



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

September 19, 2022

The meeting was called to order at 6:32p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll		X
Dr. Hirschfeld	X	
Ms. Leininger	X	
Mr. LeVar	X (arrived at 7:02p.m.)	
Ms. Lewis	X	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:38p.m.)	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Dr. Don and seconded by Mrs. Tucker, that the Board of Education adopt the following resolution.

Roll Call 7-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 19th day of September, 2022 at 6:34p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Personnel, negotiations, and legal matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:47p.m. was made by Dr. Hirschfeld and seconded by Ms. Lewis.

The motion was approved 9-0-0 and the Board returned to public session at 7:47p.m.

STUDENT GOVERNMENT REPORT - Elle Lynk

Hello everyone. My name is Elle Lynk

MLHS has had an amazing start to its school year. Regarding athletics, the Herd is now 3-0 after they beat Madison this past Saturday 14-3. The boys' and girls' soccer teams are doing very well this year, girls' tennis is undefeated, and girls' volleyball is also having a great season.

As for clubs and theater, we have announced that this year's musical will be "Guys and Dolls". There will be a club fair this Friday during the lunch block 10:56 AM - 11:50 AM in the auxiliary gym. We will have over 20 clubs that students can sign-up to participate in - we want our student body involved! Deca and Key Club are fighting each other for the claimed title of most members.

This week is extremely packed with activities. We will have our start strong testing this week in Math, English, and Science to get a feel for the student's level of readiness for the upcoming year. All students currently enrolled in Algebra 1, Geometry, or Algebra 2 will be tested in Mathematics. All 9th and 10th graders will be tested in English Language Arts. All 9th and 12th graders will be tested in Science.

Myself and SGA have organized this week's spirit week. Today we did pajama day, Tuesday is country western theme, Wednesday is anything but a backpack day, Thursday is crazy outfit day, and Friday is laker pride day! Anyone can see pictures of students' dress ups on the SGA Instagram @Lakersga.

We will have a freshman field day run by peer leaders this Thursday from 10:50am-2:41pm on the turf. This Saturday, SGA is hosting the homecoming dance in the main gym from 7pm-9pm. Students will not be allowed to enter the dance after 7:30pm and cannot leave prior to 9pm.

The homecoming game is this Friday on the Turf at 7. The homecoming court elected by the senior class will be recognized on the field as the Herd takes on Hanover Park.

Lastly, this week we will have 6 colleges and universities visit the high school. The College of Mt Saint Vincent, University of Florida, University of Connecticut, and Penn State visited today. This Friday there will be a visit from Georgetown University and Marist College.

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT - None

PRESENTATIONS

- Mr. Fetherman reviewed Superintendent/Assistant Superintendent Update
 - Board Goals
 - Development of district goals
 - Review of steps for BOE goals and district goals
 - Approval of goals
 - Superintendent Coffee Talks
 - Fall assessments schedules: Start Strong
 - Board discussion on goals
- Public Comment on presentation
 - A. Kumar
 - Question on purpose of Start Strong
 - D. Green Forde
 - Comment on Start Strong

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed:

- Thanks to the Administration and BOE for work last week at the Board retreat

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

- See above under presentations

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES

Motion by Ms. Lewis and seconded by Mrs. Parker

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Roll Call	Date	Minutes
9-0-0	June 7, 2022	Regular and Executive Session Minutes
9-0-0	June 15, 2022	Regular and Executive Session Minutes
7-0-2 (Abstain: Lewis, Parker)	June 28, 2022	Regular and Executive Session Minutes
6-0-3 (Abstain: Lewis, McIntyre, Parker)	July 14, 2022	Regular and Executive Session Minutes
8-0-1 (Abstain: Hirschfeld)	August 15, 2022	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

L. Spoto

- Question on Board goals and committees
- Question on cost of neighbor's lawsuit

P. Ferdico

- Thanks to all the teachers and volunteers on agenda resolution #15

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. LeVar reviewed:

- Review of partnership with law enforcement, OEM and Threat assessment presentation
- Fundraiser – upcoming benefit at RVS and MLHS by foundation

COMMITTEE REPORTS

Facilities – Mrs. Tucker reviewed:

- Rejection of Snow removal bid and plan for winter
- Wildwood playground update
- RFP for architect
- Briarcliff property line
- Lead water testing

LIAISON REPORTS

H&SA – Dr. McIntyre reviewed:

- Upcoming fundraisers
- Volunteering opportunities
- Portraits by the lake
- Follow H&SA on Instagram and Facebook

FOTA – Ms. Leininger reviewed:

- FOTA membership drive
- Fall Drama – November 17th – 19th
- Potential for seat fundraising

MLEF – Mrs. Tucker reviewed:

- Spotlight on grant recipients
- Upcoming meetings
- Tennis fundraiser
- 50/50 raffle
- Thanks to BOE, administration and community

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous Agenda resolutions
 - Board discussion on first reading of policies
 - Board discussion on donations
 - Board discussion on summer expenses
 - Board discussion on replacement of books that are disposed

Motion by Mrs. Parker and seconded by Ms. Lewis for motions #1 - #13

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of July 15, 2022 – August 31, 2022, as recommended by the Superintendent*:

Fund	Amount
General Fund (10)	\$670,816.62
Special Revenue Fund (20)	\$1,844.80
Capital Project Fund (30)	\$126,098.96
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$569,830.70
Total	\$1,368,591.08

Roll call vote 8-1-0 (No: Leininger)

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached July Transfer Report, as recommended by the Superintendent.*

Roll call vote 8-1-0 (No: Leininger)

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending July, as recommended by the Superintendent.*

Roll call vote 8-1-0 (No: Leininger)

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending July, as recommended by the Superintendent.*

Roll call vote 8-1-0 (No: Leininger)

5. Briarcliff School Activity Fee ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Briarcliff School activity fee pursuant to Policy 2436 (Activity Participation Fee); and

BE IT FURTHER RESOLVED, that the Briarcliff activity fee for the 2022/23 school year will be assessed at \$75 per participant per activity (athletic season, club, etc.) with an annual activity fee cap of \$225 per student, as recommended by the Superintendent.

IH/WW/BC Roll call vote 7-1-0 (No: Leininger)

6. Snow Removal

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for Snow Removal for school related activity for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on August 5, 2022, the Board advertised for bids; and

WHEREAS, on August 17, 2022, the Board received a bid from Glander Electric Co. Inc.; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby rejects all bids for Snow Removal based on a non-compliant bid submission of the bid received by Glander Electric Co. Inc. on August 17, 2022, as recommended by the Superintendent.

Roll call vote 8-1-0 (No: Leininger)

7. Donations / Grant ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS	Home & School Association	Principal's Wish List	\$3,300.00
MLHS	MLHS Class of 1964	Donation to Theater program in honor of Ms. Jamie Donnelly (MLHS Class of 1964), star of stage and screen (<i>Grease</i>)	\$520
IH/WW/BC			
Briarcliff Robotics Club	Joe DiPompeo of Structural Workshop, LLC (Briarcliff Parent)	Robotics Club Donation	\$550.00

District Roll call vote 8-1-0 (No: Leininger)

IH/WW/BC Roll call vote 7-1-0 (No: Leininger)

8. Disposition of Property **Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:*

Property	Amount	Department / Location
IH/WW/BC		
Obsolete fiction and non-fiction print books	\$4,000.00 (approximate value of books)	Wildwood Library

IH/WW/BC Roll call vote 7-1-0 (No: Leininger)

9. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IFR-16	Lake Drive Itinerant	9/1/2022	6/23/2023	\$19,380.00	
New	IBY-3	Lake Drive Itinerant	9/7/2022	6/23/2023	\$2,043.00	
Change	IJ-1	Lake Drive Itinerant	9/6/2022	6/23/2023	\$1,700.00	
Change	IHP-73	Lake Drive Preschool	8/31/2022	6/23/2022	\$13,770.00	
Terminate	IR-13	Lake Drive Itinerant	9/1/2022	9/6/2023	\$1,700.00	

District Roll call vote 8-1-0 (No: Leininger)

10. Travel / Conferences Expenditures **Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Arrico, Charles	DW	9/21, 9/28, 10/5, 10/12, 10/19 & 10/26/22	Black Seal License Training/Test	\$600
Ciresi, Ivonne	DW	10/24/22, 10/25/22,	NJSBA Annual Workshop	\$280
Don, Aruni	DW	10/24/22, 10/25/22, 10/26/22	NJSBA Annual Workshop	\$435
Durkin, Richard	DW	10/5/22	Turf – Standard & Alternative Insect, Disease & Week Control Methods (103B)	\$210
Eklund, Keriann	MLHS	6/30/22	Camp Creative Podcast	\$0
Eklund, Keriann	MLHS	7/25/22	Elevate your ELA & Social Studies Curricula with Diverse	\$0
Eklund, Keriann	MLHS	7/25/22	Making your Social Studies and ELA Curricula LGBTQ+ Inclusive	\$0

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Eklund, Keriann	MLHS	7/26/22	The Secret to Growing Great Writers: Maximizing Feedback	\$0
Eklund, Keriann	MLHS	7/25/22	Gaming for Good: How Games Can Support Social - Emotional	\$0
Eklund, Keriann	MLHS	8/10/22	Memes, Editorial Cartoons and Visual Journalism: Lessons for Your Classroom	\$0
Eklund, Keriann	MLHS	8/3/22	Tweens, Teens, Tech and Mental Health: What the Research Says and What You Can Do	\$0
Eklund, Keriann	MLHS	7/25/22	Planning for Social-Emotional Learning in English Language	\$0
Ferreira, Alex	DW	10/24/22, 10/25/22	NJSBA Annual Workshop	\$244
Fetherman, Mike	DW	10/24/22, 10/25/22	NJSBA Annual Workshop	\$280
Larkin, Jennifer	MLHS	8/1/22	Immersion in Target Culture – Spain August 2022	\$0
Niewood, Elizabeth	LD	9/30/22	Workshop: Foundational Auditory Training for Children Who Are Deaf and Hard of Hearing	\$150
Sabato, Pamela	LD	8/23-8/24/22	Bedrock Literacy Curriculum	\$0
Snowden, Gilbert	DW	10/5/22	Turf – Standard & Alternative Insect, Disease & Week Control Methods (103B)	\$210
IH/WW/BC				
Banks, Katherine	BC	8/24/22	HeartSaver CPR/AED Training	\$0
Doolittle, Christina	BC	10/28/22	Free Law Fair/Law Adventure	\$31

District Roll call vote 8-1-0 (No: Leininger)
IH/WW/BC Roll call vote 6-1-1 (No: Leininger, Abstain: Don)

B. MISCELLANEOUS

11. Opposing the Proposed Increases to the School Employees Health Benefits Program

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and
WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as “Chapter 44”, any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education in the county of Morris call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOVLED, that the Mountain Lakes Board of Education in the county of Morris urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees’ Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education in the county of Morris urge the Legislature and executive branch to examine the impact that “Chapter 44” has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, State Senator Bucco, Assemblyman Bergen, Assemblywoman Dunn, and the New Jersey School Boards Association.

Roll call vote 8-1-0 (No: Leininger)

12. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent: *

Action	Policy/Regulation Number	Policy Alert	Title	First Reading	Second Reading
Abolished	P 1648.14	227	Safety Plan for Healthcare Settings in School Buildings COVID-19 (M)	9/19/2022	
New	P 1648.15	227	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M)	9/19/2022	
Revised	P 2415.04	227	Title I – District – Wide Parent and Family Engagement (M)	9/19/2022	
New	P 2415.50	227	Title I – School Parent and Family Engagement (M)	9/19/2022	
New	P 2416.01	227	Postnatal Accommodations for Students	9/19/2022	

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Revised	P 2417	227	Student Intervention and Referral Services (M)	9/19/2022	
Revised	P 3161	227	Examination for Cause	9/19/2022	
Revised	P 4161	227	Examination for Cause	9/19/2022	
Revised	P 5512	227	Harassment, Intimidation, and Bullying (M)	9/19/2022	
Revised	P & R 7410	227	Maintenance and Repair (M)	9/19/2022	
Revised	R 7410.01	227	Facilities Maintenance, Repair Scheduling, and Accounting (M)	9/19/2022	
Revised	P 8420	227	Emergency and Crisis Situations (M)	9/19/2022	
Revised	P & R 9320	227	Cooperation with Law Enforcement Agencies (M)	9/19/2022	
Revised	P 0143.2	228	High School Student Representative to the Board of Education (M)	9/19/2022	
Revised	P 0163	228	Quorum	9/19/2022	
Revised	P 1511	228	Board of Education Website Accessibility (M)	9/19/2022	
Revised	P 2415	228	Every Student Succeeds Act (M)	9/19/2022	
Abolished	P & R 2432	228	School Sponsored Publications	9/19/2022	
Revised	P & R 5513	228	Care of School Property (M)	9/19/2022	
New	P 5517	228	School District Issued Student Identification Cards (M)	9/19/2022	
New	P 5722	228	Student Journalism (M)	9/19/2022	

Roll call vote 8-1-0 (No: Leininger)

13. Affirmative Action Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments for the period of September 19, 2022 – June 30, 2023, as recommended by the Superintendent:

Service	Title
Affirmative Action Officers - Rescind	Patrick Brunner
Affirmative Action Officers - Appoint	Darrell Fusco

Roll call vote 8-1-0 (No: Leininger)

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed:
 - Personnel, Curriculum/Special Services and Miscellaneous motions
 - Board discussion on thanking volunteers, substitutes and advisors
 - Board discussion on approval of field trips

Motion by Ms. Lewis and seconded by Mrs. Tucker for motions #14 - #23(HC)

14. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Aldrich, Linda	Additional Section	TCH-HS-ART-01	Teacher	MLHS	1.04	MA + 60/Step 15	\$115,288	8/29/22	6/30/23
DeFilippo, Michael	Appointment		Behaviorist	DW	1.0	MA/Step 14	\$88,105 (pro-rated)	10/20/22 (or sooner pending paperwork)	6/30/23
Fautz, Ashlie	Appointment	TCH-HS-ENG-01	Teacher	MLHS	1.0	BA/Step 1	\$61,190	10/1/22	6/30/23
Pergentile,- Adamo, Jennifer	Revise Appointment	SPS-LR-AID-U29-02	Paraprofessional P/T	LD	.97	Step 6	\$19,913.95 (5.8 hrs./day) Pro-rated	9/1/22	6/30/23
Pergola, Amy	Appointment	TCH-HS-MATH-06	Teacher	MLHS	1.0	MA /Step 15	\$92,605 (pro-rated)	11/21/22 (or sooner pending paperwork)	6/30/23
Vallies, Austin	Revise Additional Section	TCH-HS-MUS-03	Teacher	MLHS	1.10	BA Step 15	\$92,755	8/29/22	6/30/23
Wallace, Kevin	Appointment	SUP-HS-AD-01	Athletic Director/ Supervisor of Health & PE	DW	1.0		\$136,500	10/24/22	6/30/23
IH/WW/BC									
Olear, Jacquelyn	Revise Appointment	SPS-CST-AID-U29-07	Paraprofessional P/T	BC	.97	Step 5	\$19,124.22 (5.8 hrs./day)	8/29/22	6/30/23
Slootmaker, Leeann	Revise Appointment	SPS-CST-AID-O30-09	Paraprofessional	WW	1.0	Step 9	\$25,331.28 (6.5 hrs./day)	8/29/22	6/30/23

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

15. Athletics / Extra Services (Schedule B) 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Appointment		Academic Team	MLHS		Step 2	\$ 4,080	8/29/22	6/30/23
Chandra, Mukta	Appointment		Chess Club	MLHS		Step 2	\$ 3,497	8/29/22	6/30/23
Siddhu, Paul	Appointment		DECA	MLHS		Step 3	\$ 3,060	8/29/22	6/30/23
Garate-Gomez, Pia	Appointment		French Club	MLHS		Step 1	\$ 1,020	8/29/22	6/30/23
Doniloski, Jason	Appointment		Freshman Class (2)	MLHS		Step 3	\$ 1,734	8/29/22	6/30/23
Pelchat, Cara	Appointment		Freshman Class (2)	MLHS		Step 3	\$ 1,734	8/29/22	6/30/23
Alfano, Jessica	Appointment		Junior Class (2)	MLHS		Step 3	\$ 2,244	8/29/22	6/30/23
Blood, Dara	Appointment		Junior Class (2)	MLHS		Step 3	\$ 2,244	8/29/22	6/30/23
Siddhu, Paul	Appointment		Key Club (sharing)	MLHS		Step 3	\$ 1,530	8/29/22	6/30/23
Piasecki, Mary	Appointment		Key Club (sharing)	MLHS		Step 2	\$ 1,225	8/29/22	6/30/23
Eklund, Keriann	Appointment		Literary Magazine	MLHS		Step 1	\$ 2,040	8/29/22	6/30/23
Ayhan, Emrah	Appointment		Math Club	MLHS		Step 1	\$ 1,020	8/29/22	6/30/23
Adams, Sarah	Appointment		MLHS Art Club	MLHS		Step 3	\$ 2,040	8/29/22	6/30/23
Fiorina, Teresa	Appointment		MLHS Cooking Club	MLHS		Step 1	\$ 1,020	8/29/22	6/30/23
Sica, David	Appointment		MLHS Environmental Club	MLHS		Step 3	\$ 3,060	8/29/22	6/30/23
Ziccardi, Richard	Appointment		MLHS Model UN	MLHS		Step 3	\$ 3,655	8/29/22	6/30/23
Merritt, Douglas	Appointment		MLHS Robotics Club	MLHS		Step 3	\$ 4,080	8/29/22	6/30/23
Hadjiloucas, Rebecca	Appointment		Mock Trial	MLHS		Step 2	\$ 3,497	8/29/22	6/30/23
Doniloski, Jason	Appointment		Peer Group (3)	MLHS		Step 3	\$ 1,496	8/29/22	6/30/23
Pagan, Cara	Appointment		Peer Group (3)	MLHS		Step 3	\$ 1,496	8/29/22	6/30/23
Suarez, Jennifer	Appointment		Peer Group (3)	MLHS		Step 3	\$ 1,496	8/29/22	6/30/23

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Szot, Eric	Appointment		Science Olympiad	MLHS		Step 2	\$ 2,550	8/29/22	6/30/23
Merritt, Douglas	Appointment		Senior Class (2)	MLHS		Step 3	\$ 2,754	8/29/22	6/30/23
Gillespie, Sarah	Appointment		Senior Class (2)	MLHS		Step 3	\$ 2,754	8/29/22	6/30/23
Piasecki, Mary	Appointment		SGA	MLHS		Step 2	\$2,550	8/29/22	6/30/23
Suarez, Jennifer	Appointment		Sophomore Class (2)	MLHS		Step 1	\$ 1,020	8/29/22	6/30/23
Pagan, Cara	Appointment		Sophomore Class (2)	MLHS		Step 1	\$ 1,020	8/29/22	6/30/23
Rodriguez, Begona	Appointment		Spanish Club	MLHS		Step 1	\$ 1,020	8/29/22	6/30/23
Seibert, Tania	Appointment		The Mountaineer	MLHS		Step 3	\$ 5,100	8/29/22	6/30/23
Adams, Sarah	Appointment		Yearbook	MLHS		Step 3	\$ 5,100	8/29/22	6/30/23
Petrucelli, Michael	Appointment		ScIP/DEAC	MLHS			\$ 3,000	8/29/22	6/30/23
Baier, Stephanie	Appointment		3D Printing Club	MLHS			Unpaid	8/29/22	6/30/23
Scancarella, Jack	Appointment		American Red Cross Club	MLHS			Unpaid	8/29/22	6/30/23
Alese, Suzanne	Appointment		American Sign Language Club	MLHS			Unpaid	8/29/22	6/30/23
Garate-Gomez, Pia	Appointment		Clean Green Team Club	MLHS			Unpaid	8/29/22	6/30/23
Baier, Stephanie	Appointment		Computer Science Club	MLHS			Unpaid	8/29/22	6/30/23
Feltmann, Steve	Appointment		Corn Hole Club	MLHS			Unpaid	8/29/22	6/30/23
Seibert, Tania	Appointment		Creative Writing Club	MLHS			Unpaid	8/29/22	6/30/23
Sidhu, Paul	Appointment		Entrepreneurship Club	MLHS			Unpaid	8/29/22	6/30/23
Merritt, Douglas	Appointment		Fishing Club	MLHS			Unpaid	8/29/22	6/30/23
Gomes, Giselle	Appointment		Future Health Professionals HOSA	MLHS			Unpaid	8/29/22	6/30/23
Sidhu, Paul	Appointment		Game Club	MLHS			Unpaid	8/29/22	6/30/23
Jardim, Matt	Appointment		Guitar Club	MLHS			Unpaid	8/29/22	6/30/23
Rodriguez, Begona	Appointment		Hispanic Heritage Club	MLHS			Unpaid	8/29/22	6/30/23
Urriola, Alexis	Appointment		ICC - Indian Culture Club	MLHS			Unpaid	8/29/22	6/30/23
Hoffman, Mark	Appointment		Investment Club	MLHS		Step 1	\$1,020	8/29/22	6/30/23
Rodriguez, Begona	Appointment		Letters 4 Lifesavers	MLHS			Unpaid	8/29/22	6/30/23

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Pagan, Cara	Appointment		LETS CLUB - Let's Erase the Stigma	MLHS			Unpaid	8/29/22	6/30/23
Boyan, Meredith	Appointment		Music Appreciation Club	MLHS			Unpaid	8/29/22	6/30/23
Eklund, Keriann	Appointment		Operation Smile	MLHS			Unpaid	8/29/22	6/30/23
Hoffman, Mark	Appointment		Politics Club	MLHS		Step 1	\$1,020	8/29/22	6/30/23
Schutz, Mike	Appointment		Racket Club	MLHS			Unpaid	8/29/22	6/30/23
Rodriguez, Begona	Appointment		Social Justice Club	MLHS			Unpaid	8/29/22	6/30/23
Suarez, Jennifer	Appointment		Sports Club	MLHS			Unpaid	8/29/22	6/30/23
Hoffman, Mark	Appointment		Toastmasters Gavel Club	MLHS		Step 1	\$1,020	8/29/22	6/30/23
IH/WW/BC									
Doolittle, Christina	Revise Appointment		ScIP	BC			\$1,000	8/29/22	6/30/23
Kolek, Judy	Rescind		Musical (Vocal/Instrumental Co-Director)	BC		Step 3	\$2,295	8/29/22	6/30/22
Platt, Kaitlyn	Revise Appointment		ScIP	BC			\$1,000	8/29/22	6/30/23
Posner, Dennis	Appointment		ScIP	BC			\$1,000	8/29/22	6/30/23
Sebesto, Alyssa (OD)	Appointment		Girls' Soccer Coach	BC		Step 2	\$3,774	9/7/22	11/2/22
Vallies, Austin	Appointment		Chorus Concert Accompanist	BC			\$100 (Spring Concert)	5/1/2022	6/30/22

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

16. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Dunn, Rose	Appointment		ASSA State Reporting	CST/DW			\$2,000	10/15/22	12/10/22
Gillespie, Sarah	Appointment		Pixel Coordinator	DW			\$5,000	8/28/22	6/30/23
Perkins, Merideth	Appointment		Teacher Mentor (5556)	DW			\$550	8/31/22	5/6/23
Price, Ryan	Appointment		Teacher Mentor (5563)	DW			\$550 (pro-rated; 16 wks.)	8/31/22	12/23/22

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Urriola, Alexis	Appointment		Teacher Mentor (5564)	MLHS			\$550	8/31/22	5/6/23
IH/WW/BC									
Carangelo, Anthony	Appointment		Ivy Hall Time to Soar – Substitute Assistant	IH			\$25/hr. (not to exceed 16 hrs./week)	9/20/22	6/30/23
Elko, Kim	Appointment		Teacher Mentor (5282)	WW			\$550 (pro-rated; 10 wks.)	8/31/22	11/11/23
Pelliconi, Debbie	Appointment		Teacher Mentor (4235)	BC			\$1,000	8/31/22	5/6/23
Schwartz, Jobi	Appointment		Ivy Hall Time to Soar – Substitute Assistant	IH			\$25/hr. (not to exceed 16 hrs./week)	9/20/22	6/30/23
Shaffer, Deliriz	Appointment		Teacher Mentor (5503)	WW			\$550 (pro-rated; 9 wks.)	8/31/22	11/4/22

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

17. Substitute Pay Rate

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following substitute pay rate, as recommended by the Superintendent (see attached list)

Description	Pay Rate
Cafeteria/Playground Aide	\$40/day

Roll call vote 9-0-0

18. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Byszewski, Elizabeth	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Daniel, Holly	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Gannitello, Mia	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Gillis, Kevin	Appointment		Substitute	DW			Board Approved Hourly Rate	9/20/22	6/30/23
Gray, Shemar	Appointment		Substitute	DW			Board Approved Hourly Rate	10/15/22 (or sooner pending paperwork)	6/30/23
Kincey, Trina	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23

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Levy, Ellen (OD)	Appointment		Home Instructor	DW			\$50/hr.	9/20/22	6/30/23
Marino, Mara	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Missenheim, Yuri	Appointment		Substitute	DW			Board Approved Hourly Rate	9/20/22	6/30/23
Nirgudkar, Anjalee	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Rebuli, Craig	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Sadaat, Zahara	Appointment		Substitute	DW			Board Approved Hourly Rate	9/20/22	6/30/23
Sanclimenti, Anna	Appointment		Intern-Classroom Observation (10 hrs.)	MLHS			N/A	9/19/22	12/23/22
Scarpati, Jennifer	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Scerbo, Dina	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Schadt, Amy	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Shi, Shuangping	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Squeglia, Jeanne	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Trowbridge, Emily	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Weglowski, Jennifer	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23

Roll call vote 9-0-0

19. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Garate-Gomez, Pia	MLHS	Western Governor's University	The Reflective Practitioner	3.0
Garate-Gomez, Pia	MLHS	Western Governor's University	Designing Curriculum and Instruction 1	3.0
Garate-Gomez, Pia	MLHS	Western Governor's University	Data-Informed Practices	3.0
Pagan, Cara	MLHS	Montclair State University	Differentiated Supervision	3.0
Petrucelli, Michael	MLHS	St. Elizabeth University	Leadership and Learning Communities/EDAS 5601	3.0
Petrucelli, Michael	MLHS	St. Elizabeth University	Managing the School Community/EDAS 6093	3.0

Petrucelli, Michael	MLHS	St. Elizabeth University	Field Internship/EDAS 6872	3.0
Valvano, Sarah	LD	Rider University	Assessment for Instruction in Special Education/SPED 531	3.0
Valvano, Sarah	LD	Rider University	Psychology of Exceptionality/SPED 512	3.0

Roll call vote 9-0-0

CURRICULUM / SPECIAL SERVICES

20. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Secaucus, NJ	DECA Regional Competition	1/4/23
MLHS	Atlantic City, NJ	DECA State Conference (SCDC)	2/27 - 3/1/23
MLHS	Newark, NJ	Dodge Poetry Festival	10/21/22

Roll call vote 9-0-0

B. MISCELLANEOUS

21. Harassment, Intimidation and Bullying Incident 4

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incidents reported on September 6, 2022 and discussed in Executive Session, as recommended by the Superintendent:

Incident Number
HIB #003-2122-BC
HIB #004-2122-BC
HIB #005-2122-BC

IH/WW/BC Roll call vote 8-0-0

22. Emergency Virtual or Remote Instruction Program

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lake School District Emergency Virtual or Remote Instruction Program for 2022-2023 School Year, as recommended by the Superintendent.*

Roll call vote 9-0-0

(HC) 23. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
5509	Administrative Leave (Paid)		Custodian	MLHS	1.0			9/2/22	10/12/22

Roll call vote 9-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS

- Board discussion on legal bills for existing case; perspective from BOE attorney

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

Mr. & Mrs. Nanda

- Comment on student's anxiety regarding remote instruction to be offered to benefit academics and mental health
- Request to change policy to apply to non-COVID illness

Dr. Green-Forde

- Comment on students with medical needs
- Comment on Juneteenth recognition in school calendar
- Question on water lead testing
- Question on potential recommendations
- Question on replacement of pipes
- Comment as opportunity to educate opportunity

ADJOURNMENT

MOTION to adjourn the meeting at 9:00p.m. was made by Mr. LeVar and seconded by Mrs. Parker.

Roll call vote 9-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*