance with schedule.
- b. Samsel Upper Elementary School PTO holding a Chalk the Walk Event at the Samsel Upper Elementary School on Wednesday, September 6, 2023 from 5:00 pm to 8:00 pm on the outside walkway.
- c. Sayreville Middle School PTO holding a PTO Meeting at the Sayreville Middle School on Tuesday, September 12, 2023 from 6:00 pm to 9:00 pm in the library.
- d. Samsel Upper Elementary School PTO holding PTO Meetings at the Samsel Upper Elementary School on Wednesday, September 13, 2023, October 25, 2023, November 29, 2023, January 24, 2024, February 28, 2024, March 20, 2024, April 24, 2024, and May 29, 2024 from 6:00 pm to 9:00 pm and June 12, 2024 from 5:00 pm to 7:00 pm in the PTO room and cafeteria.

- e. Sayreville Recreation Department holding Sayreville Day and Car Show Parking at the Sayreville War Memorial High School on Saturday, September 23, 2023 from 5:00 pm to 9:00 pm and Sunday, September 24, 2023 from 9:00 am to 6:00 pm in the parking lot.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the following new and revised curriculum guides:

<b>Course</b>	<b>Grade Level</b>
Social Studies	Grade 4
Social Studies	Grade 5
Business Organization and Management	HS
Automotive Technology 3	HS

2. The Board of Education of Sayreville approved the 2023-2024 Memorandum of Understanding with Rider University for the dual-credit Tomorrow’s Teachers Honor course at SWMHS.

3. The Board of Education of Sayreville approved the curriculum for the courses offered in the Sayreville Public Schools during the 2023-2024 school year. The courses list is available on the Board of Education website.

4. The Board of Education of Sayreville approved the textbook and supplemental book lists for the 2023-2024 school year. The textbook and supplemental books lists are available on the Board of Education website.

5. The Board of Education of Sayreville approved the use of the Study Sync online text series by McGraw Hill in English 9-12 at SWMHS during the 2023-2024 school year.

6. The Board of Education of Sayreville approved the 2023-2024 Memorandum of Agreement with Middlesex County College for the High School Scholars Program. The approved courses are listed below.

**Approved HSS Courses – Sayreville High School**

<b>MCC Course Code</b>	<b>MCC Course Title</b>	<b>HS Course Code</b>	<b>HS Course Title</b>	<b># MCC Credits</b>
ACC 101	Financial Accounting	95461	Financial Accounting Honors	4
ACC 102	Managerial Accounting	95561	Managerial Accounting Honors	4
CSC 125	Web Markup Languages	93522	Front End Web Design	3
ENG 121	English Composition 1	91441	English 12 Honors	3
MAT 116	College Algebra	93342	Fundamentals of College Algebra	3
MAT 123	Statistics	93270	Statistics	3
MAT 129	Pre-calculus	93262	Pre-calculus	4
MAT 131	Analytic Geometry & Calculus 1	93282	Calculus	4
SPA 221	Intermediate Spanish 1	90310	SWMHS Spanish 3	3
SPA 222	Intermediate Spanish 2	90320	SWMHS Spanish 4	3
CSC 161	Comp. Science w/ Java	93511	AP Comp. Science A	4
PHY 101	Principles of Physics		Physics 11	4



<b>MCC Course Code</b>	<b>MCC Course Title</b>	<b>HS Course Code</b>	<b>HS Course Title</b>	<b># MCC Credits</b>
CSC 105	Computer Applications & System	93521 93390	AP Computer Science Principles Computer Science Principles	3

**CO-CURRICULUM**

7. The Board of Education of Sayreville approved the following trip:
  - a. Thirty-three MD students from the Sayreville War Memorial High School and ten teachers to walk to the Shop Rite in Parlin, NJ on Thursday, November 15, 2023. Students will work with their classmates to shop for their Friendsgiving Feast.
  
8. The Board of Education of Sayreville approved the following activities at the Sayreville War Memorial High School for the 2023- 2024 school year.

**SWMHS ACTIVITIES CALENDAR 2023-2024**

<b><u>ACTIVITY</u></b>	<b><u>DATE</u></b>
Incoming Freshman Orientation	August 30, 2023
Homecoming	September 29, 2023
Underclass Portraits 9-11	October 2, 2023
Fall Dramatic Play	October 27, 2023
Fall Dramatic Play	October 28, 2023
Holiday Concert (Instrumental/Chorus 7pm)	December 13, 2023
Variety Show	February 09, 2024
(Variety Show Snow Date)	TBD
Spring Musical – (evening) 7 pm Dress Rehearsal	March 14, 2024
Spring Musical – (evening) 7 p.m.	March 15, 2024
(Matinee 1 pm & evening 7 pm)	March 16, 2024
Mr. Sayreville	March 21, 2024
National Honor Society Induction Ceremony	April 17, 2024
Spring Choral Concert/Instrumental Spring Concert-7pm	April 24, 2024
Powder Puff	May 16, 2024
Junior Prom	May 17, 2024
National Honor Society Pancake Breakfast	TBD
Senior Trip to Disney	May 30 – June 3, 2024
Senior Awards Night	June 06, 2024
Senior Prom	June 07, 2024
Senior Breakfast	June 07, 2024
Senior BBQ	June 11, 2024
Parade of Graduates	June 12, 2024

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the July 25, 2023 through August 28, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2023-24**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>August</b>									
Number of Incidents Reported						1			
Number of Incidents Investigated						0			
Number of Confirmed Cases						0			
Number of Unconfirmed Cases						0			
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>						1			
<b>Number of Incidents Investigated</b>						0			
<b>Number of Confirmed Cases</b>						0			
<b>Number of Unconfirmed Cases</b>						0			

2. The Board of Education of Sayreville approved the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

3. The Board of Education of Sayreville approved the 2023-2024 Integrated Pest Management Report as submitted by Mr. James Kolmansperger, Director of Facilities and Operations. Attachment C-1

4. The Board of Education of Sayreville approved the 2023-24 District Professional Development and Mentoring Plans, along with the mandatory Statement of Assurances that will be implemented with fidelity. Attachment C-2

5. The Board of Education of Sayreville approved the below new and revised policies and regulations for a Second Reading and Adoption. Attachment C-3

- R 5600 Student Discipline-Code of Conduct (M) (Revised)
- P 2419 School Threat Assessment Teams (M) (New)

6. The Board of Education of Sayreville approved to suspend By Law 0131 and approve the below new and revised policies and regulations for a First Reading and Adoption. Attachment C-4

- R 2419 School Threat Assessment Teams (M) (New)
- P & R 1642.01 Sick Leave (R) (New)
- P 2415.50 Arleth Elementary School Title 1 School Parent and Family Engagement (M) (Revised)
- P 2415.51 Eisenhower Elementary School Title 1 School Parent and Family Engagement (M) (New)
- P 2415.52 Truman Elementary School Title 1 School Parent and Family Engagement (M) (New)
- P 2415.53 Wilson Elementary School Title 1 School Parent and Family Engagement (M) (New)
- P 2415.54 Samsel Upper Elementary School Title 1 School Parent and Family Engagement (M) (New)
- P 2415.55 Sayreville Middle School Title 1 School Parent and Family Engagement (M) (New)

7. The Board of Education of Sayreville approved the below revised policies for a First Reading. Attachment C-5

- P 1210 – Board Superintendent Relations (M) Revised
- P 1230 – Superintendent’s Duties (M) Revised
- P 8420 – Emergency and Crisis Situations (M) Revised
- P 7446 – School Security Program (M) Revised

8. The Board of Education of Sayreville approved a Collaborative Federal Desk Monitoring Corrective Action Plan. Attachment C-6

9. The Board of Education of Sayreville approved a settlement agreement in the matter of D.O and K.O on behalf of J.O. vs. Sayreville Board of Education, Docket Number EDS 03946-23. The Superintendent and Assistant Superintendent of Special Education Curriculum and Instruction are hereby authorized to take all actions that may be necessary in order to effectuate this action of the Board.

**C - VISION 2030: GOVERNANCE - ADDENDUM**

10. The Board of Education of Sayreville approved the following job descriptions as indicated below and in attachment C-7.

- Part Time Secretary of Food Services

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2023-24.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Cordes, Cynthia	Special Education Teacher	SWMHS	February 1, 2024
Sivilli, Camille	Full-time Paraprofessional	Arleth School	January 1, 2024

Dr. Labbe advised that in her almost 20 years at Sayreville War Memorial High School, Cynthia Cordes has been an incredible advocate for students with disabilities. She has a passion for Mathematics and wrote several mathematics curriculum guides. She is incredibly dedicated and the consummate professional. Dr. Labbe wished her the best in her retirement.

Dr. Labbe advised that Camille Sivilli has been with the district since 2001. She has served the students as if they are a part of her own family. She has worn many hats and carries out all tasks with kindness. She is eager to learn and adapts to the culture of each classroom. Dr. Labbe wished her the best in her retirement.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville retroactively approved the resignation(s) as indicated below for school year 2022-23.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Alfieri, Lauren	Part-time Paraprofessional (MD)	Project Before Cheesquake	06/30/2023
Del Rio Henao, Yirley	Part-time Paraprofessional (1:1)	Arleth School	06/30/2023

Name	Position	Department/ Location	Effective Dates
Dema Marke, Deshira	Lunchroom/ Playground Aide	SMS	06/30/2023
Kaur, Baljit	Lunchroom/ Playground Aide	Truman School	06/30/2023

3. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Asencio, Carmen	Science Teacher	SMS	<i>On or before</i> 10/15/2023
Ellner, Julie	Math Teacher	SMS	<i>On or before</i> 10/16/2023
Foley, Shannon	School Counselor	Project Before District	<i>On or before</i> 10/24/2023
Gates, Laurence	Emergency On-Call Worker	District	<i>Retroactive</i> 08/17/2023
Hernandez-Rivas, Ashley	Campus Monitor	District	<i>Retroactive</i> 08/22/2023
Jackowski, Mihaela	Preschool Teacher	Project Before Selover	<i>On or before</i> 10/06/2023
Palomo, Daniel	Bus Driver	District	<i>Retroactive</i> 08/01/2023
Parr, Mayci	Part-time Paraprofessional	SWMHS	08/31/2023
Stonesifer, Kristine	Library Media Specialist	Arleth School	<i>On or before</i> 10/22/2023

**Approval of Rescindment(s)**

4. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Rodrique, Meggan	Substitute Teacher – Class IV	District

**Approval of Contractual Retirement Payment**

5. The Board of Education of Sayreville approved the contractual retirement payment as indicated below.

Name	Position	Location	Retirement Payment	Years of Service
Zeichner- Shediack, Dr. Marilyn	Assistant Superintendent Curriculum & Instruction	District	\$15,000	33

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

6. The Board of Education of Sayreville approved the salary corrections for the following certificated personnel school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Dancer, Desiree	SUES	Art Teacher	<b>\$87,600</b> (MA, Step 12)	09/01/2023 through 06/30/2024
Sullivan, Megan	Wilson School	School Counselor	(\$59,500 + \$125 Stipend =) <b>\$59,625</b> (MA, Step 2)	09/01/2023 through 06/30/2024

7. The Board of Education of Sayreville approved the assignment corrections for the following certificated personnel for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Davey, Kimberly	SMS	<b>Social Studies Teacher</b>	Prorated Base Salary \$96,400 Longevity <u>+\$2,700</u> Total Salary \$99,100	09/01/2023 through 12/31/2023

8. The Board of Education of Sayreville approved the location corrections for the following supplemental personnel for the school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Pay Rate	Effective Dates
Amato, Megan	<b>SWMHS</b>	In-School Suspension Teacher	\$170.00 Per day	09/01/2023 through 06/30/2024

9. The Board of Education of Sayreville approved the effective date amendments for the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Cuello, Angela	Custodian	<b>09/05/2023</b>

**Approval of Leave Requests and Modifications**

10. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Biland, Arianna	School Counselor	SMS	Disability	10/30/2023 through 11/25/2023
			Maternity/Childrearing	11/26/2023 through 12/22/2023
			Unpaid Maternity/Childrearing	12/23/2023 through 06/30/2024

Staff Name	Position	Department or School	Type of Leave or Absence	Effective Dates
Eveigan, Donna	Full-time Paraprofessional	SMS	Intermittent FML	09/01/2023 through 06/30/2024
Garcia, Roxana	Full-time IT Support Technician	District	Unpaid Maternity/Childrearing	<i>Retroactive</i> 08/01/2023 through 08/18/2023
Lazzaro, Patricia	School Nurse	Eisenhower School	FML	09/08/2023 through 10/06/2023
Novak, Mary	Custodian	SWMHS	Disability	07/01/2023 through <b>08/11/2023</b>
Parse, Ashley	Special Education Teacher	SUES	Unpaid Medical Leave	<i>Retroactive</i> 07/01/2023 through 08/31/2023
Peduto, Stephanie	ESL Teacher	SWMHS	Unpaid Medical Leave	09/01/2023 through 12/31/2023
Seeger, Eileen	Administrative Secretary	SMS	Disability  Unpaid Medical Leave	07/01/2023 through <b>08/17/2023</b>  <b>08/18/2023</b> through 08/31/2023

**Approval of New Hires and Modifications**

11. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Bednarz, Sabina <i>(M. Velardi)</i>	Arleth School	Replacement Kindergarten Teacher	Prorated Salary \$56,000 (BA, Step 1)	09/01/2023 through 01/26/2024	Non-tenure
Benitez, Amanda <i>(M. Terrano)</i>	SUES	Special Education Teacher	(\$56,000 + \$125 Stipend =) \$56,125 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Byrne, Nora <i>(R. Dragone)</i>	Arleth School	Replacement Grade 2 Teacher ICR	Prorated Salary \$56,000 (BA, Step 1)	09/14/2023 through 04/10/2024	Non-tenure
Castillo, Myrna <i>(G. Pacheco)</i>	SWMHS	Spanish Teacher	\$56,000 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Catena, Gianna <i>(K. Schirripa)</i>	SWMHS	English Teacher	\$59,500 (MA, Step 2)	09/01/2023 through 06/30/2024	Tenure
Civitello, Dawn <i>(R. LoCascio)</i>	Project Before District	Preschool Instructional Coach	\$69,300 (BA, Step 8)	09/01/2023 through 06/30/2024	Tenure
Gitto, Gianna <i>(K. LaForge)</i>	Arleth School	Replacement Speech Language Specialist	Prorated Salary \$59,500 (MA, Step 2)	09/11/2023 through 02/02/2024	Non-tenure

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Grande, Emmanuel <i>(J. Brandon)</i>	SUES	Replacement Grade 5 Math/Science Teacher	Prorated Salary \$56,000 (BA, Step 1)	09/01/2023 through 01/19/2024	Non-tenure
Hunte, Nalla <i>(new position)</i>	SUES	Special Education Teacher MD	(\$60,500 + \$125 Stipend =) \$60,625 (MA, Step 3)	09/01/2023 through 06/30/2024	Tenure
Knoth, Corey <i>(K. Hoff)</i>	SMS	Computer Science Teacher	\$56,000 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Koester, Emily <i>(C. Asencio)</i>	SMS	Science Teacher	\$57,000 (BA, Step 2)	09/01/2023 through 06/30/2024	Tenure
Lake, Freddi <i>(R. Leonard)</i>	Arleth School	Replacement Special Education Kindergarten Teacher MD	Prorated Salary \$58,000 (BA, Step 3)	*09/01/2023 through 12/21/2024	Non-tenure
Sabir, Fozia <i>(A. Copeman)</i>	SMS	Replacement Math Teacher	Prorated Salary \$56,000 (BA, Step 1)	11/06/2023 through 03/17/2024	Non-tenure
Sacs, Lauren <i>(A. Morgan)</i>	SWMHS	Student Assistance Coordinator	(\$80,200 + \$125 Stipend =) \$80,325 (MA+30, Step 10)	09/01/2023 through 06/30/2024	Tenure
Siegfried, Jessica <i>(J. DiLeonardo)</i>	SUES	Replacement Grade 4 Math/Science Teacher	Prorated Salary \$56,000 (BA, Step 1)	09/01/2023 through 02/29/2024	Non-tenure
Vernon, Lauren <i>(R. Rottenberg)</i>	SMS	Replacement Speech Language Specialist	Prorated Salary \$61,500 (MA+30, Step 3)	09/01/2023 through 12/23/2023	Non-tenure

\*Conditional upon final approval by the N.J. Department of Education Criminal History Review

12. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Batista, Luz <i>(D. Palomo)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Gonzalez Batista, Yailin <i>(L. Pagan)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Annualized Salary \$8,602.50 (Step 1)	09/01/2023 through 06/30/2024
Mirabal, Brenddie <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	*09/01/2023 through 06/30/2024
Meekins, Trisha <i>(K. Ferreira)</i>	Project Before Cheesequake	Part-time Paraprofessional 1:1 <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ramirez Arellano, Simon <i>(C. Clifford)</i>	SUES/SMS	Custodian 3 pm – 11 pm	Prorated Salary \$33,101 (WBS, Step 3)	09/05/2023 through 06/30/2024
Schmidt, Karen <i>(B. Kaur)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Annualized Salary \$7,714.98	09/01/2023 through 06/30/2024
Stankiewicz, Krystin <i>(new assignment)</i>	Project Before Selover	Part-time Paraprofessional MD <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

13. The Board of Education of Sayreville approved the temporary transfer of the certificated personnel for the school year 2023-24 at the salaries and assignments indicated below.

Name	Previous Assignment	New Temporary Assignment	2023-24 Salary	Effective Dates
Martucci, Anthony <i>(K. Zurawski)</i>	Physical Education Teacher SMS	Interim Vice Principal SWMHS	Prorated Salary Base Salary \$121,101 Longevity + \$2,000 Total Salary \$123,101 (Step 3)	09/05/2023 through 11/28/2023

14. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Hoff, Katie <i>(S. Gluchowski)</i>	Computer Science Teacher SMS	Social Studies Teacher SMS	09/01/2023 through 06/30/2023
Lozito, Kate-Lynn <i>(new assignment)</i>	Preschool Teacher Project Before Selover	Preschool Teacher Project Before Cheesequake	09/01/2023 through 06/30/2024

15. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Fritz, Tracey <i>(new position)</i>	Bus Aide 3 Hours District	Bus Driver 6 Hours District	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Gonzalez, Roseline <i>(D. Midgley)</i>	Support Secretary Human Resources	Administrative Secretary Special Services	Prorated Salary \$42,100 (Step 3)	09/18/2023 through 06/30/2024



<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>2023-24 Salary</b>	<b>Effective Dates</b>
Hill, Donald	Grounds/Maintenance Worker District	Lead Grounds Keeper District	Prorated Annualized Salary Base \$45,360 Longevity +\$700 Stipend +\$1,500 \$47,560 (WBS, Step 9-10)	08/30/2023 through 06/30/2024
Johnson, Tony <i>(new position)</i>	Bus Aide 3 Hours District	Bus Driver 6 Hours District	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024

16. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 with no salary change.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Date</b>
Delgado, Andrea <i>(M. Patel)</i>	Part-time Paraprofessional 1:1 Wilson	Part-time Paraprofessional Project Before Wilson	09/01/2023 through 06/30/2024
Holovacko, Sandra <i>(new assignment)</i>	Part-time Paraprofessional MD Project Before Cheesequake	Part-time Paraprofessional MD Project Before Selover	09/01/2023 through 06/30/2024
Lemerich, Joann <i>(new assignment)</i>	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional 1:1 Project Before Selover	09/01/2023 through 06/30/2024
Patel, Mittalben <i>(A. Delgado)</i>	Part-time Paraprofessional Project Before Wilson	Part-time Paraprofessional 1:1 Wilson	09/01/2023 through 06/30/2024
Rivera, Migdalia <i>(new assignment)</i>	Full-time Paraprofessional MD Project Before Cheesequake	Full-time Paraprofessional MD Project Before Selover	09/01/2023 through 06/30/2024
Zammit, Franca <i>(new assignment)</i>	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional Project Before Wilson	09/01/2023 through 06/30/2024

**Approval of Substitutes**

17. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Alfieri, Lauren	Substitute Teacher	Class II	09/01/2023
Dema Marke, Deshira	Substitute Teacher	Class I	09/01/2023
Farrell, Alyssa	Substitute Teacher	Class I	09/01/2023
Levine, Andrew	Substitute Teacher	Class I	09/01/2023
Manas, Howard	Substitute Teacher	Class II	09/01/2023
Sabir, Fozia	Substitute Teacher	Class II	09/01/2023
Seesselberg, Ryan	Substitute School Counselor	Class IV	09/01/2023

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Yaniak, Megan	Substitute Teacher	Class IV	09/01/2023 through 12/01/2023
Yaniak, Megan	Substitute Teacher	Class II	12/02/2023

18. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Effective Date</b>
Disla-De Almanzar, Dileidy Altagracia	09/01/2023
Kaur, Baljit	09/01/2023
Manas, Howard	09/01/2023
Starek, Amanda	09/01/2023

19. The Board of Education of Sayreville approved the employment of the below non-certificated substitute bus driver at a rate of \$25.00/hourly for the school year 2023-24. *Not to exceed 29 hours/week.*

Shedlock, Debra

**Approval of Renewal of Substitute Administrators**

20. The Board of Education of Sayreville approved the renewal of the following substitute administrative personnel for school year 2023-24 as indicated below.

Brady, Bonnie  
Decker, Ellen  
Eberhardt, Richard  
Goscienski, Clare  
Skowronski, William  
Squitieri, Alan

**Approval of Renewal of School Nurse Substitutes**

21. The Board of Education of Sayreville approved the renewal of the following school nurse substitute personnel for school year 2023-24 as indicated below.

Aich, Courtney  
Alpaugh, Patricia  
Coto, Alexa  
Gonzalez, Tania  
Lopez, Bethany  
Marco, Cassie

**Approval of Renewal of Certificated Substitutes**

22. The Board of Education of Sayreville approved the renewal of the following certificated substitute personnel for school year 2023-24 as indicated below.

Agolio, Maureen	Milhalenko, Kate
Aijaz, Nafeesa	Milne, Mackenzie
Anderson, Katelynn	Montalvo, Mary Ellen
Arshad, Hira	Mookerjee, Ruplekha
Astarita, Derek	Morrissey, Christine
Aversa, Giancarlo	Moscatello, Michael
Awais, Samra	Mosser, Lorrie
Bachmann, William	Naut, Jared

Bagchi, Mita	Nesheiwat, Lana
Bednarz, Sabina	Newman, Phyllis
Benedetto, Joseph	Pereyra-Campos, Nataly
Bouchard, Cody	Reddington, Robert
Braine, Caitlin	Ritchie, David
Braun, Regina	Robinson, Catherine
Casano, Ryan	Rowley, Caitlyn
Castillo, Myrna	Ruopoli, Monica
Chai, Amber	Russo, Beth
Coderre, Mari	Sabo, Catherine
Dakelman, Mitchell	Sadiq, Saima
DeCollibus, Joseph	Schultz, Kathleen
Dobrzynski, Elizabeth	Shabbir, Hina
Donnelly, Lisa	Shahid, Iman
Dzamba, Jalyn	Shahid, Kashifa
Enahoro, Eromosele	Shehab-Samra, Shereen
Farheen, Uzma	Simon, Alex
Farrell, Kim	Simmon, Adijah
Findley, Julian	Soong, Amelia
Frejuste, Rachel	Sourifman, Howard
Fritz, Jonathan	Spadavecchia, Angela
Garcia, Amberlynn	Stankiewicz, Krystin
Giorgianni, Dana	Stolte, Deborah
Goldenberg, Adele	Stratton, Susan
Handy-Hankerson, Eryn	Sultana, Rafia
Jarusiewicz, Jill	Summerlin, Natasha
Jastrzebski, Susan	Sztukowski, Carrie
Johnson, Aminah	Tajudeen, Adewale
Jomy, Ruth	Tweedly, Kelly
Jones- Miller, Cheryl	Uveges, Kevlyn
Karp, John	Wahba, Ragaie
Kesoglidis, Maria	Westcott, Sydney
Khan, Asma	Wilfong, Alexander
Khan, Rabia	Woolf, Mary Beth
Klobucista, Nertila	Zambrano, Brenda
Knoth, Corey	Zeni, Kathleen
Lane, Anthony	Zydzik, Linda
Makuch, Alison	
Marascia, Robyn	
Mastrolia, Michael	

### **Approval of Renewal of Non-Certificated Substitutes**

23. The Board of Education of Sayreville approved the renewal of the following non-certificated substitute personnel for school year 2023-24 as indicated below.

Afriyie, Dominic	Marquette, Brett
Aijaz, Nafeesa	Massa, Laura
Anane, Barbara	Mauro, Pamela
Ardolino, Alischa	McGrath, Kathleen
Attix, Joel	Melvin, Winsome
Baiori, Leonard	Nowak, Christopher

Balon, Danielle	Nunez, Ramonita
Banks, Imani	Panthina, Katyayani
Candelario, Michele	Pipitone, Tarin
Cassidy, Thomas	Prakurat, Raisa
Cavalieri, Angela	Ramirez Arellano, Simon
Check, Sandra	Rodriguez, Ruben
Ciampa, Julia	Ruiz-Bardusch, Lillybeth
Dobiszewski, Samantha	Schiavone, Michael
Doga, Itrat	Schmidt, Karen
Farrell, Kim	Schmidt, Roxanne
Gangani, Jagrutiben	Shedlock, Debra
Henry, Christine	Summerlin, Natasha
Himmelreich, Mark	Thomas, Jacqueline
Iheme, Patricia	Urena Rubio, Lizbeth
Kirejczyk, Alina	Villanueva, Ashley
Lerner, David	Vitti, Laurie
Lleshi, Nita	Waqar, Ammara
Lutfiu, Besatare	Zivanovic, Alyssa
Medina, Maria	Waranowicz, Karen
Magielnicki, Nicholas	

**Approval of Advisors**

24. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for school year 2023-24.

<b>GROUP #4 BASE</b>			
Academic Team - HS	Hoadley	Merritt	\$2,667

**Approval of Coaches (School Year 2023-24)**

25. The Board of Education of Sayreville approved the employment of the Coaches for the Fall Season and their Stipend as indicated below for school year 2023-24.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>Group #6 BASE</b>			
Athletic Aide			
Fall	Vazquez	Jordan	\$1,852

**Approval of Volunteer Coaches**

26. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2023-24.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>
Football	Smith	Brandon

**Approval of Anti Bullying Specialists and Coordinator 2023-2024**

27. The Board of Education of Sayreville approved the personnel indicated below as Anti-bullying Specialists for school year 2023-24.

School Name	Anti-bullying Specialist
Wilson School	Sullivan, Megan
SWMHS	Sacs, Lauren

**Approval of Curriculum Writers**

28. The Board of Education of Sayreville approved the teachers indicated below to write the curriculum as listed.

Course	Grade	Total Stipend	Applicant(s)
PreAlgebra	8	\$1,200	Izzo, Stephanie Jasper, Katherine
Math	7	\$1,200	Hoehman, Jordan Mellios, Sarah

**Approval of Cooperative Education Students, Assignment, and Hourly Wage**

29. The Board of Education of Sayreville approved the Cooperative Education students and assignments indicated below for the 2023-24 School Year. The hourly rate will be \$14.13 through December 22, 2023. The hourly rate will be \$15.26 starting January 2, 2024. Each student is approved for a maximum of 92 days/408 hours.

Student	Assignment
Afriyie, David	Bombers Beyond Cafe
Beals, Michael	Bombers Beyond Cafe
Bolton, Emme	Bombers Beyond Cafe
Cannon, Faith	Bombers Beyond Cafe
Cianci, Michael	Bombers Beyond Cafe
Crandoll, Gary	Bombers Beyond Cafe
Kissi, Samuel	Bombers Beyond Cafe
Perez, Theresa	Bombers Beyond Cafe
Rios Carrion, Dante	Bombers Beyond Cafe

**Approval of Saturday Detention Teachers**

It must noted that Mrs. Bloom abstained on the below item for Kevin Bloom.

30. The Sayreville Board of Education approved the SWMHS Saturday Detention Teachers indicated below for school year 2023-24. The hourly rate is \$69.00.

- Bloom, Kevin
- Loch, Deanna
- Mayer, Lisa
- Olesky, Kristin
- Rodis, Sarah
- Taylor, Nicholas
- Truchan, Brian
- VanDoren, Lisa

**Approval of Web Assistants/Technology Facilitators**

31. The Board of Education of Sayreville approved the appointment of the following personnel to the position of Web Assistant/Technology Facilitator, at an annual stipend of \$1,648 for school year 2023-24.

Name	Location
Conry, Atiyah	SWMHS

**Approval of School Bus Drivers for the School Year 2023-24**

32. The Board of Education of Sayreville approved the School Bus Drivers salaries and assignments for school year 2023-24 as indicated in attachment D-1.

**Approval of School Bus Aides for the School Year 2023-24**

33. The Board of Education of Sayreville approved the School Bus Aides salaries and assignments for school year 2023-24 as indicated in attachment D-2.

**Approval of School Bus Aides for Summer Employment**

34. The Board of Education of Sayreville retroactively approved Bus Aides and their hourly rates up to 6 hours for CAMP XL/ESY 2023 as indicated below.

Last Name	First Name	Assignment	Hourly Rate
Johnson	Tony	CAMP XL/ESY 23	\$15.50

**Approval of Personnel to Conduct Summer Kindergarten Screenings**

35. The Board of Education of Sayreville retroactively approved the following teachers to conduct summer kindergarten screenings. The contracted rate of pay is \$284 per day to be paid through the Title IA grant.

Name	Location
Abrams, Jacqueline	Wilson School
DiStefano, Kerry	Truman School
Howard, Regina	Eisenhower School
Vasile, Kelly	Arleth School
West, Colleen	Wilson School

**Approval of Summer Test Proctors**

36. The Board of Education of Sayreville approved the employment of teachers to work as Accuplacer Test Proctors during the week of August 28<sup>th</sup>, as needed, at the rate of \$60.00 per hour, not to exceed the budgeted amount.

- Annett, Bryant
- DeSena, Michele
- Duhigg, Nicolette
- Mayer, Lisa
- Olesky, Kristin
- Provenza, Michael
- Zank, Catherine

**Approval of Staff to Perform Summer IEP Work**

37. The Board of Education of Sayreville appointed Personnel to perform IEP Summer Work from June 22, 2023, through August 31, 2023, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-3.

**Approval of Contract**

It must noted that Mrs. Bloom and Mr. Callahan abstained on the below item and Mr. Esposito voted no on the below item.

38. The Board of Education of Sayreville approved the following Personnel Resolution:  
WHEREAS, the Board of Education and Dr. Richard R. Labbe have negotiated the terms for

the renewal of his employment contract; and

WHEREAS, the Middlesex County Executive County Superintendent has reviewed and provided initial approval of the Superintendent’s contract pursuant to N.J.A.C. 6A: 23A-3.1;

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education hereby retroactively approves the employment contract of Dr. Richard R. Labbe as Superintendent of Schools for the period of July 1, 2023 through June 30, 2027 subject to formal approval of the Executive County Superintendent.

Mr. Esposito, Mr. Fernandez, and Mrs. Pabon expressed their thoughts on the above item.

**Approval of Professional Days**

39. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	Human Resource Professionals: Focused Discussions	08/17/2023 10/11/2023 01/16/2024 03/12/2024	\$700.00
Kiernan, Christina	Reading Strategies: Essential Teaching for Every Classroom	10/26/2023	\$180.00
Maharana, Mala	Creation of NJGPA (Grade 11 Graduation Test) using the NJSLA Algebra 1 and NJSLA Geometry item banks.	10/16/2023 10/17/2023 10/18/2023	Free
Maharana, Mala	Building Thinking Classrooms	10/20/2023	\$215.00

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Retirement(s)**

40. The Board of Education of Sayreville honored the retirement(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Seeger, Eileen	Administrative Secretary - Guidance	SMS	September 1, 2023

Dr. Labbe advised that Eileen Seeger joined the staff of the Sayreville War Memorial High School staff in 2002 before moving on to become the Sayreville Middle School Guidance secretary. She exemplifies the true nature and spirit of a Sayreville Bomber. She is dedicated, hard-working, and thorough. She created a warm and welcoming work environment and will be missed by all. Dr. Labbe wished her the best in her retirement.

**Approval of Resignation(s)**

41. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Jurczak, Alicja	Hallway Monitor	SWMHS	<i>Retroactive</i> 08/24/2023

Name	Position	Department/ Location	Effective Dates
Siglam, Yasmin	Music Teacher	Eisenhower School	<i>On or before</i> 10/26/2023

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

42. The Board of Education of Sayreville approved the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2023-24.

Name	Position	School	2023-24 Salary	Effective Dates
Orengo, Krystal	Part-time Paraprofessional	Arleth School	Base salary \$16,826.80 Stipend +\$250.00 \$17,076.80	09/01/2023 through 06/30/2024

**Approval of Leave Requests and Modifications**

43. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	Unpaid Medical Leave	09/01/2023 through 09/13/2023

**Approval of New Hires and Modifications**

44. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Force, Hanarae <i>(M. Jackowski)</i>	Project Before Selover	Preschool Teacher	Prorated Salary \$56,000 (BA, Step 1)	*TBD	Tenure
Neocleous, Caitlin <i>(J. Ellner)</i>	SMS	Special Education Teacher ICS/POR	Prorated Salary (\$75,400 + \$125 Stipend =) \$75,525 (MA, Step 9)	<i>On or before</i> 10/28/2023 through 06/30/2024	Tenure

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

45. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Attix, Joel Kevin <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Brewer, Samuel <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024



Name	Location	Assignment	2023-24 Salary	Effective Dates
Cabrera Rodriguez, Maria <i>(S. Calsetta)</i>	SWMHS	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$14.13 Hourly Annualized Salary \$7,457.81	09/01/2023 through 06/30/2024
Charmello, James <i>(new position)</i>	District	Campus Monitor	Prorated Salary \$38,400 (Step 2)	*TBD
Harkless, Samari <i>(A. Jurczak)</i>	SWMHS	Part-time Hallway Monitor <i>*Not to exceed 29.5 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$15,172.79	*TBD
Kobeci, Donjeta <i>(D. Dema Marke)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50	*TBD
Lilienkamp, Stacy <i>(M. Parr)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Mayers, Linda <i>(M Pachuku Dika)</i>	SWMHS	Part-time Hallway Monitor <i>*Not to exceed 29.5 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$15,172.79	*TBD
Newton, Aila <i>(new position)</i>	District	Campus Monitor	Prorated Salary \$38,100 (Step 1)	*TBD
Spillman, Susan <i>(K. Mitchell)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$14.13 Hourly Annualized Salary \$7,457.81	09/01/2023 through 06/30/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

46. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Alberta, Jennifer <i>(M. Zapcic)</i>	Grade 3 Special Education Teacher POR Arleth School	Grade 2 Special Education Teacher (POR) Arleth School	09/01/2023 through 06/30/2024
Zapcic, Mary <i>(K. Metz)</i>	Grade 2 Special Education Teacher POR Arleth School	Grade 3 Teacher Arleth School	09/01/2023 through 06/30/2024
Metz, Kayla <i>(J. Alberta)</i>	Grade 3 Teacher Arleth School	Grade 3 Special Education Teacher (POR) Arleth School	09/01/2023 through 06/30/2024

It must be noted that Mr. Callahan abstained on the below item.

47. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Callahan, Lori <i>(new position)</i>	Lunchroom/ Playground Aide SWMHS	Part-time Paraprofessional Project Before Selover <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024

**Approval of Substitutes**

48. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24.

Name	Position	Class	Effective Date
Guglielmetti, Brianna	Substitute Teacher	Class II	*TBD

**Approval of Volunteer Coaches**

49. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2023-24.

Assignment	Last Name	First Name
Volleyball	Martincavage	Darryl
HS Soccer – Girls	Suckow	Kristyn

**Approval of Emergency On-Call Worker(s)**

50. The Board of Education of Sayreville approved the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2023-24.

Name	Stipend	Effective Date
Clifford, Christopher <i>(L. Gates)</i>	Prorated Stipend \$4,300	<i>Retroactive</i> 08/18/2023
Koblos, Steven <i>(L. Gates)</i>	Prorated Stipend \$4,300	08/28/2023

**Approval of Professional Days**

51. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cavallaro, Mary	AMTNJ Annual Fall Conference: "Equity in Action, Developing Mathematical Thinking"	10/20/2023	\$185.00
Cook, Janet	New Jersey Basketball Coaches Association Coaches Clinic	09/22/2023	\$150.00
Geison, Kulsum	AMTNJ Fall Conference	10/20/2023	\$185.00

Name	Professional Day	Date	Registration Fee
Vicini, Bridget	NICE Basic Course for Principles in Infection Prevention and Control	10/23/2023 10/24/2023 10/25/2023 10/26/2023 10/27/2023	\$500.00
Wojcik, John	New Jersey Basketball Coaches Association Coaches Clinic	09/22/2023	\$150.00

PUBLIC HEARING ON SUPERINTENDENT'S CONTRACT

Motion by Mr. Fernandez, second by Mr. Smith to open a Public Hearing on the Superintendent’s Contract. All Board members were in favor. Motion passed. Mrs. Bloom opened the meeting for public comments on the Superintendent's contract.

There were no public comments.

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mr. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mrs. Bloom approving the report in its entirety except as follows:

- Personnel
  - Item # 30
    - Abstain - 1 - Kevin Bloom
  - Item # 38
    - No – 1
    - Abstain - 2
  - Item #47
    - Abstain – 1

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Mrs. Pabon noted her concerns about Board members maintaining confidentiality.

Dr. Labbe addressed Mr. Esposito's comments about Dr. Labbe's contract. Mr. Esposito and Mrs. Pabon added their thoughts on this matter.

Mrs. Bloom noted the Board members should work together. She reminded the Board to follow Robert's Rules during the meetings. She further noted on what the role is of a Board of Education member.

NEXT MEETING DATE

- Tuesday, September 26, 2023
- Tuesday, October 17, 2023

ADJOURNMENT

Motion by Mr. Walsh, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:18 P.M.

Erin Hill  
Business Administrator/Board Secretary