

## **Administration**

### **Evaluation of Administrators and Administration**

In order to advance the instructional program of the school district, the Superintendent of Schools will establish and implement an evaluation program for all administrators. Such a program will be aimed at improving administrator performance and at promoting professional growth within the framework of the goals and objectives of the school district.

Evaluations of administrative staff below the rank of Superintendent shall be conducted in accordance with the guidelines of the State Board of Education and such other guidelines as are mutually agreed upon by the Board and the “administrators’ representative” under the applicable bargaining agreement. Further, claims of failure to follow such guidelines shall be subject to the grievance procedure in collective bargaining agreements.

Legal Reference: Connecticut General Statutes

10-151a Access of teacher to supervisory records and reports in personnel file

10-151b Evaluation by superintendents of certain education personnel.  
(amended by PA 04-137, An Act Concerning Teachers’ Evaluations)

10-151c Records of teacher performance and evaluation not public records

10-220a(b) Inservice training. Professional development. Institutes for educators. Cooperating and beginning teacher programs, regulations.

Policy adopted: August 25, 2005  
Policy revised: March 12, 2020

NEW LONDON PUBLIC SCHOOLS  
New London, Connecticut