

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING September 13, 2023

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by Vice President Flores-Haro on September 13, 2023 at 5:00 p.m., District Office Board Room, 1800 Solar Drive, Oxnard, California.
- Trustees present:** Karen M. Sher, M.Ed., President - absent
Genevieve Flores-Haro, Vice President
Linda Baker Torres, Clerk
Elizabeth M. Botello, Member
Steve Hall, Ed.D., Member
- Administration present:** Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent Human Resources
Roger Adams, M.Ed., Assistant Superintendent Educational Services
Richard Urias, Assistant Superintendent Business Services
Sylvia M. Diaz, Executive Assistant
- Student Representative:** Harnoor Singh
- Translator:** Moira Gallo, David Gala
- Guests present:** Diego Peña, Joshua Benjamin, Anh Martin, Manuel Sevilla, Jasmine Duran, Regina K. Hatcher-Crawford, Nesta Campbell, Mark Contreras, Francisco Alvarez, Jeff Shettler, David O'Leary, Joe Pope, Anna Campbell, George Sierra and Chris Ramirez.
- 2. PLEDGE OF ALLEGIANCE** Vice President Flores-Haro asked Dr. McCoy to lead the Pledge of Allegiance to the flag.
- 3. LAND ACKNOWLEDGEMENT** Vice President Flores-Haro asked Trustee Botello to read the land acknowledgement.
- 4. ADOPTION OF AGENDA** Motion: Moved by Trustee Hall to adopt the agenda of September 13, 2023, as presented. Seconded by Trustee Botello and carried by a vote of 4:0:1 as President Sher was absent.
- 5. APPROVAL OF MINUTES** Motion: Moved by Trustee Botello to approve the minutes of August 23, 2023 Regular Board meeting, as presented. Seconded by Trustee Hall and carried by a vote of 4:0:1 as President Sher was absent.
- 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** No comments were received.
- 7. CLOSED SESSION** Vice President Flores-Haro announced that the Board was going into Closed Session at 5:04 p.m. to discuss confidential material relating to the following items noted below. She also noted that President Karen Sher is absent as she is taking her daughter to college today.
- A.** Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)
*Appointment: Assistant Principal
- B.** Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) - ParaEducator Bargaining Units
- C.** Student Personnel: [Education Code §35146, 48912, 48919]
- D.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146

- E. Conference with Legal Counsel - Anticipated Litigation. Pursuant to Government Code § 54956.9 (d)
 - a. Number of cases: Three
- F. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630; (2) 280-330 Skyway Drive, Camarillo, CA, APN 230-0-130-105; AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment

8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:30 p.m. Vice President Flores-Haro reported that during Closed Session the Board of Trustees of the Oxnard Union High School District approved the appointment of Dr. Monica Robles to the position of Assistant Principal. The vote was made by Trustee Botello and seconded by Trustee Hall and approved by a vote of 4:0:1. President Sher was absent.

Vice President Flores-Haro reported that during Closed Session the Board of Trustees of the Oxnard Union High School District approved the appointment of Aaron Luoma to the position of Assistant Principal. The vote was made by Trustee Botello and seconded by Trustee Hall and approved by a vote of 4:0:1. President Sher was absent.

9. RECOGNITION Outstanding Students – Pacifica High School

Kimberlynn Martinez is a senior with a 3.6 unweighted GPA along with a 4.05 weighted GPA earning a certificate of recognition for her academic performance last year. She is a member of the Code Academy and Robotics team. She is involved in the Cyber Patriots, AcaDeca, and Knowledge Bowl clubs. Kimberlynn is a part of Upward Bound, YARA (a young apprenticeship program), and EAOP. As both a low-income student and a first-generation going to college, she is motivated to seize every opportunity given to her at Pacifica, putting in many hours after school especially for the Robotics program. Kimberlynn hopes to study Computer Science or Mechanical Engineering at UC Berkeley.

Lucas Zaragoza is a senior with a 3.8 unweighted GPA and 4.4 weighted GPA. He is a member of the Code Academy, Robotics Team and numerous Pacifica bands. Lucas makes artistic and academic contributions to PHS and the community through community performances and competitions with Band, First Robotics and Cyber Patriots. He has been part of the CODE Academy for the past three years, and is one of the lead programmers for the Robotics team. Lucas has taken advantage of the dual enrollment and AP classes and is also a part of EAOP. He is on the Principal's Honor Roll and is striving to be a top 10 scholar for his grade. Lucas would like to pursue Computer Science at a four-year University.

10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Mr. Francisco Alvarez, Condor Teacher, addressed Trustees about student transfers to Condor HS.

Mr. Shettler thanked Trustees and Dr. Salgado OUHSD for being fully staffed in Special Education, thanked the negotiating teams on both sides and Trustees for approving the recent contract and expressed his concern about the lack of Paraeducators in the district.

Several OUHSD substitute teachers and community members spoke on Consent Calendar item 13KK, substitute non-unit member hourly rate increase.

Jasmine Duran, Advocacy and Community Impact Coordinator for Autism Society Ventura County, spoke in support of the Hispanic Heritage Month Resolution and National Adult Education & Family Literacy Week.

Mark Contreras, Condor HS Principal, thanked Trustees for their support and investment into the online resources available to Condor students.

11. SUPERINTENDENT'S REPORT

Dr. McCoy's highlights:

- Traffic Update – ACHS, CIHS, DSHS, HHS and RMHS
 - Del Sol High School Dedication Ceremony-Thursday, September 14, 2023
 - CA High School Voter Education Weeks
 - Public Comments in Board Meetings
- Dr. McCoy noted that as of January 2023 no complaints have been received about the availability to park in the ACHS parking lots.
 - Dr. McCoy stated ACHS is actively trying to remind students and parents there is plenty of parking on campus instead of parking on Rancho Calleguas. He also stated efforts would be made to put out more communication on this subject.
 - There have been three traffic plans submitted to the City of Oxnard for approval since the construction of DSHS has begun. The most recent version, since DSHS was approved to open on August 15, 2023, was submitted September 13, 2023 and the district hasn't received approval yet. The work on October 1 and 15 is dependent on the approval of the most recent traffic plan submitted to the City of Oxnard.

12. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Harnoor Singh

Harnoor Singh provided his report since the last meeting on August 23, 2023.

Trustees were appreciative of Mr. Singh highlighting the Suicide Awareness Month and highlighting the No Me Llamas proclamation on social media.

13. CONSENT CALENDAR

Motion: Trustee Botello moved to approve the Consent Calendar, pulling item KK for discussion. Seconded by Trustee Baker Torres. Trustee Botello withdrew her motion and moved to approve the Consent Calendar, as presented. Seconded by Trustee Baker Torres but the motion failed with a vote of 0-4.

Motion: Trustee Baker Torres motioned to approve the consent calendar, including item 13KK, with the intention to bring item 13KK back to a future meeting for discussion. Seconded by Trustee Flores-Haro. Motion failed as Trustees Botello and Hall voted no and Trustee Sher was absent.

Motion: Trustee Hall motioned to approve the consent calendar with item 13KK remaining status quo, \$28 per hour, plus the bonus until item 13KK is brought back for discussion. Trustee Hall clarified that if a bonus is approved now then moving forward an hourly increase would not be retroactive to the beginning of this school year because the bonus is taking place of the hourly increase. The bonus would be retroactive to the beginning of the school year. Trustee Hall withdrew his motion.

Motion: Trustee Hall motioned to approve the consent calendar with modification to item 13KK that it would remain status quo until November 15, 2023 and stipulated that if no action is taken by November 15 then the raise approved in 13KK would be implemented beginning November 16, 2023.

Motion: Trustee Hall revised his last motion and stated that if no further action is taken on November 16, 2023 the bonus would go away and the hourly increase would go into effect, extending status quo until November 15, 2023. Trustees then called for a break so Mr. Urias could get an estimate of how this would affect the budget or cause a cut elsewhere. Trustee Hall withdrew his motion.

Vice President Flores-Haro requested a break at 8:15pm and the meeting resumed at 8:36pm

Motion: Trustee Hall motioned to approve the Consent Calendar with a modification to item 13 KK so the current pay schedule is maintained, including "the bonus" used from 2022-23, until November 15, 2023. Seconded by Trustee Flores-Haro with the amendment to bring back the substitute pay discussion to the November 15, 2023 Board meeting and carried with a vote of 4:0:1 as Trustee Sher was absent.

A. Consideration of Approval of Purchase Orders and Direct Pays, August 14 - September 3, 2023

Purchase orders totaling \$7,948,650.86 and Direct Pays totaling \$184,073.26 be approved, as presented.

B. Consideration of Approval of Donations, July 25 - September 5, 2023

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations July 24 - September 5, 2023, as presented.

- C. Consideration of Adoption of Resolution No. 23-37, "GANN" Limit For 2022-23
It is the Recommendation of District Administration that the Board of Trustees Adopt Resolution No. 23- 37, "GANN" Limit For 2022-23, as presented.
- D. Consideration of Approval of Contract Award to Izurieta Fence Company, Inc. for Temporary Security Fencing at DSHS, Bid 680 - DSHS Start Up Fund
It is the recommendation of District Administration that the Board of Trustees approve the contract award to Izurieta Fence Company, Inc. for temporary security fencing at Del Sol High School, Bid 680, DSHS Start Up Fund, as presented.
- E. Consideration of Approval of DSHS Flood Response Evacuation Plan
It is the recommendation of District Administration that the Board of Trustees Approve DSHS Flood Response Evacuation Plan, as presented.
- F. Consideration of Approval of Work Site Agreement Between OUHSD Nutrition Services and Chef Ann Foundation
It is the recommendation of District Administration that the Board of Trustees Approve the Work Site Agreement between OUHSD Nutrition Services and Chef Ann Foundation, as presented.
- G. Consideration of Approval of Southern CA Edison Company Additional Engineering Services for Project Location Rose Avenue and Camino Del Sol in Oxnard CA - DSHS Start Up Fund
It is the recommendation of District Administration that the Board of Trustees approve Southern CA Edison Company Additional Engineering Services for Project Location Rose Avenue and Camino Del Sol in Oxnard CA, as presented.
- H. Consideration of Approval of Proposal for Owners Insite LLC for Construction and Facility Management Software - General Fund
It is the recommendation of District Administration that the Board of Trustees approve contract value to Owners Insite, LLC, as presented.
- I. Consideration of Approval of Tetra Tech's Proposal to Provide Geo-Tech Consulting Services Regarding 280-330 Skyway Drive, Camarillo CA
It is the recommendation of District Administration that the Board of Trustees Approve Tetra Tech's Proposal to Provide On-Call Professional Consultation Services Regarding Diesel-Impacted Groundwater at 280-330 Skyway Drive, Camarillo CA, as presented.
- J. Consideration of Approval of Digital Mountain Universal Discovery Management Services for Construction Related Digital Data Collection - General Fund
It is the recommendation of District Administration that the Board of Trustees Approve Digital Mountain Universal Discovery Management Services for Construction Related Digital Data Collection be approved, as presented.
- K. Consideration of Approval of AP Construction Group Contract Adjustment #4 and #06 for ACHS Boys Field House - General Fund
It is the recommendation of District Administration that the Board of Trustees approve a contract for the value as noted to AP Construction, as presented.
- L. Consideration of Approval of Notice of Completion for Viola Construction for RMHS HVAC and Modernization Project Bid 643
It is the recommendation of District Administration that the Board of Trustees approve the Notice of Completion for Viola Constructors, as presented.
- M. Consideration of Approval of Notice of Completion for A and B Construction for ACHS HVAC and Modernization Project Bid 640
It is the recommendation of District Administration that the Board of Trustees approve the Notice of Completion for A and B Construction Bid 640, as presented.
- N. Consideration of Approval of AP Construction Group Contract
It is the recommendation of District Administration that the Board of Trustees approve a contract value as noted to AP Construction Group, as presented.

Adjustment 1R2 for CIHS HVAC
Building D Bid 672 - General Fund

O. Consideration of Approval of Nessel's Portable Lactation Stations (11) for OUHSD Campuses - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve the purchase of (11) portable lactation stations for various OUHSD campuses, as presented.

P. Consideration of Approval of Proposal from Clean Cut Painting to Paint CIHS First and Second floor Section 01 of "B" Building - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Clean Cut Painting to paint CIHS first and second floor of section 01 of "B" Building, as presented.

Q. Consideration of Approval of Proposal from ACCO Engineered Systems for Replacement of (3) Compressors at RCHS PAC Building - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve the proposal from ACCO Engineered Systems for replacement of (3) compressors at RCHS PAC Building, as presented.

R. Consideration of Approval of Proposal from Fence Factory to Replace Perimeter Chain Link Fence at ACHS Lower Lot- 100% Insurance Reimbursement

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Fence Factory to replace the chain-link fence at Adolfo Camarillo HS lower lot, as presented.

S. Consideration of Approval of Proposal from Finish Line Paving to Place 150'x68' Area of 3" Asphalt at CIHS- Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Finish Line Paving to place 150'x68' area of 3" asphalt at Channel Islands HS, as presented.

T. Consideration of Approval of the Division of State Architect Cost to Closeout and Certify the HVAC Project at RMHS - General Fund

It is the recommendation of District Administration that the Board of Trustees approve of the Division of State Architect Cost to Closeout and Certify the HVAC Project at Rio Mesa HS, as presented.

U. Consideration of Renewal Agreement Between the Oxnard Union High School District and the Regents of the University of California, University of California at Santa Barbara (UCSB Early Academic Outreach Program) for Hueneme High School, Pacifica High School, Rio Mesa High School and Channel Islands High School for the 2023-24 School Year- LCAP Funded

It is the recommendation of District Administration that the Board of Trustees renew the Agreement Between the Oxnard Union High School District and the Regents of the University of California, University of California at Santa Barbara (UCSB Early Academic Outreach Program) for Hueneme High School, Pacifica High School, Rio Mesa High School and Channel Islands High School for the 2023-24 School Year - LCAP Funded, as presented.

V. Consideration of Approval of the 2024 ACHS Prom Contract at The Vineyards on April 27, 2024

It is the recommendation of District Administration that the Board of Trustees approve the 2024 ACHS Prom Contract at The Vineyards on April 27, 2024, as presented.

W. Consideration of Approval of the 2024 HHS Prom Contract at Las Posas Country Club on May 18, 2024

It is the recommendation of District Administration that the Board of Trustees approve the 2024 HHS Prom Contract at Las Posas Country Club on May 18, 2024, as presented.

- X. Consideration of Approval of the Class of 2024 HHS Grad Night Agreement at Six Flags Magic Mountain on May 31, 2024
It is the recommendation of District Administration that the Board of Trustees approve the Class of 2024 HHS Grad Night Agreement at Six Flags Magic Mountain on May 31, 2024, as presented.
- Y. Consideration of Renewal of MOU Agreement Between Oxnard Union High School District, Oxnard Adult School, and Economic Development Collaborative for Computer Basic Classes - EDC Award Funded
It is the recommendation of District Administration that the Board of Trustees renew the MOU Agreement Between Oxnard Union High School District, Oxnard Adult School, and Economic Development Collaborative for Computer Basic Classes - EDC Award Funded, as presented.
- Z. Consideration of Approval for Fiber Optic Repairs at CIHS - Routine Restricted Maintenance
It is the recommendation of the District Administration that the Board of Trustees approve the Fiber Optic Repairs at CIHS - Routine Restricted Maintenance, as presented.
- AA. Consideration of Approval to Purchase Multi-Tiered System Support (MTSS) Add-On Tool to Synergy SIS System - General Fund
It is the recommendation of District Administration that the Board of Trustees approve the purchase of Multi-Tiered System Support (MTSS) Add-On Tool to Synergy SIS System - General Fund, as presented.
- BB. Consideration of Approval to Purchase Minga Hall Pass App for an Online Digital Hallway Pass System for Schools - LCAP Funded
It is the recommendation of the District Administration that the Board of Trustees approve to Purchase Minga Hall Pass App for an Online Digital Hallway Pass System for Schools - LCAP Funded, as presented.
- CC. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education
It is the recommendation of District Administration that the Board of Trustees approve Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education, as presented.
- DD. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22
It is the recommendation of District Administration that the Board of Trustees approve Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
- EE. Consideration of Approval of Personnel Items
It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
- FF. Consideration of Approval of Renewal of Student Teaching Placement Agreement Between University of Southern California and Oxnard Union High School District
It is the recommendation of district administration that the Student Teaching Placement Agreement between University of Southern California and Oxnard Union High School District be approved for renewal by the Board of Trustees, as presented.
- GG. Consideration of Approval of Job Description Revision: Assistant Director - Nutrition Services [Second Reading]
It is the recommendation of district administration that the revisions to job description: Assistant Director-Nutrition Services [Second Reading] be approved by the Board of Trustees, as presented.
- HH. Consideration of Adoption of New Job Description: *Guidance Technician - Oxnard Adult School* [Second Reading]
It is the recommendation of district administration that the new job description: Guidance Technician - Oxnard Adult School [Second Reading] be adopted by the Board of Trustees, as presented.

II. Consideration of Adoption of New Job Description: Testing Team – Oxnard Adult School [Second Reading]

It is the recommendation of district administration that the new job description: Testing Team - Oxnard Adult School [Second Reading] be adopted by the Board of Trustees, as presented.

JJ. Consideration of Approval of Job Description Revisions: *Peer Assistance Review (PAR) – Districtwide Consulting Teacher and Districtwide Evaluating Teacher* [First Reading]

It is the recommendation of district administration that the revisions to job description: Peer Assistance Review (PAR) - Districtwide Consulting Teacher and Districtwide Evaluating Teacher [First Reading] be approved by the Board of Trustees, as presented.

KK. Consideration of Approval of Substitute Teacher Non-Unit Member Hourly Rate Increase

It is the recommendation of district administration that the substitute teacher non-unit member hourly rate increase be approved by the Board of Trustees, as presented.

- The substitute incentive pay, temporary measure that expired June 30, 2023, was implemented last school year to garner more substitute teachers for OUHSD.
- Dr. McCoy noted the incentive pay was approved by Trustees three times and it was funded through the ESSER II funds that expired June 30, 2023. He considered this as the notification to substitute teachers through Board action where it was in writing and the Board approved that a termination of the bonus would occur June 30, 2023.
- Substitutes are paid hourly and not by the number of students in the classroom.
- Heaviest teacher absence days are Fridays and Mondays. The average annual pay for substitute teachers is approximately \$2,000,000-\$3,000,000 annually and is paid from the unrestricted general fund.
- Substitute teachers, paid the current rate of pay, are paid more than district paraeducators, aside from interpreters, and all campus supervisors.
- Trustees requested to have better communication when one-time funds, with an end date, are used as a funding source for employee pay.
- Dr. Salgado reminded Trustees that sub rate increases need to be run through consultation as this can affect differential pay for teachers.
- Trustees would have to approve bonuses for substitute teachers that cover three to five classes, and the funding source would need to be identified.
- Dr. McCoy noted that if the new rate is approved then the substitute teacher pay would be backdated to the first day of this school year. Subs are currently paid at a rate of \$28 per hour.
- Trustees recommended implementing a mini task force for substitute teachers to discuss their needs and concerns.
- Trustee Hall requested to table this item so Trustees can see how the current substitute teacher pay proposal relates to other districts and explore the concept of pay raises not being given on a regular basis. Trustees also requested a staff report regarding substitute teacher pay rates, a funding source and the cost to increase their pay.
- Trustee Hall clarified that if a bonus is approved now then moving forward an hourly increase would not be retroactive to the beginning of this school year because the bonus is taking the place of an hourly increase. The bonus would be retroactive to the beginning of the school year.
- Dr. McCoy requested that Trustees give staff a date at the end of October or Mid-November to allow for possible consultation or differential pay issues. He noted the budget would also need to be identified to pay for the bonus and a communication plan would need to be set up.
- OUHSD currently has approximately 120 subs, but not all of them work consistently.
- Mr. Urias explained that \$2,100,000 was spent on substitute teachers in the 2022-23 school year and the ESSER II incentive bonus for these teachers was approximately \$700,000 which was in addition to the \$2,100,000. The yearlong raise to the bonus cost can be shifted to the bonus to cover September 13 – November 15, 2023. At the First Interim the funding to the plans for the subs that Trustees approve can be adjusted for the sub pay.
- Trustees expressed their concern about Brown Act violations and Dr. McCoy explained they weren't in danger of any violations as the discussion and motions for substitute pay took place during the Board meeting in real time.

- Trustees requested to have staff communicate the approved motion with the substitute teachers.

LL. Consideration of Approval of Revisions to Board Policy 4113.4/4213.4/4313.4: *Temporary Modified/Light-Duty Assignment*: [First Reading]

It is the recommendation of District Administration that the Board of Trustees approve the revisions to Board Policy 4113.4/4213.4/4313.4: Temporary Modified/Light-Duty Assignment [First Reading], as presented.

14. ACTION ITEMS

A. Consideration of Approval of the Unaudited Actuals, Fiscal Year 2022-23

Motion: Trustee Hall moved to approve the Unaudited Actuals, Fiscal Year 2022-23, as presented. Seconded by Trustee Botello and carried with a vote of 4:0:1 as President Sher was absent.

Approved

- OUHSD plans to purchase four buses this school year.
- Trustee Hall requested that a policy for the \$2,000,000 summer school reserve be brought to a future Board meeting and note the cost to run the district's summer school schedule for two years, if the district needs to run the program. He'd like to move any reserves to the declining enrollment, if possible.

B. Consideration of Approval of Participation in the El Rio Area Consolidation Water Project Engineering Study

Motion: Trustee Flores-Haro moved to approve the participation in the El Rio Area Consolidation Water Project Engineering Study, as presented. Seconded by Trustee Baker Torres and carried with a vote of 4:0:1 as President Sher was absent.

- Mr. Pope and Mr. Urias explained the purpose of the engineering study is to gather information to identify the benefits and potential negative implications to the district so Trustees can be informed as possible.
- OUHSD is currently subject to an allocation from the Ground Water Management Agency; therefore, the RMHS well doesn't have an infinite supply of water.
- If OUHSD relinquishes the RMHS well, the district would give up their allocation of water and it would be transferred to the newly formed water district.
- Mr. Pope stated there is a benefit gained by being serviced by the County Public Works Agency as there are specialists available to manage potable water systems and operate pumps, wells and reservoirs.
- Trustees are interested in learning all they can from the engineering study.
- Trustee Flores-Haro clarified, for the public, that OUHSD would not be obligated to relinquish well water rights to participate in the study. Mr. Pope affirmed this.

C. Consideration of Approval of the Administrative Regulation (AR) 6146.1: *General Graduation Requirements Addendum Regarding Career Technical Education (CTE) Program Completion Levels* [First Reading]

Motion: Trustee Hall moved to approve the Administrative Regulation (AR) 6146.1: *General Graduation Requirements Addendum Regarding Career Technical Education (CTE) Program Completion Levels* [First Reading], as presented. Seconded by Trustee Botello and carried by a vote of 3:0:1:1 as Trustee Baker Torres abstained and President Sher was absent.

Approved

- Trustee Baker Torres expressed her concerns for Special Education students, making it difficult to meet their IEP mandated courses with this AR revision.
- The Class of 2024 graduation requirement is 20 credits in World Language or any CTE Pathway.
- This administrative regulation revision doesn't change the graduation requirement but provides students more options for the 20 CTE credits; it clarifies how students can meet the graduation requirement.
- If a student fails a course, their first option for credit recovery would be the Oxnard Online format.
- This item is not a proposal to change the Class of 2024 graduation requirements but a proposal to make them more accessible to students with disabilities, English Language Learners, SLIFE students and students out of province.
- Students with extenuating circumstances are considered on a case by case basis.
- Current CTE programs have approximately 23% EL students and 12% students with disabilities which are State pathway completers in sequence.

- Trustees expressed their concern about Synergy issues and Dr. McCoy stated these concerns are being addressed by the programming team in Learning Support Services as they are working to create a user-friendly programmable solution.
- OUHSD currently has 72 pathways, approximately nine at each school site.
- Trustees were welcomed to email Dr. McCoy additional supports they'd like added to this administrative regulation for the second reading at the next Board meeting.

D. Consideration of Adoption of Resolution No. 23-35, Proclaiming September 15 - October 15, 2023 as Hispanic Heritage Month

Motion: Trustee Botello moved to adopt Resolution No. 23-35, Proclaiming September 15 - October 15, 2023 as Hispanic Heritage Month, as presented. Seconded by Trustee Fores-Haro and carried by a vote of 4:0:1 as President Sher was absent.

Approved

E. Consideration of Adoption of Resolution No. 23-36, Proclaiming September 18 to September 23, 2023 as National Adult Education and Family Literacy Week

Motion: Trustee Baker Torres moved to adopt Resolution No. 23-36, Proclaiming September 18 to September 23, 2023 as National Adult Education and Family Literacy Week, as presented. Seconded by Trustee Hall and carried by a vote of 4:0:1 as President Sher was absent.

Approved

F. Consideration of Approval of Permission to Hire for 23-24 School Year: *Career Technical Education (CTE) Career Development Coordinator*

Motion: Trustee Botello moved to approve Permission to Hire for 23-24 School Year: *Career Technical Education (CTE) Career Development Coordinator*, as presented. Seconded by Trustee Hall and carried by a vote of 4:0:1 as President Sher was absent.

Approved

G. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44260(a) Experience Requirement for Designated Subjects Vocational and Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Jonathan Soto, Career Technical Education-Engineering and Architecture Teacher (1.0 FTE), Grades 9-12 at Hueneme High School, Effective August 16, 2023 through June 30, 2024

Motion: Trustee Hall moved to approve the Request for a Waiver Pursuant to Education Code §44260(a) Experience Requirement for Designated Subjects Vocational and Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Jonathan Soto, Career Technical Education-Engineering and Architecture Teacher (1.0 FTE), Grades 9-12 at Hueneme High School, Effective August 16, 2023 through June 30, 2024, as presented. Seconded by Trustee Botello and carried by a vote of 4:0:1 as President Sher was absent.

Approved

15. STAFF REPORT AND BOARD DISCUSSION

A. Chat GPT

The Board received information on ChatGPT and OpenAI, a technology tool that launched late in 2022 that is now a topic of interest in K-12 Education. Chat GPT is a natural language processing tool driven by AI technology that allows human-like conversations and much more with the chatbot. The language model can answer questions and assist you with tasks, such as composing emails, essays, and code.

Trustees thanked Mr. John Gonzalez, ACHS Teacher, for his presentation.

16. BOARD REPORT AND COMMUNICATIONS

Trustee Sher

- No report, absent.

Trustee Flores-Haro

- Pleased to have joined RCHS Monarchs at their back-to-school night.
- Attended two girls flag football games, HHS and OHS.
- Attended the Central Coast Labor Council Working Families Labor Day Picnic.

- Looking forward to the Del Sol HS grand opening as there are so many people to thank and so many things to be proud of. Appreciative to be with a great team, great Superintendent and Executive Cabinet.
- Looking forward to attending this year's back-to-school nights.

Trustee Baker Torres

- Thanked Principal Hernandez and OMCHS staff and Principal Bravo and HHS staff for a warm welcome to their back-to-school events; she was honored to attend.
- Cheered on the Lady Tritons and Spartans at their volleyball games.
- Thanked Senerey for organizing the successful coffee with an SRO for ACHS, FHS and RCHS; she had a lot of fun and is looking forward to the next one.
- Enjoyed meeting Monarch parents and hearing all of the great things happening at RCHS during the PTSA meeting September 12, 2023. Thanked President Michelle Hatch, Principal Martin and the PTSA.
- Asked Dr. Salgado and her negotiating team that during contract negotiations for Paraeducators and Campus Supervisors to please remember that we also need to attract and maintain high quality Paraeducators and Campus Supervisors and would like this reflected in their pay as done for substitute teachers.

Trustee Botello

- Looking forward to the Del Sol HS grand opening on September 14, 2023.
- Was happy that Mr. Salehi, Instructional Support Services and Mr. Adams visited Ventura HS to share best practices on how to engage the EL students and families and to learn from each other.
- Congratulated student athletes as she's been able to watch some athletic events.
- Thanked site staff and administration and district office staff for offering student support daily and being advocates for them and their families.

Trustee Hall

- Looking forward to the Del Sol HS grand opening on September 14, 2023.
- Offered his appreciation to Trustee Flores-Haro for facilitating today's Board meeting; he appreciated her leadership.

17. ITEMS FOR FUTURE CONSIDERATION

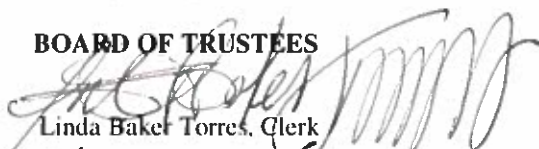
- Trustees reviewed the items for future consideration.


18. ADJOURNMENT

Vice-President Flores-Haro adjourned Open Session at 10:32 p.m.

Approved, as presented
September 27, 2023

BOARD OF TRUSTEES


Linda Baker Torres, Clerk


Dr. Tom McCoy, Secretary
and Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>