

Side Letter of Agreement
Salinas Elementary Teachers' Council (SETC)
and
Salinas City Elementary School District (SCESD)

This Side Letter of Agreement will be added to the permanent Article V in the 2024/2025 Master Agreement between SETC and SCESD unless either side makes a written request to renegotiate regarding any concerns. Requests to renegotiate must be made in writing by January 31, 2024.

TRANSITIONAL KINDERGARTEN AND KINDERGARTEN PROGRAMS

All of the rights and responsibilities of the Master Agreement will remain in effect with the following modifications:

1. Instructional Minutes
 - a. Instructional Minutes Per Day: Regular Days

TK/Kindergarten	295 minutes
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 - b. Instructional Minutes Per Day: Early Release Days

TK/Kindergarten	255 minutes
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 - c. Instructional minutes are inclusive of recess with certificated supervision.
2. The lunch periods will not start earlier than 3.0 hours into the school day.
3. The District will make a reasonable effort to provide at least 120 minutes of instructional aide support to Kindergarten classes.
 - a. The district will do their best to cover TK/Kindergarten aide absences by providing substitute aides.
4. The district will follow State guidelines for adult to student ratios in TK classrooms.
5. Teachers will follow the conference schedule for grades 1st-6th.
6. Administration will limit TK/K combination classes. TK/K combination classes will abide by the state-required TK student to adult ratio.

R. Ballester 5/10/22
For SCESD

M. Dapiano 5/10/22
For SETC