

**Notice of Board Meeting
Board of Trustees
Huffman Independent School District
March 27, 2023**

M I N U T E S

6:45 pm –

Student Recognitions – HES & FRE Elementary UIL (18), HOSA(2), TAFE(16), HLSR Rodeo Art Competition(7), 2023 VASE Art UIL Competition(12), 2023 Scholastic Art & Writing National Writing Contest(1)

A regular meeting of the Board of Trustees of the Huffman Independent School District was held on March 27, 2023, beginning at 7:11 p.m., in the Board Room of the Administration Building located at 24302 FM 2100, Huffman, Texas 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Mrs. McGee, called the meeting to order at 7:11 p.m. The record reflects that a quorum of Board Members was present, that the meeting was duly called, and that a notice of the meeting was posted in accordance with the Texas Open Meetings Act, Code 551.

Members Present: McGee, Vaughn, Burt, Dutton, Warren, Dagley
Absent: None

Mr. Vaughn voiced the prayer.

The Pledge of Allegiance and the Texas Pledge were recited by those in attendance.

Staff Present: Dr. Benny Soileau, Dr. Joel Nolte, Tim Brittain, David Williams, Mark Bradshaw, Adam Skinner, Marybel Ruiz, Paige McEachern, Angie LeVier, Amy Davis, Kristen Bailey, Michaelene Morrison, Joey Buchta, Danielle Rankin, Donya Pendergrass, Joe Russo, Doug Wade, Vlad Suzana, staff members for recognitions, and Maxine Bull.

II. PUBLIC COMMENTS

1. Barry Nichols - Bullying

III. CONSENT AGENDA ITEMS - All of the items on the consent agenda shall be acted upon by one vote without being discussed separately unless requested by a Board Member, in which case the item shall immediately be withdrawn for individual consideration.

A. Minutes:

- > January 18, 2023 – Called Board Meeting
- > February 15, 2023 - Board Workshop
- > February 20, 2023 - Called Board Meeting
- > February 27, 2023 – Board Workshop – Budget I
- > February 27, 2023 – Regular Board Meeting
- B. Tax refunds over \$5,000 - None
- C. Property foreclosures as presented – None
- D. Approve New Vendors
- E. Charter Schools Statement of Impact
- F. Copy Paper Purchase

Mrs. McGee asked if there was a motion. Mr. Burt made the motion that the Board approve the consent agenda as presented. Mr. Dutton seconded the motion.

Mrs. McGee asked if there were any questions. There were none.

Mrs. McGee asked for the vote.

Voting in Favor: McGee, Vaughn, Burt, Dutton, Warren, Dagley
 Absent: None
 Opposed/Abstaining: None

IV. REPORTS TO THE BOARD - All reports will be sent in written form with the board packet. Normally, regular reports will not be given orally. If a guest attends the meeting for a report, that report will be given orally.

There was discussion and questions were asked on some reports.

- A. Board President
 - 1. Recognitions
 - 2. Review of Board Activities for the Month
 - 3. Update on Filling Board Trustee Position #5
 - 4. Technology for Board Meetings
- B. Superintendent
 - 1. BSC Report - BSC #2 - Staff Satisfaction and Engagement
 - 2. Board Training Opportunities
 - 3. Operations Report
- C. Assistant Superintendent for Curriculum and Program Services
 - 1. Accountability Update
 - 2. Teacher Incentive Allotment
- D. Tax Office
 - 1. Monthly and Year-to-Date Report of Tax Revenues
- E. Chief Financial Officer
 - 1. Monthly General Fund Report
 - 2. Monthly Food Service Fund Report

V. BUSINESS AND DISCUSSION ITEMS

- 1. Budget Amendment #3

Justifications for each requested amendment are explained below:

General Fund:

Adjust budget for JJAEP payments. Typically, we receive a refund when we do not use all of our slots. Last year we used them all and did not get a refund this year.

Budget Adjustment Amount: \$13,500

Mrs. McGee asked if there was a motion. Mr. Burt made the motion that the Board approve budget amendment #3 as requested. Mr. Dutton seconded the motion.

Mrs. McGee asked if there were any questions. There was discussion and questions were asked.

Mrs. McGee asked for the vote.

Voting in Favor:	McGee, Vaughn, Burt, Dutton, Warren, Dagley
Absent:	None
Opposed/Abstaining:	None

2. Approve Salary Increases

Mrs. McGee asked if there was a motion. Mr. Burt made the motion that the Board approve 4% of midpoint increase for all full time employees on the midpoint scale, 4% of salary increase for teachers and librarians/media specialists, and adjustments to the hiring schedule. Mr. Dutton seconded the motion.

Mrs. McGee asked if there were any questions. There were none.

Mrs. McGee asked for the vote.

Voting in Favor:	McGee, Vaughn, Burt, Dutton, Warren, Dagley
Absent:	None
Opposed/Abstaining:	None

3. Approve FTE's

There was not a motion on this item.

4. TAFE Educators Rising National Conference

Mrs. McGee asked if there was a motion. Mr. Burt made the motion to approve the 4-day TAFE trip to the Educators Rising National Conference in Orlando, Florida. Mr. Dutton seconded the motion.

Mrs. McGee asked if there were any questions. There were none.

Mrs. McGee asked for the vote.

Voting in Favor:	McGee, Vaughn, Burt, Dutton, Warren, Dagley
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Absent: None
Opposed/Abstaining: None

The Board took a break at 8:16 p.m. and entered Closed Session at 8:32 p.m.

VI. CLOSED MEETING AS AUTHORIZED BY SECTION 551.001 ET SEQ. OF THE TEXAS GOVERNMENT CODE

Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

1. Consider legal advice on any item listed on agenda;

Section 551.072 – Discussing purchase, exchange, lease, or value of real property;

1. Consider Purchase of Real Property

Section 551.074 - Personnel Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee;

1. Ratify Resignations
2. Employ Personnel
3. Consider Contracts for Professional Personnel
4. Terms of Superintendent Contract

Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

1. Review Information Regarding Security Personnel

The Board exited Closed Session at 10:20 p.m. and entered Open Session at 10:25 p.m.

VII. ACTION TAKEN ON ITEMS DISCUSSED IN CLOSED SESSION

Mrs. McGee asked if there were any motions from closed session. Mr. Burt made the motion to ratify the resignation of Amy Gonzalez, Emily Ames and Melissa Ayrado. Mr. Dutton seconded the motion.

Mrs. McGee asked if there were any questions. There were none.

Mrs. McGee asked for the vote.

Voting in Favor: McGee, Vaughn, Burt, Dutton, Warren, Dagley
Absent: None
Opposed/Abstaining: None

Mrs. McGee asked if there were any other motions from closed session. Mr. Burt made the motion to Employ Angela Treadway, Yvonne De Arco and Deyanira Hinojosa on a Probationary 1 Contract for the 2023-2024 school year . Mr. Dutton seconded the motion.

Mrs. McGee asked if there were any questions. There were none.

Mrs. McGee asked for the vote.

Voting in Favor: McGee, Vaughn, Burt, Dutton, Warren, Dagley
Absent: None
Opposed/Abstaining: None

Mrs. McGee asked if there were any other motions from closed session. Mr. Burt made the motion to approve the Professional Contract Extensions as presented by the Superintendent. Mr. Dutton seconded the motion. Matrix to be attached.

Mrs. McGee asked if there were any questions. There were none.

Mrs. McGee asked for the vote.

Voting in Favor: McGee, Vaughn, Burt, Dutton, Warren, Dagley
Absent: None
Opposed/Abstaining: None

Mrs. McGee asked if there were any other motions from closed session. There were none.

VIII. ADJOURNMENT

The Meeting Adjourned at 10:27 p.m.

APPROVED ON 4-24-2023 BY A MAJORITY VOTE OF TRUSTEES

Amanda McGee, President

Ray Burt, Secretary

RECORDED AND TRANSCRIBED ON MARCH 31, 2023, BY MAXINE BULL FOR PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.