

# Salinas City Elementary School District

Management & Confidential Personnel

Policy #4313.1

## **LOAD/SCHEDULING/HOURS OF EMPLOYMENT**

The Governing Board designates in accordance with law salaried positions which are exempt from overtime. Persons holding these positions work whatever hours are necessary in order to fulfill their assignments. Their positions are set apart from other positions by virtue of the duties, flexibility of hours, salary, benefit structure and authority which they entail.

Positions exempt from overtime are those management positions designated as Senior Classified Management, Certificated Management and Classified Management. Confidential Employees may receive overtime.

Employees serving in positions excluded from overtime shall not be unreasonably discriminated against as a result of the exclusion. (Education Code 45130)

Exempt employees' pay shall not be subject to salary deductions for absences of less than a day.