



2023-2024

THE **CHALLENGE** PROGRAM Inc.

Connecting Business and Education

A Program for All Students – Grades 10, 11, and 12

The Challenge Program, Inc.'s mission is to motivate high school students to develop the habits required to succeed in school and in their careers by building business/education partnerships.

★ Motivation ★ Cash Incentives ★ Career Readiness



Motivating - Connecting - Rewarding since 2003

3 STEPS

MOTIVATE

PROGRAM ORIENTATION:

The Challenge Program, Inc. (TCP) connects each school with a local community business partner who sponsors the Program in the school for the year.

- Each fall, TCP will implement a kick-off assembly of the Program for the students. You will be sent a scheduling form in August.
- TCP & your school's Business Partner introduce the 5 awards categories, connecting them to academic and career success. (5 award categories on page 3)
- FOR PA SCHOOLS: Our program satisfies PA CEW Standards 13.1.11; 13.2.11; 13.3.11. Surveys are available to be saved as artifacts for students' Career Readiness Portfolios.
- In order for the students and the business to benefit from the program, it would be most effective to be scheduled by the end of the first nine weeks.

CONNECT

CAREER READINESS and WORKFORCE DEVELOPMENT:

The Business Partner engages with students in one (or more) workforce development activities.

- Activities will be planned for students and educators (interviews, presentations, tours, business partner weeks).
- **Students & Educators** learn about local career options and the training and/or education required for these jobs.
- **Educators**, especially in Pennsylvania, can use reflection surveys as Articles of Evidence for Career Standards and Goals compliance.
- FOR PA SCHOOLS: Our program satisfies PA CEW Standards: 13.1.11; 13.2.11;13.3.11.

REWARD

AWARD ACCOMPLISHMENT:

Through the sponsorship of the Business Partner, 15 awards are presented to the students for the school year.

- **5 seniors, 5 juniors, and 5 sophomores** will receive a **\$200 check** in their name, per school.
- 2024 Graduating seniors will receive their awards prior to graduation.
- 2023-2024 Underclassmen will receive their awards in the Fall of 2024.

5 AWARDS

ATTENDANCE

- ✓ **Students with "0" absences according to the school's policies.** In cases where no students have "0" absences, move to the next best attendance records according to the school's policies.
- ✓ To accommodate any unusual circumstances, **TCP defers policies and criteria for attendance to educators.**

STEM

- ✓ Students who rank #1 in any STEM (Science, Technology, Engineering, and Math) related course are eligible for this award.

COMMUNITY SERVICE

- ✓ Students who submit community service hours to their school are eligible for this award. In the event that students are not able to complete community service, TCP defers policies and criteria for the award to educators.

[Community Service Forms](#)

ACADEMIC IMPROVEMENT

- ✓ The top 10 percent of students with the biggest improvement in GPA from the previous year are eligible for this award.

ACADEMIC EXCELLENCE

- ✓ The top 10 percent of students with the highest GPA are eligible for this award.

Students are challenged to earn a cash incentive in each of the five categories.