

# 2023-2024 RESERVE TEACHER PAY SCALE

## Elementary School (Grades Kindergarten through Fifth)

	<u>Regular Rate</u>	<u>*Incentive Rate</u>	<u>EP Retiree Rate</u>
	<u>Day 1-34</u>	<u>*Day 35+</u>	<u>Day 1-35+</u>
A. 3½ hrs. or less	\$ 82.50	\$ 87.50	\$ 92.50
B. More than 3½ hrs. to 4 hrs.	\$123.75	\$131.25	\$ 138.75
C. Full Day (Up to 8 hours)	\$165.00	\$175.00	\$ 185.00
D. Additional assignment beyond a full day as assigned by the principal (i.e. prep hour assigned to student contact)	\$185.00	\$195.00	\$ 205.00

## Middle School (Grades Six through Eight) – 8 period day

	<u>Regular Rate</u>	<u>*Incentive Rate</u>	<u>EP Retiree Rate</u>
	<u>Day 1-34</u>	<u>*Day 35+</u>	<u>Day 1-35+</u>
A. Less than 4 periods	\$ 82.50	\$ 87.50	\$ 92.50
B. Four periods	\$123.75	\$131.25	\$138.75
C. Full Day (6 periods of student contact)	\$165.00	\$175.00	\$185.00
D. Additional assignment beyond a full day as assigned by the principal	\$185.00	\$195.00	\$205.00

## High School (Grades Nine Through Twelve) – 4 period day

	<u>Regular Rate</u>	<u>*Incentive Rate</u>	<u>EP Retiree Rate</u>
	<u>Day 1-34</u>	<u>*Day 35+</u>	<u>Day 1-35+</u>
A. Less than 2 periods	\$ 82.50	\$ 87.50	\$ 92.50
B. Two periods	\$123.75	\$131.25	\$138.75
C. Full Day (3 periods of student contact)	\$165.00	\$175.00	\$185.00
D. Additional assignment beyond a full day as assigned by the principal	\$185.00	\$195.00	\$205.00

## \*2023-2024 Incentive Payrate

- A. Incremental pay increases based on number of days worked during the 2023-2024 school year.
- B. Reserve teachers who worked more than **45 days during 2022-2023** school year will start on the incentive rate.

## Reserve teacher positions are defined as follows:

- A. Short-term Reserve Teacher: One who teaches for less than six (6) consecutive days.
- B. Long-term Reserve Teacher: One who teaches for six (6) or more consecutive days in the same assignment but is not issued a teaching contract.
- C. Contracted Reserve Teacher: One who is substituting for a specified period of time for which the School Board issues a teaching contract. A contracted Reserve Teacher is hired and approved by the School Board in the same manner as a teacher being hired for a permanent position.

**Licensed School Nurses/Registered Nurses** will be paid \$25.60/hour.