



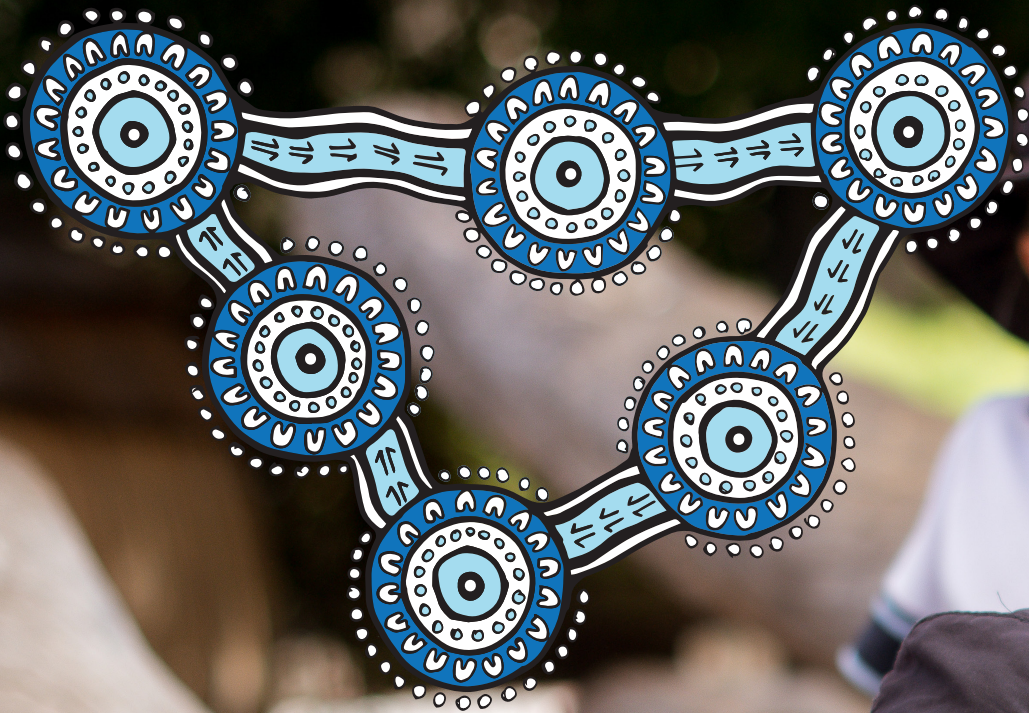
ALL SAINTS'
COLLEGE

2022

ANNUAL REPORT

KIA. NOONGAR. BOODJA.

We acknowledge the deep and ongoing connections that the Noongar people have to the land that our College is built on. We give our respects to the traditional owners of this land and promise to do our best to take care of it, both today and in the future.



TO SERVE WITH WISDOM AND COURAGE

OUR MISSION

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

OUR VISION

Making a positive difference in our world

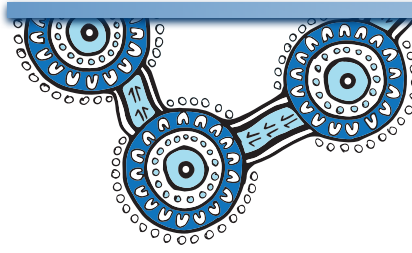
OUR VALUES

- Empathy** Seeking to understand the perspective and experience of others
- Respect** For self and others, for community and environment
- Integrity** Acting with moral strength and grace, guided by humility and compassion
- Courage** To be our best selves





FROM THE PRINCIPAL



"Kindness is the golden chain by which society is bound together."

— Johann Wolfgang von Goethe.

'Be Kind' was the theme that bound all at Ewing Avenue together in 2022. Inspired by our much-loved 2021 Environment Captain, Jacob Powell, who sadly passed away – and who believed and lived, "In a world where you can be anything, be kind" – the theme reminded us daily of the importance of being kind to one another, to ourselves and to our planet.

As Goethe reminds us, kindness has a wonderful ability to bind us together which – after three years of mask-wearing, physical distancing and periods of mandatory isolation due to the global pandemic, and amidst some global shocks, including the Russian invasion of Ukraine – has been so very important to us, as a community.

I thank our student leaders and all students. I thank our staff and our ASC families for the many kindnesses shown throughout this, the College's 42nd year – kindnesses that have indeed bound us together and helped us weather the challenges along the way.

While the ongoing effects of the pandemic have again presented some challenges for our community, we have also been fortunate to see,

in the latter half of the year, the return of some normality, with our wonderful cocurricular program back up and running. It was also encouraging to see our many social events, such as the Ball, the Dinner Dance, the River Cruise and the Discos, reappearing in our calendar, with Learning@Home finally switched off and our full program of excursions – learning beyond the classroom – back in place.

Despite the restrictions, 2022 also saw – amongst many initiatives – the College, in partnership with the University of Melbourne, continue its ground-breaking work on the assessing of complex competencies, launch its soccer academy, open its Fremantle campus, The Studio School, and implement our new Reconciliation Action Plan. New wellbeing initiatives were also trialled and promise great support in this important area next year and beyond.

I would like to thank all community members for your kind and positive contribution to 'the year that was' at All Saints' College.

"Simple kindness may be the most vital key to the riddle of how human beings can live with each other in peace, and care properly for this planet we all share." (Bo Lozoff)

Belinda Provis
Principal

LEADERSHIP TEAM



Principal
Ms Belinda Provis



Vice Principal
Mr Peter Allen



Director of Junior School
Ms Penelope Crane



**Director of Djoowak:
The Beyond Boundaries
Institute**
Ms Esther Hill



**Acting Director of
Senior School
(Teaching and Learning)**
Mr Jim Shackleton



**Director of Senior School
(Student Wellbeing)**
Rev Timothy Russell



**Director of Business
and Administration**
Mrs Melanie Mason



**Director of Marketing
and Community Relations**
Mr Ben Fitzpatrick



**Director of
Personnel and Policy**
Mr Tony Higgins

COLLEGE BOARD

Chair

Mr Mark Stickells

Members

Mr Cameron Brown (1997)
Dr Subra Ananthram

Vice Chair

Mr Gary Mack

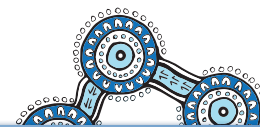
Mr Mark Balding (1988)
Ms Jane Porter (1996)

Secretary

Ms Zamia Pedro

Mrs Joy Shepherd OAM
The Right Reverend Kate Wilmot

STUDENT BACKGROUND



College ICSEA Value	1,165
Average ICSEA Value	1,000
Data Source	Parent information

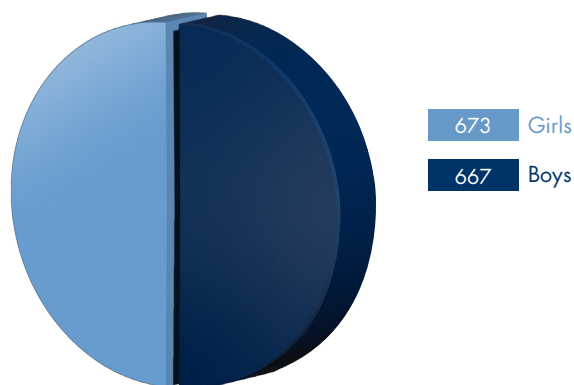
DISTRIBUTION OF STUDENTS

	Bottom Quarter	Middle Quarters		Top Quarter
School Distribution	2%	7%	24%	67%
Australian Distribution	25%	25%	25%	25%



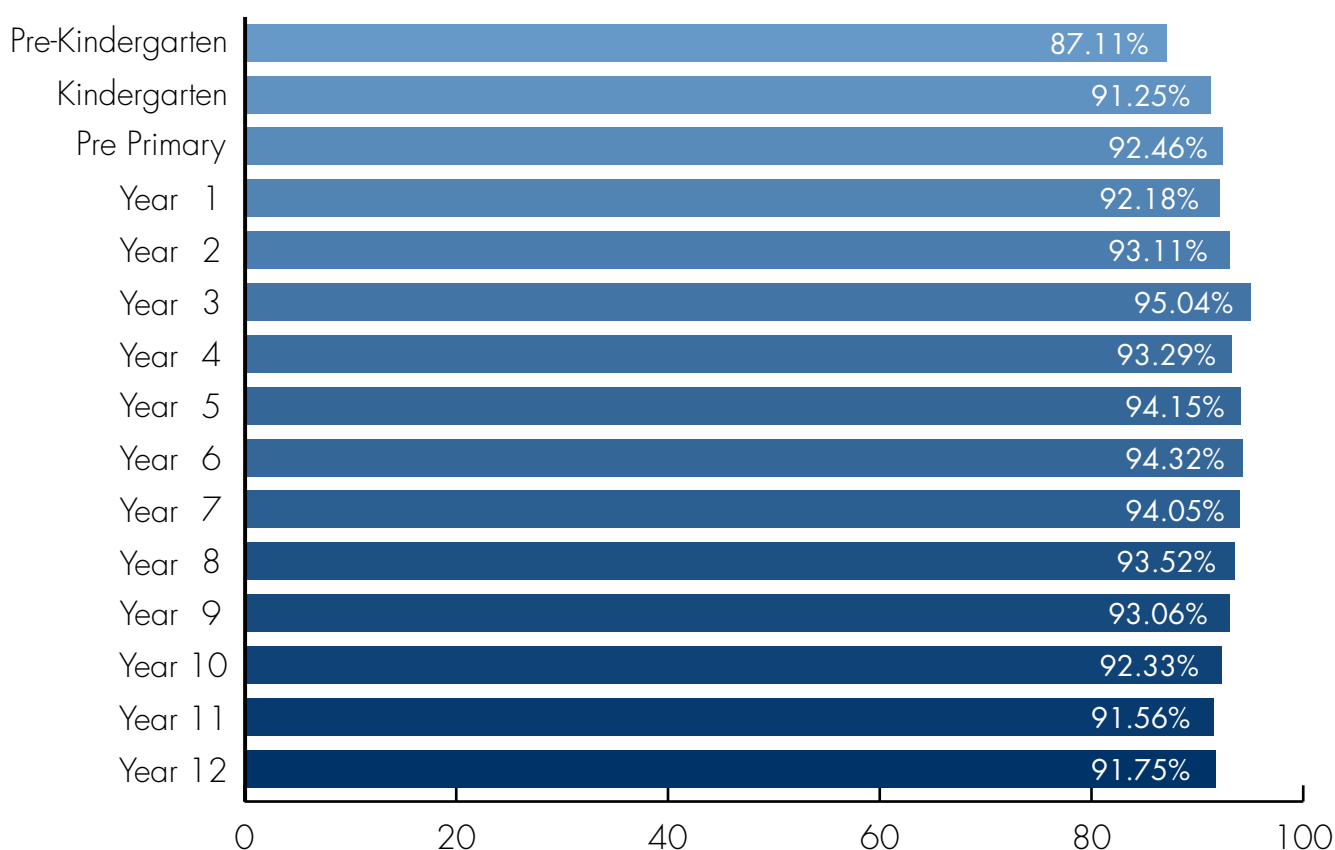
OUR STUDENTS

Total enrolments	1,388
Girls	673
Boys	667
Full-time equivalent enrolments	1,340
Indigenous students	1%
Language background other than English	34%



This data includes the All Saints' College and The Studio School campuses.

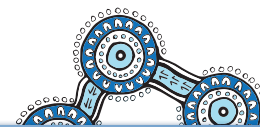
STUDENT ATTENDANCE RATES

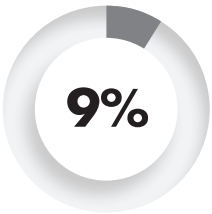
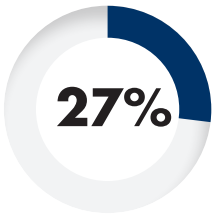
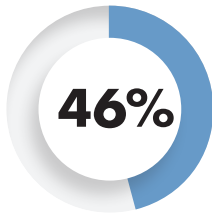







The College keeps accurate records by rigorously monitoring attendance of all students. Appropriate strategies are implemented to restore attendance if issues become evident. Attendance records are kept for each student enrolled at the College. This includes recording attendance during Tutor group in the morning and recording attendance for every period during the school day (in Senior School).

The Student Services Office monitors student absences and produces regular absence reports for Tutors, Head of House/Head of Transition and the Director of Senior School (Student Wellbeing). At any time when a student's absences is considered likely to interfere with the student's educational progress a number of steps will be taken by members of the Wellbeing Team to help address the issue/s.

WACE RESULTS 2022



 <p>9%</p> <p>9% of All Saints' College eligible Year 12 cohort achieved an ATAR of 99 or above</p>	 <p>27%</p> <p>27% of our Class of 2022 Achieved an ATAR of 95 or above</p>	 <p>46%</p> <p>46% of All Saints' College students achieved an ATAR of 90 or above</p>	<p>TOP ATAR</p> <p>99.7</p>	<p>MEDIAN ATAR</p> <p>88.7</p>
			 <p>81% 81% of students took an ATAR pathway</p>	
			 <p>18% 18% of students took a VET pathway</p>	
<p>Senior Secondary Outcomes</p> <p>Senior Secondary Certificates Awarded 147</p> <p>Completed Senior Secondary School 149</p>			 <p>17% 17% of students on an ATAR pathway also achieved one VET certificate</p>	
<p>VET in Schools</p> <p>VET Enrolments 217</p> <p>Apprenticeships and Traineeships (College-based) 0</p>			<p>GENDER BREAKDOWN</p> <p>2022 ATAR</p> <div>  58  59 </div>	

WE CELEBRATE WITH OUR ATAR DUCES **XIAOYU CHEN AND MIA MILLWARD** WHO BOTH ACHIEVED **99.7**, AND WITH OUR JOINT ATAR PROXIME ACCESSIT WINNERS **STEPHEN CLARKE AND JULIUS CLEGG** WHO ACHIEVED **99.65**.





SUBJECT CERTIFICATES OF EXCELLENCE

Subject Certificates of Excellence are awarded to those who are in the top 0.5% of candidates in each ATAR course examination set by the Authority, based on the examination mark. Five members of the Class of 2022 were awarded Subject Certificates of Excellence:

Accounting and Finance

Sophia Charlton

Biology

Jade Soucik

Mathematics Methods

Mia Millward

Mathematics Specialist

Not for Publication

Politics and Law

Chenelle Liyanage

COURSE LEADERS

All Saints' College also celebrates the breadth of its success, achieving 'course leader' status in a range of subjects. This status is awarded to schools based on the percentage of students whose marks are in the top 1.5% of all students taking that course. In 2022, All Saints' College achieved 'course leader' status in:

- Accounting and Finance
- Biology
- Chemistry
- Computer Science
- Design
- Human Biology
- Mathematics Methods
- Mathematics Specialist
- Physics
- Politics and Law
- Psychology

CERTIFICATES OF MERIT AND CERTIFICATES OF DISTINCTION

A Certificate of Merit or a Certificate of Distinction is awarded to each eligible student who, in their last three consecutive years of senior secondary school WACE enrolment, achieves: 150–189 points (a Certificate of Merit) and 190–200 points (a Certificate of Distinction). The points are accrued from 20 Year 11 and Year 12 units, 10 of which are from Year 12. Congratulations to the following All Saints' College students who achieved these awards for their consistent achievement.

Certificates of Merit:

Lupita Allen, Keeley Baldock, Thomas Bartels, Madison Coles, Bridget Ellement, Jamie Ganeson-Oats, Elly Gardner, Anderson Gare, Mathew Harwood, Ashling Kearney, Alex Sacca, Rozhin Saffar, Jack Searle, Holly Shackleton, Elijah Siebel, Megan Smith, Aiden Snook, Christa Templeman, Chongchong Ye, Connor Young and traineeships.

Certificates of Distinction:

Adeola Adeoye, Samara Ainge, Toni Aniyi, Nikita Arun, Quinn Brands, Campbell Bright, Sophia Charlton, Stephen Clarke, Gayatri Dantale, Ruby Fegan, Joshua Fernandez, Gabrielle Ho, James Johnson, Zoe Langstone, Lara Levichkina, Chenelle Liyanage, Caelan Lu, Mia Millward, Aimee Moody, Hiruni Perera, Alex Phillips, Mitchell Phillips, Istvan Savanyo, Lucy Snow, Jade Soucik, Thomas Stone

VET ACHIEVEMENTS

In addition to a broad curriculum offering of ATAR and General courses, All Saints' College offers students a range of tailor-made Vocational Education and Training (VET) opportunities and we celebrate the many students who sought and achieved 72 qualifications.

Certificate II – Electrotechnology:

Harshy Raffel, Mitchell Rogers;

Engineering: Eschana Hilzinger-Smith;

Hospitality: Lupita Allen, Emily Arney, Elly Gardner, Rebecca Griffiths, Eschana Hilzinger-Smith, Zoe Langstone, Aimee Moody, Abbey Passaris, Ruby Williams;

Plumbing:

Caleb Letizia

Sport Coaching:

Georgia Blackbeard, Matilda Carrie, Alex Ellement, Eli Gasmier, Ben Heatley, Caleb Letizia, Aidan Lindsay, Sean Ngeow, Mitchell Phillips, Trey Pirini, Ellie Polglase, Kyan Powell, Harshy Raffel, Campbell Simpson, Georgia Stone, Sammie Ward, Charlie Wilkinson, Ruby Williams.

Certificate III – Applied Language:

Toni Aniyi, Ruby Fegan, Anderson Gare, James Johnson, Megan Smith, Jade Soucik;

Aviation (Cabin Crew):

Abbey Passaris;

Business: James

Burling, Isabel Hughes, Mitchell Rogers;

Events: Leila Balcombe, Kay Lynn

Leong, Kirilee Missen, Thomas Stone,

Christa Templeman, Rachel Vujovic;

Screen and Media: Anderson Gare,

Rodrigo Goncalves de Azevedo,

Maclean Huddy, Bailey Hullett, Jet

Jeffrey, James Rudd, Istvan Savanyo.

Certificate IV – Business:

James Bingham, Eli Gasmier, Maclean

Huddy, Samuel Johnson, Angela

Loxton, Fraser Manderson, Trey Pirini,

Anieka Prasad;

Education Support:

Rebecca Griffiths, Aidan Lindsay,

Kailee McCormick, Katie Metcalfe,

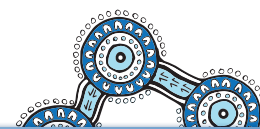
Georgia Stone, Ruby Williams;

Preparation for Health and Nursing:

Georgia Blackbeard, Marinah

Ebrahim; **Science:** Matilda Carrie.

NAPLAN RESULTS 2022



The tables below show the percentage of students at the school who achieved progress at, above or below the benchmark, and the percentage of WA and National Averages.



COMPARE TO STUDENTS WITH SIMILAR BACKGROUND

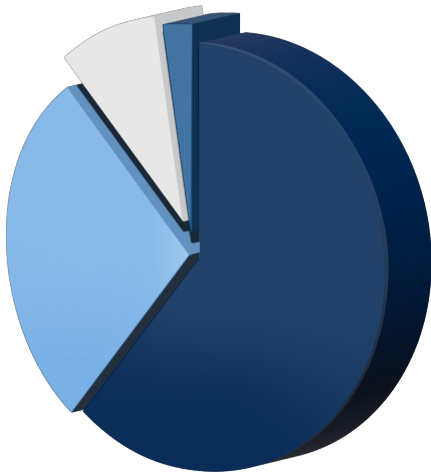
	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	472	440	462	494	446
Year 5	551	519	554	546	541
Year 7	592	580	589	578	613
Year 9	639	619	614	626	649

COMPARE TO ALL AUSTRALIAN STUDENTS

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	472	440	462	494	446
Year 5	551	519	554	546	541
Year 7	592	580	589	578	613
Year 9	639	619	614	626	649

INCOME & EXPENDITURE

31 DECEMBER 2022
All Saints' College Inc



Tuition Fees
61.27% \$22,619,276

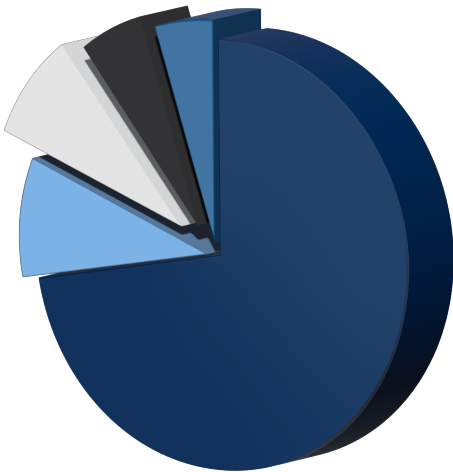
Government Grants
27.70% \$10,225,959

Other Income
8.59% \$3,171,430

Donations
2.44% \$901,089

Income for the Year Ended

Total
\$36,917,754



Salaries and On-costs
72.33% \$26,363,541

Depreciation
9.03% \$3,290,282

Tuition Resources
8.21% \$2,991,792

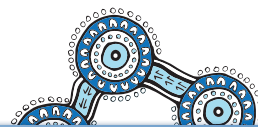
Property Maintenance
5.43% \$1,978,093

Administration Costs
5.01% \$1,824,959

Expenditure for the Year Ended

Total
\$36,448,667

PARENT SATISFACTION



ASC STRATEGIC PLAN GOALS

GOAL 1: OPTIMISED STUDENT LEARNING

Confident and Engaged Learners Characterised by a Growth Mindset.

- The College's 2022 parent satisfaction survey showed that **90.69%** of all respondents felt pleased with the curriculum provided.

GOAL 2: POSITIVE STUDENT WELLBEING

Ethical, Aware and Empowered Citizens with the Desire and Skills to Make a Positive Difference.

- The College's 2022 parent satisfaction survey showed that **93.77%** of all respondents felt pleased with the pastoral care provided to their child/ren.
- The College's 2022 parent satisfaction survey showed that **86.93%** of all respondents felt pleased with the College's cocurricular program.

GOAL 3: A TEAM OF PROFESSIONAL STAFF

Caring, Dedicated Mentors and Supportive Colleagues, Committed to Innovation, Learning and Review.

- The College's 2022 parent satisfaction survey showed that **89.31%** of all respondents felt pleased with the staff's knowledge of, and responsiveness to, their child/ren's educational needs.

GOAL 4: A CONNECTED COMMUNITY

Thriving through Partnership.

- The College's 2022 parent satisfaction survey showed that **96.42%** of all respondents felt pleased with the range of College services available to support their family.
- The College's 2022 parent satisfaction survey showed that **95.86%** of all respondents agreed that All Saints' Mission and Values are clearly visible in all that the College does.
- The College's 2022 parent satisfaction survey showed that **90.65%** of all respondents felt pleased with the sense of Community that exists at All Saints' College.

GOAL 5: PRUDENT STEWARDSHIP

The Growth of Our Resources and Facilities

- The College's 2022 parent satisfaction survey showed that **90.14%** of all respondents felt pleased with the ICT/Technology available to support the Teaching and Learning Program.
- The College's 2022 parent satisfaction survey showed that **95.87%** of all respondents felt pleased with the College's facilities.

ALL SAINTS' COLLEGE STAFF

OUR WORKFORCE

152 Teaching staff

121.8 Full-time equivalent teaching staff

117 Non-teaching staff

82 Full-time equivalent non-teaching staff

PRINCIPAL

Ms B Provis BA, DipEd, MBA

LEADERSHIP TEAM

Vice Principal

Mr P Allen BEd, BA, MEdL

Director of Junior School

Ms P Crane BEd, DipTchg, MEd

Director of Djoowak: The Beyond Boundaries Institute

Ms E Hill BA, GradDipEd, MEd(SL)

Acting Director of Senior School (Teaching and Learning)

Mr J Shackleton BSc(Hons), GradDipEd, MEd (Term 4)

Director of Senior School (Student Wellbeing)

Rev T Russell BTheol, MEd, GradDipSecEd

Director of Business and Administration

Mrs M Mason FCCA

Director of Marketing and Community Relations

Mr B Fitzpatrick DipMarketing&Comms, DipBus, AdvDipElectroniComm

Director of Personnel and Policy

Mr T Higgins BA, AssocDipPersAdmin, CertIVOHS

MIDDLE LEADERS

Heads of Department

Mr P Brockbank MSc, BEd, DipTeach – Mathematics
Mrs P Chu Yu Chee BA, DipEd, GradCertEd, CertVTAE – Languages
Mrs K Clayton BA(Hons), PostGradCertEd(PGCE) – Sport, Health and Physical Education
Miss S Fairhead MEd, BSc, GradDipEd – Science
Ms T Harris BA, DipEd – Humanities (Leave 2022)
Ms S Hegarty BA, GradDipEd(Sec), GradDipEd(Lead), MEdL – The Arts
Mr A Hosken BA, GradDipEd(Sec) – Humanities (Acting)
Mr N Keskinidis MEd, GradDipEd(Sec), BComm – Futures
Mr P Langford-Smith BA, MEd(Hons), CELTA – English
Mr D Mayhills MEd, GCertPsych, BEd(Sec), BA(Engl), CertVTngAssmnt, CELTA, CertVTAE – HotHouse Company
Ms A McKerrow BMus, DipEd – Music
Mr G Port BSc, GradDipTeach – Learning Technologies
Mr S Scotti BEd – Design Hub
Mrs S Watt BA, GradDipEd – Catalyst: Centre for Service and Social Enterprise
Mr J Zours MOEd, BPHE, DipEd, CertVTAE, APIOL(UK) – Outdoor Learning

Year Level Coordinators

Mrs F Bassett BA, GradDipEd – Years 11–12 Coordinator
Mr P Green MEd, BA, MEd(SL), GradDipEd, GradCertGift&TalEd – Transition Program
Mr M Jamieson BEd, MEd – Years 9 and 10 Coordinator

Assistant Director of Djoowak: The Beyond Boundaries Institute

Mr J Shackleton BSc(Hons), GradDipEd, MEd (Terms 1 – 3)

Assistant Director of Junior School (Teaching and Learning)

Mr B Saunders MEd(Lead), BEd, BA

Assistant Director of Junior School (Wellbeing)

Mr N Christie BSc, GradDipEd

Early Childhood Centre (Pre-K To Year 2) & Oshc Coordinator

Mrs S Mano BEd(Hons), DipEd, MEdL

Heads of House – Senior School

Mr O Beath BEd – O'Connor House
Ms B Haendel BSc, DipEd – Forrest House
Mr G Hill BSc, BEd – Durack House
Mr G Rouse BEd, MEd – Cowan House
Mr D Stevens BSc, DipEd – Murdoch House
Ms A Stieber BEd – Stirling House

Junior School House Coordinator

Mrs R Blaxell MEd, BAsianSt, GradDipEd

ACADEMIC AND PASTORAL STAFF

College Psychologists

Mrs S Davis BSc, DipCnslg, BPsych, GradDipEd – Junior School
Mrs A Harmsen BA, BPsych, GradDipEd – Senior School
Mrs S Wilson BPsych, DipEd – Senior School

Chaplain

Rev L Flanigan BA, GradDipEd, DipTheol

Learning Support Coordinator

Mrs J Sealy MEd, DipTchg, BEd, GradDip

Teaching Staff

Mrs S Alfano DipEd, BEd
Mr B Basell BA(Hons), MIA, DipEd
Mrs M Bate BEd
Miss K Beatty BCreativeArts, BA(Ed)
Mrs H Bentley GradCertEd(EarlyChildEd), BEd (Leave Terms 2 – 4)
Ms E Bowyer BA(Hons), GradDipEd
Mrs S Browne MEd, BPsych, GradDipEd, GradDipSocSc
Ms A Burges BEd, BPsych
Miss A Campbell BA, GradDipEd, MEd (Terms 3 – 4)
Mr J Campbell BSc, BSc(SprtSc)(Hons), MTeach (Term 4)
Miss N Codalunga BSc, BA(Hons), GradDipEd
Miss Z Crane BEd (Term 4)
Ms L Crimson BA(VisArts), GradDipEd
Mrs K Cooling BEd
Miss A Cuttone BEd
Mrs D Da Cruz BSc, GradDipEd
Ms E Davies BSc(Hons), PostGradCertEd, GradDipA, MPsych (Terms 3 – 4)
Mrs U de Salve Villedieu BSc, GradDipLearn&Teach, MEng(FoodSc), CertIIIEdSup, CertIVEdSup, CertIVLabTech, CertIVTAE
Mrs J Dinsdale MEd, BEd, DipEd
Ms K Dolan BEd, BSc, CertIVTAE, MEd
Ms J Dowling BA(Hons), DipEd
Mrs S Duminski BA, GradCertEd(EarlyChildEd)
Mrs C Ebstein BEd, GradCertEd(EarlyChildEd), CELTA
Ms G Eddington BSocSc, BA
Mrs M Ellement BSc, DipEd
Mr B Ellis MTchg, BA(Hons), CELTA (Semester 1)
Ms L Elscot DipFineArts, BA(VisArts), GradDipEd
Ms G Evershed BAppSc, GradDipEd, BEd, AccredB(ReligiousStudies) (Leave Term 2)
Ms T Fielder BEd (Semester 1)
Mr N Fletcher MTeach, BA
Mr G Gatti MEd(Lead&Mgt), BA, DipEd
Mr P Gault BSc(Hons), GradDipEd
Mr A Giglia BSc, MTeach (Semester 1)
Mr W Giles BEcon, DipEd
Ms B Gittos BVisualArts, BEd, CertIVGrapDes&Med, CertIIAuslan, CertIVTAE (Leave 2022)
Mrs K Goods BSc, DipEd
Mr A Goor BSc, GradDipEd
Miss B Gray BSc, DipEd, GradDipExRehab, CertIVTAE
Mr D Haddow BEd, BDes, CertIVTAE
Mrs E Hailes BEd, DipTchg
Mr S Hamilton BA, MA(ElecMed), GradDipEd, CertIVTAE
Mr C Harries BMus, DipEd, CertIVChristMin&Theol
Mrs E Harvey BA, DipEd (Leave 2022)

Mr R Haxby BSc, DipEd, GradCertEd(SecMaths)
Mrs R Hooker BA, BEd (Leave 2022)
Mr K Howard BPhEd, BOEd
Mrs N Howells BEd
Mr A Howson MTeach, BSc
Mrs A Janssens BA(Hons), MA (Semester 1)
Mrs K Johns BA, BEd (Leave Semester 1)
Miss J Johnston BEd(Prim)
Mrs R Jose BMus(Hons) – College Accompanist
Miss M Khosraviani BMusED
Mr P King BA, GradCertCarDev, CertIVTAE – VET Coordinator
Mr L Kinnear BOR, GradDipEd
Ms V Kirkham BEd, BA Mrs I Knight DipEd, BEd
Ms K Knoblauch BEd, BSc (Leave Semester 1)
Mrs C Kroeger BComm, HDipEd
Mr S Latawski BA(Hons), GradCertEd
Mrs T Lees BSc, GradDipEd (Leave Term 4)
Ms M Lingsenjo BA(Ed)
Ms B Lockyer BAppSc(LibraryStudies), DipEd (Prim), GradCertEd (ECE)
Ms J Lourens GradDipMus, BMus, GradDipEd, IMusA, AMusA – (Term 1)
Mrs A Luscombe BCommSt, GradDipTchg (Leave Semester 1)
Ms K Makinson BA(Fine Art), MA(VisArt), Dip(FineArt), GradDipEd
Miss E Maslen BEd
Ms H Mast BSc, GradDipEd
Mrs A McAnuff BSc(SprtSc&Mkt), GradDipEd(PhysEd, Hlth, Sci, RE), GradDipEarlyChildEd
Mrs A McInnis BEd, TeachAsstCert
Mr B Middleton BA(Hons), DipArts, GradDipEd
Ms G Middleton DipTchg, GradDip
Mrs S Moore BEd
Mr S Morrell BSc(CompSc), GradDipEd(Sec), GradCertCybSecurity
Ms A Mroz BA, GradDipArts, MTeach
Mr D O'Connor BEd(Prim)
Mr M Pantalone BA, GradCertEd, GradDipEd
Ms Z Parker MA, BA(Hons), GradCertEd
Mr J Pengelley BSc, GradDipEd, DipModLang, DELTA
Ms S Rees BEng(Hons), PostGradCertEd
Mrs N Saunders BA, DipEd, MEd(Curric)
Ms A Schoen MSc, BSc(Hons), DiplabTech(Chem), CELTA
Miss J Shaw BComm, GradDipEd
Miss L Smith BTeach&Learning (Leave Term 4)
Mr C Stapleton BEd
Mrs A Stewart BA, DipEd, ANCOS Accreditation Level 3 (Leave Term 1)
Miss E Storer BEd
Mrs L Tan MTrsmMgt, BComm, GradDipEd
Mrs R Taranto BA, DipEd
Mrs C Taylor MSc, BPhysEd(Hons), GradDipEd
Mrs E Taylor BA, GradDipEd
Mr J Trezona MMus, BMus(Hons) – Jazz and Contemporary Band Coordinator (Leave 2022)
Ms A van Leeuwen BA, GradDipEd
Mrs V Velletri MEd, BA, DiplInterlogp
Ms A Verlato BMusEd(Hons)
Mr J Warwick BSc, GradCertEd – Timetabler
Ms H Wellington MEd, BA, GradDipEd, CertIVTAE
Ms K Wilson BMus(Hons), BA(Ed), BA(Mus) – (Leave 2022)
Mr E Wong Blaw, BA(Hons), MTeach
Ms S Yao MTCFL, MDes, PostGradDipVisArt, BA, CertIIChildServ, GradDipEd
Mrs K Zauris BA(Ed)

ADMINISTRATIVE AND SUPPORT STAFF

Centre for Performing Arts

Mr A Arnold CertDip(Media), CertDip(Photo),
Dip(TechArts&Design) – Theatre Manager
(Facility and Administration)
Mr G Glencross DipProd&Des(StageMgmt) – Theatre
Manager (Technical and Customer Service)

Community Relations

Mr J Beaverstock MMus, BA(Hons), DipEd, FTCL, ARCO,
AMusA
Ms H Burns BComm (Semester 1)
Miss E Garbett BA – Marketing and Communications
Manager (Terms 3 – 4)
Mrs A Hawkes BA (Terms 1 – 3)
Mrs K Lilford-Powys
Ms S MacQuillan GradCertMkt, MMkt – Marketing and
Communications Manager (Terms 1 – 3)
Mrs C McKenzie BComm – Events Manager (Terms 2 – 4)
Ms S Oliver BA (Semester 2)
Miss K Osmetti BA – Head of Admissions (Leave Term 4)
Mr R Philpott BEd – Head of Admissions (Terms 3 – 4)
Miss A Sheridan BComm, DipBus Admin (Term 4)
Miss L Simson BSc, AdvChef, ILND – Events Manager (Term 1)
Miss C Smith DipEvents
Miss H Tilley BA, GradCertUX&WebDes

Education Assistants/Technicians

Mrs F Beechen CertIVLabTech
Ms M Berry CertIIIEdSup
Ms S Brookland BA(Design&Art)(Hons)
Ms E Bryant CertIIVEdSup
Ms P Chadwick CertIIIEdSup, CertIIVEdSup (Terms 2 – 4)
Mrs R Chapman CertIIIComServ, CertIIVComServ,
CertIIITchrAssit, CertIIVEdAssit(SpecialNeeds), DipEdSup
Mrs N Dollar CertTchrAssit(SpecialNeeds), DipEdSup,
NDip(Photography)
Mrs C Eriksen CertIIVEdSup, CertIIIEdSup
Ms T Gladwell DipChildServices, AdvDipChildServices
Mrs J Gregory CertIIIEdSup, CertIIVEdSup (Term 4)
Mrs B Hardinge TchrAsstCert
Mrs A Irani BA(Hons), DipChildSer, TeachAsstCert
Ms G Lim BSc, DipMontessoriMethodofEd, CertIIIEdSup
Mrs M Meachim BA, DipTeachAssit
Mrs K Miragliotta AssocDipECEd, BusMgt
Mrs S Narine-Dindial MBA, BA, TeachDip, DipEdSup,
DipCommServ
Mrs R Pavy GradCertLrngDiff, DipEd, BHLthPhysEd
Mrs T Phillips CertIIIEdSup (Term 4)
Mrs S Ponasanapalli BCsIT, CertIIIHosp, CertIIIComCook,
CertIIIEdSup
Mrs M Shine BBsHRMgmt
Mrs C Stockdale CertIIITchrAsst (Terms 1 – 3)
Mrs D Surani BEd, CertIIIEarChildEd&Care, CertIIVEdSup
Mrs J Westerman-Power NNEB, CertIIIPTTL(UK)
Ms P Zoccoli CertIIVEdSup, TchrAsstCert

Finance

Mrs K Brown
Ms L Haddow (Semester 1)
Mrs L Haslemore CertAcctg, DipBusinessStudies
Ms Q Hoang MAcc

Ms L Kershaw
Mrs R Malhotra CA, BComm, BBA – Finance Manager
Ms N Sinclair (Term 4)

Grounds And Maintenance Staff

Mr M Bateman BA
Mr J Fabio
Mr P Gale BHortSc, CertFacMgmt – Facilities Manager
Mr R Goodin
Mr C Gorman
Mr T Guy CertIIIHortPrac, CertTurfMgmt – Grounds Manager
Mr D Penman CertTurfMgmt
Mr R Pineda SecEdTeachCert
Mr G Swift
Ms D Viskovich CertIIIEdAssist, DipEdSup, DipComServ (Term 1)
Mr S Worley CertIIIHortPrac, CertTurfMgmt

Junior School Administrative Staff

Mrs A Lavender CertIIITechApp
Mrs K Laycock BAppSc, Reg'd Nurse Mrs C McKee
DipNursing, Reg'd Nurse
Dr A Nicol DipTeach, BEd, MEd, GradDipStratAffairs,
GradDiplntRel, PhD
Mrs F Schwarzinger

Music Tutors

Mr D Ablett CertIVPerf – Drums
Mrs M Burns BMus, DipMus – Classical Voice
Ms E Buss AMusA, BMus – Violin
Mrs I Batini AMusA, DipMus, PerfCert, MIMT –
Recorder & Piano
Ms T Denn BMus, MMus – French Horn
Mr R Disley BMus(Hons) – Acoustic & Classical Guitar
Mrs I Fursa BMus, DipMus – Piano
Miss L Gardiner – Violin & Music Theory
Mr D Garner BMus(Jazz)(Hons) – Performance
Mr C Harries BMus, DipEd, CertIVChristMin&Theol –
Euphonium, Tuba & Trombone
Ms C Janiec BMus – Clarinet
Mrs R Jose BMus(Hons) – College Accompanist/Voice & Piano
Ms J Koh BMusT, AMusA – Piano
Mr H Mitchell BMus(Hons), MMus, CertIVTrngAssmnt – Piano
Miss R Murase BMus, AMusA – Violin
Mr C Musitano BA, BMus(Hons) – Trumpet & Piano
Mrs E O'Keefe BA, BMus, GradDipEd – Cello
Mr A Pearson BMus, GradDipEd, AdDipMus – Percussion
Ms Annalisa Powell BMus – Flute
Mrs H Rix DipMus – Viola & Violin
Ms T Stampalia BA, BMus – Flute
Miss C Thomas BMus, CertIVMusic – Voice
Mr J Trezona MMus, BMus(Hons) – Jazz and Contemporary
Band Coordinator/Saxophone Mr M Vouyoucalos ADPA,
CertMusic, CertAudioEngineering – Double Bass & Bass
Guitar Ms H Wilson BAMus, DipTch, DipTch, ATCL – Piano
Dr N Wright BMus(Hons), DMA – Cello

The Studio School

Ms Catherine Donnelly MEd(STEM), BSc, GradDipEd, CertIVTAE
Ms Laura Strentz MAT, BA
Mrs Tenielle Bright BEd(sec)
Mr Michael Openshaw MEd(ProfInquiry), BEd(Sec),
CertIVCareerDev, CertIVTrngAssmnt, CELTA
Yvette Selwood

Nexus – Junior School & Senior School

Miss N Brough (Term 1)

Mrs R Chapman CertIIIComServ, CertIVComServ, CertIIITchrAssit, CertIVEdAssit(SpecialNeeds), DipEdSup (Terms 2 – 4)

Mr A De Abreu

Mr C Gray BSc(CompSc), BSc (ParamedSc) (Terms 2 – 4)

Mrs D Hatton

Mr B Lucas – ICT Infrastructure Manager

Mr I Mackay-Scollay BSc, GradDipEd, GradDipSc

(ComputerStudies) – Director of ICT

Mr S Morgan (Term 1)

Mr D Phan AdvDipICT, BSc(BusComp&IT)(Hons), MIT, ITIL (Term 4)

Mr B Reynolds CertIV(Networking)

Mrs H Rumble (Semester 1)

Mrs G Smith DipT, Diplib&InfoStudies

Miss L Wilson BSc(LibraryTechnology)

Old Saint Interns

Miss G Bowyer-Funnell – Nexus-S

Miss E Dymond – Design and Technologies

Mr J Fallon – Marketing and Community Relations

Mr J Feist – Sports

Miss S Smith – Arts

Out of School Hours Care

Miss A Rowe GradDipEd – OSHC Coordinator

Miss R Thompson – OSHC Educational Leader (Term 1)

Senior School Administrative Staff

Ms S Aplin BComm

Mrs M Balcombe BA, CertIIITravelConsult

Ms M Burling

Ms J Chia BComm

Ms S Francis GradCertHRM

Mrs J Garvey BBus

Mrs J Gwynn

Ms F Hermesen DipBIFM, CertPM, DipNEBOSH, CertIVTAE, CertVWorkHealth&Safety (Term 1)

Mrs S John

Mrs D Kirwan DipMechEng, CertBookkeeping, CertVWorkHealth&Safety

Ms N LeGuay GradCert (InteractiveMultimediaTechnologies), BA, CertSecEd

Mrs S Manolas Miss D Michael

Mrs N Nainggolan DipActSci

Mrs K Pascoe MA(Marketing), HNDip(Bus&Mkt), PGradDipMkt, AdvCertMkt

Mr M Pinker BSc, CertIVSprtDev

Ms L Walters

Swimming

Mr J Cooper

Mrs U Kesners

Mr T Stachewicz OLY GradDipSportsCoaching

– Director of Swimming

Uniform Shop

Ms E Forster BSc(Hons) (Semester 2)

Mrs L MacGregor

Mrs L Neill CertIIIEdAsst, CertIVEdAsst (Semester 1)

Mrs M Read DipTeach – Uniform Shop Manager





DIVERSITY IS IN OUR DNA



ALL SAINTS'
COLLEGE