

About CCCS



NOW HIRING TEACHERS AND LONG-TERM SUBSTITUTES!

Teachers

- **Classroom assistants, coaches,** and extraordinary support **Mentor program** and new teacher induction program
- **Comprehensive benefits package** and 401k plan
- **\$50,000-55,000 salary** (based on certifications) for entry-level teachers

Long-term Substitutes

- **\$250 per day** for long-term substitutes
- **Classroom assistants** for long-term substitutes
- **Mentor program,** new teacher induction program, and training
- **All undergraduate degrees accepted**



Professional Development

CCCS offers ongoing research and evidence-based professional learning opportunities including, but not limited to:

- Transformative Coaching
- Virtual and in-person flexible learning
- Individualized personal goal-setting
- Professional Learning Communities
- Leading small group studies
- Accredited courses
- Professional Organizational Conferences
- Pennsylvania State Conferences and Workshops
- Industry and discipline -based webinars ... and more!

Teacher Mentor Program Development

Chester Community Charter School's Induction and Mentoring Program believes that teaching is a career-long developmental process. New teachers and their mentors work together to enhance student learning through the implementation of best practices and collaboration to achieve outstanding results for both teachers and students.

New teachers attend **1:1 meetings** with their mentors throughout the program, receiving ongoing guidance and support.

New teachers **receive support** as they transition into their careers and learn the culture of the school and district.

Chester Community Charter School is dedicated to **empowering students as learners** through a results-driven academic environment, which includes a partnership with parents, a focus on building life skills, and a commitment to cultivating children's instinctive quest for knowledge.

Our mission is to **support our scholars in developing well-rounded academic, social, and emotional skill sets** to prepare them for successful experiences in high school, post-secondary education, and in life.

The thousands of parents who have chosen CCCS over the years stand as a testament to **the quality of our education programs,** the commitment of our staff and teachers, and our pioneering approach to meeting the unique challenges presented by communities that have been educationally underserved.