



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION

MINUTES OF REGULAR MEETING

October 17, 2022

The meeting was called to order at 6:34p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X	
Ms. Leininger		X
Mr. LeVar	X (arrived at 6:40p.m.)	
Ms. Lewis	X (arrived at 6:40p.m.)	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Dr. Hirschfeld and seconded by Mrs. Tucker that the Board of Education adopt the following resolution.

Roll Call 7-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of October, 2022 at 6:37p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy and negotiation matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:46p.m. was made by Ms. Lewis and seconded by Mrs. Tucker.

The motion was approved 9-0-0 and the Board returned to public session at 7:46p.m.

STUDENT GOVERNMENT REPORT - Elle Lynk

SCHOOL: Briarcliff

- Fall sports & afternoon clubs have started.
- The Environmental Club's annual collection of plastic film has begun.
- Wellness Wednesdays began on 9/21/22.
- Week of Respect (10/3-10/7) daily student activities conducted by Briarcliff School Counselor Marissa Fleming.
- Families of 6th and 7th grade students joined the fun at our Family Math evening on 10/6/22.
- First ever Free Outdoor Movie Night hosted by The Briarcliff Student Government on 10/7/22.
- The 8th grade Social Studies project for Uganda began on 10/10.
- The Upstanders Club is partnering with Heavenly Hats. All students and staff are encouraged to donate at least \$1 to wear a hat to school on Tuesday, October 11. The money will be donated to the Heavenly Hats Foundation.
- Parent Advisory Committee Meeting & Wellness Wednesday Digital Trivia Night took place on 10/12.
- October 31: Halloween Dress Up
- November 1: 6th Grade Math Parent Meeting
- November 14-16: Basketball tryouts
- November 16: Parent Chat, 9 a.m.

SCHOOL: Lake Drive

- Celebrated Spirit Week and Week of Respect, October 3 - Oct 7.
- Lake Drive's Annual Walk-a-thon was on Friday, October 7. We kicked-off our Character Education Program for the year - Helping Hands. Each class came to the assembly with a poster showing how their class displayed "Helping Hands". This will be our school wide theme all year.
- The older elementary students and Middle school students from Lake Drive and Briarcliff will be attending an interpreted Broadway play - Phantom of the Opera on Tuesday, 10/20 in NYC.
- Our annual Fall Festival is on Friday, 10/28. All students and staff will participate.
- Our annual Halloween Parade, Trunk-or-Treat and Pumpkin Decorating contest will be on Halloween.

SCHOOL: MLHS

- Wellness Fair took place on Friday October 7th in the Great Hall with over 15 vendors that shared information on wellness services and resources available in our community. The fair ran from 9-12pm in the Great Hall. Thank you to Mrs. Pagan for organizing such a great morning for the entire student body.
- The Class of 2023 had their annual senior picnic on October 7th in the afternoon at Wilkens Field. The seniors had pizza and participated in games organized by Coach Flynn. Senior superlative photos were taken for the yearbook, the weather was great and overall was a good day to be a senior.
- On Saturday September 24th, MLHS had their first homecoming dance in two years from 7-9PM in the main gym. Over 400 students attended the dance. It was a great dance and a great game with the Herd beating Hanover Park 14-7.
- On September 29th MLHS had another successful Back to School night. It was a great evening, and it was wonderful to see parents having the opportunity to meet their child's teacher.
- 420 students' grades 9-11 took part in National PSAT day on Wednesday, October 12th. Roughly, 97% of our underclassmen took the PSAT. Great job Lakers.
- MLHS is recognizing School Violence Awareness Week – This week.
- Each day, MLHS will be sharing facts and tips related to topics like school safety, dating violence and bullying. At the end of the week, Mrs. Pagan will be sending out a brief quiz based on the facts shared over the week. Anyone who participates and gets the answers correct will be eligible to win a gift card!
- MLHS will be recognizing Red Ribbon Week during the week of October 24th-28th. The focus of Red Ribbon Week is youth substance use prevention. On October 25th we will be having a school wide presentation from Generation S.O.S. Generation S.O.S. consists of trained youth who share their stories and recovery from drugs and alcohol to encourage others to make positive choices.
- Later that afternoon, Hope One will be in the MLHS parking lot from 2-4pm to provide Narcan training and resources to students (18+), staff and community members. Hope One travels the county bringing services and drug, alcohol and overdose prevention services to those in need.
- Friday, November 4th marks the end of the first marking period at MLHS.

SCHOOL: Wildwood

- Wildwood Back to School Night was very well attended and received rave reviews! Our Wildwood staff was amazing!
- Ms. Dominique D'Adezzio, kicked off Start with Hello Week! She visited classrooms and taught lessons to all classes.

- Last Tuesday, students came dressed to impress for picture day!
- We are all excited about the new playground! Demolition started on 9/29. Thank you to the Board of Education, Superintendent and the community for your support.

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT - None

PRESENTATIONS

Facilities Update, by Mr. Alex Ferreira

- Board discussion on Lake Drive playground

Key Revisions to HIB Policy 5512, by Mr. Mike Fetherman

- HIB revisions and changes from existing policy
- Board discussion on HIB process and impact on accused's file if founded

BOARD PRESIDENT REPORT - Mrs. Barkauskas reviewed:

- Upcoming joint meeting with MLSD BOE and Boonton Township BOE
- Upcoming negotiations on send/receive agreement

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE - None

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES

Motion by Ms. Lewis and seconded by Dr. Don

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
October 3, 2022	Regular and Executive Session Minutes

Roll Call 9-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT - None

COMMITTEE REPORTS

Facilities – Mrs. Tucker reviewed:

- HS Auditorium
- FOTA seat fundraiser proposed to benefit acoustic shell
- HS Auditorium HVAC units reaching end of life and leaks
- HS 600 wing wall finishes
- Architect RFP process

Policy – Mrs. Parker reviewed:

- HIB policy changes
- HS Code of Conduct

LIAISON REPORTS

H&SA – Dr. McIntyre reviewed:

- Membership drive
- Bake Sale deliveries
- Halloween Parade at WW
- WW Family Fun Night

MLEF – Mrs. Tucker reviewed:

- Tennis social rescheduled
- Black Friday 50/50 tickets
- Next meeting at Mountain Lakes Club

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous agenda resolutions
 - Board discussion thanking donors

Motion by Mrs. Parker and seconded by Mrs. Tucker for motions #1 - #11

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 30, 2022 – September 30, 2022, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$173,519.82
Special Revenue Fund (20)	\$10,200.00
Capital Project Fund (30)	\$17,672.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	N/A
Total	\$201,391.82

Roll call vote 9-0-0

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached August Transfer Report, as recommended by the Superintendent.*

Roll call vote 9-0-0

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending August, as recommended by the Superintendent.*

Roll call vote 9-0-0

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending August, as recommended by the Superintendent.*

Roll call vote 9-0-0

5. Comprehensive Maintenance Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Maintenance Plan for the 2022-2023 school year.

WHEREAS, the Department of Education requires New Jersey School Districts to submit Three-Year Maintenance Plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the school facilities of the Mountain Lakes School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby authorize the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Lake Drive, Wildwood, Briarcliff, Mountain Lakes High School in compliance with the Department of Education requirements and the Form M-1 Annual Maintenance, as recommended by the Superintendent.*

Roll call vote 9-0-0

6. Settlement Agreement Δ

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parent of a student ID #2019498, whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

IH/WW/BC Roll call vote 8-0-0

7. Donations / Grant Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS	The Marino Family / Frederic W. Cooke Inc.	MLHS DECA Club	\$500.00
MLHS	Toptown Private Car	MLHS DECA Club	\$250.00
MLHS	Lemon Realty	MLHS DECA Club	\$100.00
MLHS	Bastani, LLC	MLHS DECA Club	\$200.00
MLHS	Hapgoods, LLC	MLHS DECA Club	\$500.00
MLHS	Greece Lightning	MLHS DECA Club	\$200.00
MLHS	Heart Hustle Hockey, LLC	MLHS DECA Club	\$50.00
MLHS	Jorge Ramirez	MLHS DECA Club	\$150.00
MLHS	H&SA	Principal’s Wish List	\$6,000.00 (revised)
IH/WW/BC			
Briarcliff	Marotta Controls	Robotics Team	\$250.00
Briarcliff	H&SA	Principal’s Wish List	\$6,000.00 (revised)
Wildwood	H&SA	Principal’s Wish List	\$6,000.00 (revised)

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

8. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	NRT24	MLHS	11/1/2022 or sooner	6/23/2023	\$14,400	N/A

Roll call vote 9-0-0

9. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Cottone, Margo	LD	11/1/22	Virtual Roundtable for Professionals Serving Students Who are Deaf or Hard of Hearing	\$0
Hewitt, Diane	LD	8/23 - 8/24/22	Bedrock Literacy Curriculum Training	\$0
Jardim, Matthew	MLHS	4/13-4/15/23	National Association of Music Merchants Conference/Show 2023	\$50
Jardim, Matthew	MLHS	11/18/22	NJ Association of Jazz Educators Conference	\$90
Joy, Melba	MLHS	10/18/22	Emotional Regulation Supports for Today's World	\$0
Lawrey, Michele	LD	11/7-11/9/22	National Technical Institute for the Deaf Math Conference	\$496
Lazeration, Julie	LD	8/23-8/24/22	Bedrock Literacy Workshop	\$0
Melfi, Nicole	LD	8/23-8/24/22	Bedrock Literacy Workshop	\$0
Oakes, Cassie	LD	9/15-9/29/22	Co-Management of Auditory Neuropathy Spectrum Disorder	\$0
Oravec, Mary Kelly	LD	01/17-2/28/23	Virtual Conferences by Supporting Success for Children with Hearing Loss	\$149
Oravec, Mary Kelly	LD	10/6/22	Data Driven Present Level and Goals: Collecting Data and Ensuring IEP Compliance: Part 2	
Pagan, Cara	MLHS	10/18/22	Emotional Regulation Supports in Today's World	\$0
Pasquale, Caren	MLHS	10/6/22	AP Fall Conference (Virtual)	\$0
Petrucelli, Michael	MLHS	10/4-10/5/22	NJGPA Test Form Verification Meeting	\$0
Petrucelli, Michael	MLHS	10/12/22	AP Advocates program, (part of Federal AP Week) including meeting w/ lawmakers to discuss potential legislation changes w/ goal of more colleges recognizing credits earned through AP exams. Meeting held at the Office of Senator Cory Booker.	\$0
Rodriguez, Begona	MLHS	12/13/22	Strengthen World Language Instruction by Making Best Use of Google Classroom, Free Google Tools, Apps and Extensions	\$279
Sidhu, Paul	MLHS	8/26/22	Student Digital Marketing Class Training	\$0
Spence-Reid, Trish	MLHS	7/14/22	FPGE – Integrating the WMLS III into a Comprehensive Dyslexia and Dysgraphia Evaluation	\$0
Spence-Reid, Trish	MLHS	8/9/22	FPGE – Identifying Essential Tools for Reading at Grade Level	\$0
Spence-Reid, Trish	MLHS	8/17/22	DREAMS Program and How it Can Help to Support Your School or District in Developing Trauma-Informed and Healing-Centered Practices	\$0
Spence-Reid, Trish	MLHS	10/18/22	Emotional Regulation Supports for Today's World	\$10
Spence-Reid, Trish	MLHS	9/15/22	A Strengths-Based Approach to SEL for ALL Students	\$0
IH/WW/BC				
Gonzalez, Elizabeth	WW	10/20 & 10/21/22	The NJ Association of Learning Consultants Fall Symposium 2022	\$125
Mendello, James	BC	5/4/23	From Principles to Practices: Maximizing Language Development Across the Three Modes	\$185

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

10. Bus Evacuation Drill Reports Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the fall School Bus Emergency Evacuation Drills, for the 2022-2023 school year, as recommended by the Superintendent.*

Schools
Mountain Lakes High School
Briarcliff Middle School
Wildwood Elementary School

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

11. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
DISTRICT		
Music Equipment – Casio Keyboard	\$150.00	MLHS
Music Equipment – Yamaha PSR 340	\$150.00	MLHS
Music Equipment – M-Audio Pro Keys 88	\$200.00	MLHS
Music Textbooks/other reference books	\$50.00	MLHS
Minolta Camera Co. - RP503	\$1.00	MLHS
IH/WW/BC		
Chromebooks - Dell/Samsung/Lenovo	\$1,000.00	WW

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed
 - Personnel and miscellaneous agenda resolutions

Motion by Ms. Lewis and seconded by Mrs. Parker for motions #12 - #20

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Revise Appointment	TCH-HS-TECH-01	Teacher – Additional Section Prep	MLHS	1.3	MA +30/ Step 15	\$117,771.50	8/29/22	6/30/23
Bessin, Susan	Revise Appointment	TCH-HS-WL-07	Teacher – Additional Section Prep	MLHS	1.3	MA +60/ Step 15	\$135,425.30	8/29/22	6/30/23
Chartier, Alyssa	Revise Appointment		Teacher – LTR (5085)	BC	1.0	MA Step 1	\$69,290	8/29/22	4/6/23
Hittinger, Francis	Revise Appointment	TCH-HS-WL-05	Teacher – Additional Section Prep	MLHS	1.3	PhD/DOC Step 8	\$109,598.50	8/29/22	6/30/23
Sidhu, Paul	Additional Section	TCH-HS-BUS-01	Teacher – Additional Section	MLHS	1.2	MA+30/ Step 15	\$113,424	8/29/22	6/30/23
Styrnik, Julia	Resignation	SPS-LR-AID-U29-17	Paraprofessional	LD	.97	Step 6	\$19,913.95 (5.8 hrs /day)	9/12/22	10/24/22
IH/WW/BC									
Alves, Michael	Revise Additional Section	TCH-BC-TCH-09	Teacher	BC	1.04	MA/Step 11	\$83,829.20	8/29/22	6/30/23
Mendello, James	Revise Additional Section	TCH-BC-TCH-13	Teacher	BC	1.04	MA+60/ Step 16	\$111,988	8/29/22	6/30/23
Ramirez, Justin	Appointment	TCH-BC-TCH-19	Teacher	BC	1.0	BA/Step 1	\$61,190	12/17/22 (or sooner pending paperwork)	6/30/23

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

13. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
IH/WW/BC									
5235	FMLA (Unpaid with Benefits)		Teacher	BC	1.0			10/10/22	11/7/22
5301	LOA (using sick days; with benefits)		Teacher	WW	1.0			2/17/23	3/17/23
5301	FMLA (Unpaid with Benefits)		Teacher	WW	1.0			3/20/23	6/16/23

IH/WW/BC Roll call vote 8-0-0

14. Athletics / Extra Services (Schedule B) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Smith, Joanne	Appointment		Assistant Girls' Tennis Coach	MLHS		Step 3	\$3,893	8/17/22	11/13/22
IH/WW/BC									
Doolittle, Christine	Rescind		Mock Trial Club	BC		Step 1	\$1,836	8/29/22	10/14/22

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

15. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Lawrey, Michele	Appointment		Teacher Mentor (5350)	LD			\$1,000 (pro-rated; 24 wks.)	10/4/22	4/6/23
Perkins, Merideth	Revise Appointment		Teacher Mentor (5556)	DW			\$1,000	8/31/22	5/6/23
Price, Ryan	Revise Appointment		Teacher Mentor (5563)	DW			\$1,000 (pro-rated; 16 wks.)	8/31/22	12/23/22
Supple, Barbara	Revise Appointment		Teacher Mentor to 5236	LD			\$1,000	9/19/22	5/24/23
Urriola, Alexis	Revise Appointment		Teacher Mentor (5564)	MLHS			\$1,000	8/31/22	5/6/23

IH/WW/BC

Elko, Kim	Revise Appointment		Teacher Mentor (5282)	WW			\$1,000 (pro-rated; 10 wks.)	8/31/22	11/11/23
Pelliconi, Debbie	Revise Appointment		Teacher Mentor (4235)	BC			\$1,000	8/31/22	5/6/23
Shaffer, Deliriz	Revise Appointment		Teacher Mentor (5503)	WW			\$1,000 (pro-rated; 9 wks.)	8/31/22	11/4/22

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

16. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Kings Park, NY	Academic Team – Island Cup IV (Match 1)	10/8/22
MLHS	Kings Park, NY	Academic Team – Island Cup IV (Match 2)	2/4/23
MLHS	Kings Park, NY	Academic Team – Island Cup IV (Match 3)	4/1/23
MLHS	Uniondale, NY	LIFT XXI	10/29/22
MLHS	Millburn, NJ	History Bowl – Northern NJ Fall Regionals	11/19/22
MLHS	Ridgewood, NJ	History Bowl – NJ State Championships	1/14/23
MLHS	New York, NY	Phantom of the Opera	11/9/22
MLHS	New York, NY	This is Me! Carnegie Hall Rehearsal/Performance	3/24 & 3/25/23
IH/WW/BC			
BC	New Providence, NJ	Vex IQ Robotics League Competition	11/6/22
BC	Mountain Lakes, NJ	Vex IQ Robotics League Competition	11/20/22
BC	Sparta, NJ	Vex IQ Robotics League Competition	12/11/22

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

17. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Amorino, Pamela	Appointment		Volunteer	DW				8/31/22	6/30/23
Amoruso, Dawn	Appointment		Volunteer	DW				8/31/22	6/30/23
Armani, Megan	Appointment		Volunteer	DW				8/31/22	6/30/23
Bossio, Alison	Appointment		Volunteer	DW				8/31/22	6/30/23
Cabelly, Aileen	Appointment		Volunteer	DW				8/31/22	6/30/23
Cannon, Kate	Appointment		Volunteer	DW				8/31/22	6/30/23
Cantrella, Jerry	Appointment		Volunteer	DW				8/31/22	6/30/23
Cera, Kim	Appointment		Volunteer	DW				8/31/22	6/30/23
Conway, Sonja	Appointment		Volunteer	DW				8/31/22	6/30/23
Dahms, Cara	Appointment		Volunteer	DW				8/31/22	6/30/23
Hurley, Kimberly	Appointment		Volunteer - Volleyball	MLHS				10/18/22	11/13/22 (end of season)
Jayson, Kristen	Appointment		Volunteer	DW				8/31/22	6/30/23

Joyce, Kevin	Appointment		Volunteer	DW				8/31/22	6/30/23
Lakoff, Ana-Erik	Appointment		Volunteer	DW				8/31/22	6/30/23
Lee, Jenny	Appointment		Volunteer	DW				8/31/22	6/30/23
McCormick, Kelly	Appointment		Volunteer	DW				8/31/22	6/30/23
McGrady, Jessica	Appointment		Volunteer	DW				8/31/22	6/30/23
Nikolsky, Genevieve	Appointment		Volunteer	DW				8/31/22	6/30/23
Ning Chan (Ning), Kang	Appointment		Volunteer	DW				8/31/22	6/30/23
O'Donnell, Lindsay	Appointment		Volunteer	DW				8/31/22	6/30/23
Pisano, Julie	Appointment		Volunteer	DW				8/31/22	6/30/23
Rockey, Ava	Appointment		Intern	LD			(not to exceed 15 hrs/week)	11/15/22 (or sooner pending paperwork)	6/20/23
Scarola, Vito	Appointment		Volunteer	DW				10/18/22	6/30/23
Schey, Jill	Appointment		Volunteer	DW				8/31/22	6/30/23
Stephens, Sarah	Appointment		Substitute	DW			Board approved hourly rate	10/31/22 (or sooner pending paperwork)	6/30/23
Wells, Silvia	Appointment		Volunteer	DW				8/31/22	6/30/23
Wendel, Shama	Appointment		Volunteer	DW				8/31/22	6/30/23
Wijnberg, Deb	Appointment		Volunteer	DW				8/31/22	6/30/23
Yuan, Jie	Appointment		Volunteer	DW				8/31/22	6/30/23

Roll call vote 9-0-0

18. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Garate-Gomez, Pia	MLHS	Western Governors University	Differentiated Instruction / EDUC 6302	3
Suarez, Jennifer	MLHS	Walden University	Enhancing Learning for Diverse Populations (Accelerating) / EDUC 6616	3
Suarez, Jennifer	MLHS	Walden University	Teacher Leadership for Learning and Teaching (Accelerating) / EDUC 6617	3
Suarez, Jennifer	MLHS	Walden University	Teacher Leadership: Mentoring, Coaching and Collaboration with Colleagues / EDUC 6655	3
Suarez, Jennifer	MLHS	Walden University	Teacher Leadership in Professional Learning Communities / EDUC 6618	3
IH/WW/BC				
Miele-Motyka, Susan	BC	University of California – San Diego	Educating the Whole Student – Mindfulness & Social Emotional Learning (Grades K-12) / PDI139T02	3.3

Miele-Motyka, Susan	BC	University of California – San Diego	Instilling a Growth Mindset in Students / PDI115702	3.3
Miele-Motyka, Susan	BC	University of California – San Diego	Supporting Students Using a MTSS Framework / PDI139TD2	3.3

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

19. Approval of Memorandum of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement, dated October 3, 2022, between the Mountain Lakes Administrator Association and the Mountain Lakes Board of Education, as recommended by the Superintendent.*

Roll call vote 9-0-0

B. MISCELLANEOUS

20. Harassment, Intimidation and Bullying Incident ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #001-2223-BC reported on October 3, 2022, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 7-0-1 (Mrs. Tucker)

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

T. Menard

- Comment on tennis courts, chronology and progress by shared services committee

Dr. Green-Forde

- Question on Indigenous People’s Day activities
- Comment on Juneteenth as part of school calendar
- Question on programs and district’s fear in observance

ADJOURNMENT

MOTION to adjourn the meeting at 9:12p.m. was made by Mr. LeVar and seconded by Mrs. Parker.

Roll call vote 9-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation