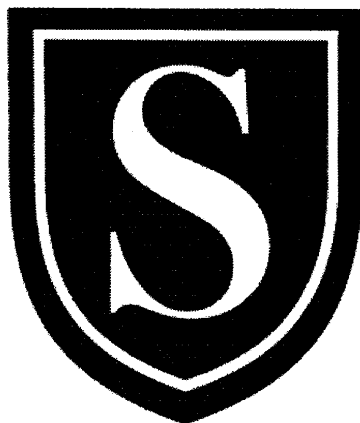


SOUTHAM COLLEGE



Disability and Accessibility Plan

Chair of Governors signature :

Karen Bawle

Headteacher's signature :

M J Mease

Date approved by Governing body: 14th September 2023

Date of next review : Autumn 2024

Person responsible for overseeing the implementation:



Stowe Valley Multi Academy Trust
Registered Office: Southam College, Welsh Road West, Southam, Warwickshire, CV47 0JW
Registered in England No: 10445759. A Company Limited by Guarantee Telephone 01926 812560

Ethos:

Southam College aims to create a seamless educational experience for our students across all key stages to develop responsible, capable and confident young people who are active citizens in the 21st Century. We look to continually progress, building on success and acknowledge that provision changes over time. We will maximize student achievement in school through a rich and motivating curriculum and encourage all to strive by living our motto 'be the best you can be', demonstrating school values of kindness, confidence and resilience. The school will be recognised by our staff, parents and the local community as providers of a safe, creative and ethical environment reinforced by a vibrant Community Dimension. Overall, we will ensure that the school proactively adds value to each partner school so that the whole is always greater than the sum of the individual parts.

Aims:

In line with the Equality Act 2010 the aims of this policy are to:

1. Ensure all students, including those with a disability as defined within the Equality Act, have access to a full and broad curriculum
2. Ensure that reasonable and suitable adjustments are made to the physical environment to ensure students with a disability are able to participate fully in school life
3. Respond to individual student needs to make suitable adaptations to the physical environment
4. Overcome potential barriers to learning and assessment for students with a physical or learning disability.

Reasonable Adjustments:

The school's duty to make reasonable adjustments is summarised in the Equality Act 2010 as:

- Where something a school does places a disabled student at a disadvantage compared to other students then the school must take reasonable steps to try and avoid that disadvantage.
- Schools will be expected to provide an auxiliary aid or service for a disabled student when it would be reasonable to do so and if such an aid would alleviate any substantial disadvantage that the student faces in comparison to non-disabled students.

Southam College is committed to making reasonable adjustments for students with physical disabilities and learning disabilities and in conjunction with the SEND Policy. These are explained further below.

Information of Students' Needs and Plans for Accessibility

- Whole staff training is provided to share information on individual students Where appropriate, specific advice is provided from Advisory services such as IDS(Integrated Disability Service), the Visual Impairment or Hearing Impairment Team
- Feedback from lesson observations or student tracking activities provide specific support on improving accessibility where appropriate

- Details of reasonable adjustments to be made by teachers and support staff are provided on ClassCharts in the SEND tab
- Summary reports of Health Care reports are written, shared with staff and stored in centrally accessed electronic files
- Individual students are reviewed by the SEND team review and any relevant actions for modifying reasonable adjustments are made

Accessibility and Reasonable Adjustments for Students with Physical Disabilities:

- During transition procedures, the Pastoral and Inclusion team request information from previous schools about any physical disabilities
- Inclusion team review all information and arrange for a meeting with the student and family before the point of transition
- Where the student also has an Education, Health and Care plan (EHCP), the SENCo or Deputy SENCo attends the relevant review
- Where appropriate, students have access to physical aids such as adapted equipment and tools in Technology or Art
- Where appropriate, students have access to IT to support with visual impairments
- During the first two weeks of transition, the SEND team track and monitor how well students are accessing the physical environment and report back to the SENCo who liaises with support staff
- There are lifts in a few buildings and new buildings are built to be accessible. There are accessible toilets across the school site
- Where appropriate, students are permitted to leave lessons 5 minutes earlier than other students, with a peer, to allow for ease of accessibility across the site
- All school visits are planned to accommodate any students with physical disabilities and have a named member of staff for support throughout
- Transport arrangements are made with the family or local authority where appropriate so students have easy access to the school buildings

Accessibility and Reasonable Adjustments for Students with Learning Disabilities

- The Inclusion Team alongside the SENCo, lead the development and management of the provision for students with learning disabilities
- CPD activities are available for staff at regular points throughout the year. This includes Autism awareness, and supporting students with ADHD
- The school promotes dyslexic friendly approaches as an effective way of providing Quality First Teaching for all students
- Support and advice on effective differentiation strategies are provided through workshops, through feedback from observations and learning walks and as part of whole staff training, ECT training and new staff training
- Where appropriate, a modified or alternative curriculum is provided to ensure students have equal opportunities to achieve
- At key stage 4, through consultation with the student and their family, students embark on an option package alongside core subjects