



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

October 3, 2022

The meeting was called to order at 6:34p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X	
Ms. Leininger	X (arrived at 7:12p.m.)	
Mr. LeVar	X	
Ms. Lewis	X	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:35p.m.)	
Mrs. Tucker	X (arrived at 6:52p.m.)	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi, Mr. Stephen Fogarty

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Dr. Hirschfeld and seconded by Dr. Don, that the Board of Education adopt the following resolution.

Roll Call 8-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 3rd day of October, 2022 at 6:36p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy and negotiations matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:30p.m. was made by Mr. LeVar and seconded by Dr. Hirschfeld.

The motion was approved 10-0-0 and the Board returned to public session at 7:30p.m.

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT - None

PRESENTATIONS

- National Merit Scholars
 - Mr. Fetherman introduced Mr. Searles and Mr. Mangili
 - Mr. Searles reviewed requirements for the National Merit Scholar Program
 - Mr. Searles reviewed recognized students

7:41p.m. BOE Recess

7:51p.m. BOE Resumed

- Student Information System Update
 - Mr. Fetherman introduced Mr. Searles and Mr. Santos
 - Mr. Santos reviewed data implementation plan and changes
 - Mr. Searles reviewed implementation timelines and training
 - Mr. Santos provided update on virtual computer lab at MLHS
 - Board discussion

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed:

- Rule of Three – Appreciation for the good work to support students
- Great way to begin school year

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman and Mrs. Ciresi reviewed:

- Strategic Plan and Action Plan for the year
- Status reporting process and template
- Superintendent Coffee Talks

SCHOOL BUSINESS ADMINISTRATOR UPDATE

Mr. Ferreira reviewed:

- Compliance reporting
- Update on Wildwood playground demo
- Medical Benefits and impact on budget

APPROVAL OF MINUTES

Motion by Ms. Lewis and seconded by Dr. Driscoll

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
September 6, 2022	Regular and Executive Session Minutes
September 8, 2022	Regular and Executive Session Minutes
September 19, 2022	Regular and Executive Session Minutes

Roll Call 10-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

E. Goldthwaite

- Comment on professional development and benefit of BOE attending NJSBA Workshop

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. LeVar reviewed:

- Hearts and Hands professional development
- Update on Strategic Plan process

COMMITTEE REPORTS

Policy – Mrs. Parker reviewed:

- Second reading of policies
- Upcoming meeting to review High School code of conduct

Finance – Dr. Driscoll reviewed:

- Medical benefits discussion, impact on FY23 budget
 - Potential short-term and long-term options
 - Review of impact on FY24 budget
- Tuition revenue update
 - Potential revenue estimated at approximately \$1million more than budgeted
- Nonresident tuition rate process to be built for FY 24 budget
- 2023/24 budget calendar
- Goal setting as it relates to Finance tasks

Special Education – Ms. Leininger reviewed:

- Ivy Hall preschool enrollment
- Thrive Alliance supports
- Staffing needs for paraprofessionals
- Training for reading specialists
- Collaboration with Craig School
- Structured learning opportunities
- Lake Drive goals to incorporate AEC data

LIAISON REPORTS

H&SA – Dr. McIntyre reviewed:

- Bake Sale deliveries to begin
- All activities have started as normal

Recreation Commission – Ms. Leininger reviewed:

- Sailing team needs
- Swim test and lifeguard shortage
- Pickleball courts

MLEF – Mrs. Tucker reviewed:

- Meeting on Thursday (10/3)
- Tennis tournament changed to 10/29

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous agenda resolutions
 - Board discussion on donations and playground curb change order

Motion by Ms. Lewis and seconded by Mrs. Parker for motions #1 - #7

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of August 15, 2022 – September 29, 2022, as recommended by the Superintendent*:

Fund	Amount
General Fund (10)	\$709,319.15
Special Revenue Fund (20)	\$43,666.35
Capital Project Fund (30)	\$330,977.82
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$568,799.72
Total	\$1,670,763.04

Roll call vote 10-0-0

2. Wildwood Playground Remodeling Δ

WHEREAS, the Mountain Lakes Board of Education approved MRC, a distributor of GameTime to provide and install playground equipment and rubber playground surface at Wildwood Elementary School on June 6, 2022, and August 15, 2022, respectively consistent with cooperative purchasing agreement ESCNJ 20/21-06; and

BE IT RESOLVED, that the Mountain Lakes Board of Education approve a change order in the amount of \$11,000 for the installation of two basketball backboard poles and install concrete curbs around the perimeter of the new playground surface, as recommended by the Superintendent.

Roll call vote 9-1-0 (No: Leininger)

3. Wildwood Playground Paving Δ

WHEREAS, the Mountain Lakes Board of Education approved Crossroads Pavement Maintenance, to provide the blacktop asphalt paving at Wildwood Elementary School on August 15, 2022, consistent with the use of the cooperative purchasing agreement Ed-Data; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve a revised quote in the amount of \$58,970 for the replacement and addition of new pavement, consistent with the remodeling of the playground at the Wildwood Elementary School, as recommended by the Superintendent.

Roll call vote 9-1-0 (No: Leininger)

4. Donations / Grant A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS	MLHS Herd Alumni	New uniform donation to the HERD football team	\$14,400.00
MLHS	Mr. & Mrs. Zambrano	Entrepreneurship Club Scholarship	\$100.00
MLHS	Mr. & Mrs. Samay	Entrepreneurship Club Scholarship	\$100.00
MLHS	Boonton Township Ed Foundation	DECA trip	\$3,000.00
IH/WW/BC			
Briarcliff	Cheung Family	Sponsorship of Vex Robotic event	\$400.00

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

5. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IJ-7	Lake Drive Itinerant	9/14/2022	6/23/2023	\$12,240.00	
New	IWBSD-1	Lake Drive Itinerant	9/19/2022	6/23/2023	\$5,950.00	
New	INW-7	Lake Drive Itinerant	9/19/2022	6/23/2023	\$1,700.00	
New	IK-3	Lake Drive Itinerant	9/20/2022	6/23/2022	\$680.00	
New	IK-4	Lake Drive Itinerant	9/20/2022	6/23/2023	\$680.00	
Change	IBL-3	Lake Drive Itinerant	9/1/2022	6/23/2023	\$3,400.00	
Change	5642	Lake Drive Regular	8/31/2022	6/23/2022	\$39,800	
Terminate	1402	Lake Drive Regular	8/31/2022	9/16/2022	\$4,864.42	\$115.00

Roll call vote 10-0-0

6. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Ciresi, Ivonne	District	10/24 & 10/25/22	NJSBA Workshop 2022 (Revised)	\$577.70
Cortese, Lisa	MLHS	9/22/22	Mentoring Fee	\$850
Ferreira, Alex	District	10/24 & 10/25/22	NJSBA Workshop 2022 (Revised)	\$542
Fetherman, Michael	District	10/24 & 10/25/22	NJSBA Workshop 2022 (Revised)	\$577.70
Oravec, Mary Kelly	LD	9/8/22	Data-Driven Present Levels and Goals: Collecting Data and Ensuring IEP Compliance: Part 1	\$0
IH/WW/BC				
Fagan, Trisha	WW	9/30/22	New Jersey Consortium for Gifted and Talented Programs: Program Overview Meeting	\$0
Fleming, Marissa	BC	7/11-7/13/22	Legal One Anti-Bullying Specialist Certification	\$0

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

B. MISCELLANEOUS

7. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent.*

Action	Policy/Regulation Number	Policy Alert	Title	First Reading	Second Reading
Abolished	P 1648.14	227	Safety Plan for Healthcare Settings in School Buildings COVID-19 (M)	9/19/2022	10/3/2022
New	P 1648.15	227	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M)	9/19/2022	10/3/2022
Revised	P 2415.04	227	Title I – District – Wide Parent and Family Engagement (M)	9/19/2022	10/3/2022
New	P 2415.50	227	Title I – School Parent and Family Engagement (M)	9/19/2022	10/3/2022
New	P 2416.01	227	Postnatal Accommodations for Students	9/19/2022	10/3/2022
Revised	P 2417	227	Student Intervention and Referral Services (M)	9/19/2022	10/3/2022
Revised	P 3161	227	Examination for Cause	9/19/2022	10/3/2022
Revised	P 4161	227	Examination for Cause	9/19/2022	10/3/2022
Revised	P 5512	227	Harassment, Intimidation, and Bullying (M)	9/19/2022	10/3/2022
Revised	P & R 7410	227	Maintenance and Repair (M)	9/19/2022	10/3/2022
Revised	R 7410.01	227	Facilities Maintenance, Repair Scheduling, and Accounting (M)	9/19/2022	10/3/2022
Revised	P 8420	227	Emergency and Crisis Situations (M)	9/19/2022	10/3/2022
Revised	P & R 9320	227	Cooperation with Law Enforcement Agencies (M)	9/19/2022	10/3/2022
Revised	P 0143.2	228	High School Student Representative to the Board of Education (M)	9/19/2022	10/3/2022
Revised	P 0163	228	Quorum	9/19/2022	10/3/2022
Revised	P 1511	228	Board of Education Website Accessibility (M)	9/19/2022	10/3/2022
Revised	P 2415	228	Every Student Succeeds Act (M)	9/19/2022	10/3/2022
Abolished	P & R 2432	228	School Sponsored Publications	9/19/2022	10/3/2022

Revised	P & R 5513	228	Care of School Property (M)	9/19/2022	10/3/2022
New	P 5517	228	School District Issued Student Identification Cards (M)	9/19/2022	10/3/2022
New	P 5722	228	Student Journalism (M)	9/19/2022	10/3/2022

Roll call vote 10-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed
 - Personnel and miscellaneous agenda resolutions
 - Board discussion on field trips process and thanking volunteers

Motion by Ms. Leininger and seconded by Dr. Hirschfeld for motions #8 - #17 and #8(HC)

8. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Aldrich, Linda	Revise Appointment	TCH-HS-ART-01	Teacher	MLHS	1.04	MA+60/Step 15	\$111,988	8/29/22	6/30/23
Ondish, Jennifer	Resignation	SPS-LR-AID-U29-34	Paraprofessional	LD	0.97	Step 4	\$18,441.22 (\$17.28/hr 5.8 hrs/day)	11/30/20	8/26/22
Thompson, Yamille	Resignation	CUST-HS-CUST-07	Custodian	DW	1.0	Step 4	\$50,835	6/13/22	9/30/22
IH/WW/BC									
Holeczko, Taylor	Appointment	SPS-CST-AID-O30-01	Paraprofessional	WW	1.0	Step 9	\$25,331.18 (\$21.28/hr 6.5 hrs/day) pro-rated	10/31/22 (or sooner pending paperwork)	6/30/23
Suarez, Elisa	Appointment	SPS-CST-AID-U29-04	Paraprofessional (P/T)	WW	0.97	Step 9	\$22,603 (\$21.18/hr 5.8 hrs/day) pro-rated	10/31/22 (or sooner pending paperwork)	6/30/23
Slootmaker, Leanne	Revise Appointment	SPS-CST-AID-U29-12	Paraprofessional (P/T)	WW	0.97	Step 9	\$22,603 (\$21.18/hr 5.8 hrs/day) pro-rated	9/27/22	6/30/23

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

(HC) 8. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
Chartier, Alyssa	Revise Appointment		Teacher (LTR 5085)	LD	1.0	BA / Step 1	\$61,190	10/01/22	4/6/23

District Roll call vote 10-0-0

9. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
IH/WW/BC									
4874	Paid Leave of Absence (utilizing sick days)		Teacher	WW				8/29/22	10/18/22
4874	Unpaid LOA (utilizing FMLA/NJFLA)		Teacher	WW				10/19/22	1/13/23
4874	Unpaid CCLOA		Teacher	WW				1/16/23	3/31/23

IH/WW/BC Roll call vote 9-0-0

10. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Revise Appointment		Academic Team	MLHS		Step 1	\$3,570	8/29/22	6/30/23
Chandra, Mukta	Revise Appointment		Chess Club	MLHS		Step 1	\$3,191	8/29/22	6/30/23
Hadjiloucas, Rebecca	Revise Appointment		Mock Trial	MLHS		Step 1	\$3,188	8/29/22	6/30/23

Approved Mountain Lakes Board of Education
Meeting Minutes October 3, 2022

Piasecki, Mary	Revise Appointment		Key Club (sharing)	MLHS		Step 1	\$1,020	8/29/22	6/30/23
Piasecki, Mary	Revise Appointment		SGA	MLHS		Step 1	\$2,040	8/29/22	6/30/23
Suarez, Jennifer	Revise Appointment		Peer Group (3)	MLHS		Step 1	\$1,020	8/29/22	6/30/23
Szot, Eric	Revise Appointment		Science Olympiad	MLHS		Step 1	\$2,040	8/29/22	6/30/23
IH/WW/BC									
Berardi, Lindsay	Appointment		1 st Grade Team Co-Leader	WW			\$333.33	8/29/22	6/30/23
Dunn, Melissa	Revise Appointment		Art Advisor	WW		Step 1	\$1,201	8/29/22	6/30/23
Dunn, Melissa	Revise Appointment		5 th Grade Show (Co-Advisor)	WW		Step 1	\$1402.50	8/29/22	6/30/23
Major, Michelle	Revise Appointment		Math Counts Club	BC		Step 1	\$918	8/29/22	6/30/23
Misko, Rebecca	Appointment		1 st Grade Team Co-Leader	WW			\$333.33	8/29/22	6/30/23
Morris, Jill	Revise Appointment		Yearbook	WW		Step 1	\$1,201	8/29/22	6/30/23
Olearchik, Nicole	Revise Appointment		5 th Grade Show (Co-Advisor)	WW		Step 1	\$1402.50	8/29/22	6/30/23
Palazzolo, Lindsay	Revise Appointment		1 st Grade Team Co-Leader	WW			\$333.33	8/29/22	6/30/23
Pecarific, Melissa	Revise Appointment		Musical Co-Director	BC		Step 1	\$1,785	8/29/22	6/30/23
Pecarific, Melissa	Revise Appointment		Cross Country	BC		Step 1	\$3,264	8/29/22	10/31/22

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

11. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Chandra, Mukta	Appointment		Teacher – Learning Strategies	MLHS		MA/Step 7	\$75.50/hr.	10/04/22	06/30/23
Dorney, Bridgett	Appointment		Teacher – Learning Strategies	MLHS		BA/Step 15	\$82.50/hr.	10/04/22	06/30/23
Durkin, Dawn	Appointment		Teacher – Learning Strategies	MLHS		MA+30/Step 15	\$82.50/hr.	10/04/22	06/30/23
Supple, Barbara	Appointment		Teacher Mentor to 5236	LD			\$550	9/19/22	5/24/23

Approved Mountain Lakes Board of Education
Meeting Minutes October 3, 2022

Vecchio, Christine	Appointment		Teacher – Learning Strategies	MLHS		MA+30/ Step 15	\$82.50/hr.	10/04/22	06/30/23
IH/WW/BC									
Alves, Mike	Appointment		Wingman ^o Mentor	BC			\$1,000	1/1/22	6/30/23
Karcher, Dana	Appointment		Wingman ^o Mentor	BC			\$1,000	1/1/22	6/30/23
Leshnowar, David	Appointment		Wingman ^o Mentor	BC			\$1,000	1/1/22	6/30/23
Peifly, Jennifer	Appointment		Wingman ^o Mentor	BC			\$1,000	1/1/22	6/30/23

^oPaid through ESSER III ARP Funds

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

12. Field Trips **Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
Lake Drive	Danville, KY	Deaf Academic Bowl East Regional Competition 2022-2023	3/9-3/12/23
Lake Drive	Majestic Theater, NY	Phantom of the Opera	10/20/22
MLHS	Fort Pierce, FL	Baseball Spring Training 3/23/23 - 3/27/23	3/23-3/27/23
IH/WW/BC			
Wildwood	Mountain Lakes Public Library	1 st Grade Trip to the library	10/12-10/14/22

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

13. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree /Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Barbarisi, Claudia	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Bariletto, Christina	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Bohler, Kendra	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Bojovski, Anna	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Brien, Colleen	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23

Approved Mountain Lakes Board of Education
Meeting Minutes October 3, 2022

Buck, Leah	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Burke, Katie	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Cabana, Christine	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Chaird, Jennifer	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Duffy, Megan	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Hornyak, Heather	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Hudson, Gregory	Appointment		Substitute	DW			Board approved hourly rate	10/4/22	6/30/23
Hurley, Kimberly	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Ivanov (Olena Zhabko), Helen	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Kahn, Emily	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Kristiansen, Judit	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Lee, Christina	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Mahony, Jessica	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Maybury, Alexander	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
McQuillan, Erin	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Miguel, Elise	Appointment		Audiologic al Intern	LD			N/A (2 days/week)	10/3/22	12/23/22
Miller, Nicole	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Nakhjo, Seama	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Oliver, Shaun	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Sandman, Jodie	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Schechter, Meredith	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Williamson, Anthony	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Woltman, Amy	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23

Roll call vote 10-0-0

14. Approval of Memorandum of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, as recommended by the Superintendent:

It is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement:

Remove **Paterson Connection** club from Schedule B-1 in the CBA.

Adjust the following clubs at MLHS:

French Club

Change from \$1,000 per year to the following step schedule:
 Step 1: \$1,020 Step 2: \$1,530 Step 3: \$1,734

Math Club

Change from \$1,000 per year to the following step schedule:
 Step 1: \$1,020 Step 2: \$1,530 Step 3: \$1,734

Spanish Club

Change from \$1,000 per year to the following step schedule:
 Step 1: \$1,020 Step 2: \$1,530 Step 3: \$1,734

Science Olympiad

Change from \$1,000 per year to the following step schedule:
 Step 1: \$2,040 Step 2: \$2,550 Step 3: \$3,060

Create the following club stipends at MLHS:

Politics Club

Create a stipend with the following steps:
 Step 1: \$1,020 Step 2: \$1,530 Step 3: \$1,734

Investment Club

Create a stipend with the following steps:
 Step 1: \$1,020 Step 2: \$1,530 Step 3: \$1,734

Toastmasters Gavel Club

Create a stipend with the following steps:
 Step 1: \$1,020 Step 2: \$1,530 Step 3: \$1,734

Roll call vote 10-0-0

B. MISCELLANEOUS

15. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraiser for the 2022-2023 school year, as recommended by the Superintendent:

Area	Fundraising Activity	Use
DISTRICT		
Lake Drive Program	Restaurant Fundraiser	Deaf Academic Bowl

Roll call vote 10-0-0

16. 2022-2023 District Goals

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2022 - 2023 Mountain Lakes District Goals consistent with the Strategic Plan goals, as recommended by the Superintendent:

District Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to PASSIONATE educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

Roll call vote 10-0-0

17. 2022-2023 Board of Education Goals

WHEREAS, the Mountain Lakes Board of Education conducted a Board of Education retreat and goal setting session on September 8, 2022; and

WHEREAS, the Mountain Lakes Board of Education identified goals for the 2022-2023 school year; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following goals:

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, and strengthens the district’s financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board

Roll call vote 10-0-0

UNFINISHED BUSINESS

- Board discussion on updates regarding entrepreneurship/DECA and business curriculum/academy

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC - None

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by Mr. LeVar and seconded by Dr. Driscoll, that the Board of Education adopt the following resolution.

Roll call vote 10-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 3rd day of October, 2022 at 9:19p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: negotiations, privacy and legal matters
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at 11:14p.m. was made by Mr. LeVar and seconded by Dr. Hirschfeld. The motion was approved 10-0-0 and the Board returned to public session at 11:14p.m.

ADJOURNMENT

MOTION to adjourn the meeting at 11:15p.m. was made by Mr. LeVar and seconded by Dr. Hirschfeld.

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*