



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

September 6, 2022

The meeting was called to order at 6:30p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X (arrived at 6:41p.m.)	
Ms. Leininger	X	
Mr. LeVar	X	
Ms. Lewis	X	
Dr. McIntyre	X (arrived at 6:37p.m.)	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:37p.m.)	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Ms. Lewis, that the Board of Education adopt the following resolution.

The motion was approved 7-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of September, 2022 at 6:32p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy, personnel, contract, and negotiations

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 8:13p.m. was made by Dr. Don and seconded by Ms. Lewis.

The motion was approved 10-0-0 and the Board returned to public session at 8:13p.m.

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

Mr. Alves Commented:

- Thank you to Ms. Lax for her service to MLEA
- Thanks to the custodial staff, IT staff and secretarial members to prepare the district for return to school
- Reviewed night before school thoughts by teaching staff
- Review of “knowns” that provides guidance and confidence for staff to work together with the administration and community

PRESENTATIONS - None

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed:

- Beginnings are hopeful
- Wonderful time for our students and educational community

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman and Mrs. Ciresi reviewed:

- New hired staff and new hire orientation
- Strategic plan and upcoming Board goals
- IT initiatives
- Fall assessments

SCHOOL BUSINESS ADMINISTRATOR UPDATE

Mr. Ferreira reviewed:

- Logistics relating to transition to SIS
- Transportation update on routes/subscription busing
- Medical benefits

APPROVAL OF MINUTES

Date	Minutes
June 6, 2022	Regular and Executive Session Minutes
June 20, 2022	Regular and Executive Session Minutes

Motion by Ms. Lewis and seconded by Mrs. Parker

June 6, 2022 - Roll call vote 9-0-1 (Mrs. Parker abstained)

June 20, 2022 – Roll call vote 10-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

L. Spoto

- Question on availability of BOE meeting minutes

P. Ferdico

- Question on Board goals and district goals available
- Question on non-resident tuition students and Lake Drive 20/21 June '22 and 9/22
- Question regarding progress on non-resident marketing initiatives

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT - None

COMMITTEE REPORTS

Policy Committee – Mrs. Parker reviewed:

- Upcoming policy alert and student discipline/code of conduct

Curriculum Committee - Dr. Hirschfeld reviewed:

- Senior tests
- New math supervisor and curriculum revisions
- Lake Drive and Wildwood curriculum to be reviewed at a later time
- Academic awards
- Migration to Genesis

Facilities – Mrs. Tucker reviewed:

- Update on ongoing projects
 - WW: bathrooms; playground; gym floor
 - BC: boiler repairs; fire panel; sensors; property line
 - HS: auditorium; Café doors; sewage station; courtyard; basketball hoops; gym floor
 - LD: playground update; vestibule; multi-purpose

LIAISON REPORTS

H&SA – Dr. McIntyre reviewed:

- Upcoming bake sale
- Portraits by the lake reservations
- H&SA breakfast and snacks
- Principal wish list donations

MLEF – Mrs. Tucker reviewed:

- Upcoming tennis fundraiser
- Classroom library donations

Alumni Association – Mrs. Tucker reviewed:

- Homecoming weekend golf outing
- Yoga at the beach
- Pig roast and class recognitions

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

Mr. Ferreira reviewed Finance agenda resolutions

- Board discussion on book list and transportation bid
- Board motions to table motion #9

Motion by Mrs. Parker and seconded by Dr. Driscoll

BE IT RESOLVED, that the Mountain Lakes Board of Education table motion #9 Disposition of Property pending review of criteria/list of books, as recommended by the Superintendent.

IH/WW/BC Roll call vote 4-5-0 (Yes: Dr. Driscoll, Ms. Leininger, Mrs. Parker, Mrs. Tucker)

Motion by Ms. Lewis and seconded by Mrs. Parker

BE IT RESOLVED, that the Mountain Lakes Board of Education table motion #9 Disposition of Property pending review of criteria until the next regular Board meeting, as recommended by the Superintendent.

IH/WW/BC Roll call vote 7-2-0 (No: Mrs. Barkauskas and Dr. Hirschfeld)

9. Disposition of Property 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:*

Property	Amount	Department / Location
IH/WW/BC		
Obsolete fiction and non-fiction print books	\$4,000.00 (approximate value of books)	Briarcliff Library

Motion by Ms. Lewis and seconded by Dr. Driscoll for motions #1 - #8

1.Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of July 31, 2022 – August 26, 2022, as recommended by the Superintendent*:

Fund	Amount
General Fund (10)	\$672,539.65
Special Revenue Fund (20)	\$71,493.34
Capital Project Fund (30)	\$10,103.75
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	N/A
Total	\$754,136.74

District Roll call vote 10-0-0

2. Student Transportation Services

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for Student Transportation Services for school related activity for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on August 3, 2022, the Board advertised for bids; and

WHEREAS, on August 17, 2022, the Board received a bid from Jordan Transportation on an individual trip basis; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby rejects all bids for Student Transportation Services based on the pricing of said trips exceeding the anticipated budgeted amounts pursuant to the bid received by Jordan Transportation on August 17, 2022, as recommended by the Superintendent.

District Roll call vote 10-0-0

3. Non Public Allocation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the receipt of the 2022/23 Nonpublic Aid allocations, as recommended by the Superintendent:

Program	Allocation
Nonpublic Technology Aid	\$4,662.00
Nonpublic Security Aid	\$22,755.00
Nonpublic Textbook Aid	\$7,326.00
Nonpublic Nursing Service Aid	\$12,432.00

District Roll call vote 10-0-0

4. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
District			
MLHS	Laker Sports Club, Inc.	Building repairs and paint for concession building at Wilkins Field	\$4,000.00
IH/WW/BC			
Briarcliff	Home & School Association	Principal's Wish List	\$3,300.00
Wildwood	Home & School Association	Principal's Wish List	\$3,300.00

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

5. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Behavior Analysts of New Jersey	8/31/22	6/22/23	Direct BCBA, Direct Instruction Services to include Parent Training & Education	\$75/hr.	\$1,650
Hand over Hand	8/31/22	6/22/23	Direct and In-Direct Behavioral Services	\$135/hr	\$90,000

District Roll call vote 10-0-0

6. Nonresident Tuition *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the enrollment changes, as recommended by the Superintendent.*

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

7. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the out-of-district placements for the 2022 extended school year, as recommended by the Superintendent:

Student ID	Classification	Grade	ESY Placement	ESY 22	School Year Placement	22-23
4686	AUT	KDG	Harbor Haven	\$ 6,652.50	N/A	\$ -
2708	AUT	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
9069	AUT	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
4784	AUT	1	Harbor Haven	\$ 9,372.50	N/A	\$ -
9120	AUT	2	Harbor Haven	\$ 6,652.50	N/A	\$ -
3958	AUT	2	Harbor Haven	\$ 6,652.50	N/A	\$ -
2727	AUT	3	Harbor Haven	\$ 8,835.00	N/A	\$ -
7707	AUT	8	Glenview Academy	\$ 12,483.30	Glenview Academy	\$ 75,732.02
0601	ED	8	N/A	\$ -	Cornerstone Day School	\$ 84,950.00
4568	ED	9	N/A	\$ -	Cornerstone Day School	\$ -
3219	OHI	10	N/A	\$ -	Montville Township	\$ 38,054.00
1673	ED	11	Barnstable Academy	\$ 20,700.00	Barnstable Academy	\$ -
8930	OHI	11	N/A	\$ -	Sage Alliance	\$ 68,900.00
6292	MD	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
7531	MD	12	Banyan High School	\$ 8,170.98	Banyan High School	\$ 63,946.80
4933	AUT	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
TOTAL:				\$109,032.28	TOTAL:	\$ 549,742.82

District Roll call vote 10-0-0

8. Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Fucarino, Samantha	LD	11/7-11/9/22	NTID Math Conference	\$546
IH/WW/BC				
Pruser, Danielle	WW	09/05- 10/28/22	The Nature of Science	\$1,327
Pruser, Danielle	WW	10/31-12/24/22	Exploring the Physical World	\$1,327

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

Mr. Fetherman reviewed

- Personnel and Miscellaneous agenda resolutions
- Hand Carry motion #15

Motion by Dr. Don and seconded by Dr. Driscoll for motions #10 - #15(HC)

10. Appointments / Amendments / Resignations / Rescission / Retirements / RIF's A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Ayhan, Emrah	Additional Section	TCH-HS-MATH-05	Teacher	MLHS	1.1	MA/Step 15	\$100,855	8/29/22	6/30/23
Baier, Stephanie	Additional Section	TCH-HS-TECH-01	Teacher	MLHS	1.2	MA+30/Step 14	\$108,565	8/29/22	6/30/23
Barbin, Jared	Retirement	TCH-HS-ENG-01	Teacher	MLHS	1.0	PhD/DOC Step 15	\$109,688	9/1/03	9/30/22
Bessin, Susan	Additional Section	TCH-HS-WL-07	Teacher	MLHS	1.2	MA+60/Step 15	\$125,188	8/29/22	6/30/23
Brunner, Patrick	Resignation	SUP-HS-AD-01	Supervisor – Athletics/ Phys. Ed. & Health	MLHS	1.0		\$144,011	7/1/18	10/23/22
Chartier, Alyssa	Rescind Appointment	SPS-LR-AID-U29-25	Paraprofessional	LD	0.97	Step 8	\$21,653.49 (5.8 hrs./day)	_____	8/22/22
Chartier, Alyssa	Appointment		Teacher – LTR (5085)	LD	1.0		\$190/day	8/29/22	9/30/22
DeStefano, Amanda	Revise Appointment		Teacher	LD	1.0	MA/Step 1	\$69,290	8/29/22	6/30/23

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Duffy, Anastascia	Appointment	TCH-LR-TCH-14	Teacher	LD	1.0	MA/Step 1	\$69,290 (pro-rated)	9/20/22 (or sooner pending submission of paperwork)	6/30/23
Hittinger, Francis	Additional Section	TCH-HS-WL-05	Teacher	MLHS	1.2	PhD/DOC/Step 8	\$101,135	8/29/22	6/30/23
Kemp-Hill, Theresa	Rescind Additional Section	TCH-BC-MUS-01	Teacher	MLHS	1.16	BA/Step 10	\$81,785.80	8/29/22	6/30/23
Lavin, Laura	Rescind		Teacher – LTR (5085)	LD	1.0	BA Step 1	\$61,190 (pro-rated)	_____	8/18/22
Merritt, Douglas	Additional Section	TCH-HS-SCI-05	Teacher	MLHS	1.2	MA/Step 15	\$115,420	8/29/22	6/30/23
Minick, Casey	Revise Appointment	SPS-LR-AID-O30-24	Paraprofessional	LD	0.97	Step 9	\$22,603.30 (5.8 hrs./day)	10/17/22	6/30/23
Molinaro, Anthony	Terminated	CUST-WW-CUST-04	Custodian	DW	1.0	Step 6	\$51,835	9/4/18	7/29/22
Rodriguez, Begona	Additional Section	TCH-HS-WL-06	Teacher	MLHS	1.2	MA+30/Step 13	\$104,352	8/29/22	6/30/23
Styrnik, Julia	Appointment	SPS-LR-AID-U29-17	Paraprofessional (PT)	LD	0.97	Step 6	\$19,913.95 (pro –rated)	9/27/22 (or sooner pending submission of paperwork)	6/30/23
White, Kenneth	Additional Sections	TCH-HS-21CS-03	Teacher	MLHS	1.4	BA/Step 15	\$124,545	8/29/22	6/30/23
IH/WW/BC									
Amin, Soneya	Appointment	SPS-CST-AID-U29-16	Paraprofessional	BC	0.97	Step 9	\$22,603.30 (pro-rated) (5.8 hrs./day)	9/26/22 (or sooner pending submission of paperwork)	6/30/23
Alves, Michael	Additional Section	TCH-BC-TCH-09	Teacher	BC	1.04	MA/Step 11	\$96,726	8/29/22	6/30/23

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Maute, Neisa	Appointment	SPS-CST-AID-U29-10	Paraprofessional	WW	0.97	Step 3	\$18,174.42 (pro-rated) (5.8 hrs./day)	9/26/22 (or sooner pending submission of paperwork)	6/30/23
Mendello, James	Additional Section	TCH-BC-TCH-13	Teacher	BC	1.04	MA +60/ Step 16	\$125,188	8/29/22	6/30/23
Olear, Jacqueline	Transfer (from MLHS)/ Revise Appointment	SPS-CST-AID-O30-0	Paraprofessional	BC	0.97	Step 5	\$(5.8 hrs./day)	8/29/22	6/30/23
Renna, Nicole	Retirement	SPT-BC-NRS-01	Nurse	BC	1.0	MA +30/ Step 15	\$103,239	09/01/06	12/31/22
Schwartz, Laura	Rescind Appointment	SPS-CST-AID-U29-14	Paraprofessional (P/T)	WW	0.97	Step 9	22,603.30 (5.8 hrs./day)	---	8/23/22
Slootmaker, Leann	Transfer (from BC)	SPS-CST-AID-U29-07	Paraprofessional	WW	1.0	Step 9	\$23,882.72 (6.5 hrs./day)	8/29/22	6/30/23
Sullivan, Serena	Transfer (from WW)	SPS-CST-AID-U29-02	Paraprofessional (P/T)	IH	0.97	Step 6	\$19,913.95 (5.8 hrs./day)	8/29/22	6/30/23
Williams, Angela	Additional Section		Teacher – LTR (5302)	WW/BC	1.16	BA Step 1	\$70,980.40 (pro-rated)	8/29/22	12/23/22

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

11. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
5075	Unpaid Personal Leave		School Counselor	LD	1.0			8/31/22 9/8/22	9/6/22 9/9/22
5302	Revised LOA (Using Sick Days)		Teacher	DW	1.0			8/29/22	9/14/22
5302	Revised FMLA/NJFLA (Unpaid)		Teacher	DW	1.0			9/15/22	12/3/22
5302	Revised CCLOA (Unpaid)		Teacher	DW	1.0			12/4/22	1/1/23

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4015	Revised LOA (Using Sick Days)		Teacher	MLHS	1.0			8/29/22	9/27/22
4015	Revised FMLA/NJFLA (Unpaid w/benefits)		Teacher	MLHS	1.0			9/28/22	9/30/22

District Roll call vote 10-0-0

12. Athletics / Extra Services (Schedule B) A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Allison, Vicki	Appointment		Boys' Cross Country Head Coach	MLHS		Step 4	\$7,204	8/22/22	11/13/22
Becht, Jennifer	Appointment		Itinerant Teacher: Non-Pensionable Travel Stipend	DW			\$2,500	8/29/22	6/30/23
Boyan, Meredith	Appointment		Pep Band	MLHS		Step 3	\$3,060	8/29/22	6/30/23
Boyan, Meredith	Appointment		Jazz Band	MLHS		Step 3	\$3,703	8/29/22	6/30/23
Boyan, Meredith	Appointment		Musical - Instrumental Director	MLHS		Step 3	\$3,570	8/29/22	6/30/23
Ciasulli, Keri	Appointment		SciP	LD			\$1,500	8/29/22	6/30/23
Crimmins, Catherine	Appointment		Itinerant Teacher: Non-Pensionable Travel Stipend	DW			\$2,500	8/29/22	6/30/23
Daly, Lauren	Appointment		SciP	LD			\$1,500	8/29/22	6/30/23
Delgado, Candy (OD)	Appointment		Musical - Costumes	MLHS		Step 3	\$3,060	8/29/22	6/30/23
Delgado, Candy (OD)	Appointment		Drama - Costumes	MLHS		Step 3	\$3,060	8/29/22	6/30/23
DeStefano, Amanda	Appointment		Itinerant Teacher: Non-Pensionable Travel Stipend	DW			\$2,500	8/29/22	6/30/23
Goldstein, Debra	Appointment		OOD Case Manager: Non- Pensionable Travel Stipend (SS)	DW			\$1,250	8/29/22	6/30/23

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Gonzalez, Maria	Appointment		Itinerant Teacher: Non-Pensionable Travel Stipend	DW			\$1,250	8/29/22	6/30/23
Hittinger, Francis	Appointment		Fall Weight Room Supervisor	MLHS		N/A	\$3,096	9/7/22	11/27/22
Holick, Michael	Appointment		Drama - Asst. Director	MLHS		Step 2	\$3,060	8/29/22	6/30/23
Kolek, Judy	Appointment		Drama - Director	MLHS		Step 2	\$6,120	8/29/22	6/30/23
Kolek, Judy	Appointment		Drama Club	MLHS		Step 2	\$2,550	8/29/22	6/30/23
Kolek, Judy	Appointment		Musical Director	MLHS		Step 2	\$6,324	8/29/22	6/30/23
Missenheim, Yuri (OD)	Revise Appointment		Asst. Boys' Soccer Coach	MLHS		Step 3	\$4,358	8/30/22	11/22/22
Oravec, Kelly	Appointment		Itinerant Teacher: Non-Pensionable Travel Stipend	DW			\$2,500	8/29/22	6/30/23
Perkins, Merideth	Appointment		Itinerant Teacher: Non-Pensionable Travel Stipend	DW			\$2,500	8/29/22	6/30/23
Price, Ryan	Appointment		Musical Asst. Director	MLHS		Step 2	\$3,060	8/29/22	6/30/23
Price, Ryan	Appointment		Pep Band	MLHS		Step 3	\$3,060	8/29/22	6/30/23
Price, Ryan	Appointment		Jazz Band	MLHS		Step 3	\$3,703	8/29/22	6/30/23
Smith, Joanne	Rescind		Asst. Girls' Tennis Coach	MLHS		Step 3	\$3,893	_____	8/31/22
Tsai, Angela (OD)	Appointment		Musical Producer	MLHS		Step 3	\$3,468	8/29/22	6/30/23
Vallies, Ryan	Appointment		Choir	MLHS		Step 3	\$3,703	8/29/22	6/30/23
Vallies, Ryan	Appointment		Musical Vocal Director	MLHS		Step 3	\$3,570	8/29/22	6/30/23
Vazzano, Anthony (OD)	Appointment		Drama – Tech Director	MLHS		Step 3	\$3,468	8/29/22	6/30/23
Vazzano, Anthony (OD)	Appointment		Musical – Tech Director	MLHS		Step 3	\$3,468	8/29/22	6/30/23
Weiss, Gabriel (OD)	Appointment		Musical – Set Design	MLHS		Step 2	\$2,550	8/29/22	6/30/23

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IH/WW/BC									
Lorber, Amy	Appointment		2 nd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
O'Boyle, Christa	Appointment		2 nd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Russell, Linda	Appointment		2 nd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23
Topakas, Jennifer	Appointment		2 nd Grade Team Co-Leader	WW			\$250	8/29/22	6/30/23

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

13. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
DeWalt, Bethanny	Appointment		Canvas Coordinator	MLHS			\$2,500	9/7/22	6/30/23
DeWalt, Bethanny	Appointment		Orientation	MLHS			\$125/day	8/25/22	8/25/22
Doniloski, Jason	Appointment		Orientation	MLHS			\$125/day	8/25/22	8/25/22
Dunn, Ryan	Appointment		Educational Facilities Manager	DW			\$1,500 (Facilities rental req. add'l hrs.)	8/1/22	8/4/22
Feltman, Steve	Appointment		Orientation	MLHS			\$125/day	8/25/22	8/25/22
Gregory, Anne	Appointment		AP Test Coordinator	MLHS		Step 1/ Year 1	\$2,800	8/29/22	6/30/23
Gregory, Anne	Appointment		The College Aid Program	MLHS			\$50/hr. (not to exceed 2 hrs.)	9/13/22	9/13/22
Gregory, Anne	Appointment		SAT Site Test Coordinator	MLHS			\$300/day	10/01/22	10/01/22
Gregory, Anne	Appointment		The College Application Process	MLHS			\$50/hr (not to exceed 2 hrs.)	9/20/22	9/20/22
Pagan, Cara	Appointment		Orientation	MLHS			\$125/day	8/25/22	8/25/22

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Pelchat, Cara	Appointment		Orientation	MLHS			\$125/day	8/25/22	8/25/22
Preston, Allison	Appointment		Orientation	MLHS			\$125/day	8/29/22	8/29/22
Suarez, Jennifer	Appointment		Orientation	MLHS			\$125/day	8/29/22	8/29/22
IH/WW/BC									
Azar, Beth	Appointment		Time to Soar - Director	WW			\$9,500/yr	8/31/22	6/30/23
Azar, Beth	Appointment		Summer Bridge Instructor	WW			\$42/hr (Not to exceed 40 hrs.)	7/1/22	8/28/22
Benedetto, Gina (OD)	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs/week.)	8/31/22	6/30/23
Carlson, Michael (OD)	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs/week.)	8/31/22	6/30/23
Ciulla, Christina	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs/week.)	8/31/22	6/30/23
Daly, Ceri	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs/week.)	8/31/22	6/30/23
Dieso, Amanda	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs/week.)	8/31/22	6/30/23
Duffy, Anastasia	Appointment		Time to Soar - Substitute Assistant	IH			\$25/hr (not to exceed 16 hrs./week)	8/31/22	6/30/23
Falk, Sara	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs/week.)	8/31/22	6/30/23
Gonzalez, Maria	Appointment		Time to Soar - Assistant	IH			\$25/hr (not to exceed 16 hrs./week)	8/31/22	6/30/23
Lawrey, Michelle	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs./week)	8/31/22	6/30/23
Melfi, Nicole	Appointment		Time to Soar - Substitute Assistant	IH			\$25/hr (not to exceed 16 hrs./week)	8/31/22	6/30/23
Morris, Jill	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs./week)	8/31/22	6/30/23

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Niewood, Elizabeth	Appointment		Time to Soar - Assistant	LD			\$25/hr (not to exceed 16 hrs./week)	8/31/22	6/30/23
Nyman, Suzanne	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs./week)	8/31/22	6/30/23
Pollara, Jacqueline	Appointment		Time to Soar - Assistant	WW			\$25/hr. (not to exceed 20 hrs./week)	8/31/22	6/30/23
Wendler, Sharon	Appointment		Time to Soar – Assistant	IH			\$25/hr. (not to exceed 16 hrs./week)	8/31/22	6/30/23
Valvano, Sarah	Appointment		Time to Soar - Assistant	IH			\$25/hr. (not to exceed 6 hrs./week)	8/31/22	6/30/23

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

14. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Almeida, Marta	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Austin, Tara	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Chartier, Alyssa	Appointment		Substitute	DW			Board Approved Hourly Rate	8/28/22	6/30/23
Chesin, Megan	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Delgado, Kandy	Appointment		Substitute	DW			Board Approved Hourly Rate	9/7/22	6/30/23
Kelly, Christina	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Kearney, Alexis	Appointment		OT Intern	LD			N/A	9/11/22	11/18/22
Li, Zhuyun	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Mabey, Patricia	Appointment		Substitute	DW			Board Approved Hourly Rate	9/1/22	6/30/23
Matty, Ian	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Moreno, Tiffany	Appointment		Substitute	DW			Board Approved Hourly Rate	9/7/22	6/30/23
Sadaat, Zahra	Appointment		Substitute	DW			Board Approved Hourly Rate	9/7/22	6/30/23
Scerbo, Jennifer	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23

Smith, Joanne	Appointment		Volunteer Girls' Tennis	MLHS			N/A	8/17/22	11/13/22
Wolter, Eileen	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23

District Roll call vote 10-0-0

B. MISCELLANEOUS

(HC) 15. J-1 Visa Student

BE IT RESOLVED, that the Mountain Lakes Board of Education, pursuant to Board Policy 5111, approves J.L. as a J-1 Visa Student (exchange student) for the 2022-23 school year, as recommended by the Superintendent.

District Roll call vote 10-0-0

UNFINISHED BUSINESS

- Lore entrepreneurship – program evolution and data supporting donation
- Student activity fees – comment on process for activity fees at Briarcliff

NEW BUSINESS

- Board retreat prep for Thursday

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

P. Ferdico

- Comment on list of books and role of board action
- Question on water testing results and communication to community

S. Caruthers

- Comment on list of books available to public
- Comment on concern of having one person to set criteria

P. Ferdico

- Comment on list of books and criteria

ADJOURNMENT

MOTION to adjourn the meeting at 10:41p.m. was made by Dr. Hirschfeld and seconded by Ms. Lewis.

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*