

Unit C Step Schedule 2023-24															
Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	No Positions	\$14.87	\$15.24	\$15.62	\$16.01	\$16.39	\$16.82	\$17.23	\$17.66	\$18.10	\$18.54	\$19.03	\$19.50	\$19.99	\$20.48
2	No Positions	\$15.61	\$15.99	\$16.38	\$16.79	\$17.22	\$17.64	\$18.08	\$18.53	\$19.01	\$19.47	\$19.97	\$20.46	\$20.98	\$21.49
3	No Positions	\$16.34	\$16.74	\$17.17	\$17.59	\$18.03	\$18.48	\$18.93	\$19.43	\$19.90	\$20.41	\$20.93	\$21.44	\$21.97	\$22.53
4	Food Service Assistant I Culinary Center Warewasher	\$17.10	\$17.52	\$17.95	\$18.40	\$18.86	\$19.33	\$19.82	\$20.30	\$20.81	\$21.34	\$21.86	\$22.41	\$22.97	\$23.55
5	No Positions	\$17.83	\$18.27	\$18.74	\$19.20	\$19.68	\$20.17	\$20.68	\$21.18	\$21.73	\$22.27	\$22.81	\$23.38	\$23.98	\$24.58
6	Custodian	\$18.55	\$19.03	\$19.50	\$20.00	\$20.49	\$21.01	\$21.52	\$22.05	\$22.63	\$23.19	\$23.76	\$24.35	\$24.96	\$25.59
7	Culinary Center Production Assistant Bus Assistant	\$19.30	\$19.80	\$20.29	\$20.79	\$21.32	\$21.85	\$22.39	\$22.95	\$23.53	\$24.11	\$24.70	\$25.34	\$25.96	\$26.61
8	Halycon/Mapleton/Jamestown/Gold Hill Custodian Lead Custodian I (Group D) Food Service Driver Kitchen Satellite Lead (0-450 meals/day)	\$20.06	\$20.55	\$21.07	\$21.59	\$22.14	\$22.69	\$23.26	\$23.84	\$24.44	\$25.03	\$25.67	\$26.31	\$26.97	\$27.65
9	No Positions	\$20.79	\$21.33	\$21.85	\$22.39	\$22.96	\$23.53	\$24.13	\$24.71	\$25.34	\$25.97	\$26.62	\$27.28	\$27.98	\$28.67
10	Kitchen Satellite Lead (450+ meals/day) Maintenance Supply Courier Lead Custodian II (Group E) Graphic Designer Compositor II	\$21.52	\$22.08	\$22.63	\$23.19	\$23.76	\$24.35	\$24.97	\$25.60	\$26.23	\$26.88	\$27.56	\$28.25	\$28.95	\$29.68
11	Head Custodian I/II (Groups A & B) Culinary Center Production Cook Campus Safety & Security Officer	\$22.28	\$22.82	\$23.40	\$24.00	\$24.59	\$25.22	\$25.83	\$26.48	\$27.15	\$27.83	\$28.51	\$29.24	\$29.96	\$30.70
12	No Positions	\$23.03	\$23.61	\$24.19	\$24.81	\$25.41	\$26.05	\$26.71	\$27.38	\$28.05	\$28.76	\$29.46	\$30.22	\$30.97	\$31.73
13	No Positions	\$23.76	\$24.35	\$24.97	\$25.60	\$26.23	\$26.88	\$27.56	\$28.25	\$28.95	\$29.68	\$30.41	\$31.18	\$31.96	\$32.77
14	Head Custodian III (Groups C)	\$24.51	\$25.11	\$25.75	\$26.40	\$27.04	\$27.72	\$28.41	\$29.13	\$29.85	\$30.61	\$31.37	\$32.15	\$32.95	\$33.78
	Bus Driver	\$24.51	\$25.11	\$25.75	\$26.40	\$27.04	\$27.72	\$28.41	\$29.13	\$29.85	\$30.61	\$31.37	\$32.15	\$32.95	\$33.78
*	Bus Driver - SPED	\$24.92	\$25.52	\$26.16	\$26.81	\$27.45	\$28.13	\$28.82	\$29.54	\$30.26	\$31.02	\$31.78	\$32.56	\$33.36	\$34.19
*	Bus Driver - Mountain	\$25.22	\$25.82	\$26.46	\$27.11	\$27.75	\$28.43	\$29.12	\$29.84	\$30.56	\$31.32	\$32.08	\$32.86	\$33.66	\$34.49
*	Bus Driver - Mountain SPED	\$25.63	\$26.23	\$26.87	\$27.52	\$28.16	\$28.84	\$29.53	\$30.25	\$30.97	\$31.73	\$32.49	\$33.27	\$34.07	\$34.90
*	Bus Driver - Relief	\$25.04	\$25.64	\$26.28	\$26.93	\$27.57	\$28.25	\$28.94	\$29.66	\$30.38	\$31.14	\$31.90	\$32.68	\$33.48	\$34.31
*	Bus Driver - Relief Mountain	\$25.75	\$26.35	\$26.99	\$27.64	\$28.28	\$28.96	\$29.65	\$30.37	\$31.09	\$31.85	\$32.61	\$33.39	\$34.19	\$35.02
15	Security Agent Warehouse Worker Fleet Service Technician I Bus Dispatcher/Router Helper Maintenance Mechanic Maintenance Grounds	\$25.25	\$25.88	\$26.52	\$27.18	\$27.87	\$28.56	\$29.28	\$30.01	\$30.76	\$31.54	\$32.31	\$33.13	\$33.97	\$34.81
16	Head Custodian IV/V (Groups D & E) Parts Clerk	\$25.98	\$26.63	\$27.31	\$27.99	\$28.70	\$29.41	\$30.14	\$30.91	\$31.67	\$32.46	\$33.27	\$34.11	\$34.95	\$35.82
17	Bus Dispatcher/Router Bus Driver Trainer	\$26.73	\$27.40	\$28.08	\$28.78	\$29.49	\$30.24	\$31.00	\$31.78	\$32.56	\$33.38	\$34.21	\$35.07	\$35.95	\$36.84

	Security Dispatcher/EOR														
18	Locksmith Glazier	\$27.48	\$28.16	\$28.86	\$29.59	\$30.33	\$31.08	\$31.86	\$32.66	\$33.47	\$34.30	\$35.16	\$36.05	\$36.95	\$37.88
19	Metal Shop Mechanic	\$28.21	\$28.92	\$29.65	\$30.38	\$31.15	\$31.92	\$32.72	\$33.54	\$34.40	\$35.23	\$36.12	\$37.02	\$37.95	\$38.90
20	Fleet Service Technician II HVAC Mechanic	\$28.95	\$29.69	\$30.41	\$31.19	\$31.97	\$32.77	\$33.60	\$34.44	\$35.28	\$36.17	\$37.08	\$38.01	\$38.94	\$39.93
21	Digital Press Operator Lead, Fleet Service Technician II	\$29.70	\$30.42	\$31.20	\$31.98	\$32.78	\$33.61	\$34.45	\$35.32	\$36.18	\$37.10	\$38.02	\$38.97	\$39.94	\$40.93
22	Environmental Technician	\$30.45	\$31.20	\$31.98	\$32.79	\$33.61	\$34.45	\$35.32	\$36.18	\$37.10	\$38.02	\$38.98	\$39.94	\$40.95	\$41.96
23	HVAC/R Controls Technician Electronic Repair Tech Plumber Electrician	\$31.19	\$31.97	\$32.77	\$33.59	\$34.43	\$35.28	\$36.17	\$37.08	\$38.01	\$38.94	\$39.92	\$40.92	\$41.94	\$42.99

* **Bus Driver rate plus applicable stipend below**

STIPENDS:	
Stipends to receive Cost of Living:	
2nd Shift	0.36
3rd Shift & Plowing Stipend	0.41
Apprentice (Plumber and Electrician)	0.71
Backflow	0.71
Electrician, Master License*	0.83
Electrician, Master of Record	3.76
Plumber, Master License*	0.83
Plumber, Master of Record	3.76
Lead roles (Maintenance Mechanics,	2.08
SPED Driver	0.41
Mountain Driver	0.71
Relief Mtn	1.24
Mtn SPED	1.12
Relief	0.53

*CAREER LONGEVITY:	
10 years of District service	0.55
12 years of District service	0.70
14 years of District service	1.00
19 years of District service	1.15
24 years of District service	1.25

*received the month following anniversary date

Custodian Groups:

Group A: Horizons Charter, Flatirons, Summit Charter, Whittier

Group B: BCSIS/High Peaks, Bear Creek, Birch, CoalCreek, Columbine, Creekside, CrestView, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Ctr, Pioneer, Ryan, Sanchez, Superior, University Hill

Group C: Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Meadowlark K8, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern Hills

Group D: Broomfield HS, Centaurus

Group E: Boulder HS, Fairview, Monarch HS