

Salinas City Elementary School District

Mission & Goals

Policy #0530

AWARDS FOR SCHOOL PERFORMANCE

The Governing Board recognizes that monetary and non-monetary incentives have a meaningful place in an accountability system designed to encourage student achievement. The Board believes that rewards should recognize both outstanding performance and significant progress or growth toward performance goals.

The Board may provide awards to schools, individual staff members and students in accordance with Board policy and administrative regulations.

In addition, schools are encouraged to develop and implement plans to meet or exceed growth targets established for state school performance rewards. To ensure eligibility for the state's reward programs, the Superintendent or designee shall develop adequate methods of reporting the characteristics of the student population as would be part of reporting STAR results subpopulation. He/she also shall ensure an accurate count of students who participate in the assessments and students who are granted waivers based on parent request or the provisions of their Individualized Education Plan.

At each school receiving a Governor's Performance Award and/or a School Site Employee Performance Award, the school site council or other council comprised of teachers and parents/guardians shall determine how the discretionary funds will be spent and shall seek ratification from the Governing Board. The Board may accept or reject the proposal but shall not make modifications to it. If the Board rejects the proposal, the council may submit another proposal to the Board.

The Superintendent or designee shall ensure that all award funds are distributed to eligible schools in accordance with law.