

**Russell County Schools**  
**Classified Employees**  
**FY24**  
**For School Year 2023-24**

**HOURLY RATES PER YEARS EXPERIENCE**

JOB CLASS	JOB TITLE	MUNIS CLASS Grade	HOURLY RATES PER YEARS EXPERIENCE					
			0-3	4-8	9-14	15-19	20-24	25+
7212	Cook (Head Cook) 189 days @8hrs	78	\$ 15.66	\$ 16.23	\$ 16.79	\$ 17.35	\$ 17.91	\$ 18.48
7241	Cook/Cashier 184 days @7hrs	79	\$ 13.23	\$ 13.81	\$ 14.37	\$ 14.93	\$ 15.50	\$ 16.06
7765	District Admin. Assistant	72	\$ 16.02	\$ 16.56	\$ 17.11	\$ 17.65	\$ 18.20	\$ 18.74
7163	District Admin. Bookkeeper	73	\$ 16.29	\$ 16.83	\$ 17.38	\$ 17.92	\$ 18.47	\$ 19.01
7192	District Admin. Finance	75	\$ 17.51	\$ 18.30	\$ 19.08	\$ 19.87	\$ 20.40	\$ 20.94
7665	Employee Benefits Specialist	102	\$ 20.22	\$ 20.77	\$ 21.32	\$ 21.87	\$ 22.43	\$ 22.98
7164	School Based Bookkeeper	74	\$ 14.08	\$ 14.56	\$ 15.17	\$ 15.72	\$ 16.31	\$ 16.69
7862	Attendance Clerk	96	\$ 14.12	\$ 14.60	\$ 15.21	\$ 15.76	\$ 16.35	\$ 16.73
7885	Registrar	98	\$ 14.04	\$ 14.52	\$ 15.13	\$ 15.68	\$ 16.27	\$ 16.65
7165	School Based Admin. Assistant 170 days or assigned	92	\$ 13.91	\$ 14.49	\$ 15.01	\$ 15.60	\$ 16.21	\$ 16.68
7271	District Nurse RN 200 days @8 hrs	70	\$ 20.41	\$ 21.60	\$ 22.78	\$ 23.97	\$ 26.33	\$ 28.69
7262	School Nurse RN 184 days @8 hrs	94	\$ 19.36	\$ 20.54	\$ 21.73	\$ 22.91	\$ 25.28	\$ 27.64
7263	School Nurse LPN 184 days@8 hrs	91	\$ 14.67	\$ 15.70	\$ 16.72	\$ 17.75	\$ 18.67	\$ 19.02
7318	Instructional Assistant	71	\$ 13.02	\$ 13.40	\$ 14.04	\$ 14.75	\$ 15.00	\$ 15.50
7320	Instructional Assistant	71	\$ 13.02	\$ 13.40	\$ 14.04	\$ 14.75	\$ 15.00	\$ 15.50
7326	Child Care Worker (Grant Funded)	88	\$ 10.70	\$ 11.34	\$ 11.70	\$ 11.72	\$ 11.82	\$ 11.92
7335	FR/YSC Assistant 220 days@7.5 hrs	87	\$ 14.44	\$ 14.84	\$ 15.25	\$ 15.66	\$ 15.66	\$ 15.66
7342	Community Education	89	\$ 14.44	\$ 14.84	\$ 15.25	\$ 15.66	\$ 15.66	\$ 15.66
7872	Employment Training Specialist	100	\$ 16.58	\$ 17.12	\$ 17.66	\$ 18.20	\$ 18.75	\$ 19.29
7435	Maintenance Supervisor 240 days@8hrs	97	\$ 18.99	\$ 20.14	\$ 21.29	\$ 22.43	\$ 23.58	\$ 24.72
7445	Maintenance 240 days@8hrs	80	\$ 15.03	\$ 16.18	\$ 18.47	\$ 19.62	\$ 20.77	\$ 21.34
7605	Custodian (Head) 240 days@8hrs	84	\$ 15.66	\$ 16.23	\$ 16.79	\$ 17.35	\$ 17.91	\$ 18.48
7609	Custodian	85	\$ 13.23	\$ 13.81	\$ 14.37	\$ 14.93	\$ 15.50	\$ 16.06
7821	School Safety Director 240 days@8hrs	93	\$ 25.62	\$ 26.45	\$ 27.29	\$ 28.13	\$ 28.97	\$ 29.81
7824	School Resource Officer	90	\$ 16.49	\$ 17.03	\$ 17.58	\$ 18.12	\$ 18.67	\$ 19.21
7825	School Security Officer	95	\$ 14.42	\$ 15.33	\$ 16.23	\$ 17.15	\$ 17.64	\$ 17.82
7902	Transportation Director 240 days@8hrs	83	\$ 20.45	\$ 21.40	\$ 22.40	\$ 23.73	\$ 24.43	\$ 24.65
7941	Bus Driver (Based on a 4 hr. day)	76	\$ 20.85	\$ 21.41	\$ 21.95	\$ 22.52	\$ 22.88	\$ 23.56
7942	Bus Monitor 4hrs/day	77	\$ 13.84	\$ 14.26	\$ 14.73	\$ 15.18	\$ 15.33	\$ 15.43
7904	Assistant-Bus Garage/Transportation 240 days @8hrs	99	\$ 13.43	\$ 13.92	\$ 14.54	\$ 15.11	\$ 15.70	\$ 16.09
7914	Head Mechanic 240 days@8hrs	101	\$ 16.05	\$ 17.20	\$ 19.50	\$ 20.64	\$ 21.79	\$ 22.36
7915	Mechanic 240 days@8hrs	82	\$ 15.03	\$ 16.18	\$ 18.47	\$ 19.62	\$ 20.77	\$ 21.34
7525	Technology Assistant 240 days@8hrs	86	\$ 20.45	\$ 21.40	\$ 22.40	\$ 23.73	\$ 24.43	\$ 24.65
7292	Therapy Assistant	81	\$ 28.94	\$ 29.75	\$ 30.55	\$ 31.35	\$ 32.16	\$ 32.96

\* Notes to the above schedule:

\*\* Specialized routes will be paid according to time, travel, etc. (Ex. Double Runs, Jabez, KSD Routes)

\* Classified substitute pay for each job class will be paid at the rate for 0-3 years of experience. (Ex. Substitute cook would be paid \$13.23 per hour.)

\* Standby Bus Drivers (Based on 4 hr. day) are paid minimum wage for standby time. Driving time paid as substitute driver according to scale.

\* All Classified Substitutes are considered temporary employees.

\* All Bus Driving for extra trips will be paid \$15.00 per hour.

**Substitute Teacher Salary Schedule**

Rank I	\$115.00
Rank II	\$110.00
Rank III	\$105.00
Rank IV	\$100.00