



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

June 20, 2022

The meeting was called to order at 6:31p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X	
Ms. Leininger	X	
Mr. LeVar	X	
Ms. Lewis	X (arrived at 6:36p.m.)	
Dr. McIntyre	X (arrived at 6:42p.m.)	
Mrs. Parker (<i>Vice President</i>)	X	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Dr. Don and seconded by Mrs. Tucker, that the Board of Education adopt the following resolution.

The motion was approved 8-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20th day of June, 2022 at 6:33p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Privacy, personnel, negotiations, legal and potential litigation matters.

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:36p.m. was made by Dr. Hirschfeld and seconded by Mrs. Tucker.

The motion was approved 10-0-0 and the Board returned to public session at 7:36p.m.

BOARD PRESIDENT STATEMENT

Mrs. Barkauskas:

- Read statement regarding recent litigation

STUDENT GOVERNMENT REPORT - Thomas Rankin Reviewed:

Hi everyone,

First up, the senior class had an amazing day at 6 flags last Friday, and a relaxing day in the sun at Point Pleasant earlier today! It was a great way to cap off senior year!

Meanwhile, underclassmen exams continue Tomorrow and Wednesday, and we wish good luck to all of those taking them as they finish out the school year strong!

Tomorrow for our seniors is the SENIOR SERVICE PROJECT, which is mandatory.

Each year, our graduating Senior Class participates in a Senior Service Project. This year, we are excited to share that the chosen project is a Service & Wellness Fair. All students are to report to the Aux Gym by 9am tomorrow morning. The event will start with a speaker from "**Minding Your Mind**" who will speak about his struggles with mental health that he experienced during high school/college and his recovery. The event will conclude by 11am.

Tomorrow night, the SGA is bringing back and hosting **International Night** for the first time in three years! Come on June 21st at 6pm. to the main gym to celebrate the different cultures and ethnicities in our community. The SGA is looking for a suggested \$5.00 donation or canned food item for entry, which will guarantee a night of food and fun!

Next up is a reminder that there is GRADUATION PRACTICE at 10am both June 22nd and June 23rd, and this is mandatory. Graduation will be at 7pm Thursday, but seniors will report at 6:15pm. Project graduation will take place following graduation, and seniors will load the buses at 9:30pm.

Finally, Thursday is the last day of school and it is also a half day for all students!

Now for a big laker shout out, congratulations to the Boy's Lacrosse Team for winning the last and final Tournament of Champions (TOC) by beating Rumson-Fair Haven High School 21-5. It was a great way to end the school year!

Thank you and goodnight.

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

MLEA President Gigi Lax reviewed:

- Thanks to the administration for their support
- Good luck to Dr. Bangia
- Thanks to BOE for their support
- Best wishes to retirees
- Wishes for a safe and restful summer

PRESENTATIONS

- Lake Drive Study Conducted by American Educational Consultants
 - Mr. Fetherman introduced Keith Kelly from AEC
 - Keith Kelly reviewed the outline of the report
 - Board discussion

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON PRESENTATION

- Ms. Lazeration
 - Comments on history of Lake Drive; focus on growth and sustainability while not compromising values of program
- Dr. Green Forde
 - Question on budgeting of students once they leave Lake Drive
 - Comment on transitions between buildings
 - Participation in extra-curriculars
- Dr. S. Morgan
 - Comment on financial independence of program
 - Question on culture regarding being part of district
- Mr. Forde
 - Comment on experience of son and Ms. Lazeration
 - Comment on referendum and not including Lake Drive in scope
 - Comment on ADA compliance and other needs for Lake Drive building
- R. Cortright
 - Question on tech plan
 - Expansion of curriculum development
 - Comment on class size parameters
- Dr. S. Morgan
 - Comment on statement made by member of the public must be cleared so staff and parents feel that Lake Drive is supported

- R. Schrieve
 - o Comment on Lake Drive not costing community anything
 - o Comment on us versus them culture in community
 - o Town needs to be more accepting
- Dr. Green Forde
 - o Comment on Lake Drive picking up more than fair share
 - o Opportunity to have students participate in announcements
 - o Comment on construction at High School, not at Lake Drive
- Mr. Forde
 - o Comment on representation by staff at tonight's meeting
 - o Thanks to Lake Drive staff for experience of children
 - o Foundation of community
- Dr. Muniz
 - o Comment on frustration regarding past statements at Lake Drive
 - o Need for hearing from Board consistent message
- Dr. Morgan
 - o Comment on Lake Drive misinterpretation regarding statements from administration, but not comments by BOE

9:35p.m. Board took a recess

9:47p.m. Board reconvened

BOARD PRESIDENT REPORT

Mrs. Barkauskas congratulated students' success during graduation week

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman reviewed the following:

- Partnership with MLEF
- Review of application process
- Microgrant and standard grant ideas
- Summer Academy and status of enrollment

SCHOOL BUSINESS ADMINISTRATOR UPDATE

Mr. Ferreira reviewed the following:

- Snapshot of current and historical enrollment to be shared with BOE

APPROVAL OF MINUTES - None

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

S. Forman

- Status of grant application process and support of admin team and staff submissions
- Important of MLEF grants as an opportunity to pilot programs

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. Levar reviewed:

- Update on upcoming construction
- Distinction for Board members by NJSBA

COMMITTEE REPORTS

Finance – Dr. McIntyre reviewed:

- Surplus and reserve account discussions
- Briarcliff fire panel and sensor replacements
- AEC report questions from committee

Personnel – Dr. Don reviewed:

- Recommendation by Superintendent for Assistant Superintendent
- Personnel appointments
- Kindergarten teacher

LIAISON REPORTS

FOTA – Ms. Leininger reviewed:

- Auditorium upgrades
- Spring arts events
- Greater engagement at Lake Drive and Wildwood

H&SA – Dr. McIntyre reviewed:

- Volunteering opportunities
- Scholarships awarded
- Graduation events

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

Mr. Ferreira reviewed:

- Finance agenda resolutions
- Handy Carry Travel, Conferences Expenditures motion #14
- Board discussion on donations

Motion by Mrs. Parker and seconded by Ms. Leininger for motions #1 - #15

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 1, 2022 – June 16, 2022, as recommended by the Superintendent*:

Fund	Amount
General Fund (10)	\$184,057.79
Special Revenue Fund (20)	\$83,039.23
Capital Project Fund (30)	\$67,864.50
Debt Service Fund (40)	\$0
Cafeteria Account Fund (60)	\$0
Payroll	\$0
Total	\$334,961.52

Roll call vote 10-0-0

2. Authorization to Request Alternate Method of Compliance

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the request for authorization to use the alternate method of compliance in accordance with N.J.A.C 6A:26-6.2(h)4ii, by providing toilet rooms outside preschool rooms 3, 5, 7 and 9 and the kindergarten room 6 at Lake Drive School in lieu of individual toilet rooms in each, as recommended by the Superintendent.

Roll call vote 10-0-0

3. Affirmative Action Team

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Affirmative Action Team to conduct the needs assessment and develop a comprehensive equity plan, as recommended by the Superintendent.

Roll call vote 10-0-0

4. Comprehensive Equity Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Equity Plan for 2022 through 2025, as recommended by the Superintendent*.

Roll call vote 10-0-0

5. Affirmative Action Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments for the period of July 1, 2022 – June 30, 2024, as recommended by the Superintendent:

Service	Title
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Affirmative Action Officers

Patrick Brunner and Julie Lazeration

Roll call vote 10-0-0

6. Tuition Reserve Adjustment

WHEREAS, NJAC 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned administrative code permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$100,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$100,000, as recommended by the Superintendent.

Roll call vote 10-0-0

7. Capital Reserve Adjustment

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$945,000 may be available for such purposes of transfer to the Capital Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$945,000, as recommended by the Superintendent.

Roll call vote 10-0-0

8. Maintenance Reserve Adjustment

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$420,000 may be available for such purposes of transfer to the Maintenance Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$420,000, as recommended by the Superintendent.

Roll call vote 10-0-0

9. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent.

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Delta T	7/1/22	6/30/23	Custodial Substitutes	\$32.26/hr based on 7/1/2018-6/30/2022 CBA	\$10,000
ESC of Morris County	6/27/22	8/26/22	Student Evaluations	\$392	\$3,920
ESC of Morris County	6/27/22	8/26/22	Attend IEP Meetings	\$98/hour	\$1,200
Trinitas Childrens’ Therapy Services	6/27/22	8/26/22	Occupational Therapy Services and Evaluations	\$87.72/ hour	\$3,500
Heather Long	7/5/22	7/29/22	Physical Therapy Services	\$80/hour	\$1,000

Roll call vote 10-0-0

10. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	1848	Lake Drive Regular	6/1/2022	6/23/2022	\$6,803.40	
Terminate	1848	Lake Drive Regular	9/9/2021	5/31/2022	\$64,833.30	
New	3067	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$218.00
New	8051	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	7065	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	1848	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	1960	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	6570	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	2311	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$109.00
New	3773	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$218.00
New	216	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	9306	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$218.00
New	3256	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	9364	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	9265	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	2741	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	7127	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	8139	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	3169	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	

Approved Minutes from the Mountain Lakes Board of Education
 June 20, 2022

New	TEMP-12	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	9638	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	882	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$109.00
New	7861	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$109.00
New	7319	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,589.50
New	0047	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$218.00
New	TEMP-13	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,698.50
New	7366	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	2995	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	6563	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,480.50
New	4764	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$109.00
New	5642	Lake Drive ESY	7/5/2022	7/29/2022	\$3,980.00	
New	5501	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	9707	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$327.00
New	5619	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	4194	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$327.00
New	5407	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	3367	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	4501	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	2767	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	1793	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	3046	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	8656	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	7739	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	6763	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	3168	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	4424	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$109.00
New	714	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$327.00
New	9802	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$109.00
New	5753	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,371.50
New	7337	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	3215	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,589.50
New	5275	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	4299	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	2442	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$109.00
New	8949	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	3765	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	9910	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	7515	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	7353	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$3,807.50
New	1402	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$218.00
New	1251	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	4659	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	
New	0811	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	\$218.00
New	1977	Lake Drive ESY	7/5/2022	7/29/2022	\$7,960.00	

Roll call vote 10-0-0

11. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the out-of-district placements for the 2022 extended school year, as recommended by the Superintendent.

Student ID	Classification	Grade	ESY Placement	ESY 22
TBD	AUT	KDG	Harbor Haven	\$6,652.50
2708	AUT	1	Harbor Haven	\$6,652.50
9069	AUT	1	Harbor Haven	\$6,652.50
4784	AUT	1	Harbor Haven	\$9,372.50
9120	AUT	2	Harbor Haven	\$6,652.50
3958	AUT	2	Harbor Haven	\$6,652.50
2727	AUT	3	Harbor Haven	\$8,835.00
1673	ED	11	Barnstable	\$20,700.00
7077	AUT	8	Glenview Academy	\$12,483.30
6292	MD	12	Limitless	\$8,104.00
7531	MD	12	Banyan High School	\$8,170.98
4933	AUT	12	Limitless	\$8,104.00
				\$109,032.28

Roll call vote 10-0-0

12. Time To Soar Tuition Rates Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the below tuition rates for the Time to Soar Before and After Care Program, for the 2022-2023 school year, as recommended by the Superintendent:

Weekly Schedule:		5 days	4 days	3 days	2 days	1 day
EarlyBirds OR AfterSchool	Early Birds	\$200	\$160	\$120	\$80	\$40
	After School	\$355	\$305	\$245	\$170	\$105
EarlyBirds AND AfterSchool (10%)	Both	\$455	\$405	\$345	\$250	\$145
	Multiple Children	\$180 / \$315 per child	\$144 / \$274 per child	\$108 / \$220 per child	\$72 / \$153 per child	\$36 / \$94 per child

IH/WW/BC Roll call vote 9-0-0

13. Donations / Grant Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
MLSD	Mountain Lakes Education Foundation	MLEF Standard Grants 2022-23	\$62,770

Roll call vote 10-0-0

14. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent*.

District Roll call vote 10-0-0
 IH/WW/BC Roll call vote 9-0-0

(HC) 14. A. Travel, Conferences Expenditures

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent*:

Name	Location	Date	Event Name	Cost
IH/BC/WW				
Lederman, Laine	WW	9/1/21	City Hunt	\$0
Lederman, Laine	WW	10/13/21	Virtual Learning Planning	\$0

District Roll call vote 10-0-0
 IH/WW/BC Roll call vote 9-0-0

15. Disposition of Property

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
Pole Vault Equipment	\$50.00	MLHS Track (Wilkins Field)

Roll call vote 10-0-0

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

Mr. Fetherman reviewed

- Personnel and Curriculum/Special Services agenda resolutions
- Hand Carry Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's motion #16

Motion by Ms. Lewis and seconded by Dr. Driscoll for motions #16 - #22

16. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent*:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Bongiorno, Paul	Revision of Appointment	SPT-HS-AT-01	Athletic Trainer	MLHS	1.0	BA/15	\$90,820	8/29/22	6/30/23
Carozza, Louis	Appointment	TCH-HS-SCI-01	Teacher	MLHS	1.0	MA/ Step 14	\$88,105	8/29/22 (pending completion of paperwork)	6/30/23
Gregory, Anne	Appointment	SPT-HS-GUD-05	School Counselor	MLHS	1.0	MA/ Step 11	\$80,605	8/29/22 (pending completion of paperwork)	6/30/23
Johnson, Debra	Resignation	SPT-LR-OT-01	Occupational Therapist	LD	1.0	MA/ Step 6	74,465	8/30/17	6/30/22
Nicholson, Caroline	Resignation	SPT-HS-GUD-05	School Counselor	MLHS	1.0	MA/ Step 6	\$74,465	9/1/20	6/30/22
Nobel, Karen	Appointment		Specialized Eval. Services – Educational Evals.	LD			\$800/ evaluation	7/1/22	6/30/23
Park, Isabel	Appointment	SPT-LR-OT-01	Occupational Therapist	LD	1.0	DOC/ Step 2	\$78,425	8/29/22 (pending completion of paperwork)	6/30/23
Perez, Ryan	Appointment		LTR - Teacher	LD	1.0	BA/ Step 1	\$61,190 (pro-rated)	8/29/22	4/6/22
Pinadella, Nicole	Resignation	PS-CST-AID-U29-16	Paraprofessional	MLHS	.97	Step 5	\$19,124.22	3/27/19	6/8/22

Approved Minutes from the Mountain Lakes Board of Education
June 20, 2022

Thompson, Yamille	Appointment	CUST-HS-CUST-07	Custodian	MLHS	1.0	Step 4	\$50,835	7/1/22	6/30/23
Vasquez-Lugo, Shirley	Resignation	SPS-LR-AID-U29-21	Paraprofessional	LD	.97	Step 8	\$21,653.49	12/20/21	6/23/22
IH/WW/BC									
Miele-Motyka, Susan	Appointment	TCH-BC-TCH-18	Teacher	BC	1.0	MA 30 /Step 14	\$92,605	8/29/22 (pending completion of paperwork)	6/30/23
Williams, Angela	Appointment		LTR-Teacher	BC/WW	1.0	BA/ Step 1	\$61,190 (pro-rated)	8/29/22 (pending completion of paperwork)	12/23/22
Ziegler, Robin	Appointment	SPS-WW-CAFAID-01	Cafeteria Aide	WW	0.5	Step 1	\$16.53/hr. (Not to exceed 3.5 hrs./day)	08/29/22 (pending completion of paperwork)	06/30/22

(1) All salaries/rates per MLEA&MLBOE CBA 7/1/18-6/30/22

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

(HC) 16. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent*:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
District									
Ciresi, Ivonne	Appointment	ADM - DIST-ASUP-01	Assistant Superintendent	DW	1.0		\$173,500	8/22/22 (or sooner; pending approval by County Interim Superintendent)	6/30/23
Morgan, Shenika	Appointment		Summer Custodian	DW	1.0		\$20/hr (Not to exceed 27.5 hrs/ week)	7/6/22 (Pending completion of paperwork)	8/28/22
Smith, Jason	Resignation	CUST-HS-CUST-13	Custodian	DW	1.0	Step 3	\$53,335	10/6/21	6/30/22

IH/BC/WW									
Lih, Erik	Amend Appointment	TCH-BC-TCH-02	Teacher	BC	1.0	BA/Step 8	\$68,435	6/1/22	6/30/22

District Roll call vote 10-0-0
 IH/WW/BC Roll call vote 9-0-0

17. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
5085	CCLOA (unpaid/no benefits)		Teacher	LD	1.0	MA/Step 6	\$74,465	8/29/22	4/14/23
IH/WW/BC									
5302	LOA (Using Sick Days)		Teacher	BC/WW		BA/Step 10	\$78,965.60	8/29/22	9/2/22
5302	FMLA/NJFLA (unpaid)		Teacher	BC/WW		BA/Step 10	\$78,965.60	9/3/22	11/26/22
5302	CCLOA (unpaid)		Teacher	BC/WW		BA/Step 10	\$78,965.60	11/27/22	1/1/23

District Roll call vote 10-0-0
 IH/WW/BC Roll call vote 9-0-0

18. Athletics / Extra Services Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent*.

District Roll call vote 10-0-0
 IH/WW/BC Roll call vote 9-0-0

19. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Bongiorno, Paul	Appointment		Athletic Trainer – Extra Hours	MLHS			\$69.86 (Not to exceed 8 hours)	9/1/21	6/30/22
Durkin, Dawn	Appointment		Teacher – Summer IEP Meetings	DW			Regular Hourly Rate (Not to exceed 15 hours)	6/27/22	8/26/22
Renna, Nicole	Amend Appointment		Summer Nurse Hours	BC			Regular Per Diem Rate (Not to exceed 12 days)	7/1/22	8/28/22
Santana, Rebecca	Appointment		Teacher – Summer IEP Meetings	DW			Regular Hourly Rate (Not to exceed 15 hours)	6/27/22	8/26/22
Vecchio, Christine	Appointment		Teacher - Homework Club	MLHS			\$45/hour (Not to exceed 2 hours)	6/1/22	6/23/22
Winget, Abbey	Appointment		Teacher – Summer IEP Meetings	DW			Regular Hourly Rate (Not to exceed 15 hours)	6/27/22	8/26/22
Wojcik, LuAnn	Amend Appointment		Summer Nurse Hours	MLHS			Regular Per Diem Rate (Not to exceed 12 days)	7/1/22	8/28/22
IH/WW/BC									
Falk, Sara	Amend Appointment		Summer Nurse Hours	WW			Regular Per Diem Rate (Not to exceed 18 days)	7/1/22	8/28/22
Gonzalez, Elizabeth	Appointment		Teacher – Homework Club	WW			\$45/hour (Not to exceed 1 hour)	6/1/22	6/23/22
Renna, Nicole	Amend Appointment		Summer Nurse Hours	BC			Regular Per Diem Rate (Not to exceed 12 days)	7/1/22	8/28/22

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

20. Substitutes, Volunteers and Interns Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Caso, Jonah	Appointment		Summer Intern-Technology	DW	N/A	N/A	\$15/hr (Not to exceed 27 hrs./week)	7/5/22	8/30/22
Floreno, Caroline	Appointment		Summer Intern - Technology	DW	N/A	N/A	\$15/hr (Not to exceed 27 hrs./week)	7/5/22	8/30/22

Roll call vote 10-0-0

21. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Pagan, Cara	MLHS	Montclair State University	Effective Leadership in a Diverse Society, Ethical Leadership & Decision Making / ELAD 510 & 611	6.0
Petrucelli, Michael	MLHS	St. Elizabeth University	The Culturally Proficient Leader: Building Diverse, Inclusive Learning Communities / EDAS 615	3.0
Scancarella, John	MLHS	Syracuse University	Accounting Analytics/ACC 652	3.0
Scancarella, John	MLHS	Syracuse University	Venture Capital	3.0

Roll call vote 10-0-0

B. CURRICULUM / SPECIAL SERVICES

22. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
IH/WW/BC			
WW	BC	6 th Grade Band Orientation	06/07/22

IH/WW/BC Roll call vote 9-0-0

C. MISCELLANEOUS

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

T. Cinnamond

- Comment on the need for ML to provide cultural education
- Comment on recent lawsuit
- Comment on mandatory diversity learning standards

M. Joelsson

- Comment regarding attorney filing lawsuit
- Comment on ideology and attempt to divide community
- Comment on agenda and financial benefit

M. Mulenberg

- Thanks to BOE for volunteering
- Request for district to mount defense to lawsuit
- No benefit to settlement

R. Schrive

- Comment on narrative established by plaintiff; but no comment by Borough and BOE

N. Forde

- Comment on community background and representation
- Culture as enrichment
- Need for community to respond to narrative

L. Spoto

- Comment on strategic planning process
- Focus on strategic planning goal focused on safe environment through acceptance

P. Ferdico

- Question on attorney chosen to defend
- Question on whether attorney will meet with parents
- Question on discovery to be provided
- Question on event speeches

D. Muniz

- Comment on inclusion education and curriculum initiatives
- Question on age-appropriate resources, materials
- Question on Juneteenth celebrations

H. Dexter

- Comment on teacher stress over last couple of years
- Question on fear of losing staff

- Don't settle lawsuit
- Examples of casual racism

K. Mulcahy

- Comment on MLBT social justice media club goals and role sited in the lawsuit
- Allegations in the lawsuit do not have merit
- Question regarding message on potential settlement and message to community

B. Macro

- Comment on draw to move to community
- Harm by Plaintiff
- Damage to students, property owners and reputation
- Don't settle

Dr. Greene Ford

- Mystery reader book choice to enrich students
- Promoting diversity helps enrich student experiences
- Request to add Juneteenth as holiday

D. Pergalsci

- Concern about impact of lawsuit
- Need to support DEI curriculum to education students
- Need to learn resilience

P. Shah

- Thanks to the BOE and Admin for support of children
- Lawsuit shows racial division

Dr. Morgan

- Common theme that narrative cannot be allowed to spread
- Make plan to lead narratives

V. Maniatis

- Importance of understanding other cultures

N. Forde

- Thanks to the community for their support
- Importance of leading narrative
- Small part of town is the problem
- Racism is taught

T. Cinnamond

- Community to be judged by response to lawsuit

ADJOURNMENT

MOTION to adjourn the meeting at 11:21p.m. was made by Dr. Driscoll and seconded by Ms. Lewis.

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*