

# Salinas City Elementary School District

## **DISASTER SERVICE WORKERS: OATH AND AFFIRMATION**

### **Salinas City Elementary School District – Administrative Regulation 3516.1**

All public employees are disaster service workers. As such, before beginning employment with the District, employees must take the oath or affirmation required by law. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, all District employees are subject to disaster service activities as assigned to them by their supervisors. By this policy the District has established a disaster service worker release process, managed by the site principal(s) and/or incident commanders, with approval by the superintendent or said designee, for release of disaster service workers, in accordance with the priority release schedule (attached) that is developed and reviewed annually as a required by the school site's Comprehensive School Site Safety Plan.

### **Government Code – 3100**

It is hereby declared that the protection of the health and safety and preservation of the lives and property of the people of the state from the effects of natural, manmade, or war-caused emergencies which result in conditions of disaster or in extreme peril to life, property, and resources is of paramount state importance requiring the responsible efforts of public and private agencies and individual citizens. In furtherance of the exercise of the police power of the state in protection of its citizens and resources, all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by their supervisors or by law. (Amended by Stats. 1971, Ch. 38.)

# Salinas City Elementary School District

Name \_\_\_\_\_



**Disaster Service Worker Self-Certification** for  
Salinas City Elementary School District Employees

## **CONFIDENTIAL SELF-CERTIFICATION**

I am aware that California Government Code §3100 designates all public employees as Disaster Service Workers.

I understand that in the event of a declared national, state or local emergency, I may be called into service to perform activities that promote the protection of public health and safety and the preservation of lives and property.

In accordance with the Salinas City Elementary School District's Disaster Worker Policy 3516.1 to take into consideration the family needs of employees for early or phased release of staff as an emergency de-escalates, I am self-certifying for the following release protocol:

**Phase #1 Release (one or more of the conditions below apply)**

- I am a single parent with a child/children living at home.
- I have sole custodial care for housebound/medically-fragile dependents.
- I have health problems or disabilities that would inhibit my participation as a Disaster Service Worker.

**Phase #2 Release (one or more of the conditions below apply)**

- I am married with an infant child or child/children in childcare, preschool or elementary school.
- I reside in another county (name) \_\_\_\_\_.
- May include living in an area of major damage.

**Phase #3 Release**

- All other staff.

If any of the conditions checked above change, I will submit a revised Confidential Self-Certification to Human Resources and my Supervisor.

Date: \_\_\_\_\_ Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_