



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

November 7, 2022

The meeting was called to order at 6:31p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X (arrived at 6:36p.m.)	
Dr. Hirschfeld	X	
Ms. Leininger	X	
Mr. LeVar	X (arrived 6:50p.m.)	
Ms. Lewis	X (arrived at 7:16p.m.)	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:41p.m.)	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Dr. Hirschfeld, that the Board of Education adopt the following resolution.

Roll Call 6-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 7th day of November, 2022 at 6:32p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: negotiations, privacy and personnel matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:46p.m. was made by Mrs. Parker and seconded by Dr. Don.

The motion was approved 10-0-0 and the Board returned to public session at 7:46p.m.

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

M. Sheth commented:

- Robotics competition at Briarcliff
- Need to continue robotics through High School
- November 30th competition

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

Mr. Alvez commented:

- 8th fundraiser to benefit AIDS ??? Project on Rwanda
- Briarcliff Physical Education teacher completed the NYC Marathon to benefit community projects

PRESENTATIONS

HIB Self Assessment, by Mrs. Lisa Cortese

- Mr. Fetherman introduced Mrs. Lisa Cortese
- Mrs. Cortese reviewed building based self-assessment
 - Review of elements of scoring matrix
 - Review of scores
 - Character education

AP Performance (2021-2022 SY), by Mr. Ray Searles

- Mr. Fetherman introduced Mr. Ray Searles
- Mr. Searles reviewed AP scores
 - Review of testing window and process
 - Results (2018-2022) by content area
 - Participation rates and factors

NJSLA Presentation, by Mrs. Ivonne Ciresi

- Mr. Fetherman introduced Mrs. Ivonne Ciresi
- Mrs. Ciresi reviewed NJSLA results
 - PARCC replacement assessments
 - Administration since 2019
 - Content areas and grades

8:46p.m. Mrs. Parker left

- Review of learning loss and improvements between pre and post pandemic years

Public Comments on Presentations

L. Brown

- Comment on relevance between scores and staffing changes

Dr. Green-Forde

- Question on impact of SLA test results on math acceleration recommendations

BOARD PRESIDENT REPORT - None

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman reviewed:

- MLHS Code of Conduct
- Coffee Talk Dates/Times

SCHOOL BUSINESS ADMINISTRATOR UPDATE

Mr. Ferreira reviewed:

- Health benefit claims data review and broker conversations
- NJSBA Workshop trainings
- Review of architects

APPROVAL OF MINUTES

Motion by Ms. Lewis and seconded by Dr. Driscoll

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
October 17, 2022	Regular and Executive Session Minutes

Roll Call Vote 9-0-1 (Ms. Leininger)

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. LeVar reviewed:

- Food Drive
- AED training
- Donations for Planet Aids at RVS
- Strategic Planning process

COMMITTEE REPORTS

Facilities – Mrs. Tucker reviewed:

- Change of scope on WW playground design
- Recommendations in consideration to other projects
- Need for architect role in design

9:41p.m. Mr. LeVar left

Special Education – Ms. Leininger reviewed:

- Orthon-Gillingham trainings
- Post-graduate outcome summaries
- Budget impact on out of district placements and move in
- Lake Drive presentation
- Lake Drive and Wildwood Halloween parade
- SEPAG representative
- Coordinated PD between multiple grades/schools
- Partnerships with post-secondary
- Strategic Planning action steps

Finance – Dr. Driscoll reviewed:

- Wildwood playground scope changes and impact on budget
- Tennis courts' proposal to be brought to council
- Boonton Township send/receive agreement
- Medical benefits increases and loss runs
- District/BOE goals and role of Finance Committee

Curriculum, Instruction & Assessment – Dr. Hirschfeld reviewed:

- AP scores
- 6th grade math and placement
- Entrepreneurship presentation
- Curriculum to be reviewed and Atlas warehouse
- NJSLA scores

LIAISON REPORTS

NJSBA – Dr. Don reviewed:

- NJSBA workshops and professional development
 - Exhibits and trainings

FOTA – Ms. Leininger reviewed

- Auditorium
- Fall Drama dates
- Membership Drive

Sound Start Babies – Ms. Leininger reviewed:

- Program review and post-COVID impact
- Need for services
- Early Intervention and virtual services

Recreation Commission – Ms. Leininger reviewed:

- Midvale nets
- Potential dog park
- Pickleball interest
- Holiday events

MLEF – Mrs. Tucker reviewed:

- Tennis social benefit
- 50/50 holiday raffle – on sale through 11/23
- Next meeting is on 11/30 at the Mountain Lakes Club

H&SA – Dr. McIntyre reviewed:

- Bake sale on election day

Shared Services – Mrs. Barkauskas reviewed:

- ML council to provide proposal and cost sharing to be referred to committees

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous agenda resolutions

Motion by Mrs. Tucker and seconded by Mrs. Lewis for motions #1 - #9

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 8, 2022 - -October 31, 2022, as recommended by the Superintendent*:

Fund	Amount
General Fund (10)	\$846,793.53
Special Revenue Fund (20)	\$24,320.74
Capital Project Fund (30)	\$13,070.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$78,730.67
Payroll	\$2,340,518.92
Total	\$3,303,433.86

Roll call vote 7-1-0 (Ms. Leininger)

2. Wildwood Playground Remodeling Δ

WHEREAS, the Mountain Lakes Board of Education approved MRC, a distributor of GameTime to provide and install playground equipment and rubber playground surface at Wildwood Elementary School on June 6, 2022, and August 15, 2022, respectively consistent with cooperative purchasing agreement ESCNJ 20/21-06; and

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised change order in the amount of \$57,433.53 for the installation of two basketball backboard poles, installation of concrete curbs around the perimeter of the new playground surface, installation of footers for tables and installation of additional drainage inlet and seepage pits, as recommended by the Superintendent.

Roll call vote 7-1-0 (Ms. Leininger)

3. Wildwood Playground Paving Δ

WHEREAS, the Mountain Lakes Board of Education approved Crossroads Pavement Maintenance, to provide the blacktop asphalt paving at Wildwood Elementary School on August 15, 2022, consistent with the use of the cooperative purchasing agreement Ed-Data; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised change order in the amount of \$77,670 for the replacement and addition of new pavement, consistent with the remodeling of the playground at the Wildwood Elementary School, as recommended by the Superintendent.

Roll call vote 7-1-0 (Ms. Leininger)

4. Donations / Grants

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
MLHS	Keith Donnelly	MLHS DECA Club	\$100.00

Roll call vote 7-1-0 (Ms. Leininger)

5. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent.

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Learn Well Education	10/31/22	11/10/22	Home Instruction SID# 4068	\$50.50/hr.	10 Hrs./Week
Ellen Levy	11/7/22	12/23/22	Home Instruction SID# 5004	\$50/hr.	2 Hrs./Week
Ellen Levy	10/31/22	12/23/22	Home Instruction SID# 8426	\$50/hr.	2 Hrs./Week
Patti MacQueen	11/7/22	12/23/22	Home Instruction SID# 5004	\$50/hr.	4 Hrs./Week
Patti Mac Queen	10/31/22	12/23/22	Home Instruction SID# 8426	\$50/hr.	4 Hrs./Week

Roll call vote 7-1-0 (Ms. Leininger)

6. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IAlex-1	Lake Drive Itinerant	10/17/2022	6/23/2023	\$1,530.00	
New	IFR-17	Lake Drive Itinerant	10/17/2022	6/23/2023	\$5,270.00	
New	IS-5	Lake Drive Itinerant	10/28/2022	6/23/2023	\$3,060.00	
New	IS-6	Lake Drive Itinerant	10/28/2022	6/23/2023	\$3,060.00	
New	2622	Lake Drive Regular	10/1/2022	6/23/2023	\$71,640.00	
Change	TEMP-1	Lake Drive Regular	10/1/2022	6/23/2023		+ \$1,853
Withdraw	NRT24	MLHS	10/21/2022	6/23/2023	\$14,400	N/A

Roll call vote 7-1-0 (Ms. Leininger)

7. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the out-of-district placements for the 2022 extended school year, as recommended by the Superintendent:

Student ID	Grade	ESY Placement	ESY 22	School Year Placement	22-23
4686	KDG	Harbor Haven	\$ 6,652.50	N/A	\$ -
2708	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
9069	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
4784	1	Harbor Haven	\$ 9,372.50	REED Academy	\$ 92,130.96
9120	2	Harbor Haven	\$ 6,652.50	N/A	\$ -

3958	2	Harbor Haven	\$ 6,652.50	N/A	\$ -
2727	3	Harbor Haven	\$ 8,835.00	N/A	\$ -
7707	8	Glenview Academy	\$ 12,483.30	Glenview Academy	\$ 75,732.02
0601	8	N/A	\$ -	Cornerstone Day School	\$ 84,950.00
4568	9	N/A	\$ -	Cornerstone Day School	\$ -
3219	10	N/A	\$ -	Montville Township	\$ 38,054.00
1673	11	Barnstable Academy	\$ 20,700.00	Barnstable Academy	\$ -
8930	11	N/A	\$ -	Sage Alliance	\$ 68,900.00
6292	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
7531	12	Banyan High School	\$ 8,170.98	Banyan High School	\$ 63,946.80
4933	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
TOTAL:			\$ 109,032.28	TOTAL:	\$ 641,873.78

Roll call vote 7-1-0 (Ms. Leininger)

8. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Cottone, Margo	Clarke School for Hearing and Speech - Webinar	11/15/22	Deaf Plus: Addressing the Needs of Students with Hearing Loss and Additional Challenges	\$0
Lazeration, Julie	Virtual	10/24/22	Roundtable for professionals who serve students who are deaf or hard of hearing	\$0
Oakes, Cassie	Virtual	10/3-10/24/22	Diagnostic Hearing Loss in Infants Through Electrophysiologic Measures	\$0
Oravec, Mary Kelly	Virtual	11/15/22	Deaf Plus: Addressing the Needs of Students with Hearing Loss and Additional Challenges.	\$0
Oravec, Mary Kelly	Virtual	11/7-11/28/22	Behavioral Hearing Testing in Infants and Young Children	\$0
Perkins, Meredith	Virtual	9/20/22	Social-Emotional Competency for Children Learning to Listen, Talk and Think	\$0
Perkins, Meredith	Virtual	1/16-3/6/23	2023 Virtual Conference Supporting Success for Children with Hearing Loss	\$129
Petrucelli, Michael	Virtual	10/6/22	AP Fall Update	\$0
Santos, David	Atlantic City, NJ	1/25-1/27/23	NJASA TECHSPO '23	\$985
Snowden, Gilbert	Rutgers University (online)	TBD	Core Pesticides License Evaluation	\$115
IH/WW/BC				
Alves, Michael	Monroe Twsp., NJ	5/4/23	FLENJ – From Principles to Practices: Maximizing Language Development Across the Three Mode	\$228
Goncalves, Joao	NJPAC, Newark, NJ	11/18/22	2022 NJAJE Jazz Education Conference	\$90
Morris, Jill	Virtual	11/10-11/11/22	NJEA Convention	\$0

Roll call vote 7-1-0 (Ms. Leininger)

B. MISCELLANEOUS

9. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent. *

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	2415.50	227	Title I – Lake Drive Title I – School Parent and Family Engagement	11/7/2022	
Revised	5512	N/A	Harassment, Intimidation, and Bullying	11/7/2022	

Roll call vote 7-1-0 (Ms. Leininger)

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed
 - Personnel and miscellaneous agenda resolutions
 - Hand carry items #12 & #13

Motion by Ms. Leininger and seconded by Dr. Hirschfeld for motions #1 - #9 and handy carry items #12 & #13

10. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's ∆

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent*:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Bessin, Susan	Revise Appointment	TCH-HS-WL-07	Teacher – Additional Section w/ Prep	MLHS	1.3	MA+60/ Step 15	\$136,056.80	8/29/22	6/30/23
DiGiacinto, Kerry	Revise Appointment	ADM-DIST-SPS-01	Director of Special Services	DW	1.0		\$185,880	7/1/22	6/30/23
Dorner, Rebecca	Appointment	SPS-LR-AID-U29-17	Paraprofessional (P/T)	LD	0.97	Step 7	\$20,757.04 (pro-rated) (\$19.45/hr, 5.8 hrs/day)	12/1/22 (or sooner pending paperwork)	6/30/23
Geveke, Diane	Revise Appointment	TCH-HS-CST-05	Teacher (Additional Section – Full Year)	MLHS	1.2	MA+30/ Step 15	\$119,739.00	8/29/22	6/30/23
Gray, Shemar	Appointment	CUST-HS-CUST-07	Custodian	DW	1.0	Step 1	\$49,355 (pro-rated)	11/8/22	6/30/23
Szot, Eric	Resignation	TCH-HS-SCI-04	Teacher	MLHS	1.0	MA + 30/ Step 5	\$76,130	8/29/18	12/23/22

IH/WW/BC									
Alves, Michael	Revise Additional Section	TCH-BC-TCH-09	Teacher	BC	1.06	MA/Step 11	\$85,441.30	8/29/22	6/30/23
Cammarata, Mary Anne	Resignation	SPS-CST-AID-U29-06	Paraprofessional	WW	0.97	Step 7	\$20,757.04	9/15/21	11/9/22
Joyce, Stacey	Appointment	SEC-CST-SPS-02	Secretary – 10 Month (P/T)	WW	0.514	Step 13	\$28,401.07 (pro-rated)	11/8/22	6/30/23

Roll call vote 8-0-0

11. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
4940	Paid LOA (using sick days)		Teacher	MLHS	1.0			10/17/22	10/31/22
4940	Unpaid LOA (FMLA w/benefits)		Teacher	MLHS	1.0			11/1/22	11/25/22
4168	Intermittent Unpaid FMLA/NJFLA (with benefits)		Interpreter	LD	1.0			11/7/22	4/30/23
IH/WW/BC									
5493	Unpaid LOA (w/benefits)		Teacher	WW	.6			10/26/22	11/3/22
5301	Paid LOA (using sick days)		Teacher	WW	1.0			2/17/23	3/17/23
5301	Unpaid LOA (FMLA/NJFLA w/benefits)		Teacher	WW	1.0			3/20/23	6/16/23
5235	Revised Unpaid LOA (FMLA/NJFLA w/benefits)		Teacher	BC	1.0			10/10/22	11/4/22

Roll call vote 8-0-0

12. Athletics / Extra Services (Schedule B) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Durkin, Dawn	Appointment		Teacher Leader for School Security	MLHS			\$1,000	11/8/22	6/30/23

Gomes, Giselle	Appointment		Forensics (Debate) Club Advisor	MLHS			\$3,800	8/29/22	6/30/23
Petrucci, Michael	Appointment		Teacher Leader for School Security	MLHS			\$1,000	11/8/22	6/30/23
Ward-Lau, Dawn	Appointment		Choreographer	MLHS		Step 1	\$2,040	12/1/22 (or sooner pending submission of paperwork)	3/15/23
Wendler, Sharon	Appointment		Teacher Leader for School Security	LD			\$1,000	11/8/22	6/30/23
Bydook, John (OD)	Appointment		Basketball Boys – Head Coach	MLHS		4	\$ 9,008	11/20/22	3/15/23
Reid, Jeff	Appointment		Basketball Boys – Assistant Coach	MLHS		4	\$ 7,631	11/20/22	3/15/23
Sabo, Michael (OD)	Appointment		Basketball Boys – Assistant Coach	MLHS		3	\$ 6,883	11/20/22 (pending paperwork)	3/15/23
Smith, Joanne (OD)	Appointment		Basketball Girls - Head Coach	MLHS		4	\$ 9,008	11/20/22	3/15/23
Preston, Allison	Appointment		Basketball Girls - Assistant Coach	MLHS		4	\$ 7,631	11/20/22	3/15/23
Maurizi, Sean (OD)	Appointment		Basketball Girls - Assistant Coach	MLHS		3	\$ 6,883	11/20/22	3/15/23
McDonough, Clint (OD)	Appointment		Ice Hockey – Head Coach	MLHS		4	\$ 7,806	11/20/22	3/15/23
Fischer, Charles (OD)	Appointment		Ice Hockey – Assistant Coach	MLHS		4	\$ 5,472	11/20/22 (pending paperwork)	3/15/23
Keith, Jeff (OD)	Appointment		Ski - Head Coach	MLHS		4	\$ 7,806	11/20/22	3/15/23
Schmidt, Tammy	Appointment		Ski - Assistant Coach	MLHS		4	\$ 5,472	11/20/22	3/15/23
Leshnowar, David	Appointment		Swim - Head Coach	MLHS		4	\$ 7,806	11/20/22	3/15/23
Suarez, Jennifer	Appointment		Swim - Assistant Coach	MLHS		3	\$ 4,358	11/20/22	3/15/23
Allison, Vicki	Appointment		Winter Track - Head Coach	MLHS		4	\$ 7,204	11/20/22	3/15/23
Bessin, Sue	Appointment		Winter Track - Assistant Coach	MLHS		4	\$ 5,472	11/20/22	3/15/23
Stanzione, Matthew (OD)	Appointment		Wrestling - Head Coach	MLHS		4	\$ 7,806	11/20/22	3/15/23
Ramirez, Justin (OD)	Appointment		Wrestling - Assistant Coach	MLHS		1	\$ 3,465	11/20/22	3/15/23
IH/WW/BC									
Dunn, Melissa	Revise Appointment		5 th Grade Show (Co-Advisor)	WW		Step 1	\$935	8/29/22	6/30/23
Karcher, Dana	Appointment		Mock Trial Advisor	BC		Step 1	\$1,836	11/1/22	3/31/23
Olearchik, Nicole	Revise Appointment		5 th Grade Show (Co-Advisor)	WW		Step 1	\$935	8/29/22	6/30/23
Olearchik, Nicole	Revise Appointment		Chorus Club	WW		Step 1	\$1,201	8/29/22	6/30/23
Paolazzi, Christopher	Revise Appointment		Intramurals – Gr. 3	WW		Step 1	\$1,020	8/29/22	6/30/23

Paolazzi, Christopher	Revise Appointment		Intramurals – Gr. 5 (co-advisor)	WW		Step 1	\$510	8/29/22	6/30/23
Paolazzi, Christopher	Appointment		Teacher Leader for School Security	WW			\$1,000	11/8/22	6/30/23
Perez, Ryan	Appointment		5 th Grade Show (Co-Advisor)	WW		Step 1	\$935	8/29/22	6/30/23

Roll call vote 8-0-0

(HC) 12. Athletics / Extra Services (Schedule B) ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
IH/WW/BC									
Mendello, James	Revise Appointment		Cross Country Coach	BC		Step 1	\$3,624	9/1/22	10/31/22

Roll call vote 8-0-0

13. Additional Compensation ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Alfano, Jessica	Additional Section		Teacher (4151)	MLHS	.2	MA/Step 15	\$16,500 (pro-rated)	10/31//22	11/18/22
Blood, Dara	Additional Section		Teacher (4151)	MLHS	.2	MA/Step 15	\$16,500 (pro-rated)	10/31//22	11/18/22
Chandra, Mukta	Appointment		Teacher (4151)	MLHS	.3	MA/Step 7	\$22,650 (pro-rated)	10/31//22	11/18/22
Cottone, Margo	Appointment		Wingman Mentor ^o	LD			\$1,000	1/1/22	6/30/23
Daly, Lauren	Appointment		Ivy Hall Time to Soar – Substitute Program Assistant	LD			\$25/hr.	11/8/22	6/30/23
Doniloski, Jason	Appointment		Wingman Mentor ^o	MLHS			\$1,000	1/1/22	6/30/23
Dorney, Bridgett	Additional Section		Teacher (4151)	MLHS	.3	BA/Step 15	\$25,582 (pro-rated)	10/31//22	11/18/22

Durkin, Dawn	Additional Section		Teacher (4940)	MLHS		MA+30/ Step 15	\$16,500 (pro-rated)	10/17/22	11/25/22
Franklin, Kim	Appointment		Ivy Hall Time to Soar – Substitute Program Assistant	LD			\$25/hr.	11/8/22	6/30/23
Geveke, Diane	Additional Section		Teacher (4940)	MLHS	.3	MA+30/ Step 15	\$26,823.90 (pro-rated)	10/17/22	11/25/22
Gillespie, Sarah	Additional Section		Teacher (4940)	MLHS	.2	MA/ Step 11	\$16,121 (pro-rated)	10/17/22	11/25/22
Mores, Maria	Appointment		Wingman Mentor ^o	LD			\$1,000	1/1/22	6/30/23
Olearchik, Nicole	Appointment		Ivy Hall Time to Soar – Substitute Program Assistant				\$25/hr.	11/8/22	6/30/23
Pagan, Cara	Appointment		Wingman Mentor ^o	MLHS			\$1,000	1/1/22	6/30/23
Petrucci, Michael	Additional Section		Teacher (4151)	MLHS		BA/ Step 15	\$16,500 (pro-rated)	10/31/22	11/18/22
Piasecki, Mary	Additional Section		Teacher (4940)	MLHS	.2	BA/ Step 6	\$13,273 (pro-rated)	10/17/22	11/25/22
Rehner, Rose	Appointment		Fall Drama Interpreter	MLHS			\$600	11/8/22	11/19/22
Restrepo, Carly	Appointment		Fall Drama Interpreter	MLHS			\$600	11/8/22	11/19/22
Suarez, Jennifer	Appointment		Wingman Mentor ^o	MLHS			\$1,000	1/1/22	6/30/23
Wendler, Sharon	Appointment		Covid related Reporting, Tracking & Monitoring Services	LD			\$300/month (not to exceed \$3,000)	8/29/22	6/30/23
Wojcik, Luann	Appointment		Covid related Reporting, Tracking & Monitoring Services	MLHS			\$300/month (not to exceed \$3,000)	8/29/22	6/30/23
Ziccardi, Richard	Additional Section		Teacher (4940)	MLHS	.3	MA/ Step 15	\$26,392 (pro-rated)	10/17/22	11/25/22

IH/WW/BC									
Bessin, Sue	Appointment		ESL Screener	WW			Hourly Rate (not to exceed 10 hrs./week)	9/14/22	10/31/22
Bogucz, Kelly	Additional Section		Teacher (4367)	BC	.2	BA/ Step 6	\$13,273 (pro- rated)	10/24/22	12/17/22
D'Addezio, Dominique	Appointment		Wingman Mentor ^o	WW			\$666.67	8/29/22	6/30/23
Falk, Sara	Appointment		Covid related Reporting, Tracking & Monitoring Services	WW			\$300/month (not to exceed \$3,000)	8/29/22	6/30/23
Fleming, Marissa	Appointment		Wingman Mentor ^o	WW			\$333.33	1/1/22	6/30/22
Karcher, Dana	Additional Section		Teacher (4367)	BC	.2	MA/ Step 7	\$15,100 (pro- rated)	10/24/22	12/17/22
Leshnowe, David	Additional Sections		Teacher (4367)	BC	.4	MA/ Step 7	\$33,000 (pro-rated)	10/24/22	12/17/22
Paolazzi, Christopher	Appointment		Wingman Mentor ^o	WW			\$1,000	1/1/22	6/30/23
Pelliconi, Debbi	Appointment		Home Instruction SID# 5004	WW			\$50/hr. (not to exceed 4 hrs./week)	11/7/22	12/23/22
Renna, Nicole	Appointment		Covid related Reporting, Tracking & Monitoring Services	BC			\$300/month (not to exceed \$3,000)	8/29/22	6/30/23
Renna, Nicole	Additional Section		Teacher (4367)	BC	.2	MA+30/ Step 15	\$16,500 (pro- rated)	10/24/22	12/17/22

^oPaid through ESSER III ARP Funds

Roll call vote 8-0-0

(HC) 13. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Cortese, Lisa	Revise Appointment	SUPV- DIST- CAS- 03	Supervisor/Vice Principal (Role Adjustment)	MLHS			\$8,200	3/14/22	6/30/22

Cortese, Lisa	Revise Appointment	SUPV-DIST-CAS-03	Supervisor - Teaching Additional Sections	MLHS			\$2,475	9/9/21	11/1/21
Cortese, Lisa	Appointment	SUPV-DIST-CAS-03	Right to Know	MLHS			\$6,500	7/1/21	6/30/22
Cortese, Lisa	Revise Appointment	ADM-HS-ASTP-01	Acting Supervisor - Mathematics	MLHS			\$15,884.96	7/1/22	10/12/22

Roll call vote 8-0-0

14. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
Clapp, Jennifer	Appointment		Volunteer	DW				8/31/22	6/30/23
Cornwell, Dana	Appointment		Volunteer	DW				8/31/22	6/30/23
DeSantis, Katelyn	Appointment		Volunteer	DW				8/31/22	6/30/23
Fullwood, Jaylen	Appointment		Student Custodial Intern	LD			\$14/hr (not to exceed 6 hrs./week)	11/8/22	6/30/23
Hann, Courtney	Appointment		Volunteer	DW				8/31/22	6/30/23
Heimbach, Judith	Appointment		Volunteer	DW				8/31/22	6/30/23
La Fiura, Alison	Appointment		Volunteer	DW				8/31/22	6/30/23
Misko, Rebecca	Appointment		Volunteer - Track Team	MLHS				11/20/22	3/15/23
Ramaswamy, Sudha	Appointment		Volunteer	DW				8/31/22	6/30/23
Saldutti, Nicole	Appointment		Volunteer	DW				8/31/22	6/30/23
Sauer, Kimberly	Appointment		Volunteer	DW				8/31/22	6/30/23
Scarola, Vito	Appointment		Volunteer - Ski Team	MLHS				11/20/22	3/15/23
Schulze, Jennifer	Appointment		Volunteer	DW				8/31/22	6/30/23
Scott, Alyson	Appointment		Volunteer	DW				8/31/22	6/30/23

Slootmaker, Leann	Appointment		Volunteer - Swim Team	MLHS				11/20/22	3/15/23
Stanzione, Mark	Appointment		Volunteer - Wrestling Team	MLHS				11/20/22	3/15/23
Stuss, Laura	Appointment		Volunteer	DW				8/31/22	6/30/23
Thomas, Jay	Appointment		Volunteer	DW				8/31/22	6/30/23
Wallace, Karin	Appointment		Volunteer	DW				8/31/22	6/30/23
Wizner, Shira	Appointment		Volunteer	DW				8/31/22	6/30/23

Roll call vote 8-0-0

15. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	College/University	Course Title / #	Credits
Chandra, Mukta	Andrew University	Staying Present: Mindfulness for Better Teaching and Learning EDCI 629-146	3
DiGiacinto, Kerry	St. Elizabeth’s University	Essential Competencies for Doctoral Studies EDAS701	4
DiGiacinto, Kerry	St. Elizabeth’s University	Emerging Perspective District Level Leadership EDAS715	2
DiGiacinto, Kerry	St. Elizabeth’s University	Servant Leadership EDAS705	2
Garate-Gomez, Pia	Western Governor’s University	Standards-Based Assessments EDUC 5064 D184	3
Garate-Gomez, Pia	Western Governor’s University	Designing Curriculum and Instruction II EDUC 5065 D185	3
Garate-Gomez, Pia	Western Governor’s University	Learning as a Science EDUC 5066 D186	3
Garate-Gomez, Pia	Western Governor’s University	Educational Research EDU 6300 D180	3
Garate-Gomez, Pia	Western Governor’s University	The Collaborative Leader EDUC 6303 D188	3
Sica, David	New Jersey City University	Research in Urban Education, Supervision, and Administration EDLD 668	3

Roll call vote 8-0-0

B. CURRICULUM / SPECIAL SERVICES

16. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
WW/MLHS	MLHS Performing Arts Center	Chorus – District Festival	12/16/22
WW/MLHS	MLHS	Dia de Los Muertos	11/1/22
MLHS	Ramapo College, Mahwah, NJ	TEEEM Leadership Symposium (part of MLHS World Cultures Curriculum)	10/26/22
IH/WW/BC			
WW	Morristown, NJ	NJCGTP Math Marathon	10/27/22
BC	Allentown, PA	Dorney Park -7th Grade Field Trip	6/15/23

Roll call vote 8-0-0

B. MISCELLANEOUS

17. Fundraising A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraiser for the 2022-2023 school year, as recommended by the Superintendent:

Area	Fundraising Activity	Use
IH/WW/BC		
Briarcliff Middle School	Upstanders Club Candy Corn Counting Contest	For different activities and prizes throughout the year

Roll call vote 8-0-0

18. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #001-2223-MLHS reported on October 17, 2022 and discussed in Executive Session, as recommended by the Superintendent.

Roll call vote 8-0-0

19. Self-Assessment for Determination of Grades

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and accept the completed Self-Assessment for Determination of Grades under the Anti-Bullying Bill of Rights Act, NJSA 18A:17-46, for the 2021-2022 school year, as recommended by the Superintendent.*

Roll call vote 8-0-0

20. Nursing Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2022-2023 Nursing Plan, as recommended by the Superintendent.*

Roll call vote 8-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS

- Election Day social – looking to restart event for future years

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

- Dr. Green Forde
 - Comment on physics scores presented and impact on extra-curriculars
 - Success of Robotics programs and timing
 - Comment on potential accelerated science and computer/programming
 - Science Fair earlier in school year
 - IXL data to improve instruction
 - Juneteenth recognition

ADJOURNMENT

MOTION to adjourn the meeting at 10:39p.m. was made by Dr. Hirschfeld and seconded by Dr. Don.

Roll Call Vote 8-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board