



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

August 15, 2022

The meeting was called to order at 6:31p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll		X
Dr. Hirschfeld		X
Ms. Leininger	X (arrived at 6:41p.m.)	
Mr. LeVar	X	
Ms. Lewis	X	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Ms. Lewis and seconded by Mrs. Tucker, that the Board of Education adopt the following resolution.

The motion was approved 7-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15th day of August, 2022 at 6:33p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Personnel and negotiations matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:27p.m. was made by Dr. Don and seconded by Ms. Lewis.

The motion was approved 8-0-0 and the Board returned to public session at 7:27p.m..

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT - None

PRESENTATIONS - None

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed:

- Thanks to the staff for preparation for next school year

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman reviewed:

- Thanks to the work on personnel
- New staff orientation details

SCHOOL BUSINESS ADMINISTRATOR UPDATE

Mr. Alex Ferreira reviewed:

- Preparation for the school year
- Transportation process and update

APPROVAL OF MINUTES - None

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

A.Blecker

- Cub Scout Fundraiser
- Request for fundraisers at athletic events

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT - None

COMMITTEE REPORTS

Facilities Committee – Mrs. Tucker reviewed:

- Wildwood playground / blacktop / surface
- Bleacher report
- Sewage station timeline
- Wildwood bathrooms timeline
- FOTA shed sign to be installed

Board discussion on timeline and surface material

Finance Committee – Dr. McIntyre reviewed:

- 21/22 budget and audit prep
- 22/23 budget and unanticipated expenses early in the year
- Lake Drive enrollment and study recommendations
- District buses - potential sale
- Subscription busing cost
- Medical benefits and potential increases

Board discussion on subscription busing and Lake Drive Consultant Report

LIAISON REPORTS

H&SA – Dr. McIntyre reviewed:

- Preparation for bake sale
- Grant notices are being sent out

MLEF – Mrs. Tucker reviewed:

- Upcoming 5K Fundraiser

NJSBA Representative – Dr. Don reviewed:

- Upcoming NJSBA workshop in October

Sound Start – Ms. Leininger reviewed:

- Upcoming annual fundraiser

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

Mr. Ferreira reviewed Finance agenda resolutions

- Board discussion on non-resident tuition

Motion by Ms. Lewis and seconded by Mrs. Parker for motions #1 - #23, #24(HC), #25(HC), #31(HC)

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 30, 2022 – June 30, 2022, as recommended by the Superintendent*:

Fund	Amount
General Fund (10)	\$237,491.15
Special Revenue Fund (20)	\$42,963.34
Capital Project Fund (30)	\$15,895.75
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	N/A
Total	\$296,350.24

Roll call vote 7-1-0 (N: Ms. Leininger)

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached June Transfer Report, as recommended by the Superintendent.*

Roll call vote 7-1-0 (N: Ms. Leininger)

3. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending June, as recommended by the Superintendent.*

Roll call vote 7-1-0 (N: Ms. Leininger)

4. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending June, as recommended by the Superintendent.

Roll call vote 7-1-0 (N: Ms. Leininger)

5. Award of Contract for Electrician

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for electrician services; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on June 23, 2022, the Board advertised for bids; and

WHEREAS, on July 6, 2022, the Board received an hourly bid from Magic Touch Construction as follows:

Type of Service	Magic Touch Construction
Foreman	\$119.72
Journeyman	\$112.93
Apprentice / Helper	\$54.50
<i>Average</i>	<i>\$95.72</i>

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for electrician services pursuant to the bid received from Magic Touch Construction on July 6, 2022; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for electrician services in a total contract amount of \$25,000; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Magic Touch Construction consistent with this Resolution.

Roll call vote 7-1-0 (N: Ms. Leininger)

6. Award of Contract for Plumber

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for plumbing services; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on June 23, 2022, the Board advertised for bids; and

WHEREAS, on July 6, 2022, the Board received hourly bids as noted in the following table; and

Type of Service	Magic Touch Construction	Robert Griggs Plumbing and Heating
Foreman	\$115.17	\$103.17
General Foreman	\$117.25	\$107.25
Journeyman	\$114.50	\$98.51
Apprentice / Helper	\$46.50	\$66.37
<i>Average</i>	<i>\$98.36</i>	<i>\$93.83</i>

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for plumbing services pursuant to the bid received by Robert Griggs Plumbing and Heating on July 6, 2022; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for plumbing services in a total contract amount of \$25,000; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Robert Griggs Plumbing and Heating consistent with this Resolution.

Roll call vote 7-1-0 (N: Ms. Leininger)

7. Award of HVAC

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for heating, ventilation and air conditioning (HVAC) services at Mountain Lakes High School; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on July 28, 2022, the Board advertised for bids; and

WHEREAS, on August 8, 2022, the Board received an hourly bid from McCloskey Mechanical Contractors, Inc. as follows:

Type of Service	McCloskey Mechanical Contractors, Inc.
Foreman	\$85.00
Journeyman	\$85.00
Apprentice / Helper	\$71.00
<i>Average</i>	<i>\$80.33</i>

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for heating, ventilation and air conditioning (HVAC) pursuant to the bid received by McCloskey Mechanical Contractors, Inc. on August 8, 2022; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for heating, ventilation and air conditioning (HVAC) services in a total contract amount not to exceed \$30,000; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with McCloskey Mechanical Contractors, Inc. consistent with this Resolution.

Roll call vote 7-1-0 (N: Ms. Leininger)

8. Wildwood Bathroom Renovations 1

WHEREAS, the Mountain Lakes Board of Education ("the Board") has decided to conduct plumbing repairs to the Wildwood Boys' and Girls' bathrooms; and

WHEREAS, the Hunterdon County Educational Services Commission Cooperative, of which the Board is a participating member, solicited bids to conduct plumbing repairs to the Wildwood Boys' and Girls' bathrooms; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under Cooperative Purchasing for those goods and services set forth therein without advertising bids; and

WHEREAS, Robert Griggs Plumbing & Heating LLC, an approved vendor under Bid No. HCESC #34HUNCCP, submitted a proposal, which includes plumbing repairs to the Wildwood Boys' and Girls' bathrooms in the amount of \$173,500; and

NOW THEREFORE, BE IT RESOLVED that the Mountain Lakes Board of Education hereby awards the contract to conduct plumbing repairs to the Wildwood Boys' and Girls' bathrooms to Robert Griggs Plumbing & Heating LLC in a total contract amount of \$186,570 as recommended by the Superintendent.

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Robert Griggs Plumbing & Heating LLC consistent with this Resolution.

District Roll call vote 7-1-0 N: (Ms. Leininger)
IH/WW/BC Roll call vote 6-0-0

9. Playground Surface *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve MRC, a distributor of GameTime to provide the poured rubber playground surface at Wildwood Elementary School in the amount of \$98,374, consistent with the use of the cooperative purchasing agreement ESCNJ 20/21-06, as recommended by the Superintendent.

District Roll call vote 7-1-0 (N: Ms. Leininger)
IH/WW/BC Roll call vote 6-0-0

10. Playground Paving *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve Crossroads Pavement Maintenance, to provide the blacktop asphalt paving at Wildwood Elementary School in the amount of \$37,800, consistent with the use of the cooperative purchasing agreement Ed-Data, as recommended by the Superintendent.

District Roll call vote 7-1-0 N: (Ms. Leininger)
IH/WW/BC Roll call vote 6-0-0

11. Food Service Menu and Pricing Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Pomptonian Food Service meal prices and a la carte pricing for the 2022-23 school year, as recommended by the Superintendent:*

Meal Tiers	Complete Lunch	Featured Favorite Lunch	Breakfast
Briarcliff, Lake Drive, Wildwood	\$4.00	\$4.75	\$2.75
Mountain Lakes HS	\$4.25	\$4.75	\$2.75
Reduced Price	\$0.50	N/A	\$0.30
Faculty	N/A	\$5.50	\$3.00

Roll call vote 7-1-0 (N: Ms. Leininger)

12. E.S.E.A. Grant – Refusal Title III

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2022-23 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent.

Program	Allocation
Title III	\$784

Roll call vote 7-1-0 (N; Ms. Leininger)

13. Transportation Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the renewal of the transportation contract with O'Dowd Transportation Company of Montville to provide student transportation for the Mountain Lakes School District for the 2022-2023 SY in the amount of \$90,801, as recommended by the Superintendent.

Roll call vote 7-1-0 (N; Ms. Leininger)

14. Transportation Routes

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes resident’s transportation routes, as recommended by the Superintendent.

Route	Start Time	End Time	Start Location	End Location	# Stops
1-HS0	6:45AM	7:05AM	Bus Depot	HS	6
2-BCHSAM	7:15AM	7:45AM	HS	BC	7
2-BC/HS-PM	2:40PM	3:05PM	MLHS	WW	7
3-WWAM	7:55AM	8:25AM	BC	WW	10
3-WW-PM	3:15PM	3:55PM	WW	Bus Depot	10

Roll call vote 7-1-0 (N: Ms. Leininger)

15. Subscription Busing

WHEREAS, the Mountain Lakes Board of Education wishes to utilize all available seats on school buses and provide students not eligible for transportation services as defined by N.J.S.A. 18A:39-1 et seq. with a transportation option to/from school; and

BE IT RESOLVED, that the Mountain Lakes Board of Education direct the Superintendent and School Business Administrator, consistent with Policy 8600 and Regulation 8600, to create a courtesy subscription busing program; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program be available to all students that do not meet the eligibility requirements as defined by N.J.S.A. 18A:39-1 et seq.; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program shall operate annually based upon the established to/from school efficient and orderly routes as set by the administration as to not increase the route time; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program will have a minimum of four seats reserved for mid-year enrolled students meeting eligibility as defined by N.J.S.A. 18A:39-1 et seq.; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program have an application process to include a random lottery in the event that the number of seats available for courtesy subscription is less than the number of applications received; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program participants may be asked to relinquish their seats based upon lottery order to a student meeting eligibility as defined by N.J.S.A. 18A:39-1 et seq.; and

BE IT FURTHER RESOLVED, that the courtesy subscription busing program have an annual service fee for the school year 2022-23 in the amount of \$714.00 where such fee is collected on a pro-rated basis in the event the courtesy subscription busing program does not run for a full year (180 days); and

THEREFORE, BE IT RESOLVED, that the courtesy subscription busing program operate annually as outlined in this resolution, for the 2022-23 school year.

Roll call vote 7-1-0 (N: Ms. Leininger)

16. Donations / Grant Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
IH/WW/BC			
Briarcliff	U'SAgain, LLC	Clothing Drive Revenue	\$31.50

District Roll call vote 7-1-0 N: (Ms. Leininger)

IH/WW/BC Roll call vote 6-0-0

17. Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments for the period of July 1, 2022 – June 30, 2023, as recommended by the Superintendent:

Service	Title	Location
DISTRICT		
Anti-Bullying Coordinator	Lisa Cortese	DW
Anti-Bullying Specialist	Cara Pagan	MLHS
IH/WW/BC		
Anti-Bullying Specialist	Jennifer DeMuth	LD
Anti-Bullying Specialist	Melissa Fleming	BC
Anti-Bullying Specialist	Dominique D'Addeizo	WW

District Roll call vote 7-1-0 N: (Ms. Leininger)

IH/WW/BC Roll call vote 6-0-0

18. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent.

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
American Educational Consultants	1/1/22	6/30/23	Deaf Education Program Assessment of Needs and Future Planning		\$46,295 (revised)
NAETI Inc.	8/31/22	6/20/2023	Chemical Inventory & Submittal, SDS Updates, RTK Survey		\$4,025.00
Trinitas Children’s Therapy Services	8/31/22	6/22/23	PT Services and Evaluations	\$87.72 per hour	\$15,000
ESC of Morris County	8/31/22	6/22/23	Speech Language Services	\$107 per hour	\$25,000
Bergen County Special Services	7/1/22	6/22/23	Assistive Technology Evaluations	\$1,200	\$2,400
P.G. Chambers	7/1/22	6/22/23	Assistive Technology Evaluations	\$1,290	\$1,290
Morris Psychological Group	7/1/22	6/22/23	Neuro-Psychological Evaluations	\$4,500	\$9,000
ESC of Morris County	7/1/22	6/22/23	Student Evaluations	\$392	\$7,840
Child Development Center – Morristown Memorial	7/1/22	6/22/23	Neurological Evaluations	\$675	\$3,375
Dr. Marilyn Kubichek	7/1/22	6/22/23	Neurological Evaluations	\$675	\$4,050
Platt Psychiatric Associates	7/1/22	6/22/23	Psychiatric Evaluations	\$1,000	\$4,000
Bartky Healthcare Center	7/1/22	6/22/23	Psychiatric Evaluations	\$1,200	\$2,400
Dr. Richard Kleinmann – Center for Child & Family Development	7/1/22	6/22/23	Psychiatric Evaluations	\$1,500	\$10,500
Employment Horizons Inc	8/31/22	6/22/23	Vocational Evaluation	\$800	\$2,400
JVS of Metro West	8/31/22	6/22/23	Vocational Evaluation	\$900	\$900
Rivalry Sports Medicine, LLC	8/31/22	6/22/23	Sportscare Physical Therapy	\$55-\$60/hr	
Lappe, Kim	8/29/22	6/30/23	Physical Therapist	\$85/hr	\$40,000
Long, Heather	8/29/22	6/30/23	Physical Therapist	\$80/hr	\$40,000
Osborne, Mary	8/29/22	6/30/23	Psychologist	\$135/hr	\$50,000

Roll call vote 7-1-0 (N: Ms. Leininger)

19. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT						
Withdrew	NRT01	MLHS	8/31/2022	6/20/0223	\$18,000	N/A
IH/WW/BC						
New	NRT19	Wildwood	8/31/2022	6/20/2023	\$14,000	N/A
New	NRT20	Briarcliff	8/31/2022	6/20/2023	\$14,500	N/A

District Roll call vote 7-1-0 N: (Ms. Leininger)

IH/WW/BC Roll call vote 6-0-0

20. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the out-of-district placements for the 2022 extended school year, as recommended by the Superintendent.

Student ID	Grade	ESY Placement	ESY 22	School Year Placement	22-23
4686	KDG	Harbor Haven	\$ 6,652.50	N/A	\$ -
2708	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
9069	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
4784	1	Harbor Haven	\$ 9,372.50	N/A	\$ -
9120	2	Harbor Haven	\$ 6,652.50	N/A	\$ -
3958	2	Harbor Haven	\$ 6,652.50	N/A	\$ -
2727	3	Harbor Haven	\$ 8,835.00	N/A	\$ -
7707	8	Glenview Academy	\$ 12,483.30	Glenview Academy	\$ 75,732.02
0601	8	N/A	\$ -	Cornerstone Day School	\$ 84,950.00
4568	9	N/A	\$ -	Cornerstone Day School	\$ 84,950.00
3219	10	N/A	\$ -	Montville Township	\$ 54,720.00
1673	11	Barnstable Academy	\$ 20,700.00	Barnstable Academy	\$ -
8930	11	N/A	\$ -	Cornerstone Day School	\$ 68,900.00
6292	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
7531	12	Banyan High School	\$ 8,170.98	Banyan High School	\$ 63,946.80
4933	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
TOTAL:			\$ 109,032.28	TOTAL:	\$ 651,358.82

Roll call vote 7-1-0 (N: Ms. Leininger)

21. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Dorney, Bridgett	MLHS	5/4/22	Additional Safe Schools Training	\$0
Hogan, Lisa	DW	10/18, 10/20/, 10/25, 10/27, 11/1, 11/3, 11/8, 11/11, 11/15, 11/17, & 11/22/22	SHRM Inclusive Workplace Culture Specialty Credential	\$1,665
Serheev, Anisa	MLHS	1/12/22	Fear and Anxiety	\$0
Spence-Reid, Trish	MLHS	3/29/22	Strategies to Boost Students' Executive Functioning	\$0
Spence-Reid, Trish	MLHS	4/5/22	Dysgraphia and Writing Challenges: Powerful Approaches that Improve Written Communication	\$0
Spence-Reid, Trish	MLHS	5/4/22	An EL Case Study on Data Validation and Interpretation	\$0
IH/WW/BC				
Azar, Beth	WW	10/13/22-10/14/22	2022 NJPSA/FEA/NJ ASCD Fall Conference: Honoring Courageous Leadership	\$1,145

District Roll call vote 7-1-0 N: (Ms. Leininger)

IH/WW/BC Roll call vote 6-0-0

22. Disposition of Property 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
DISTRICT		
Laptops, Desktops, Chromebooks, Printers, Projectors, Boards	\$1,000	District
H/WW/BC		
Obsolete Science, Special Education and ELA Textbooks	\$400	Briarcliff
Playground Equipment	\$100	Wildwood

District Roll call vote 7-1-0 N: (Ms. Leininger)

IH/WW/BC Roll call vote 6-0-0

B. MISCELLANEOUS

23. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2022-2023 school year, as recommended by the Superintendent:

Area	Fundraising Activity	Use
DISTRICT		
Football	Discount HERD Cards	Team T-shirts, game socks, helmet stickers, dinners, extra equipment, Victory Road Training
Field Hockey	Decision by captains' parents	Team T-shirts, awards, dinners, senior activities, banquet program booklet, senior gifts, senior banquet
Girls Soccer	Mum Sale	Banquet, t-shirts, senior night, misc equipment
Boys Soccer	Mum Sale	Banquet, dinners, senior night, trophies and awards
Cross Country	Cross Country Team Clothing Sale	Banquet and senior gifts
Cheerleading	Cheer Clinic	Poms, banquet, senior gifts, misc
Girls Tennis	Clothing Store	Banquet, team awards, dinners, captain and senior gifts
Volleyball	Team Store	Team gear, trophies, awards, senior night/gifts, dinners, team building activities, tournaments, banquet
Wrestling	Team Store/ Team Parents choice	Team gear, awards for banquet, senior gifts, stats gifts, coaches gear
Boys Basketball	Team Store, Basketball Camp	Banquets, gifts, awards, Hudl
Girls Basketball	T-shirt sale Calendar Sponsor a Day Fundraiser	Banquets, gifts, Hudl, dinners, team building activities, awards
Ski	Zumba Night	Banquet, gifts
Swim	Clothing Sale (Team Store)	Banquet, senior gifts, coaches gear, and other items not covered by swim budget
Ice Hockey	Clothing Sale	Senior Banquet
Track and Field	Clothing Sale	Banquet, senior gifts, pizza party, participation in extra meets
Baseball	Spring Flower Sale	Minor league stadium game, hats, T-shirts, senior gifts, awards, and other baseball equipment not in budget

Softball	Supportacircle Coupon Books	Banquet, senior gifts, team building, equipment not in budget, team dinner
Bosy Lacrosse	Magazine Drive	Banquet, season expenses, Hudl, filming
Girls Lacrosse	Clothing Sale	Banquet, team shirts, Hudl, other season expenses, film
Boys Tennis	Team Store	Banquet end of year Senior gifts
Golf	Clothing Sale	Off-set price of clothing items and other items
Cub Scout Pack 10	Annual Popcorn Fundraiser	To increase the number of scouting events and to preserve campgrounds

Roll call vote 7-1-0 (N: Ms. Leininger)

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

Mr. Fetherman reviewed

- Personnel and Miscellaneous agenda resolutions
- Hand Carry motions #24, #25, #31

Motion by Ms. Lewis and seconded by Mrs. Parker for motions #24 - #30, #24(HC), #25(HC), #31(HC)

24. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Castro, Luisa	Appointment	CUST-WW-CUST-04	Custodian	MLHS	1.0	Step 4	\$50,835 (pro-rated)	9/15/22 (or sooner pending paperwork)	6/30/23
DeStefano, Amanda	Appointment		Teacher	LD	1.0	MA Step 1	\$62,290 (pro-rated)	9/15/22 (or sooner pending paperwork)	6/30/23
Domenech, Amalia	Appointment	SPS-LR-AID-U29-21	Paraprofessional	LD	0.97	Step 9	\$22,603.30 (5.8 hrs./day) (pro-rated)	9/15/22 (or sooner pending paperwork)	6/30/23

Approved Mountain Lakes Board of Education Meeting
August 15, 2022

Lim, Brianna	Resignation	SPS- LR- AID- U29-17	Paraprofessional	LD	0.97	Step 5	19,124.22 (5.8 hrs./day)	9/14/21	7/29/22
McGregor, Marissa	Resignation	SPS- LR- AID- U29-02	Paraprofessional	LD	0.97	Step 5	\$19,124.22 (5.8 hrs./day)	9/1/21	7/29/22
Kemp-Hill, Theresa	Additional Section	TCH- BC- MUS- 01	Teacher	MLHS	1.16	BA Step 10	\$81,785.80	8/29/22	6/30/23
Lavin, Laura	Appointment		Teacher – LTR (5085)	LD	1.0	BA Step 1	\$61,190 (pro-rated)	9/15/22 (or sooner pending paperwork)	4/06/22
Minick, Casey	Appointment	SPS- LR- AID- O30-24	Paraprofessional	LD	0.97	Step 9	\$22,603.30 (5.8 hrs./day)	8/29/22	6/30/23
Moschella, Trina	Appointment	SUPV- DIST- CAS-03	Supervisor	DW	1.0	N/A	\$147,500 (pro-rated)	10/16/22 (or sooner pending paperwork)	6/30/23
Petruzzi, Michele	Appointment	SPS- LR- AID- U29-14	Paraprofessional	LD	0.97	Step 9	\$22,603.30 (5.8 hrs./day) (pro-rated)	9/15/22 (or sooner pending paperwork)	6/30/23
Price, Ryan	Additional Section	TCH- HS- MUS- 01	Teacher	MLHS	1.16	BA Step 10	74,582.20	8/29/22	6/30/23
Vallies, Austin	Additional Section	TCH- HS- MUS- 03	Teacher	MLHS	1.10	BA Step 15	\$92,955.50	8/29/22	6/30/23
Walter, Dana	Revise Appointment	SEC- HS- LIB-01	Secretary – P/T (10-Month)	MLHS	0.71	Step 13	\$39,468.65 (5 hrs./day)	8/29/22 (pending paperwork)	6/30/23
Zazula, Karen	Resignation	SPS- LR- AID- U29-25	Paraprofessional	LD	0.97	Step 5	\$19,124.22 (5.8 hrs./day)	2/14/22	7/29/22
IH/WW/BC									
Hascup, Mackenzie	Rescind	SPS- CST- AID- U29-16	Paraprofessional	WW	0.97	Step 8	\$20.29/hr (5.8 hrs./day)	8/29/22	8/15/22
Infante, Christopher	Additional Section	TCH- WW- TCH-02	Teacher	WW	1.2	BA/Step 8	\$82,122	8/29/22	6/30/23
Frequenza, Miriam	Resignation	SPS- CST- AID- U29-12	Paraprofessional	WW	0.97	Step 5	\$19,124.22 (5.8 hrs./day)	10/26/21	7/29/22

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Mustachio, Judy	Revise Appointment	SPS-WW-CAFAI D-02	Lunch/Cafe Aide	WW	0.58	Step 9	14,139.32 (3.5 hrs./day)	8/29/22	6/30/23
Perez, Ryan	Appointment	TCH-WW-CST-06	Teacher	WW	1.00	MA/Step 2	\$70,325	8/29/22	6/30/23
Schwartz, Laura	Appointment	SPS-CST-AID-U29-14	Paraprofessional	BC	0.97	Step 9	\$22,603.30 (5.8 hrs./day) (pro-rated)	9/15/22 (or sooner pending paperwork)	6/30/23
Sakelakos, Jean	Appointment		Lunch/Cafe Aide	WW	0.58	Step 1	\$10,645 (3.5 hrs./day) (pro-rated)	9/15/22 (or sooner pending paperwork)	6/30/23
Schmidt, Tammy	Additional Section	TCH-WW-TCH-11	Teacher	WW	1.20	MA + 60/Step 15	\$125,188	8/29/22	6/30/23
Veneziano, Dalyn	Rescind Appointment	SPS-CST-AID-U29-04	Paraprofessional	WW	0.97	Step 9	\$22,603.30 (5.8 hrs./day)	9/1/21	6/30/22
Veneziano, Dalyn	Appointment		Teacher	IH	1.00	BA/Step 6	\$66,365	8/29/22 (pending paperwork)	6/30/23
Wallace, Mary Jane	Appointment		Teacher – LTR (5310)	BC	1.0	MA 60/Step 1	\$74,690 (pro-rated)	8/29/22	12/23/22

(1) All salaries/rates per MLEA & MLBOE CBA 7/1/18-6/30/22

District Roll call vote 8-0-0
IH/WW/BC Roll call vote 7-0-0

(HC) 24. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Pergentile-Adamo, Jennifer	Appointment	SPS-LR-AID-U29-02	Paraprofessional	LD	0.97	Step 6	\$19,124.22 (5.8 hrs./day) (pro-rated)	9/6/22 (or sooner pending paperwork)	6/30/23
Chartier, Alyssa	Appointment	SPS-LR-AID-U29-25	Paraprofessional	LD	0.97	Step 8	\$21,653.49 (5.8 hrs./day)	8/29/22	6/30/23
Fautz, Ashlie	Appointment		Teacher – LTR (4015)	MLHS	1.0	BA/ Step 1	\$61,190 (pro-rated)	8/29/22 (pending paperwork)	11/18/22
Harrington, Amy	Retirement	TCH-HS-MATH-06	Teacher	MLHS	1.0	MA/Step	\$98,920	9/1/03	11/1/22

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Lim, Brianna	Resignation	SPS-LR-AID-U29-17	Paraprofessional	LD	0.97	Step 6	\$19,124.22 (5.8 hrs./day)	9/24/21	7/29/22
IH/WW/BC									
Joyce, Stacey	Resignation	SPS-CST-AID-O30-01	Paraprofessional	WW	1.0	Step 7	\$23,262.20 (6.5 hrs./day)	9/3/19	8/26/22
Valvano, Sarah	Transfer (From LD)	TCH-IH-PS-01	Teacher	IH	1.0	BA/ Step 6	\$66,365	8/29/22	6/30/23

(1) All salaries/rates per MLEA & MLBOE CBA 7/1/18-6/30/22

District Roll call vote 8-0-0
IH/WW/BC Roll call vote 7-0-0

25. Athletics / Extra Services A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree /Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Alese, Suzanne	Appointment		Junior NAD	LD		Step 3	\$1,428	8/29/22	6/30/23
Alese, Suzanne*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Buckley, Coleen*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Cahilly, Chelsey*	Appointment		Extracurricular Activities Interpreter	DW			\$40.00/hr; Not to Exceed 40 hrs.	8/29/22	6/30/23
Carangelo, Anthony	Appointment		Lake Drive Yearbook (Co-Advisor)	LD		Step 3	\$714	8/29/22	6/30/23
Friedrich, Rebecca*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Gates, Kristin	Appointment		Deaf Academic Team	LD		Step 3	\$2,652	8/29/22	6/30/23
Hewitt, Diane*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract;	8/29/22	6/30/23

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							Not to Exceed 100 hrs.		
Kasper, Karin*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Lee, Jana	Appointment		Assistant Girls' Soccer Coach	MLHS		Step 4	\$5,472 (pro-rated)	9/15/22 (or sooner pending paperwork)	11/13/22
Mackey, Jeannette*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Marcoux, Jenna*	Appointment		Extracurricular Activities Interpreter	DW			\$40.00/hr, Not to Exceed 40 hrs.	8/29/22	6/30/23
Martin, Francesca*	Appointment		Extracurricular Activities Interpreter	DW			\$40.00/hr, Not to Exceed 40 hrs.	8/29/22	6/30/23
Martini, Danielle*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Melfi, Nicole	Appointment		Lake Drive Yearbook (Co-Advisor)	LD		Step 3	\$714	8/29/22	6/30/23
Nussbaum-Zanziper, Tamar*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Ondish, Jennifer*	Appointment		Extracurricular Activities Interpreter	DW			\$40.00/hr, Not to Exceed 40 hrs.	8/29/22	6/30/23
Perry, Deanna*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Perry, Deanna	Appointment		Junior NAD	LD		Step 3	\$1,428	8/29/22	6/30/23
Perry, Deanna	Appointment		Deaf Academic Team	LD		Step 3	\$2,652	8/29/22	6/30/23

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Rehner, Rose*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Restrepo, Carli*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Schwartz, Pam*	Appointment		Extracurricular Activities Interpreter	DW			Hourly Rate Per Contract; Not to Exceed 100 hrs.	8/29/22	6/30/23
Smith, Joanne	Appointment		Assistant Girls' Tennis Coach	MLHS		Step 3	\$3,893 (pro-rated)	9/15/22 (or sooner pending paperwork)	11/13/22
IH/WW/BC									
Baier, Stephanie	Appointment		Robotics Club Advisor	WW		Step 1	\$1,201	8/29/22	6/30/23
Curasco, Lindsay	Appointment		1 st Grade Team Leader	WW			\$1,000	8/29/22	6/30/23
Daly, Ceri	Appointment		Junior Nature Club	WW		Step 1	\$1,201	8/29/22	6/30/23
Dunn, Melissa	Appointment		Art Club Advisor	WW		Step 2	\$1,507	8/29/22	6/30/23
Dunn, Melissa	Appointment		5 th Grade Show (Co-Advisor)	WW		Step 2	\$1,581	8/29/22	6/30/23
Hussein, Amal	Appointment		5 th Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Jardim, Matthew	Appointment		Guitar/Strings Club Advisor	WW		Step 3	\$2,040	8/29/22	6/30/23
Klein, Lauren	Appointment		3 rd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Lederman, Lainie	Appointment		3 rd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Marjeh, Kristina	Appointment		4 th Grade Team Leader	WW			\$1,000	8/29/22	6/30/23
McCarthy, Meghan	Appointment		Allied	WW			\$1,000	8/29/22	6/30/23
Morris, Jill	Appointment		Yearbook Club Advisor	WW		Step 2	\$1,507	8/29/22	6/30/23
Murphy, Allison	Appointment		3 rd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Olearchik, Nicole	Appointment		Chorus Club Advisor	WW		Step 2	\$1,507	8/29/22	6/30/23

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Olearchik, Nicole	Appointment		5 th Grade Show (Co-Advisor)	WW		Step 2	\$1,581	8/29/22	6/30/23
Paolazzi, Christopher	Appointment		3 rd Grade Intramurals Advisor	WW		Step 2	\$1,224	8/29/22	6/30/23
Paolazzi, Christopher	Appointment		5 th Grade Intramurals Co-Advisor	WW		Step 2	\$612	8/29/22	6/30/23
Paolazzi, Christopher	Appointment		5 th Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Pruser, Danielle	Appointment		SciP	WW			\$1,500	8/29/22	6/30/23
Pruser, Danielle	Appointment		5 th Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Santana, Rebecca	Appointment		Kindergarten Team Leader	WW			\$1,000	8/29/22	6/30/23
Schmidt, Tammy	Appointment		4 th Grade Intramurals Advisor	WW		Step 3	\$1,428	8/29/22	6/30/23
Schmidt, Tammy	Appointment		5 th Grade Intramurals Co-Advisor	WW		Step 3	\$714	8/29/22	6/30/23
Shaffer, Dee	Appointment		3 rd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Walters, Mark	Appointment		Chess Club Advisor	WW		Step 3	\$2,040	8/29/22	6/30/23
Wallace, Kevin	Appointment		Athletic Coordinator/Liaison	BC			\$5,000	8/29/22	6/30/23
Zielinski, Staci	Appointment		SciP	WW			\$1,500	8/29/22	6/30/23
Zielinski, Staci	Appointment		5 th Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23

* To approve interpreting for any extracurricular events for the 2022-2023 school year, including, but not limited to: Fall, Winter & Spring Sports - regular interpreter rate; BC Musical - \$600 each – up to 2 interpreters; HS Fall Drama Production -\$600 each – up to 2 interpreters; HS Spring Musical - \$900 each – up to 3 interpreters; LD Faculty Meetings – regular interpreter rate; WW, BC, LD, and MLHS Athletics, After School Activities, meetings and Clubs - regular interpreter rate.

(1) All salaries/rates per MLEA&MLBOE CBA 7/1/18-6/30/22

District Roll call vote 8-0-0
IH/WW/BC Roll call vote 7-0-0

(HC) 25. Athletics / Extra Services

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Missenheim, Yuri	Appointment		Assistant Boys' Soccer Coach	MLHS		Step 3	\$4,358.00	9/6/22 (or sooner pending paperwork)	11/13/22
Preston, Alison	Rescind		Assistant Field Hockey Coach	MLHS		Step 4	\$5,472		8/15/22

(1) All salaries/rates per MLEA & MLBOE CBA 7/1/18-6/30/22

District Roll call vote 8-0-0
IH/WW/BC Roll call vote 7-0-0

26. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Rescind		Summer Academy - Intro to Computer Programming II	MLHS			\$2,520	6/27/22	7/29/22
Bydoon, John	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Cabana, Mike	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/22
Capriola, Dan	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Carangelo, Anthony	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Chandra, Mukta	Rescind		Summer Academy - Math 7 Preview	MLHS			\$898	6/27/22	7/29/22
Chau, Kim Anh	Appointment		Athletic Worker	MLHS			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Chiara, Paul	Appointment		Athletic Worker	MLHS			Per MLEA Contract	8/29/22	6/30/23

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							(7/1/18-6/30/22)		
Baker, Robert	Appointment	CUST-BC-CUST-04	Custodian Shift Differential (M-TH & S)	DW			\$3,000 Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Daly, Lauren	Appointment		Summer IEP Meetings	DW			Hourly Rate (not to exceed 5 hrs.)	7/14/22	8/26/22
Deitrick, Randy	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
DeWalt, Bethany	Rescind		Summer Academy – <i>Destination Imagination</i>	MLHS			\$420	6/27/22	7/29/22
Durkin, Richard	Appointment	MNT-DIST-GR-01	Custodian Shift Differential (M-TH & S)	DW			\$3,000 Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Fischer, Charles	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Flynn, Betsy	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Flynn, Timothy	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Holden, Mark	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Jardin, Matthew	Rescind		Summer Academy – <i>Music Technology & Production</i>	MLHS			\$840	6/27/22	7/29/22
Kashulines, Peter	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Keith, Jeff	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Kirwan, Mike	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23

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Kotsen, Zander	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Lam, Le Khanh	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Lane, Nick	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Ludwig, Eileen	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Maurizi, Sean	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	6/27/22	6/30/23
McCarthy, Meghan	Appointment		Summer IEP Meetings	DW			Hourly Rate (not to exceed 5 hrs.)	7/29/22	8/26/22
McDonough, Clint	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Merritt, Douglas	Rescind		Summer Academy – <i>Physics Intro E&M</i>	MLHS			\$1,596	6/27/22	7/29/22
Odenwelder, Mark	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
O'Donnell, Virginia	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Pelliconi, Debbie	Adjustment		Summer Academy – <i>Algebra I (Preview)</i>	MLHS			\$420	6/27/22	7/29/22
Pelliconi, Debbie	Rescind		Summer Academy – <i>Algebra I (Review)</i>	MLHS			\$420	6/27/22	7/29/22
Petrozelli, Linda	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Peischl, Mary	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Ramirez, Justin	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23

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Scarola, Vito	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Sebesto, Alyssa	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Smith, Joanne	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Tavakkol, Will	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Tran, Le Duyen	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Tran, Sum	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Vitolo, Jodi	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Wallace, Christopher	Rescind		Summer Academy – Chemistry (Preview)	MLHS			\$1,680	6/27/22	7/29/22
White, Justin	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Wyciskala, John	Appointment		Athletic Worker	DW			Per MLEA Contract (7/1/18-6/30/22)	8/29/22	6/30/23
Ziccardi, Richard	Rescind		Summer Academy - “Art Through the Ages: A Global View”	MLHS			\$1,569	6/27/22	7/29/22
Ziccardi, Richard	Rescind		Summer Academy - “AP Bootcamp for History & Humanities”	MLHS			\$1,569	6/27/22	7/29/22
IH/WW/BC									
Morris, Jill	Appointment		Secretary – Genesis Schedule	WW			Hourly Rate (not to exceed 30 hrs.)	7/1/22	6/30/23
Pinney, Natalia	Appointment		Program Planning- ABA	WW			Hourly Rate (not to exceed 20 hrs.)	8/1/22	8/26/22

Olear, Jacquelyn	Appointment		Paraprofessional Training	WW			Hourly Rate (not to exceed 15 hrs.)	7/18/22	8/26/22
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District Roll call vote 8-0-0
 IH/WW/BC Roll call vote 7-0-0

27. Special Projects A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the payment of the Administrator Special Projects, as recommended by the Superintendent:

Name	Amount	Fiscal Year	Location
DISTRICT			
Patrick Brunner	\$1,000	2021-2022	MLHS
Kerry DiGiacinto	\$1,000	2021-2022	DW
IH/WW/BC			
Beth Azar	\$1,000	2021-2022	WW
Erik Carlson	\$1,000	2021-2022	BC
Julie Lazeration	\$1,000	2021-2022	LD

District Roll call vote 8-0-0
 IH/WW/BC Roll call vote 7-0-0

28. Substitute Pay Rate

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following substitute pay rate, as recommended by the Superintendent (see attached list)

Description	Pay Rate
Paraprofessional	\$120/day
Buildings & Grounds	\$20/hr
Nurse	\$160/day
Secretary	\$18/hr
Teacher	\$150/day
Interpreter	\$150/day
Athletic Trainer	\$55-\$60/hr
Interpreter (After School Activities)	\$40/hr

Roll call vote 8-0-0

29. Substitutes, Volunteers and Intern Appointments A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent (see attached list) *

District Roll call vote 8-0-0
 IH/WW/BC Roll call vote 7-0-0

(HC) 31. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
4015	Leave of Absence (utilizing sick/pers. Days)		Teacher	MLHS	1.0			8/29/22	9/27/22
4015	Leave of Absence (FMLA)		Teacher	MLHS	1.0			9/28/22	11/18/22

Roll call vote 8-0-0

B. CURRICULUM / SPECIAL SERVICES

30. Evaluation Model

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes Teacher Evaluation Model and the Administrator Evaluation Model for the 2022-2023 school year, as recommended by the Superintendent.

Roll call vote 8-0-0

C. MISCELLANEOUS

UNFINISHED BUSINESS

School Safety– Dr. McIntyre reviewed:

- Highlights of professional development regarding security presentations

NEW BUSINESS - None

PENDING LEGISLATION

- School Threat Assessment Law

COMMENTS AND REQUESTS FROM THE PUBLIC

N. Forde

- Comment regarding recognition of Juneteenth as a school holiday

ADJOURNMENT

MOTION to adjourn the meeting at 9:05.m. was made by Mrs. Parker and seconded by Ms. Lewis.

Roll Call Vote 8-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation