



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

November 21, 2022

The meeting was called to order at 6:33p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X	
Ms. Leininger	X (arrived at 7:14p.m.)	
Mr. LeVar	X (arrived at 6:50p.m.)	
Ms. Lewis		X
Dr. McIntyre	X (arrived at 6:36p.m.)	
Mrs. Parker (<i>Vice President</i>)	X	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Cirese

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Dr. Don, that the Board of Education adopt the following resolution.

Roll call vote 6-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 21st day of November, 2022 at 6:34.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy, personnel and negotiations

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:32 p.m. was made by Mr. LeVar and seconded by Dr. Don.

The motion was approved 9-0-0 and the Board returned to public session at 7:32p.m.

STUDENT GOVERNMENT REPORT - Elle Lynk reviewed:

Briarcliff:

- Parent Advisory and Wellness Committee Meeting
- Wednesday Digital Trivia Nights
- The 8th Graders had a Social Studies Uganda Fundraiser
- They had the annual Halloween Parade with wildwood
- 6th Grade Math Parent Meeting.
- Morris VoTech 8th Gr. Presentation / Wingman Program Training.
- NYAKKA Assembly
- November 14-16: Basketball tryouts
- November 30: Annual holiday door decorating contest
- December 9: 6th Gr. Parent Teacher Conferences
- December 16: 7th Gr. Parent Teacher Conferences
- December 6: Picture Day Make Ups & Retakes
- December 15: Art Show & Winter Concert, 7 p.m.
- December 19-22: Musical auditions

Lake Drive:

- Week of Respect
- Week of School Violence Awareness
- Fire Safety

- Sergeant Benitez visiting all the classes
- Farmer Jack Petting Zoo
- Joint parade at Wildwood school, another parade for our preschoolers at Lake Drive School
- Pumpkin decorating contest
- Trunk-or-Treating for all the students
- Upcoming annual Thanksgiving Feast
- Thank You to Mr. Ron Gangel of Pomptonian for helping us by cooking our 3 turkeys for the Feast

MLHS:

- Red Ribbon Week last month - School Wide Assembly from Generation SOS.
- Girls Soccer Team was crowned Group I State Champions with a convincing 5-1 win over Point Pleasant Beach on Saturday, November 12th.
- "Almost Maine" cast performance this weekend.
- Huge Laker Shout out to Mr. Henry for always organizing our theater performances and constantly assisting behind the scenes.
- Herd Football Team victory over Weequahic High School on Saturday morning 29-23 in the Group I State Semifinals! The Herd moves onto the Group I State Championship against Woodbury High School on Saturday, December 3rd at Rutgers University at 12:00PM.
- MLHS Academic Team competed in the Northern New Jersey History Bowl Championship. The MLHS Team finished in 3rd place (out of 12 teams). Olin Bose came in 2nd place in the individual History Bee competition and achieved a perfect score on the US History National Championship Qualifying Exam. The JV History Bowl Team finished in 2nd place in their division, with freshman Evan Mei winning the individual History Bee JV Championship.
- Sophomores John Daniel and Ryan Powers debated at the Junior Varsity Public Forum event and placed 3rd among schools from all around north and central jersey. Additionally, we also had two seniors, Sarah McAuliffe and Olivia Duarte who participated in judging several of the PF debates.
- December 8th: Winter Band Concert at 7:30 PM in the MLHS Auditorium
- December 9th: ALL A's & ALL O's Recognition
- December 9th: Freshmen Dance at 7:00 PM - 9:00 PM
- December 16th: Mid-Marking Period 2 Progress Reports
- December 20th: Winter Concert Choir/Strings Concert

Wildwood:

- Week of respect
- Violence Awareness Week
- Popcorn Friday
- Family Fun Night with a Magic show!
- MLHS Fire Chief and his crew visited Wildwood on Columbus Day to teach students about Fire Safety.
- Halloween parade was another amazing experience for our students. Lake Drive Program joined parade. Briarcliff students and faculty cheered us on from the bleachers!
- Robotics, Junior Nature Club, and Chess running after school.
- Student Government Elections were held, and Officers were elected this past week.

- Fourth grade Wingman leaders were trained, fifth grade Wingman leaders met with the Advisors. Leaders taught Kindergarten students to play “Rock, Paper, Scissor, Tag”.
- Scholastic Book Fair
- The Book Fair continues at Wildwood until Tuesday, November 22. Hours are 8:00 - 6:30 PM.
- On December 9, the H&SA will lead our students and families in the Annual Holiday Caroling.
- Popcorn Friday is also planned for December 9.
- Wildwood Winter Concert is scheduled for December 13 at 6:30 PM.
- Wildwood will be accepting donations for the Annual Holiday Shopping Spree the week after Thanksgiving. The spree is scheduled for December 16.
- The Annual Latkapaloosa will take place in the Wildwood cafeteria on Tuesday, December 20.

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT - None

PRESENTATIONS

Arts Recognition

- Mr. Fetherman introduced Mr. Henry about the arts program
- Mr. Henry reviewed accomplishments in the arts:
 - Music/Band
 - Choir
 - Fall Drama participants

7:56p.m. Recess for refreshments

Entrepreneurship Program

- Mr. Fetherman introduced Mr. Sidhu on Entrepreneurship and DECA
- Mr. Sidhu reviewed:
 - Vision or the program about 5 years ago
 - Development of the program and course work
 - Flow of the program
 - DECA club evolution

Comments from the Public on Presentations

- J. Fidacaro
 - Introduction of child’s business
 - Read letter on behalf of students in support of the program and experiences available to students
- D. Kaplan
 - Comment on experiences of children and benefit to students
 - Comment on cost/benefit investments in sports and arts versus entrepreneurship
- P. Ferdico
 - Comment on success of program and impact on children
 - Potential role of tuition based program
- S. Forman
 - Comment on potential public/private partnerships

- Student 1
 - Comment on benefits to career and program
- S. LeVar
 - Comment on growth of DECA club
 - Experiences through various competitions
- L. Marino
 - Comments in growth of DECA and benefit of leadership skills
 - Importance of celebrating success
- K. Shah
 - Comment on passion developed through program
 - Success at NYU due to program
- T. Nielsen
 - Comment on experiences in program and DECA

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed:

- MLEA Advisory Council meeting

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman and Mrs. Ciresi reviewed:

- Strategic Planning update and action plan development

SCHOOL BUSINESS ADMINISTRATOR UPDATE

Mr. Ferreira reviewed:

- County meeting – Audit timeline changes
- Non-resident tuition – development of methodology

APPROVAL OF MINUTES - None

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

- P. Ferdico
 - Question on Alex Ferreira compensation

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. LeVar reviewed:

- ACFR audit report presentation
- Strategic Planning meeting timeline
- Food Drive to benefit Interfaith Pantry

COMMITTEE REPORTS

MLEF – Mrs. Tucker reviewed:

- Annual 50/50 holiday shopping raffle
- Upcoming meeting

Personnel – Dr. Don reviewed:

- Position vacancies: BC nurse; BC Physical Ed; HS Biology
- Bus driver vacancy
- Professional development
- Stipends
- BOE goal progress

LIAISON REPORTS

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous agenda resolutions
 - Board discussion on donations
 - Board discussion on shared services agreement
 - Board discussion on nonresident revisions

Motion by Ms. Leininger and seconded by Dr. Driscoll for motions #1 - #11

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of October 31, 2022 – October 31, 2022, as recommended by the Superintendent*:

Fund	Amount
General Fund (10)	\$18,390
Special Revenue Fund (20)	N/A
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	N/A
Total	\$18,390

District Roll call vote 9-0-0

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached September Transfer Report, as recommended by the Superintendent.*

District Roll call vote 9-0-0

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending September, as recommended by the Superintendent.*

District Roll call vote 9-0-0

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending September, as recommended by the Superintendent.*

District Roll call vote 9-0-0

5. Solid Waste and Recycling

BE IT RESOLVED, that the Mountain Lakes Board of Education approve a shared service with the Borough of Mountain Lakes for the purposes of providing solid waste and recyclable material collection services pursuant to the bids received by the Borough of Mountain Lakes on September 14, 2022, at a not to exceed cost of \$50,000 annually for solid waste and \$50,000 annually for recycling, as recommended by the Superintendent.

District Roll call vote 9-0-0

6. Medical Insurance Premiums

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the annual Medical Insurance Premiums for calendar year 2023, as recommended by the Superintendent.

Coverage	NJEHP Horizon PPO	GSTHP Aetna PPO	Legacy Plan Horizon Direct 10	Legacy Plan Horizon Direct 15
Single	\$10,762	\$8,456	\$11,863	\$11,293
Employee + Spouse	\$21,524	\$16,911	\$23,726	\$22,587
Family	\$30,780	\$24,183	\$33,928	\$32,299
Employee + Children	\$20,017	\$15,727	\$22,065	\$21,006
Adult Child Rate	\$9,441	\$7,417	\$10,406	\$9,907

District Roll call vote 9-0-0

7. Dental Insurance Premiums

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the annual Dental Insurance Premiums for calendar year 2023, as recommended by the Superintendent.

Coverage	Delta Dental Super Composite
Composite	\$1,313.16

District Roll call vote 9-0-0

8. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IBB-1	Lake Drive Itinerant	11/7/2022	6/23/2023	\$4,930.00	
New	IBB-2	Lake Drive Itinerant	11/7/2022	6/23/2023	\$1,360.00	
Change	6563	Lake Drive Regular	8/31/2022	10/31/2022		-\$26,784.69
Terminate	3215	Lake Drive Regular	8/31/2022	10/21/2022	-\$64,564.48	-\$29,124.04

District Roll call vote 9-0-0

9. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
Deaf Academic Bowl Team - LD	Valley Stream Veterans of Foreign War Post 1790	Academic Bowl Trip to Kentucky School for the Deaf	\$500.00
Deaf Academic Bowl Team - LD	Aero Snow – Newark Airport	Academic Bowl Trip to Kentucky School for the Deaf	\$750.00

District Roll call vote 9-0-0

10. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Ciresi, Ivonne	Columbus, OH	1/28 - 1/31/23	LitCon National K-8 Literacy & Reading Recovery Conference	\$1,625
Durkin, Rich	Atlantic City, NJ	12/6 - 12/8/22	NJ Turf Expo	\$654.50
Gregory, Anne	Virtual	12/8 & 12/9/22	Leading a Dynamic Counseling Program	\$300
Snowden, Gilbert	Atlantic City, NJ	12/6 - 12/8/22	NJ Turf Expo	\$654.50
IH/WW/BC				
Azar, Beth	East Hanover, NJ	12/7/22	Improving School Culture and Climate for Students and Staff	\$0
Azar, Beth	Columbus, OH	1/28 - 1/31/23	LitCon National K-8 Literacy & Reading Recovery Conference	\$1,655
Klein, Lauren	Morristown, NJ	10/27/22	Math Marathon (Morris County Gifted and Talented Consortium) - Presenter	\$0
Murphy, Allison	Morristown, NJ	10/27/22	Math Marathon (Morris County Gifted and Talented Consortium) - Presenter	\$0
Shaffer, Deliriz	Morristown, NJ	10/27/22	Math Marathon (Morris County Gifted and Talented Consortium) - Presenter	\$0
Zielinski, Staci	East Hanover, NJ	12/7/22	Improving School Culture and Climate for Students and Staff	\$0

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

B. MISCELLANEOUS

11. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	2415.50	227	Title I – Lake Drive Title I – School Parent and Family Engagement	11/7/2022	11/21/2022
Revised	5512	N/A	Harassment, Intimidation, and Bullying	11/7/2022	11/21/2022

District Roll call vote 9-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed
 - Personnel and miscellaneous agenda resolutions
 - Hand carry items #12, #15, #22, #23
 - Board discussion on thanking volunteers
 - Board discussion on district curriculum
 - Board discussion on MLHS student code of conduct

Motion by Dr. Hirschfeld and seconded by Mrs. Parker for motions #12 – 21, HC #12, HC #15, HC #22, HC #23

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FT E	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Caniglia, Francine	Transfer	SPS-LR-AID-U29-01	Paraprofessional - P/T	From BC to LD	.97	Step 9	\$22,603.30	11/01/22	6/30/23
DeGenaars, Gioia	Appointment	TCH-HS-SCI-04	Teacher	MLHS	1.0	BA/Step 14	\$80,005 (pro-rated)	1/2/23 (pending paperwork)	6/30/23
Ferreira, Alexandre	Revise Appointment	ADM-DIST-BA-01	School Business Administrator	DW	1.0		\$168,980	7/1/22	6/30/23
IH/WW/BC									
Ludlow, Amy	Appointment		School Nurse	BC	1.0	BA/Step 15	\$84,505 (pro-rated)	1/2/2023 (pending paperwork)	6/30/23

District Roll call vote 9-0-0
 IH/WW/BC Roll call vote 8-0-0

(HC) 12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements, and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Ferreira, Alexandre	Revise Appointment	ADM-DIST-BA-01	School Business Administrator	DW	1.0		\$165,480	7/1/22	6/30/23
Jones, Devar	Termination	CUST-BC-CUST-01	Custodian	DW	1.0		\$50,835	11/01/21	12/6/22

District Roll call vote 9-0-0

13. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
5279	Leave of Absence (utilizing sick days)		Paraprofessional – P/T	LD	0.97	Step 6	\$19,913.95	11/22/2022	12/19/2022

District Roll call vote 9-0-0

14. Athletics / Extra Services (Schedule B) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Doniloski, Jason	Appointment		Head Baseball Coach	MLHS		Step 4	\$7,806	3/15/23	6/5/23
Gomes, Giselle	Revise Appointment		Forensics (Debate) Club	MLHS		Step 3	\$3,825	8/29/22	6/30/23

Kashulines, Peter (OD)	Appointment		Weight Room - Winter	MLHS		Step 4	\$3,096	11/21/22	3/15/23
IH/WW/BC									
Hussein, Amal	WW		Math Olympiad Advisor	WW		Step 1	\$1,020	8/29/22	6/30/23

District Roll call vote 9-0-0
 IH/WW/BC Roll call vote 8-0-0

15. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Bongiorno, Paul	Appointment	SPT-HS-AT-01	Athletic Trainer – Extra Hours	MLHS	1.0	MA/Step 12	Hourly Rate (Not to exceed 45 hrs.)	8/29/22	6/30/23
Ciresi, Ivonne	Appointment	ADM-DIST-ASUP-01	Assistant Superintendent	DW	1.0		\$4,250	8/22/22	6/30/23
Ferreira, Alexandre	Appointment	ADM-DIST-BA-01	District Wide School Safety Plan Development	DW	1.0		\$1,000	7/1/22	6/30/23
Vecchio, Christine	Additional Section	TCH-HS-CST-09	ICS Teacher (4940)	MLHS	1.2	MA +30/Step 15	\$113,424 (pro-rated)	10/17/22	11/24/22

District Roll call vote 9-0-0

(HC) 15. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Ciresi, Ivonne	Rescind Appointment	ADM-DIST-ASUP-01	Assistant Superintendent	DW	1.0		\$4,250	8/22/22	6/30/23
Ferreira, Alexandre	Appointment	ADM-DIST-BA-01	School Safety Specialist	DW	1.0		\$3,500	7/1/22	6/30/23
Vecchio, Christine	Revise Appointment	TCH-HS-CST-09	ICS Teacher (4940)	MLHS	.2		\$16,500 (pro-rated)	10/17/22	11/25/22

District Roll call vote 9-0-0

16. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Binz, Melissa	Appointment		Volunteer	DW				8/31/22	6/30/23
D'Alessio, Caitlyn	Appointment		Intern (Speech Language Extern)	LD				1/23/23 (5 dys/wk) (pending paperwork)	5/12/23
Datilus, Theodorine	Appointment		Intern (Speech Language Extern)	MLHS				1/17/23 (3 dys/wk) (pending paperwork)	5/12/23
Ferdico, Pearl	Appointment		Volunteer	DW				8/31/22	6/30/23
Frank, Ronald	Appointment		Substitute	DW			Per BOE approved Substitute Rate Table	12/6/22 (or sooner, pending certification)	6/30/23
Glander, Kelly	Appointment		Substitute	DW			Per BOE approved Substitute Rate Table	11/22/22	6/30/23
Hongmei, Wan	Appointment		Volunteer	DW				8/31/22	6/30/23
Ludlow, Amy	Appointment		Substitute	DW			Per BOE approved Substitute Rate Table	12/6/22 (or sooner, pending paperwork)	1/1/23
Moor, Ben	Appointment		Volunteer	DW				8/31/22	6/30/23
Tavakkol, William	Appointment		Volunteer - Wrestling	MLHS				11/20/22	3/15/22

District Roll call vote 9-0-0

17. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	College/University	Course Title / #	Credits
DISTRICT			
Suarez, Jennifer	Walden University	Creating an Effective Classroom Learning Environment (Accelerating)	3

District Roll call vote 9-0-0

B. CURRICULUM / SPECIAL SERVICES

18. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Morris Plains, NJ	Region Concert Band Festival	3/22/23
IH/WW/BC			
BC	Darien, CT	Charter Oak Quiz Bowl Tournament	12/10/22
WW	Morristown, NJ	STEM/STEAM Adventures (NJ Consortium for Gifted & Talented Programs)	12/1/22
WW	Morristown, NJ	NJ Consortium for Gifted & Talented Programs Spelling Bee	1/12/23
WW	Morristown, NJ	NJ Consortium for Gifted & Talented Programs Learning Carnival	3/23/23
BC	Mountain Lakes, NJ	District Choir Festival	12/16/22

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

19. MLHS Code of Conduct

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the MLHS Student Code of Conduct for the 2022-2023 school year, as recommended by the Superintendent.*

District Roll call vote 9-0-0

20. District Curriculum Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised curriculum for the district, as recommended by the Superintendent:

District Curriculum			
Project Number	Department	Subject/Course/Grade	Level
1	Business	Introduction to Business (formerly Intro to Entrepreneurship)	High School
2	Business	Entrepreneurship (formerly Entrepreneurship 3)	High School
3	ELA	Creative Writing and Spoken Word	High School
4	ELA	Journalism in the Digital Age	High School
5	Social Studies	Criminal Justice System in Modern America Honors	High School
6	Social Studies	Legends, Myths and Folklore in History	High School
7	Social Studies	Personal and Business Law	High School

		AP Classes (College Board Syllabi)	Level
8	Computer & Technology	AP Computer Science A	High School
9	Computer & Technology	AP Computer Science Principles	High School
10	ELA	AP English Language and Composition	High School
11	ELA	AP Seminar	High School
12	ELA	AP Research	High School
13	ELA	AP English Literature	High School
14	Mathematics	AP Calculus A/B	High School
15	Mathematics	AP Calculus B/C	High School
16	Mathematics	AP Statistics	High School
17	Science	AP Biology	High School
18	Science	AP Chemistry	High School
19	Science	AP Environmental Science	High School
20	Science	AP Physics 1	High School
21	Science	AP Physics 1	High School
22	Science	AP Physics 2	High School
23	Science	AP Physics C	High School
24	Social Studies	AP European History	High School
25	Social Studies	AP U.S. History 2	High School
26	Social Studies	AP World History	High School
27	Social Studies	AP Micro/Macro Economics	High School
28	Social Studies	AP United States Government and Politics	High School
29	Visual & Performing Arts	AP Art History	High School
30	Visual & Performing Arts	AP Music Theory	High School
31	Visual & Performing Arts	AP Studio Art	High School
32	World Language	AP Spanish Language	High School
33	World Language	AP French 5	High School
IH/WW/BC Curriculum			
Project Number	Department	Subject/Course/Grade	Level
34	Gifted Education	Gifted and Talented 6-8	Middle School
35	Physical Education	Physical Education 6-8	Middle School
36	Visual & Performing Arts	Film Production	Middle School
37	Social Studies	Social Studies 8	Middle School

District Roll call vote 9-0-0
 IH/WW/BC Roll call vote 8-0-0

C. MISCELLANEOUS

21. Harassment, Intimidation and Bullying Incident Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident Case #001-2223-WW reported on November 7, 2022, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 8-0-0

(HC) 22. Approval of Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the contract for **Alexandre Ferreira**, School Business Administrator / Board Secretary, \$165,480.00, effective July 1, 2022 through June 30, 2023, as recommended by the Superintendent.

District Roll call vote 9-0-0

(HC) 23. Approval of Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the contract for **Ivonne Ciresi**, Assistant Superintendent, \$173,500, effective August 22, 2022 through June 30, 2023, as recommended by the Superintendent.

District Roll call vote 9-0-0

UNFINISHED BUSINESS

- Entrepreneurship opportunities
- Tennis court project

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

S. Forman

- Question on curriculum approval
- Briarcliff Parent-Teacher conference process

ADJOURNMENT

MOTION to adjourn the meeting at 9:59p.m. was made by Dr. Hirschfeld and seconded by Mrs. Parker.

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board