

GOLDENDALE SCHOOL DISTRICT No. 404
BOARD WORKSESSION MINUTES
FEBRUARY 3, 2014 – 6:00 p.m.

D-2b

- Board Members Present: John Hoctor, Carl Conroy, John Miller, Deborah Heart, Virginia Amidon and Mark Heid, Superintendent.
- Others Present: Steve Myers, Superintendent of ESD 105 and Lori Hackbarth, Assistant to the Superintendent.
- Worksession Discussion: Mr. Myers presented a training program on the roles and responsibilities of the Board of Directors. Ten key principles of board and superintendent communication included Be Yourself, Be Comfortable and Confident, Be Honest, Be Brief, Be Human, Be Personal, Be Positive and Consistent, Be Attentive, Be Energetic, and Be Committed and Sincere. Discussion of teamwork and decision making was also discussed. Barriers to effective communication can include relaying past practices or events that newer Board members are unfamiliar with; such discussion can be left out of the conversation for the benefit of the whole Board.
- Mr. Myers provided the current Goldendale School District Operating Protocol and one sample from another school district. The Board of Directors will review and continue discussion on goal setting and the operating protocol for the Goldendale School District at the March 3, 2014 worksession. A five-year plan may be discussed.
- Mr. Heid noted that it would be necessary to change the March regular board meeting date to Tuesday, March 25, 2014 due to a schedule conflict. The meeting will begin at 7:00 p.m. as usual.
- Mr. Heid announced that two staff members have given notice of resignation. Shirley Espey, District Payroll Officer and Brenda Pegram, PS Building Cook plan to retire.
- Mr. Heid presented information on the Superintendent's Employment Agreement. Since there have been new directors elected to the school board in recent years, the Directors reviewed and discussed the terms of this employment contract. In the future, as new directors are elected to the Board, they will be given a copy of the Superintendent's Employment Agreement.
- Mr. Heid shared test scores in math, reading, writing and science from the last few years. The test results show that our students are making achievements in the math programs. Mr. Miller noted that not very many students take geometry. Mr. Heid noted that help is available to students during the school day and after school but most students do not take advantage of this additional assistance. He noted that if our district had additional funding for teachers, he could add another math teacher at the middle school level to help prepare students for high school coursework.
- Discussion on extra-curricular programs was held. Concern was expressed for those activities that have very few participants in the program and if those programs are cost effective. Mr. Heid explained that he would like to add a proactive coaching component next year to the extra-curricular activities that address coaching, expectations of students and expectations of the parent.
- Adjournment: There being no further discussion, Mr. Conroy adjourned the meeting at 9:06 p.m.

Board Chair

Secretary to the Board

Recording Secretary