

**Ashland Independent School District 2023-2024
Classified Employees Hired after August 1, 1998**

		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32+
Secretary Class I	NSE1	13.07	13.30	13.46	13.71	13.90	14.13	14.33	14.53	14.76	14.96	15.20	15.37	15.60	15.81	16.03	16.25	16.45	16.65	16.89	16.99	17.27	17.58	17.78	17.88	18.01	18.12	18.23	18.51	18.94	19.06	19.17	19.28	19.56
Secretary Class II	NSE2	12.21	12.44	12.62	12.86	13.07	13.30	13.46	13.71	13.92	14.14	14.41	15.10	15.35	15.50	15.94	16.21	16.39	16.45	16.80	16.96	17.11	17.29	17.49	17.69	17.87	17.97	18.10	18.31	18.59	18.62	18.99	19.14	19.25
Attendance Clerk	ATC	11.95	12.17	12.39	12.62	12.85	13.09	13.33	13.58	13.83	14.09	14.35	14.62	14.89	15.17	15.45	15.74	16.03	16.33	16.64	16.95	17.01	17.17	17.43	17.57	17.74	17.89	18.05	18.26	18.47	18.53	18.73	18.88	18.99
Instructional Aide	NIA	10.62	10.83	11.04	11.24	11.43	11.68	11.89	12.07	12.30	12.50	12.72	12.95	13.13	13.36	13.57	13.79	13.98	14.21	14.41	14.50	14.76	15.03	15.20	15.30	15.39	15.48	15.55	15.79	16.23	16.36	16.47	16.57	16.85
Instructional Aide II	NIA2	12.18	12.39	12.60	12.80	12.99	13.24	13.45	13.63	13.86	14.06	14.28	14.51	14.69	14.92	15.13	15.35	15.54	15.77	15.97	16.06	16.32	16.59	16.76	16.86	16.95	17.04	17.11	17.35	17.79	17.92	18.03	18.13	18.42
Instructional Aide Bi-lingual	IAB	15.18	15.39	15.60	15.80	15.99	16.24	16.45	16.63	16.86	17.06	17.28	17.51	17.69	17.92	18.13	18.35	18.54	18.77	18.97	19.06	19.32	19.59	19.76	19.86	19.95	20.04	20.11	20.35	20.79	20.92	21.03	21.13	21.42
Early Childhood Behavior Specialist	DBS	32.88	33.20	33.51	33.84	34.17	34.50	34.84	35.17	35.52	35.86	36.21	36.56	36.91	37.27	37.63	38.01	38.37	38.74	39.12	39.49	39.89	40.27	40.67	41.05	41.46	41.87	42.28	42.70	43.44	43.56	43.68	43.78	44.06
District Behavior Specialist	DBS	32.88	33.20	33.51	33.84	34.17	34.50	34.84	35.17	35.52	35.86	36.21	36.56	36.91	37.27	37.63	38.01	38.37	38.74	39.12	39.49	39.89	40.27	40.67	41.05	41.46	41.87	42.28	42.70	43.44	43.56	43.68	43.78	44.06
Employment Specialist	EMSP	14.83	15.00	15.23	15.47	15.68	15.91	16.07	16.32	16.53	16.75	17.02	17.71	17.96	18.11	18.55	18.82	19.00	19.06	19.41	19.57	19.73	19.90	20.10	20.30	20.49	20.58	20.71	20.92	21.20	21.23	21.60	21.75	21.86
School Social Worker	SHCR	23.94	24.41	24.88	25.37	25.86	26.37	26.89	27.41	27.96	28.51	29.07	29.63	30.21	30.82	31.42	32.03	32.67	33.29	33.94	34.59	35.27	35.96	36.65	37.36	38.09	38.83	39.59	40.36	41.30	41.43	41.54	41.65	41.93
Family Advocate	FA	11.50	11.71	11.93	12.15	12.38	12.61	12.85	13.09	13.34	13.59	13.84	14.10	14.36	14.63	14.90	15.18	15.46	15.75	16.04	16.34	16.65	16.96	17.27	17.59	17.93	18.17	18.51	18.86	19.35	19.48	19.59	19.69	19.98
District Technician	DTEC	16.57	16.89	17.20	17.52	17.85	18.19	18.53	18.88	19.24	19.60	19.98	20.35	20.74	21.13	21.54	21.94	22.37	22.80	23.22	23.67	24.13	24.58	25.05	25.53	26.02	26.52	27.03	27.55	28.19	28.32	28.43	28.54	28.82
School Technology Assistant	NSTA	12.44	12.62	12.88	13.07	13.30	13.46	13.71	13.92	14.14	14.34	14.53	14.76	14.96	15.20	15.38	15.60	15.82	16.03	16.25	16.34	16.65	16.97	17.15	17.28	17.37	17.47	17.57	17.81	18.26	18.38	18.50	18.60	18.88
School Bookkeeper	SBK	13.09	13.29	13.46	13.71	13.90	14.84	14.97	15.12	15.25	15.39	16.43	16.58	16.75	16.91	17.06	18.02	18.19	18.36	18.53	18.86	19.65	19.86	20.08	20.39	20.66	21.45	21.78	21.93	22.59	22.71	22.83	22.93	23.21
Payroll/Benf. Specialist	PRSP	17.71	18.02	18.34	18.66	18.99	19.58	19.90	20.22	20.55	20.92	21.30	21.67	22.04	22.42	22.79	23.39	23.76	24.19	24.51	24.94	25.79	26.23	26.71	27.18	27.67	28.15	28.58	28.85	29.13	29.25	29.37	29.47	29.75
Payroll/Benf. Clerk	APAY	17.04	17.58	18.12	18.28	18.38	18.50	18.66	18.77	18.93	19.09	19.20	19.41	19.53	19.63	19.75	20.11	20.38	20.92	21.18	21.35	22.15	22.31	22.52	22.74	23.17	23.59	23.87	24.14	24.60	24.73	24.84	24.95	25.23
Acct. Payable Specialist	APSP	17.06	17.71	18.18	18.34	18.66	18.83	18.99	19.15	19.47	19.73	20.22	20.43	20.81	21.35	22.10	22.87	23.00	23.27	23.49	23.87	25.76	26.20	26.51	26.88	27.27	27.58	27.75	28.07	28.85	29.18	29.34	29.42	29.70
Acct. Payable Clerk	APC	15.24	15.50	15.77	15.99	16.25	16.79	17.06	17.32	17.59	17.86	18.24	18.46	18.72	18.99	19.31	19.95	20.28	20.65	20.97	21.13	21.83	22.10	22.31	22.57	22.95	23.32	23.59	23.87	24.40	24.52	24.63	24.74	25.02
Food Serv. Program Ast.	NFSA	17.09	17.35	18.65	18.97	19.23	19.44	19.75	19.90	20.32	20.53	20.74	20.94	21.20	21.46	21.98	22.92	23.13	23.28	23.49	23.69	23.91	24.11	24.35	24.54	24.77	24.98	25.21	26.09	26.61	26.74	26.85	26.96	27.24
Foodservice Mgr. - ES	NFSM	15.52	15.77	15.98	16.20	16.40	16.59	16.82	17.02	17.26	17.44	17.66	17.88	18.09	18.31	18.51	18.72	18.97	19.15	19.35	19.47	19.77	20.10	20.33	20.43	20.56	20.65	20.79	21.06	21.52	21.64	21.76	21.86	22.14
Food Service Mgr. - HS	HSFM	16.89	17.03	18.56	18.82	19.06	19.29	19.56	19.81	20.09	20.31	20.57	20.84	21.09	21.35	21.60	21.84	22.14	22.37	22.60	22.74	23.10	23.50	23.77	23.90	24.05	24.17	24.33	24.65	25.16	25.28	25.40	25.50	25.78
Food Service Mgr. - MS	AMFM	16.56	16.72	16.95	17.18	17.40	17.60	17.85	18.07	18.32	18.52	18.75	18.99	19.22	19.45	19.67	19.89	20.15	20.36	20.57	20.69	21.02	21.37	21.62	21.73	21.87	21.97	22.11	22.40	22.87	22.99	23.11	23.21	23.49
Food Service Worker	NFSW	11.97	12.16	12.40	12.63	12.81	13.03	13.22	13.43	13.67	13.87	14.08	14.27	14.50	14.68	14.94	15.13	15.36	15.52	15.77	15.88	16.12	16.37	16.53	16.62	16.72	16.82	16.93	17.27	17.67	17.79	17.91	18.01	18.29
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32+
Food Service Worker	NFSW	11.97	12.16	12.40	12.63	12.81	13.03	13.22	13.43	13.67	13.87	14.08	14.27	14.50	14.68	14.94	15.13	15.36	15.52	15.77	15.88	16.12	16.37	16.53	16.62	16.72	16.82	16.93	17.27	17.67	17.79	17.91	18.01	18.29
Head Custodian	NHDC	12.34	12.57	12.80	13.01	13.18	13.40	13.60	13.85	14.06	14.26	14.45	14.67	14.89	15.10	15.31	15.51	15.72	15.95	16.16	16.27	16.52	16.79	16.98	17.07	17.18	17.26	17.35	17.75	18.10	18.23	18.34	18.45	18.73
Custodian	NCUS	11.66	11.87	12.08	12.28	12.47	12.72	12.93	13.11	13.34	13.54	13.76	13.99	14.17	14.40	14.61	14.83	15.02	15.25	15.45	15.54	15.80	16.07	16.24	16.34	16.43	16.52	16.59	16.83	17.27	17.40	17.51	17.61	17.89

