



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

April 4, 2022

The meeting was called to order at 6:30p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

| Board Member | Present | Absent |
|---------------------------------------|-------------------------|--------|
| Dr. Don | Y | |
| Dr. Driscoll | Y | |
| Dr. Hirschfeld | Y (arrived at 6:55p.m.) | |
| Ms. Leininger | Y | |
| Mr. LeVar | Y | |
| Ms. Lewis | Y | |
| Dr. McIntyre | Y | |
| Mrs. Parker (<i>Vice President</i>) | Y (arrived at 6:38p.m.) | |
| Mrs. Tucker | Y | |
| Mrs. Barkauskas (<i>President</i>) | Y | |

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Ms. Lewis and seconded by Dr. Don, that the Board of Education adopt the following resolution.

The motion was approved 8-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 4th day of April, 2022 at 6:32p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy and potential litigation

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:29p.m. was made by Dr. Driscoll and seconded by Ms. Lewis.

The motion was approved 10-0-0 and the Board returned to public session at 7:29p.m.

STUDENT GOVERNMENT REPORT

Hi everyone, for those of you who do not know me, I am Abby Maute, the school Vice President, and I am standing in for Thomas tonight. I've done this once before and am happy to be back.

We have a handful of events coming up as we kick off the fourth marking period.

First off, we have an exciting, upbeat MLHS Jazz Fest-Pops Concert taking place on Wednesday at 7:30p.m.

The following night, Thursday from 7-8:30 MLHS is hosting a College Fair, in which 70+ college representatives will be available to help you or your kids find the right fit and learn a little bit more about the college process. Bring along a pen and notebook, listen, and keep yourself open to new possibilities! On the college and career bulletin sent out by Mrs. Nicholson you will find a complete list of the schools attending and the questions to ask a college rep.

Additionally, the National Spanish Exam is coming up, as is the "Coffee House Open Mic-Night" hosted by the Environmental Club on April 12 and April 13, respectively. It should be a great night to socialize and listen to your peers perform!

Thank you for your time, and I hope you all have a nice, relaxing Spring Break starting April 15.

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT - None

PRESENTATIONS

FY 2021 Audit Presentation

- Mr. Fetherman introduced Mr. Mike McGuire from Samuel Klein & Company
- Mr. McGuire reviewed the district audit, auditor's opinion and surplus calculation
- Public Comment on presentation:
 - L. Spoto
 - Question on billing and refunds

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed:

- Thanked the staff for their services to the district especially considering retirements
- Special thank you to Mrs. Ludwig and wish her well on her retirement

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman reviewed:

- Referenced Mr. Ludwig as a mentor
- Marketing opportunities and Enrollhand partnership pilot
- Legislative proposals

Dr. Bangia reviewed:

- College and Career Fair
- Summer Academy registration
- Superintendent Coffee Talk dates

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES

Motion by Ms. Lewis and seconded by Mrs. Tucker

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

| Date | Minutes |
|----------------|---------------------------------------|
| March 21, 2022 | Regular and Executive Session Minutes |

Roll call vote 10-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

L. Spoto

- Question on legislation regarding FAFSA
- Question on website update
- Question on hand carry motions

C. Yen

- Question on Summer Academy
- Question on non-resident tuition enrollment limit
- Question on current district social media accounts

J. Denooyer

- Question on Lake Drive returning enrollment commitment procedures
- Question on agenda item policy

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. LeVar reviewed:

- Shake Shack fundraiser for RVS Project Graduation
- Golf outing held by Ed Foundation

COMMITTEE REPORTS

Policy – Ms. Parker reviewed:

- Code of Conduct discussions with High School administration
- Policy revision to address student interest/comments during BOE meetings
- Policy revisions being recommended

Personnel – Dr. Don reviewed:

- Hiring process on open administration positions
- Limiting overages due to reduction in enrollment

Finance – Dr. Driscoll reviewed:

- FY21 audit
- FY23 budget appropriations
- Sharing budget/finance information regarding Lake Drive

Negotiations – Dr. Driscoll reviewed:

- Exchange of proposals and anticipated upcoming meetings

Facilities – Mrs. Tucker reviewed:

- Tennis courts
- Inspections of playground and bleachers
- IPM state review and pest control licensing
- Referendum work schedule
- Lead water testing performed

LIAISON REPORTS

H&SA – Dr. McIntyre reviewed:

- Officers to be shared with community
- School supply fundraiser
- Scholarship application process

MLEF – Mrs. Tucker reviewed:

- Upcoming Gala and prizes
- Microgrant program
- Sponsorship opportunities

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous Agenda resolutions
 - Hand carry motion #11

Motion by Mrs. Parker and seconded by Dr. Driscoll for motions #1 - #12

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of March 15, 2022 – March 31, 2022, as recommended by the Superintendent*:

| Fund | Amount |
|-----------------------------|----------------|
| General Fund (10) | \$889,867.37 |
| Special Revenue Fund (20) | \$20,841.23 |
| Capital Project Fund (30) | N/A |
| Debt Service Fund (40) | N/A |
| Cafeteria Account Fund (60) | N/A |
| Payroll | \$2,333,773.16 |
| Total | \$3,244,481.76 |

Roll call vote 10-0-0

2. Auditor’s Management Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve Auditor’s Management Report and the Comprehensive Annual Financial Report for the 2020-2021 fiscal year and directs the School Business Administrator to submit a copy of the audit to the Morris County Executive County Superintendent, as recommended by the Superintendent.

Roll call vote 10-0-0

3. Therapy and Professional Support Services

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Therapy and Professional Support Services for 2022-2023, as recommended by the Superintendent:

| Therapy Services and Professional Support Services | Rate | Unit |
|---|----------|------------|
| Aide 1:1 - Extraordinary Services | \$29 | Hourly |
| Aide 1:1 - Extraordinary Services | \$33,715 | Annualized |
| AI program - Audiologist | \$240 | Hourly |
| AI program - Child Study Team evaluations | \$825 | Evaluation |
| AI program - Child Study Team Eligibility meeting for non-enrolled students | \$825 | Session |
| AI program - Itinerant Teacher of the Deaf | \$204 | Hourly |
| AI program - Occupational Therapy / Physical Therapy / Speech services | \$115 | Hourly |

| | | |
|---|---------|------------|
| AI program - Occupational Therapy / Physical Therapy / Speech services | \$2,180 | Annualized |
| AI program - Occupational Therapy / Physical Therapy / Audiology evaluation | \$600 | Evaluation |
| AI program - Sign Language Interpreter | \$75 | Hourly |
| Non-AI program specific - Assistive Technology (AT) evaluation | \$1,250 | Evaluation |
| Non-AI program specific - Bilingual evaluation | \$475 | Evaluation |
| Non-AI program specific - Behavioral services evaluations | \$175 | Hourly |
| Non-AI program specific - Child Study Team evaluation | \$392 | Evaluation |
| Non-AI program specific - Occupational Therapy / Physical Therapy / Speech services | \$107 | Hourly |
| Non-AI program specific - Psychologist Counseling | \$200 | Hourly |
| Non-AI program specific - Structured Learning Experience evaluation | \$600 | Hourly |
| Non-AI program specific - Vocational evaluation | \$800 | Evaluation |

Roll call vote 10-0-0

4. Tuition Reserve Account Withdrawal

BE IT RESOLVED, that the Mountain Lakes Board of Education includes in the budget a tuition reserve withdrawal in the amount of \$100,000 for the purpose of supporting out of district tuition costs and rebilling of certified tuition rates, as recommended by the Superintendent.

Roll call vote 10-0-0

5. Acceptance of Certified Tuition Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s certified costs per pupil for the 2020-2021 school year pursuant to the provision of N.J.A.C. 6A:23-17.1, as recommended by the Superintendent:

| | |
|----------------------|-----------|
| Kindergarten | \$14,732 |
| Grades 1-5 | \$ 18,762 |
| Grades 6-8 | \$ 19,485 |
| Grades 9-12 | \$ 18,066 |
| Auditory Impairments | \$ 85,475 |

Roll call vote 10-0-0

6. Tuition Rates for 2022-2023

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s annual estimated tuition rates for 2022-2023, as recommended by the Superintendent:

| | |
|--------------------------|----------|
| Preschool 4 day/full day | \$11,430 |
| Preschool 4 day/half day | \$6,890 |
| Preschool 5 day/full day | \$13,770 |
| Preschool 5 day/half day | \$8,270 |
| Grades K – 5 | \$14,000 |
| Grades 6 – 8 | \$14,500 |
| Grades 9 – 12 | \$18,000 |
| Auditory Impairments | \$79,600 |

Roll call vote 10-0-0

7. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

| Action | Student ID | School-Program | Start Date | End Date | Tuition | Extra Services |
|--------|------------|----------------------|------------|----------|-------------|----------------|
| New | 3046 | Lake Drive Regular | 3/21/22 | 6/23/22 | \$24,812.60 | |
| Change | IHP-25 | Lake Drive Preschool | 3/16/22 | 6/23/22 | N/A | |
| Change | IHP-29 | Lake Drive Preschool | 3/26/22 | 6/23/22 | N/A | |
| New | NRT03 | MLHS | 8/31/22 | 6/20/23 | TBD | N/A |

Roll call vote 10-0-0

8. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2021 extended school year and the 2021-2022 school year, as recommended by the Superintendent.

| Student ID | Grade | ESY Placement | ESY 21 | School Year Placement | 21-22 |
|------------|-------|---------------|------------|------------------------|---------------|
| 9069 | Kdg | Harbor Haven | \$8,751.00 | N/A | \$- |
| 2727 | 2 | Harbor Haven | \$8,610.00 | N/A | \$- |
| 1643 | 7 | Limitless | \$7,945.00 | Celebrate the Children | \$ 101,160.00 |
| 3014 | 6 | Harbor Haven | \$3,713.00 | N/A | \$- |

Approved Minutes from the Mountain Lakes Board of Education Meeting - April 4, 2022

| | | | | | |
|-------------|-----------|--------------------|---------------------|---------------------------|----------------------|
| 4568 | 7 | N/A | \$- | Cornerstone Day School | \$89,850.20 |
| 7077 | 7 | Glenview Academy | \$ 11,824.80 | GlenView Academy | \$71,737.12 |
| 0601 | 7 | Shepard School | \$9,157.20 | Shepard School | \$55,858.92 |
| 3219 | 9 | Montville Township | \$4,000.00 | Montville Township | \$47,200.00 |
| 8930 | 10 | N/A | \$- | Cornerstone Day School | \$89,850.20 |
| 1673 | 10 | NA | \$- | Barnstable Academy | \$ 54,360.00 |
| 6292 | 12 | Limitless | \$7,945.00 | Celebrate the Children | \$ 101,160.00 |
| 4091 | 12 | N/A | \$- | Fusion Academy | \$25,000.00 |
| 7882 | 12 | N/A | \$- | FlexSchool | \$46,092.50 |
| 1253 | 12 | N/A | \$- | Hunterdon | \$48,465.00 |
| 7531 | 12 | Banyan High School | \$7,539.00 | Banyan High School | \$64,620.00 |
| 4933 | 12 | Limitless | \$7,945.00 | Celebrate the Children | \$ 101,160.00 |
| | | | \$ 77,430.00 | TOTAL: | \$ 896,513.94 |

Roll call vote 10-0-0

9. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent.

| Contractor | Start Date | End Date | Nature / Service | Rate | Contract / Not to Exceed |
|-------------------|-------------------|-----------------|----------------------------|-------------|---------------------------------|
| Stepping Forward | 3/11/22 | 4/30/22 | Home Instruction SID# 9638 | \$75/hr | 10 hrs/wk |

Roll call vote 10-0-0

10. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

| To | From | Reason | Amount |
|-----------|-----------------|--|------------|
| MLHS Band | O'Rourke Family | Donation to be used to upgrade and/or repair band equipment. | \$5,000.00 |

Roll call vote 10-0-0

11. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

| Name / ID | Location | Date | Event Name | Cost |
|--------------------------|----------|---|--|-------|
| DISTRICT | | | | |
| Adams, Sarah | MLHS | 2/24/22, 3/24/22, 4/28/22 | 15 commitments of conscious leadership - Facilitator Lead Group Book Study | \$0 |
| Adams, Sarah | MLHS | 1/19/22-4/20/22 (13 sessions) | Dynamic Group - 10 Habits to Thrive | \$0 |
| Anderson-Urriola, Alexis | MLHS | 3/7/22-3/11/22 (5 sessions) | Second Annual Shakespeare Teacher Festival | \$0 |
| Eklund, Keriann | MLHS | 3/7/22-3/11/22 (5 sessions) | Second Annual Shakespeare Teacher Festival | \$0 |
| Kasper, Karin | LD | 4/18/22 | From the Theater to the Classroom | \$30 |
| Kasper, Karin | LD | 4/18/22 | Facilitating Sign Language Development Through Interpretation in the Educational Setting | \$30 |
| Kasper, Karin | LD | 4/18/22 | Linguistic Adjustment, Cultural Mediation, and Customization | \$30 |
| Kasper, Karin | LD | 4/18/22 | It's Cultural! | \$30 |
| Kasper, Karin | LD | 4/19/22 | It's a Touchy Subject: Challenging Subjects in Educational Interpreting | \$30 |
| Kasper, Karin | LD | 4/19/22 | Facial Expressions in ASL: Linguistic vs Affective | \$30 |
| Fiorina, Teresa | MLHS | 3/25/22 | ED Camp – Family & Consumer Science Teachers | \$0 |
| Graham, Kim | District | 5/17/22 | NJASBO - Payroll Administrators Program | \$104 |
| Hogan, Lisa | District | 5/17/22 | NJASBO - Administrative Assistant Program | \$104 |
| Jardim, Matthew | District | 9/15/21; 3/23/22; 5/15/22; 6/5/22; 7/7/22 | New Jersey Guitar Orchestra Concerts | \$187 |
| Levine, Julie | District | 5/17/22 | NJASBO - Administrative Assistant Program | \$104 |
| Perez, Ryan | LD | 3/2/22 | A Practical Discussion of Mathematics Assessment for Deaf/HH Students | \$0 |
| Rodriguez, Begona | MLHS | 3/28/22 | Superpowers for Building Writing Proficiency: Articulation and Alignment (WEBINAR) | \$0 |
| Suarez, Jennifer | MLHS | 5/21/22-5/22/22 | Adventure Curriculum for P.E | \$477 |
| Vecchio, Christine | MLHS | 3/7/22-3/11/22 (5 sessions) | Second Annual Shakespeare Teacher Festival | \$0 |

| IH/WW/BC | | | | |
|----------------|----|-------------------------------|--|-------|
| Diesso, Amanda | WW | 9/7/21-12/14/21 (30 hours) | Orton Gillingham Classroom Educator Course | \$0 |
| Falk, Sarah | WW | 2/10/22 | COVID-19 Updates- What Clinicians Need to Know about Multisystem Inflammatory Syndrome in Children | \$0 |
| Falk, Sarah | WW | 2/17/22 | Self-Care and Handling of the Tough Stuff | \$0 |
| Falk, Sarah | WW | 11/18/21 | Celiac disease presentation | \$0 |
| Falk, Sarah | WW | 10/14/21 | Pediatric Neurology discussion with Dr. Babinaeau | \$0 |
| Foster, Joseph | BC | 1/14/22 | Developing Socially and Emotionally Healthy Students | \$100 |
| Foster, Joseph | BC | 1/11/22 | School Climate for Adults: It Matters More Than Ever | \$100 |
| Hussein, Amal | WW | 3/16/22 | Community Cultural Wealth (CCW) Series: Linguistic Capital | \$0 |
| Ludwig, Eileen | BC | 2/24/22 | Human Trafficking: Morris County Update | \$0 |

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

(HC) 11. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

| Name / ID | Location | Date | Event Name | Cost |
|-------------------|----------|---------|---|-------|
| IH/WW/BC | | | | |
| Distell, Jennifer | WW | 4/28/22 | School Based SLP's, A Language Processing Disorder. What it is and how to treat it. | \$279 |

IH/WW/BC Roll call vote 9-0-0

B. MISCELLANEOUS

12. Board Policies and Regulations

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the following policies and regulations for presentation for second reading, as recommended by the Superintendent:*

| Action | Policy Number | Title | First Reading | Second Reading |
|---------|---------------|---|---------------|----------------|
| Revised | P 2415.05 | Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) | 4/4/2022 | |
| Revised | P & R 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) | 4/4/2022 | |
| Revised | P 2451 | Adult High School (M) | 4/4/2022 | |
| New | R 2460.30 | Additional/Compensatory Special Education and Related Services (M) | 4/4/2022 | |

Approved Minutes from the Mountain Lakes Board of
Education Meeting - April 4, 2022

| | | | | |
|---------|------------|---------------------------------------|----------|--|
| Revised | P 2622 | Student Assessment (M) | 4/4/2022 | |
| New | R 2622 | Student Assessment (M) | 4/4/2022 | |
| Revised | P 3233 | Political Activities | 4/4/2022 | |
| Revised | P 5460 | High School Graduation (M) | 4/4/2022 | |
| New | P 5541 | Anti-Hazing (M) | 4/4/2022 | |
| Revised | P 7540 | Joint Use of Facilities | 4/4/2022 | |
| Revised | P & R 8465 | Bias Crimes and Bias-Related Acts (M) | 4/4/2022 | |
| Revised | P 9560 | Administration of School Surveys (M) | 4/4/2022 | |
| Revised | P 0164 | Conduct of Board Meeting | 4/4/2022 | |

Roll call vote 10-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed:
 - Personnel, Curriculum/Special Services and Miscellaneous motions

Motion by Mrs. Parker and seconded by Mrs. Tucker for motions #13 - #20

13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|------------------|-------------------|--------------------|------------------|----------|-----|----------------|-------------------------|------------|-----------|
| IH/WW/BC | | | | | | | | | |
| Chartier, Alyssa | Appointment | | LTS | BC | 1.0 | | \$190/day | 3/22/22 | 4/29/22 |
| Ludwig, Eileen | Retirement | SPT-BC-GUD-01 | Teacher | BC | 1.0 | MA +30/Step 15 | \$103,964 | 9/1/96 | 6/30/22 |
| Silverman, Lisa | Amend Appointment | SPS-CST-AID-U29-10 | Paraprofessional | WW | .97 | Step 3 | \$18,174.42 (pro-rated) | 3/18/22 | |
| Taylor, Amanda | Resignation | TCH-BC-TCH-02 | Teacher | BC | 1.0 | MA/ Step 7 | \$75,500 | 9/1/16 | 3/31/22 |
| Veneziano, Dalyn | Amend Appointment | SPS-CST-AID-U29-04 | Paraprofessional | IH/WW | .97 | Step 9 | \$22,603 | 3/18/22 | |

IH/WW/BC Roll call vote 9-0-0

14. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

| ID# | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|-----------------|----------------------------|-----|------------------|----------|-----|-------------|-------------|-------------------|--------------------|
| DISTRICT | | | | | | | | | |
| 4084 | Paid LOA (using sick time) | | Teacher | LD | 1.0 | | | 3/16/22 | 4/26/22 |
| IH/WW/BC | | | | | | | | | |
| 4218 | Paid LOA (using sick time) | | Teacher | MLHS | 1.0 | | | 4/1/22 | 4/10/22 |
| 5252 | Unpaid LOA | | Lunch Aide | WW | 1.0 | | | 3/9/22 3/22/22 | 3/11/22 3/24/22 |
| 5333 | Unpaid LOA | | Paraprofessional | WW | .97 | | | 3/28/22 | 3/28/22 |

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

15. Athletics / Extra Services

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|-----------------|-------------------|-----|---|----------|-----|-------------|-------------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| Bongiorno, Paul | Appointment | | Athletic Trainer – to assist with physicals | MLHS | | BA/ Step 15 | \$454.10 per diem | 6/17/22 | 6/17/22 |
| IH/WW/BC | | | | | | | | | |
| Bogucz, Kelly | Amend Appointment | | Destination Imagination - Appraiser | WW/BC | | | \$250 | 3/26/22 | 3/26/22 |
| MacQueen, Patti | Amend Appointment | | Destination Imagination - Appraiser | WW/BC | | | \$250 | 3/26/22 | 3/26/22 |
| Shortt, Sharon | Amend Appointment | | Destination Imagination - Appraiser | WW/BC | | | \$250 | 3/26/22 | 3/26/22 |

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

16. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|---------------------|-------------|-----|-------------------------------|----------|-----|-------------|---|------------|-----------|
| Bessin, Susan | Appointment | | ESL Testing | | | | \$91.97/hr (Not to exceed 5 hours) | 3/21/22 | 3/25/22 |
| Blood, Dara | Appointment | | Home Instruction SID: 5706 | | | | \$50/hr. (Not to exceed 10 hours) | 3/29/22 | 5/10/22 |
| Chandra, Mukta | Appointment | | Home Instruction SID: 0623 | | | | \$50/hr. (Not to exceed 15 hours) | 1/28/22 | 3/29/22 |
| Dorney, Bridgett | Appointment | | Home Instruction SID: 7073 | | | | \$50/hr. (Not to exceed 5 hours) | 3/8/22 | 4/15/22 |
| Hammer, Terri | Appointment | | Home Instruction SID: 7073 | | | | \$50/hr. (Not to exceed 10 hours) | 2/8/22 | 3/31/22 |
| Kasper, Karin | Appointment | | Spring Sports Interpreter | MLHS | | | Hourly Rate (not to exceed 120 hrs./season) | 3/8/22 | 6/1/22 |
| Mackenzie, Adrienne | Appointment | | Home Instruction SID: 0623 | | | | \$50/hr. (Not to exceed 15 hours) | 2/9/22 | 4/1/22 |
| Ondish, Jennifer | Appointment | | Spring Sports Interpreter | MLHS | | | \$35/hr. (not to exceed 120 hrs./season) | 3/8/22 | 6/1/22 |
| Rehner, Rose | Appointment | | Spring Sports Interpreter | MLHS | | | Hourly Rate (not to exceed 120 hrs./season) | 3/8/22 | 6/1/22 |
| Restrepo, Carly | Appointment | | Spring Sports Interpreter | MLHS | | | Hourly Rate (not to exceed 120 hrs./season) | 3/8/22 | 6/1/22 |

Roll call vote 10-0-0

17. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|----------------------|-------------|-----|------------|----------|-----|-------------|---------------------------|--|-----------|
| Moncada, Kayley | Appointment | | Substitute | DW | | | Rate Per MLEA Agreement | 4/5/22 | 6/30/22 |
| Strauss, Tara | Appointment | | Volunteer | DW | | | | 4/5/22 | 6/30/22 |
| VanDooijeweert, Dawn | Appointment | | Substitute | DW | | | BOE Substitute Rate Table | 4/30/22 (or sooner, pending completion of paperwork) | 6/30/22 |

| | | | | | | | | | |
|----------------------|-------------|--|-----------|----|--|--|--|--------|---------|
| Yarborough, Caroline | Appointment | | Volunteer | DW | | | | 4/5/22 | 6/30/22 |
|----------------------|-------------|--|-----------|----|--|--|--|--------|---------|

Roll call vote 10-0-0

B. CURRICULUM / SPECIAL SERVICES

18. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

| School | Destination | Reason | Date |
|-----------------|---|---|-----------------|
| DISTRICT | | | |
| MLHS | University of Pennsylvania Philadelphia, PA | Penn Relays – Track & Field Competition | 4/27/22-4/28/22 |
| MLHS | Great Adventure Jackson, NJ | Senior Trip to Great Adventure | 6/17/22 |
| MLHS | Jenkinson’s Beach Point Pleasant, NJ | Senior Trip to Jenkinson’s Beach | 6/20/22 |
| MLHS | Great Adventure Jackson, NJ | Physics Day at Great Adventure | 5/25/22 |
| IH/WW/BC | | | |
| BC | Kay Bailey Hutchison Convention Center Dallas, TX | BC Vex Worlds Competition 2022 – Robotics Competition | 5/7/22-5/11/22 |

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

C. MISCELLANEOUS

19. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #004-2122-MLHS and #005-2122-MLHS reported on February 7, 2022, and discussed in Executive Session, as recommended by the Superintendent.

Roll call vote 10-0-0

20. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #006-2122-MLHS reported on March 21, 2022, and discussed in Executive Session, as recommended by the Superintendent.

Roll call vote 10-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS

- Communications protocols with BOE on community concerns
- Briarcliff activity fee collecting and participation levels
- Potential legislation on school start times
- Governance training for BOE – Board goals

PENDING LEGISLATION - Noted before

COMMENTS AND REQUESTS FROM THE PUBLIC

E. Goldthwaite

- Comment on Board retreat and goals
- Comment on Code of Conduct and process

C. Yen

- Comment on class offerings for SY23
- Question on Finance motions #5 and #6

J. Denooyer

- Comment on Lake Drive program development
- Question on extra-curriculars and class size

C. Yen

- Question on estimated rate and certified rates
- Comment on foreign language requirement

ADJOURNMENT

MOTION to adjourn the meeting at 9:59p.m. was made by Ms. Lewis and seconded by Mrs. Parker.

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*