

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE  
Salinas City Elementary School District (DISTRICT)  
AND  
California School Employees Association (CSEA) And Its Chapter 149**

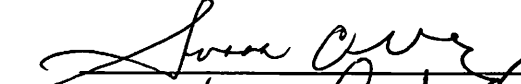

**June 19, 2021 Juneteenth Independence Day Holiday**

In recognition of President' Biden's signing of the Juneteenth National Independence Day Act, the parties agree to the following:




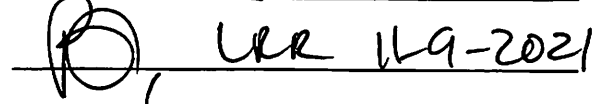
1. Every currently employed 12 month bargaining unit member shall be provided with an additional paid day off on December 22, 2021 in observance of the 2021 Juneteenth Independence Day Holiday.
2. Any 10 month bargaining unit member who was working in a District program on June 18, 2021 and continues to be an SCESD classified employee, shall be paid for one (1) additional workday, equivalent to those hours worked on June 18, in observance of the 2021 Juneteenth Independence Day Holiday. Payment to be issued by December 31, 2021.
3. The Juneteenth Independence Day Holiday shall be added to the DISTRICT's calendars beginning with the 2021-2022 year. It shall be a recognized paid holiday for classified employees and added to the parties' collective bargaining agreement.

This agreement is subject to ratification by CSEA and is subject to the grievance process outlined in the parties' collective bargaining agreement.

For the District:

  
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For CSEA Chapter 149:

  
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