



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**MOUNTAIN LAKES BOARD OF EDUCATION**  
**MINUTES OF REGULAR MEETING**

May 2, 2022

The meeting was called to order at 6:32p.m. by Mrs. Parker

**MINUTES**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X	
Ms. Leininger	X	
Mr. LeVar	X	
Ms. Lewis	X (arrived at 7:36p.m.)	
Dr. McIntyre	X	
Mrs. Parker ( <i>Vice President</i> )	X	
Mrs. Tucker	X	
Mrs. Barkauskas ( <i>President</i> )	X (arrived at 6:41p.m.)	

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Dr. Hirschfeld, that the Board of Education adopt the following resolution.

The motion was approved 8-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 2<sup>nd</sup> day of May, 2022 at 6:35p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy, and personnel matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:35p.m. was made by Mrs. Tucker and seconded by Mrs. Parker.

The motion was approved 9-0-0 and the Board returned to public session at 7:35p.m.

STUDENT GOVERNMENT REPORT – Thomas Rankin

Hi everyone,

To begin, today marks the first day of AP testing, which will continue until the 13th. We wish good luck to all the students taking these exams!

Next up, in honor of May being Mental Health Awareness Month, the MLHS LETS Club has taken the initiative to lead mental health awareness in the high school. Encouraging messages can be seen throughout the halls, and everyone is encouraged to stop by the main gym during lunch, where there is a box with pieces of paper next to it so you can share your story. If you don't feel comfortable sharing your story, there will also be sticky notes left to simply share how you are feeling. Always remember that whatever you are going through, you are never alone.

The Entrepreneur Club will be hosting a T-shirt design contest. More details will be announced at their meeting on Wednesday, May 4th in the first half of lunch in room 602, so make sure you don't miss out on that!

There are two Senior specific events approaching over the next two weeks. Tomorrow and Wednesday, the Tuxedo Fundraiser will take place at MLHS from 10:30 to 1:30 in the Media Center vestibule. Then, on the 15th, Senior Bowling will take place from 5:00 to 7:00pm at Boonton Lanes.

As for other upcoming events...

Induction into the World Language National Honor Society will be on May 11th at 7PM in the Main Gym.

NJSLA testing for Freshman will take place from May 16th thru the 24th for English and Math, and on the 23rd and 24th Juniors will test on science.

The "Thank You for Being You" event will be on May 23rd at 7pm in the Main Gym. We look forward to seeing you there.

Finally, some Laker Shout Outs

Congratulations to our very own Senior Cade Schuckman for being selected to the Morris County Chapter of the National Football Foundation Hall of Fame. Cade was selected as the top football scholar athlete for his work on the field and in the classroom. Cade received this recognition at a dinner at the Madison Hotel and his name will be listed in the College Football Hall of Fame as a Morris County High School Scholar Athlete.

Also, Congratulations goes out to Olivia Duarte for being selected as a New Jersey Governor's School Scholar for the thirty-eighth New Jersey Governor's School in the Sciences to be held at Drew University from July 10th through July 30th, 2022. As a Governor's School Scholar, Olivia will be one of a group of outstanding high school juniors from all parts of the state who have been chosen to participate in the program.

Thank you and have a great rest of your night!

- Board discussion regarding scholarship offerings

#### PUBLIC PARTICIPATION FOR MLSD STUDENTS

Motion by Ms. Lewis and seconded by Dr. Driscoll

BE IT RESOLVED, that the Mountain Lakes Board of Education approve public participation only to students to minimize impact on students, as recommended by the Superintendent.

Roll call vote 10-0-0

#### COMMENTS AND REQUESTS FROM MLSD STUDENTS

V. Marshall

- Question on importance of sports and scheduling regarding prom date

S. Stanton

- Comment on the need to have an open mind and consideration on discussion for prom
- Review of 51 students' impact that may have conflicts on or day after the prom
- Comment on the possibility of staff moving final exams if prom is moved to June 13<sup>th</sup>

C. Kotsen

- Comments on students being held to higher standards and not necessarily due to training rules
- Sacrifices shouldn't include the prom
- Comment on shortening school day for athletics
- Comment on minimal impact on finals and testing
- Comment on the reason of moving prom in a previous year

G. Wills

- Comment on juggling schedules
- Comment on added stress at athletic events due to prom schedule
- Comment regarding girls' lacrosse versus boys' lacrosse last year

P. Brendan

- Comment on importance of sacrifices of students for school

Two Students (names inaudible)

- Comment on impact of prom
- Comment on lost opportunities during the year
- Comment on implications of entitlement

B. Buzby

- Comment on story of students that lost season due to dates

O. Pirolo

- Question on why proms have been moved in the past but not now

S. Ceriot

- Question on statistics of students that have violated training rules
- Comment on Title IX accommodations for girls' sports since it seems that it has been moved in the past for boys

M. Rankel

- Comment on reasons for possibly moving the prom
- Comment on students being forced to accept date
- Comment on training rules

H. Andican

- Comment on boys TOC game last year
- Comment on sacrifices
- Comment on negative energy regarding the prom

R. Fragomeni

- Comment on semi-finals for field hockey game for Homecoming

C. Kotsen

- Comment on senior finals
- Question on other reasons for not changing date

Board Discussion

Five-minute recess to allow students to leave

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT – None

9:05p.m. Mrs. Parker left

PRESENTATIONS

**CSA Evaluation, Ms. Charlene Peterson**

- Mrs. Barkauskas introduced Mrs. Peterson
- Mrs. Peterson reviewed:
  - Board Role
  - CSA evaluation dictated by statute and admin code
  - QSAC Requirements

- Evaluation tool developed by NJSBA
- Review of calendar
- District Goals Assessment
- Standards
- Annual Performance Report
- Annual Summary Conference
- Board discussion

9:48p.m. Mrs. Parker returned

**2022-2023 Budget Public Hearing, Mr. Alex Ferreira**

- Mrs. Barkauskas introduced Mr. Ferreira
- Mr. Ferreira started the Public Hearing presentation and reviewed:
  - Mr. Fetherman reviewed the Goals/Objectives
  - Mr. Ferreira reviewed Public Hearing presentation
- Board discussion
- Public Comment on Presentation
  - J. DeNooyer
    - Thanks for making the process boring

**BOARD PRESIDENT REPORT**

Mrs. Barkauskas reviewed:

- Congratulations to Mr. Flynn on milestone of wins as Mountain Lakes coach
- Teacher appreciation Week
- Recognition of Staff

**SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE**

Mr. Fetherman reviewed:

- Marketing campaign – Enrollhand
- General Updates
  - Dr. Bangia reminder on Summer Academy registration
- Board discussion

**SCHOOL BUSINESS ADMINISTRATOR UPDATE - None**

**APPROVAL OF MINUTES**

Motion by Dr. McIntyre and seconded by Ms. Leininger

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

<b>Date</b>	<b>Minutes</b>
April 4, 2022	Regular and Executive Session Minutes

Roll call vote 10-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

E. Getz

- Policy on student survey
- Question on appropriations/security

P. Ferdico

- Comment on ads by Enrollhand
- Comment on Board interactions regarding changing prom comments from students
- Comment on Board,s support regarding decision

H. Dexter

- Comment on student engagement
- Comment on BOE support and interactions during student participation

J. DeNooyer

- Comment on interactions and opinions of BOE during student participation on prom
- Comment regarding tone
- Comment regarding potential changing of prom date

P. Ferdico

- Question on policy attachments

J. DeNooyer

- Question on policy revision

H. Dexter

- Question on policy attachments

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. LeVar reviewed:

- Boonton Township BOE budget process
- Softball field improvements/roof repairs
- Ed Foundation golf outing fundraiser upcoming

COMMITTEE REPORTS

Facilities – Mrs. Tucker Reviewed:

- Security improvements
- Tennis courts
- Playground design
- High School auditorium

Personnel – Dr. Don reviewed:

- Director of Guidance position
- High School Assistant Principal position
- Dr. Bangia’s resignation

Approved Mountain Lakes Board of Education Meeting  
Minutes May 2, 2022

- Briarcliff computer teacher
- Tenure recommendations
- SBA contract and process for county approval

Long Range Planning – Dr. McIntyre reviewed:

- Finance action plans and objectives
- Additional goal areas
- Suggested changes

Curriculum, Instruction & Assessment – Dr. Hirschfeld reviewed:

- AP performance and professional development
- Program of Studies
- Learning standards for physical education
- Math acceleration timelines
- G&T discussion upcoming

Board discussion on courses offered and enrollment

LIAISON REPORTS

FOTA – Ms. Leininger reviewed:

- Upcoming meeting
- Arts show at MLHS
- Project Voice
- Shrek the Musical
- Potential seat naming for band shell

MELF – Ms. Tucker reviewed:

- Casino Night to support micro grants
- Grants available later this week

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

**A. FINANCE**

- Mr. Ferreira reviewed:
  - Finance / Miscellaneous Agenda resolutions

Motion by Dr. Don and seconded by Dr. Driscoll for motions #1 - #12

**1. 2022-2023 Budget Public Hearing**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the resolution pertaining to the approval of the 2022-2023 budget as presented at the public hearing on May 2, 2022, as follows:

WHEREAS, the Mountain Lakes School District Board of Education adopted a tentative budget for the 2022-2023 budget fiscal year on March 21, 2022, to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 11, 2022; and

WHEREAS, the budget was advertised in the legal section of the Daily Record on April 25, 2022, and the Citizen on April 27, 2022; and

WHEREAS, the budget was presented to the public during a public hearing on May 2, 2022; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$410,000 as budgeted in the revenue line 600, Withdrawal from Capital Reserve, for other capital project costs of replacement of the High School sewage lift station and Wildwood playground, and repairs to the athletic field bleachers. The total cost of these projects is estimated to be \$410,000, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards; and

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$100,000 as budgeted in the revenue line 640, Withdrawal from Tuition Reserve, for the purposes of district tuition costs or tuition revenue adjustments; and



BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education approve the 2022-2023 budget supported by a general fund local tax levy in the following amounts, as recommended by the Superintendent:

FUND	BUDGET	LOCAL TAX LEVY
TOTAL GENERAL FUND	\$37,016,534	\$23,008,261
TOTAL SPECIAL REVENUE FUND	\$882,955	\$0
TOTAL DEBT SERVICE	\$1,924,969	\$1,731,789
<b>TOTALS:</b>	<b>\$39,824,458</b>	<b>\$24,740,050</b>

Roll call vote 10-0-0

**2. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of April 13, 2022 - April 30, 2022, as recommended by the Superintendent\*:

Fund	Amount
General Fund (10)	\$1,655,780.32
Special Revenue Fund (20)	\$101,895.17
Capital Project Fund (30)	\$3,400.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$2,394,211.72
<b>Total</b>	<b>\$4,155,287.21</b>

Roll call vote 10-0-0

**3. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached March Transfer Report, as recommended by the Superintendent.\*

Roll call vote 10-0-0

**4. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending March, as recommended by the Superintendent.\*

Roll call vote 10-0-0

**5. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending March, as recommended by the Superintendent.\*

Roll call vote 10-0-0

**6. Professional Services**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent.\*

<b>Contractor</b>	<b>Start Date</b>	<b>End Date</b>	<b>Nature / Service</b>	<b>Rate</b>	<b>Contract / Not to Exceed</b>
Learn Well Education	4/1/22	5/31/22	Home Instruction SID#: 2961	\$46/hour	Not to exceed 10 hours/week
Educational Services Commission of Morris County	7/1/2022	6/30/2023	Nonpublic Services/ Professional Support	See attached sheet	As set forth by the NJDOE Nonpublic aid notices
Educational Services Commission of Morris County	7/1/2022	6/30/2023	Joint Transportation Agreement		NTE \$496,000
Sussex County Regional Cooperative	7/1/2022	6/30/2023	Joint Transportation Agreement		NTE \$219,000

Roll call vote 10-0-0

**7. Copier Leases and Maintenance**

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to replace the existing copier lease agreement with a new five-year lease agreement; and

WHEREAS, the State of New Jersey, of which the Board is a participant, solicited proposals for copier leases; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under a contract issued by the State of New Jersey for those goods and services set forth therein without advertising bids; and

WHEREAS, United Business Systems as a distributor of Canon copiers, an approved vendor under state contract NJSTART 40462 (G2075), submitted a proposal dated April 21, 2022, and clarification amendment dated April 26, 2022, which includes the leasing of nineteen (19) copiers in the amount of \$2,672.26 net of credits, an estimated monthly maintenance cost of \$1,630.09 for the duration of the five-year lease agreement, for an estimated total five-year cost of \$258,141; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the copier lease and maintenance to United Business Systems at a monthly lease cost of \$2,672.26 and an estimated maintenance cost of \$1,630.09, as recommended by the Superintendent; and

BE IT FURTHER RESOLVED, that the Purchasing Agent execute the necessary documents consistent with this Resolution, as recommended by the Superintendent.

Roll call vote 10-0-0

### 8. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
MLHS Boys' Lacrosse Team	Pat Natoli	Boys' Lacrosse game filming fees	\$2,000.00
MLHS Baseball Team	Clark Davis Associates	Bullpen addition outside the baseball fences	\$2,500.00

Roll call vote 10-0-0

### 9. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	TEMP-10	Lake Drive Regular	4/11/2022	6/23/2022	\$17,608.90	\$8,941.72
New	TEMP-11	Lake Drive Regular	4/13/2022	6/23/2022	\$16,808.50	
New	ICH-1	Lake Drive Itinerant	4/4/2022	6/23/2022	\$5,445.00	
New	IPA-5	Lake Drive Itinerant	3/24/2022	6/23/2022	\$660.00	
Change	IHT-1	Lake Drive Itinerant	3/15/2022	6/23/2022	\$1,592.25	
Terminate	IS-1	Lake Drive Itinerant	9/9/2022	1/27/2022	\$1,650.00	
Terminate	IBR-1	Lake Drive Itinerant	9/9/2022	3/30/2022	\$4,389.00	
New	NRT04	Briarcliff	8/31/2022	6/30/2023	\$14,500.00	
New	NRT05	Briarcliff	8/31/2022	6/30/2023	\$14,500.00	

Roll call vote 10-0-0

### 10. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Adams, Sarah	MLHS	3/19/22	Columbia Scholastic Press Association Virtual Spring Convention - Copyright	\$0
Adams, Sarah	MLHS	3/19/22	Columbia Scholastic Press Association Virtual Spring Convention – Creating a Free Online Portfolio	\$0
Adams, Sarah	MLHS	3/19/22	Columbia Scholastic Press Association Virtual Spring Convention – High School Press Freedom	\$0
Adams, Sarah	MLHS	3/19/22	Columbia Scholastic Press Association Virtual Spring Convention – Libel Law	\$0
Adams, Sarah	MLHS	3/19/22	Columbia Scholastic Press Association Virtual Spring Convention – Magazine Trends	\$0
Adams, Sarah	MLHS	3/19/22	Columbia Scholastic Press Association Virtual Spring Convention – Modality of Melody	\$0

Approved Mountain Lakes Board of Education Meeting  
Minutes May 2, 2022

Adams, Sarah	MLHS	3/20/22	Columbia Scholastic Press Association Virtual Spring Convention – News Trends	\$0
Adams, Sarah	MLHS	3/20/22	Columbia Scholastic Press Association Virtual Spring Convention – Yearbook Trends	\$0
Cottone, Margo	LD	2/28/22	Anti- Bullying Specialist Certification	\$0
Diesso, Amanda	WW	7/18/22-7/22/22	Beyond the Basics Orton Gillingham Course	\$975
Lazeration, Julie	LD	5/3/22	Current Research in Deaf Education 2022 Conference	\$0
Hogan, Lisa	DW	6/13/22	Virtual Labor and Employment Summit - NJASBO	\$99
Hogan, Lisa	DW	Virtual	FMLA – E-Learning - SHRM	\$285
McNaboe, Tara	MLHS	10/19/21	Right-to-Know	\$0
Oakes, Cassie	LD	3/7/22-3/28/22	Audiology Topics Worth Talking About	\$0
Petrucelli, Michael	MLHS	5/17/22-5/20/22	NJ Statewide Assessment – Math Virtual Range Finding Meeting	\$0
Rigby Krause, Effie	MLHS	3/1/22-6/7/22	School Safety Specialist Training	\$0
Spence-Reid, Trish	MLHS	1/27/22	Psychiatric Medications and Their Impact on Learning and Behavior	\$0
Spence-Reid, Trish	MLHS	3/22/22	Leveraging Skills for Self-Awareness and Problem Solving to Enhance Youth Voice and Motivation	\$0
Spence-Reid, Trish	MLHS	3/24/22	Testing Accommodations: How to Support Students on the State Assessment	\$0
Spence-Reid, Trish	MLHS	4/5/22	An Intro to Creating Trauma-Informed Learning Environments	\$0
Spence-Reid, Trish	MLHS	4/5/22	Dysgraphia and Writing Challenges: Powerful Approaches that Improve Written Communication	\$0
Vallies, Austin	MLHS	2/12/22	NJSMA Intermediate Band and Chorus Auditions	\$0
Vallies, Austin	MLHS	11/23/22	Generations Light and Sound Board Training	\$0
Vallies, Austin	MLHS	6/6/22	NJSMA Professional Development Day/General Meeting	\$0
<b>IH/WW/BC</b>				
Chapman, Andrea	BC	4/5/22	An Intro to Creating Trauma-Informed Learning Environments	\$0
Comora, Mary	BC	2/8/22	Diversity Council General Assembly Meeting	\$0
DeWalt, Bethany	BC	4/26/22	MAMA: Data Science in Grades K-C	\$8
Distell, Jennifer	WW	3/30/22	Practical Therapy Techniques for Persistent and Resistant Speech Sound Errors	\$0
Foster, Joseph	BC	3/14/22	Work Life Balance and Stress as an Educational Leader: A Step Forward to Take Control	\$100
Lombardi, Deidre	BC	4/26/22	Data Science in Grades K-C	\$7
Nyman, Suzanne	WW	1/3/22-6/30/22	Legal One – Anti-Bullying Specialist Online Program	\$0
Schmidt, Tammy	WW	12/12/21	Implicit Bias	\$0

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

**11. Submission of Extraordinary Aid Application**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submittal of the Extraordinary Aid application for the 2021-2022 fiscal year, as recommended by the Superintendent.

**B. MISCELLANEOUS**

**12. Board Policies and Regulations**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the following policies and regulations for presentation, as recommended by the Superintendent.\*

Action	Policy Number	Title	First Reading	Second Reading
Revised	P 2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M)	4/4/2022	5/2/2022
Revised	P & R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	4/4/2022	5/2/2022
Revised	P 2451	Adult High School (M)	4/4/2022	5/2/2022
New	R 2460.30	Additional/Compensatory Special Education and Related Services (M)	4/4/2022	5/2/2022
Revised	P 2622	Student Assessment (M)	4/4/2022	5/2/2022
New	R 2622	Student Assessment (M)	4/4/2022	5/2/2022
Revised	P 3233	Political Activities	4/4/2022	5/2/2022
Revised	P 5460	High School Graduation (M)	4/4/2022	5/2/2022
New	P 5541	Anti-Hazing (M)	4/4/2022	5/2/2022
Revised	P 7540	Joint Use of Facilities	4/4/2022	5/2/2022
Revised	P & R 8465	Bias Crimes and Bias-Related Acts (M)	4/4/2022	5/2/2022
Revised	P 9560	Administration of School Surveys (M)	4/4/2022	5/2/2022
Revised	P 0164	Conduct of Board Meeting	4/4/2022	5/2/2022

Roll call vote 10-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

- Mr. Fetherman reviewed:
  - Personnel and Miscellaneous motions

Motion by Dr. Don and seconded by Mrs. Parker for motions #13 - #18

**13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Bangia, Sumit	Resignation	ADM-DIST-ASUP-01	Assistant Superintendent	DW	1.0		\$153,000	12/9/19	6/24/22
Decker, Allison	Resignation	SEC-HS-LIB-01	10-month Secretary	MLHS	.71	Step 8	\$35,750.72	9/1/13	6/24/22
Searles Jr., Raymond	Resignation	ADM-HS-ASTP-01	Assistant Principal	MLHS	1.0		\$128,750	11/23/20	6/30/22

Approved Mountain Lakes Board of Education Meeting  
Minutes May 2, 2022

Searles Jr., Raymond	Appointment	SUPV-HS-GUD-01	Director of Guidance	DW	1.0		\$140,000	7/1/22	
Sanzaro, Corinne	Retirement	SPS-LR-AID-O30-24	Paraprofessional	LD	1.0	Step 9	\$23,882.72	09/1/01	06/30/22
<b>IH/WW/BC</b>									
Cortright, Renee	Resignation	SPS-WW-CAFAID-01	Paraprofessional /Lunch Aide	WW	0.75	Step 4	14,307.84	8/29/2018	4/28/22
Lih, Erik	Amend Appointment		Long-Term Replacement Teacher	BC	1.0	BA/Step 1	\$61,190 (pro-rated)	10/21/21	6/30/22
Lih, Erik	Appointment	TCH-BC-TCH-02	Teacher	BC	1.0	BA/Step 8	\$68,435	08/29/22	
Matalon, Roberta	Resignation	SPS-CST-AID-U29-14	Paraprofessional	CST/WW	.97	Step 5	\$19,124.22 (pro-rated)	11/22/21	4/14/22
Veneziano, Dalyn	Resignation	SPS-CST-AID-U29-04	Paraprofessional	CST/IH	.97	Step 9	\$22,603.30	9/1/21	4/8/22

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

**14. Leaves of Absence**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
4015	LOA (sick days)_		Teacher	MLHS	1.0			4/25/22	6/3/22
4015	LOA (Unpaid)		Teacher	MLHS	1.0			6/6/22	6/30/22
<b>IH/WW/BC</b>									
5310	LOA (Unpaid FMLA/NJFLA)		Teacher	BC	1.0			8/29/22	11/18/22
5310	LOA (Unpaid CCLOA)		Teacher	BC	1.0			11/21/22	1/1/23

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

**15. Athletics / Extra Services**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Maurizi, Sean	Appointment		Girls' Soccer Head Coach	MLHS		Step 4	\$7,806	9/1/22	11/1/22

Roll call vote 10-0-0

**16. Additional Compensation 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Danzi, Shari	Appointment		AP Proctor	MLHS			\$125 – Standard Test Time/ \$150 Extended Test Time	5/2/22	5/20/22
Durkin, Dawn	1 Additional Section	TCH-HS-CST-04	Teacher (4015)	MLHS	1.20	MA+30/ Step 15	\$119,739 (prorated)	4/25/22	6/30/22
Hurley, Janice	Appointment		AP Proctor	MLHS			\$125 – Standard Test Time/ \$150 Extended Test Time (per test)	5/2/22	5/20/22
Nicholson, Caroline	Appointment		Presentation: Top 10 Mistakes Students Make on Their College Application Essay	MLHS			\$50/hr (Not to exceed 2 hrs.)	4/28/22	4/28/22
Peacock, Charles	Appointment		AP Proctor	MLHS			\$125 – Standard Test Time/ \$150 Extended Test Time (per test)	5/2/22	5/20/22
Selepouchin, Daria	Appointment		AP Proctor	MLHS			\$125 – Standard Test Time/ \$150 Extended Test Time (per test)	5/2/22	5/20/22
Terzis, Michael (Patrick)	1 Additional Section	TCH-HS-ENG-05	Teacher (4015)	MLHS	1.20	MA+30/ Step 15	\$109,105	4/25/22	6/30/22
<b>IH/WW/BC</b>									

DeWalt, Bethany	Appointment		Overnight Chaperone – VEX Robotics Championship TX	BC			\$150/night (Not to exceed 4 nights)	5/7/22	5/11/22
-----------------	-------------	--	--	----	--	--	--------------------------------------	--------	---------

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

**17. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Keane, Tracy	Appointment		Substitute	LD			Rate Per MLEA Agreement	5/3/22	6/30/22
Selepouchin, Daria	Appointment		Substitute	DW			BOE Substitute Rate Table	5/2/22	5/20/22
<b>IH/WW/BC</b>									
Carlson, Michael	Appointment		Substitute	WW			BOE Substitute Rate Table	5/3/22	6/30/22
Chartier, Alyssa	Appointment		Long Term Substitute	BC			\$190/day	5/2/2022	6/30/22
O'Melia, Katherine	Appointment		Intern	WW			N/A	8/22/22 1/23/23	12/9/22 5/19/23
Veneziano, Dalyn	Appointment		Long Term Substitute	IH	1.0		\$190/day (not to exceed 60 days)	4/11/22	6/30/22

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

**B. CURRICULUM / SPECIAL SERVICES**

**18. Field Trips A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date	Cost
<b>DISTRICT</b>				
MLHS	Orlando, FL	Field Hockey Pre-Season Tournament	8/31/22-9/4/22	\$0
<b>IH/WW/BC</b>				
BC	Dallas, TX	VEX Robotics World Championship	5/7/22-5/11/22	\$2,000

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0



## C. MISCELLANEOUS

UNFINISHED BUSINESS - None

### NEW BUSINESS

- Potential dates for CSA evaluation
- BOE goals update

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC - None

### ADJOURNMENT

MOTION to adjourn the meeting at 11:54p.m. was made by Ms. Lewis and seconded by Dr. Driscoll.

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

---

*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*