



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF SPECIAL MEETING

June 28, 2022

The meeting was called to order at 6:02p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X (arrived at 6:05p.m.)	
Ms. Leininger	X (arrived at 6:07p.m.)	
Mr. LeVar	X	
Ms. Lewis		X
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:30p.m.)	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mr. Stephen Fogarty

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Dr. Driscoll, that the Board of Education adopt the following resolution.

The motion was approved 6-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 28th day of June, 2022 at 6:04p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: legal matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 8:15p.m. was made by Dr. Hirschfeld and seconded by Ms. Leininger.

Mr. LeVar left at 8:10p.m.

The motion was approved 8-0-0 and the Board returned to public session at 8:15p.m.

BOARD PRESIDENT STATEMENT

Mrs. Barkauskas:

- Read statement regarding defense of lawsuit

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT - None

PRESENTATIONS - None

BOARD PRESIDENT REPORT - None

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE - None

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES - None

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS – None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT - None

COMMITTEE REPORTS - None

LIAISON REPORTS - None

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

Mr. Ferreira reviewed:

- Finance agenda resolutions

Motion by Dr. Don and seconded by Mrs. McIntyre for motions #1

1. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Boyan, Meredith	MLHS	6/6/22	NJSMA Membership PD Day	\$0
Suarez, Jennifer	MLHS	6/7/22;6/8/22	Wingman Training	\$0
IH/WW/BC				
Carlson, Erik	BC	10/13/22;10/14/22	2022 NJPSA Fall Conference	\$446

District Roll call vote 8-0-0

IH/WW/BC Roll call vote 8-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

Mr. Fetherman reviewed

- Personnel agenda resolutions

Motion by Mrs. Parker and seconded by Dr. Don for motions #2 - 4

2. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent*:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Arrico, Charles	Appointment	CUST- HS- CUST- 11	Summer Custodian	DW			Regular Hourly Rate (Not to exceed 29 hrs./week)	7/1/22	8/26/22

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Baier, Stephanie	Amend Appointment	TCH-HS-TECH-01	Teacher	MLHS	1.0	MA 30/Step 14	\$92,065	8/29/22	6/30/23
Mabey, Patricia	Appointment		Summer Custodian	DW			\$20/hr. (Not to exceed 29 hrs./week)	7/1/22	8/26/22
Morgan, Shenika	Appointment	CUST-HS-CUST-13	Custodian	MLHS	1.0	Step 1	\$49,335 (pro-rated)	7/20/22 (Or sooner pending submission of paperwork)	6/30/23
Park, Isabel	Amend Appointment	SPT-LR-OT-01	Occupational Therapist	LD	1.0	DOC/ Step 3	\$79,460	8/29/22 (pending completion of paperwork)	6/30/23
IH/WW/BC									
D'Addezio Dominique	Appointment	SPT-WW-GUD-01	School Counselor	WW	1.0	MA / Step 3	\$71,360	8/29/22 (pending completion of paperwork)	6/30/23
Pollara, Jacqueline	Appointment		Teacher - LTR	WW	1.0	BA / Step 1	\$61,190 (pro-rated)	8/29/22	3/31/23

(1) Based on 7/1/18 to 6/30/22 MLEA & MLBOE CBA

District Roll call vote 8-0-0

IH/WW/BC Roll call vote 8-0-0

3. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Gregory, Anne	Appointment		Guidance – Summer Hours	MLHS			Regular Per diem rate (not to exceed 6 days)	7/20/22 (Or sooner pending submission of paperwork)	8/26/22
Henry, Paul	Appointment	SUPV-DIST-CAS-02	Additional Sections - Teaching	MLHS	1.0	MA/ Step 1	\$20,933	2/1/22	6/30/22
IH/WW/BC									
D'Addezio Dominique	Appointment		Guidance – Summer Hours	WW			Regular Per Diem Rate (not to	7/20/22 (Or sooner pending	8/26/22

							exceed 12 days)	submission of paperwork)	
Murphy, Allison	Appointment		Summer Curriculum Writing – Gr. 2 Social Studies	WW			\$1,000	7/1/22	8/26/22

District Roll call vote 8-0-0

IH/WW/BC Roll call vote 8-0-0

4. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Garate-Gomez, Pia	Indianapolis, IN (Online)	American College of Education	Practices for Evaluating Technological Resources/ET5023	3
Sica, David	Jersey City, NJ	New Jersey City University	Principles of Curriculum and Evaluation/ EDLD 662	3
Sica, David	Jersey City, NJ	New Jersey City University	Innovations in Curriculum and Education Leadership/EDLD 646	3

District Roll call vote 8-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

- N. Forde
 - Comment on need for signage on property regarding policy on weapons
 - Comment on female students needing to wear different colors at graduation, and differences between requirements for different genders to support athletic teams
- P. Ferdico
 - Comment on graduation ceremony
- T. Hildercant
 - Question on BOE’s media strategy pertaining to lawsuit
 - Question on what the community can do to support BOE

- S. Darwick
 - Question on crisis designations
 - Question on representation and outside counsel
- J. Gill
 - Question on allegations and demands
- L. Spoto
 - Question of public comments and reflecting comments in the minutes
- D. Muniz
 - Question on role of BOE attorney and potential of Mr. Fogarty being named a witness
- T. Cinnamond
 - Question on state curriculum on DEI during lawsuit
 - Question on potential settlement and terms of potential settlement being aware
 - Question on citation regarding representation of Mr. Fogarty during lawsuit
- L. Barnett
 - Comment on statement by Mrs. Barkauskas
 - Comment on HS graduation and gender focus division
 - Comment on protecting transgender students
- N. Forde
 - Question on procedure for transgender to wear a specific color during graduation and implication of separation of gender
 - Question on procedure in the past as to colors during graduation
 - Comment on not separating by gender in military or nursing school
- M. Capodano
 - Thanks to the BOE for their time
 - Comment on class of 2016 graduation and student not being able to sit with their identified gender
- R. Schreid
 - Comment on terminology used by Superintendent on answering question
- G. Ariano
 - Comment on statement made by Mrs. Barkauskas
 - Comment on need for public statement and not allowing Plaintiff to control narrative
- D. Muniz
 - Comment on non-binary students and participating in activities
 - Comment on active shooter drills and protocols that may be shared with parents
- M. Shafqat
 - Question on class of 2020 not having mural
 - Question on fees paid for activities toward reunion

ADJOURNMENT

MOTION to adjourn the meeting at 9:05p.m. was made by Dr. Hirschfeld and seconded by Ms. Parker.

Roll call vote 8-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*