



## PEER ASSISTANCE REVIEW (PAR)- CONSULTING TEACHER

Board Revision: 09/27/23

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### **BRIEF DESCRIPTION OF POSITION**

The Peer Assistant Review (PAR) Consulting Teacher provides assistance and guidance to teachers in the Assistance Program. Consulting Teachers are chosen by subject area specialization with at least one (1) person in position for each of following areas: English/Language Arts, ELD/Bilingual Education, Mathematics, Physical Education, Science, Social Science, Fine Arts, Performing Arts, Foreign Language, and Vocational Arts.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- a. Provides assistance and guidance to teachers in the Assistance Program.

### **TERMS OF SERVICE**

- a. Terms of service will be two-years, contingent upon a satisfactory evaluation by the PAR Panel.
- b. Consulting teachers may reapply for position at the expiration of their term.
- c. The selection process is independent of prior selection process.
- d. Consulting teachers have no advantage or disadvantage associated with prior service in the program.
- e. Selection is not based on the Consulting Teacher's campus assignment.
- f. The pool of Consulting Teachers exists to serve teachers district-wide

### **QUALIFICATIONS AND SELECTION CRITERIA**

- a. Five (5) years of satisfactory teaching within the Oxnard Union High School District.
- b. Fully credentialed in a desired subject area.
- c. Permanent teaching status.
- d. Demonstrated exemplary teaching.
- e. Observed teaching by at least one (1) PAR Panel member.
- f. Classroom teaching experience within the last three (3) academic years in a desired subject area.
- g. Final selection authority rests with the PAR Panel.

If the PAR Panel is unable to select a complete pool of Consulting Teachers who each meet the criterion established in 13.1.5.4, then the Panel may employ an outside consultant for any position that is vacant.

### **SALARY**

Consulting Teachers will be paid an hourly rate equal to the current Extra Duty Student Contact Rate for any time spent supporting PAR Assistance teachers when it is outside the instructional day. Consulting Teachers will not receive any compensation unless they are actually assigned to and working with an "assisted teacher" in the program.