

## ARTICLE IV: DISCIPLINE, PROBATION and DISMISSAL

Section 1. A member is expected to fulfill all expectations of membership. Members who fail to meet these expectations may face probation or dismissal. A member put on probation will receive a written notification from the NHS Adviser stating the reason for probation and the steps required to return to the NHS as a member in good standing. The member will have one full quarter (or semester in regard to GPA) to take corrective action. Students placed on probation who fail to meet expectations will face a dismissal hearing and/or will not be eligible for an honor cord.

Section 2. Character- *A person of character demonstrates the following six qualities: trustworthiness, respect, responsibility, fairness, caring, and citizenship.*

- a. Cheating/Plagiarism- According to the Article X; Section iii of the National Charter Handbook, "Violations of the law or school regulations can result in immediate consideration of the dismissal of a member. These violations include but are not limited to: DWI; stealing; destruction of property; cheating; truancy; or possession, selling, or being under the influence of drugs or alcohol at school or school-related activities or in the community. Students who are found to have plagiarized assignments will go on immediate probation. Disciplinary hearings are subject of the Faculty Council.
- b. Discipline referrals- Any student found to have received a referral during their high school career will be placed on probation and are subject to a dismissal hearing.
- c. Level III or Level IV discipline offenses are grounds for immediate dismissal from the chapter.

Section 3. Scholarship- *A standard of excellence as demonstrated by the student in accordance with the chapter's standards.*

If A member of the National Honor Society is expected to maintain his/her academic standing by maintaining 3.8 cumulative weighted GPA while being enrolled in at least one rigorous core class (honors, AP, AICE, dual enrollment) and must maintain the standard of a B average in the rigorous course. a member's cumulative grade point average falls below the standard in effect when he/she was selected, the member will be given a written warning and a probationary period of one full semester to return his/her GPA to NHS standards. If the cumulative grade point average remains below the minimum standard at the end of the probationary period, the student will be subject to dismissal from the chapter. Members must also be enrolled in at least one rigorous core class (honors, AP, AICE, dual enrollment) and must maintain the standard of a B average in the rigorous course. Members who fail to maintain those standards may be dismissed from the University High School Chapter of the National Honor Society.

Section 4: Service- *Service is generally considered to be those actions undertaken by the student that are done with or on behalf of others without any direct financial or material compensation.*

Members must take an active role in service and leadership and exhibit exemplary character while a member of the National Honor Society. Failure of members to turn in proof of their participation in 30 hours of service activities to the chapter Adviser by the last school day in April of each year may result in disciplinary action decided on by the Faculty Council. This may be grounds for probation or dismissal.

Section 5. Violation of the law will result in a disciplinary hearing and the potential dismissal of the member. These violations include, but are not limited to: DWI, stealing, destruction of property, truancy, possession, bullying, selling or being under the influence of drugs or alcohol.

Section 6. Violation of the school conduct code may result in a disciplinary hearing and the potential dismissal of the member. These violations include, but are not limited to use of profanity, cheating, failure to comply, unexcused absence, excessive tardiness.

Section 7. Disciplinary Hearings:

- a. The member will receive written notification from the Adviser indicating the reason for the disciplinary hearing and possible dismissal from the chapter. The member and Adviser will discuss the written notification in a conference with parent/guardian presence.
- b. The member will be given the opportunity to respond to the charge against him/her at a hearing before the Faculty Council (in accordance with due process identified in Article X of the National Constitution). The member has the opportunity to present his/her defense either in person or in writing. The Faculty Council will then discuss whether no action, probation for a specific period of time or dismissal is more appropriate. A majority vote of the Faculty Council is needed to dismiss any member.
- c. The Adviser will send a letter to the member and his/her parents that explain the result of the Faculty Council vote. If the Faculty Council votes for probation, they may suggest the member complete certain tasks to remain in the National Honor Society. Those tasks must be listed in the letter. If the Faculty Council votes for dismissal, the letter sent by the Adviser will go to the student, parents, guidance counselor and Principal. Dismissed members must surrender any membership emblems to the Adviser.
- d. The Faculty Council's decision may be appealed to the building Principal and afterwards through the school district discipline policy. When a student is dismissed or resigns, he/she is no longer a member and may never again be considered for membership in the National Honor Society.