

MEMORANDUM OF UNDERSTANDING

Between

Salinas City Elementary School District

And

United Substitute Teachers Union

This Memorandum of Understanding (MOU) is by and between the Salinas City Elementary School District (District) and the United Substitute Teachers Union (USTU), collectively referred to as "the Parties". The purpose of the MOU is to set forth the mutually agreed upon terms and conditions to continue all negotiations of the collective bargaining agreement between the Parties into the 2020-2021 school year and is based upon the following:

Recitals

Whereas, the current world-wide COVID-19 pandemic has forced the adjustment of the District's ability to provide services to students;

Whereas, the Monterey County Health Department has issued a shelter-in-place order for all of Monterey County; and,

Whereas, the current crisis has cast uncertainty regarding the district's finances;

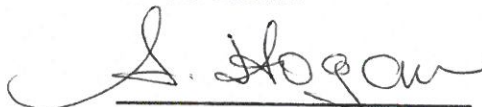
The Parties agree:

1. The current collective bargaining agreement shall continue without modification through June 30, 2021.
2. The District and USTU shall commence negotiations for the 2021-2022 school year in February 2021.
3. USTU to submit its proposals for 2021-2022 by February 1, 2021. The district and USTU proposal will be presented to the board in February 2021.
4. Upon mutual agreement by the Parties, the Parties agree to reopen one issue each in the course of the 2021-2022 school year.

For the USTU:

  
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Kati Bassler,  
Labor Representative

For the District:

  
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Alejandro Hogan,  
Assistant  
Superintendent

Dated: 9/2/2020

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