



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

March 7, 2022

The meeting was called to order at 6:30p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	Y	
Dr. Driscoll	Y	
Dr. Hirschfeld	Y	
Ms. Leininger	Y	
Mr. LeVar	Y	
Ms. Lewis	Y(6:34p.m.)	
Dr. McIntyre	Y	
Mrs. Parker (<i>Vice President</i>)	Y(6:35p.m.)	
Mrs. Tucker	Y	
Mrs. Barkauskas (<i>President</i>)	Y	

EXECUTIVE SESSION I

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Dr. Don, that the Board of Education adopt the following resolution.

The motion was approved 8-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 7th day of March, 2022 at 6:32p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: legal matters and potential litigation

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:35p.m. was made by Dr. Hirschfeld and seconded by Dr. Driscoll.

The motion was approved 10-0-0 and the Board returned to public session at 7:35p.m.

STUDENT GOVERNMENT REPORT - Thomas Rankin

- Mrs. Barkauskas introduced Thomas Rankin
- Thomas reviewed the following student report:
Hi Everyone,

For the first item, a big big big congratulations to the cast and crew of MLHS's very own "Newsies". Over the course of 3 nights, they did an incredible job putting on the production for all who came to see.

As for upcoming events, this Wednesday MLHS will be having a presentation from Peter Vanbuskirk, who will be discussing the college admissions game. He produces student centered college programming that reaches 10's of thousands of parents nationwide. It is geared towards parents of Freshman, Sophomores, and Juniors. The goals of his presentation are to help students find and gain entrance into colleges that best fit them and to reveal hidden agendas that influence college admission. He will also work to close the information gap between rhetoric from college and reality.

This Thursday our band and choir depart for Disneyland. We wish them the best of luck as they explore the magic there. Next Wednesday, the baseball team also heads to Florida to conduct spring training.

Also next week, Juniors will be conducting NJ GPA testing. We ask that all juniors be well prepared and on time for school. Testing will last 90 minutes each day and will be held in the main gym, the aux gym, and media center.

Finally, next Wednesday there will be an early dismissal, and for the time being it looks like it will be warm and sunny. Fingers crossed it stays that way.

Now for some Laker sports and academic shoutouts!

Congratulations to the Mountain Lakes Debate Team for their podium wins and State tournament qualifications at this weekend's Montville debate tournament: John Daniel and Ryan Powers - 4th Place Novice PF, Kaylee Zhang and Sarah McAuliffe - 4th Place Varsity PF, Seth Caswell - 6th Place Novice PF.

Congratulations to the MLHS Quiz Bowl Team for placing 10th in this past weekend's competition. Sophomore Olin Bose finished 9th in individual scoring out of 118 participants.

Congratulations to Liam Lynk who finished 5th in the 50 freestyle and 10th in the 100 breaststroke this past weekend at the FINALS of the 2022 NJSIAA MEET OF CHAMPIONS.

In Addition, Liam Lynk broke two MLHS school records this season. He broke the 50 free record with a time of 21.03 and the 100 back record with a time of 51.10.

As for more swimming excellence, Lorelai Page broke the MLHS school record this weekend in the 100 back with a time of 57.34.

Lily Hann lowered her own MLHS team record this weekend in the 100 fly with a time of 54.41. This time also earns her HS All-American distinction.

Mira Marino, Ella DiScala, Lily Hann and Lorelai Page broke the MLHS 200 Medley Relay team record this weekend with a time of 146.50.

Finally, Congratulations to members of the girl's track team for competing at the Meet of Champs this weekend in Toms River: Grace Wills finished 21st in the 800 meters and 22nd in the 3200 meters; Kendall Palazzi finished 21st in the 400 meter; and the 4x400 meter relay of Kendall Palazzi, Lindsey Esposito, Krista Purnell and Grace Wills who came in 20th.

Thank you and have a great night!

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

- Mrs. Dunn commented on the importance of the negotiations process and timeline necessary in preparation for successful negotiations with the BOE

PRESENTATIONS

Mr. Ferreira presented on the anticipated 2022/23 Budget Revenues

- Board comments/discussion
- Public Comment on Presentation:
 - S. Morgan
 - Thanks regarding transparency in process and variables/consistency
 - Parents/sending districts do not owe ML tuition, they choose to send students
 - Impact on students and demand for services
 - L. Spoto
 - Healthcare savings
 - Sewage lift station
 - Question on playground funding previously fundraised
 - Estimated vs. certified rate for Lake Drive
 - J. DeNooyer
 - Question on printing out attachments
 - Question on Biotech expense
 - Comment on transparency

- S. Morgan
 - Question on Ivy Hall tuition
 - Comment on Lake Drive expenses and cuts for FY22
 - Question on indirect costs
- J. DeNooyer
 - Question on percentage of enrollment and Lake Drive representation on BOE

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed the following:

- Review of the last two years and the impact of the pandemic
- Education is headed for better days to support all students

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman reviewed:

- COVID update
- Lake Drive recognition by the NJDOE

Dr. Bangia reviewed:

- NJGPA testing
- Staff PD March 7th and March 16th
- SEL Rutgers Parent Workshop
- Wingman training update
- Superintendent Coffee Talk dates
- Board comment on testing schedule

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
February 7, 2022	Regular and Executive Session Minutes

Roll call vote 10-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

B. Forman

- Comment on Ukraine and fundraising for World Central Kitchen
- Comments on bins for donations requested

L. Spoto

- Question on budget account transfers
- Question on impact on Lake Drive

J. Denooyer

- Comment on public comment during agenda versus general public comments

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mr. LeVar reviewed:

- Review of Boonton Township demographic report

COMMITTEE REPORTS

Facilities Committee, Mrs. Tucker reviewed:

- Wildwood playground presentation including design and equipment
- Wildwood bathrooms
- High School cafeteria/kitchen
- High School lift station
- Potential Wildwood roof work
- Wilkins bleachers inspection

Long Range Planning Committee, Dr. McIntyre reviewed:

- Strategic Planning overview
- Review of goal areas and process for objectives
- Upcoming meeting to focus on specific goal areas

LIAISON REPORTS

Sound Start Babies, Ms. Leininger reviewed:

- Status on enrollment
- Delivery of services remotely / Telehelp to families

Recreation Commission, Ms. Leininger reviewed:

- Update on trout derby
- Ski Club update
- Rec track to include Boonton Township
- Swim test update

FOTA, Ms. Leininger reviewed:

- Newsies update
- Good return on concessions
- Upcoming Jazz Festival
- Grants provided

H&SA, Dr. McIntyre reviewed:

- Status on scholarship process

Representative to the County SBA, Dr. Don reviewed:

- NJSBA grant portal
- Sustainability Jersey in schools

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed Finance / Miscellaneous Agenda resolutions

Motion by Ms. Lewis and seconded by Ms. Leininger for motions #1 - #11

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of February 14, 2022 - February 28, 2022, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$525,339.39
Special Revenue Fund (20)	\$52,908.90
Capital Project Fund (30)	\$47,875.81
Debt Service Fund (40)	
Cafeteria Account Fund (60)	
Payroll	\$2,402,779.69
Total	\$3,028,903.79

Roll call vote 10-0-0

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached January Transfer Report, as recommended by the Superintendent.*

Roll call vote 10-0-0

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending January, as recommended by the Superintendent.*

Roll call vote 10-0-0

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending January, as recommended by the Superintendent.*

Roll call vote 10-0-0

5. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent.*

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Delta T Group	3/8/22	6/30/22	Substitute Personnel	See Sheet Attached	Not to exceed \$10,000
Educational Services Commission of Morris County	7/1/22	6/30/23	Educational Services	See Sheet Attached	Not to exceed \$15,000

Roll call vote 10-0-0

6. MLHS Stage Surface/Flooring

WHEREAS, the Mountain Lakes Board of Education ("the Board") has decided to conduct an installation of the MLHS stage surface/flooring; and

WHEREAS, the Hunterdon County Educational Services Commission Cooperative, of which the Board is a participating member, solicited bids to conduct an installation of the MLHS stage surface/flooring; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under Cooperative Purchasing for those goods and services set forth therein without advertising bids; and

WHEREAS, NJSB Construction LLC, an approved vendor under Bid No. HCESC-SER-20F, submitted a proposal, which includes an installation of the MLHS stage surface/flooring in the amount of \$29,750; and

NOW THEREFORE, BE IT RESOLVED that the Mountain Lakes Board of Education hereby awards the contract to conduct an installation of the MLHS stage surface/flooring to NJSB Construction LLC, in a total contract amount of \$29,750, as recommended by the Superintendent.

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with NJSB Construction LLC, consistent with this Resolution.

Roll call vote 10-0-0

7. MLHS Cafeteria Tile Flooring and MLHS Auditorium Flooring Asbestos Abatement and Flooring Installation

WHEREAS, the Mountain Lakes Board of Education ("the Board") has decided to conduct an installation of the MLHS cafeteria tile flooring and MLHS auditorium flooring asbestos abatement and flooring; and

WHEREAS, the Hunterdon County Educational Services Commission Cooperative, of which the Board is a participating member, solicited bids to conduct an installation of the MLHS cafeteria tile flooring and MLHS auditorium flooring asbestos abatement and flooring; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under Cooperative Purchasing for those goods and services set forth therein without advertising bids; and

WHEREAS, Gillespie Group, an approved vendor under Bid No. ESCNJ #19/20-05, submitted a proposal, which includes an installation of the MLHS cafeteria tile flooring and MLHS auditorium flooring asbestos abatement and flooring in the amount of \$179,493; and

NOW THEREFORE, BE IT RESOLVED that the Mountain Lakes Board of Education hereby awards the contract to conduct an installation of the MLHS cafeteria tile flooring and MLHS auditorium flooring asbestos abatement and flooring to Gillespie Group in a total contract amount of \$179,493, as recommended by the Superintendent.

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Gillespie Group consistent with this Resolution.

Roll call vote 10-0-0

8. MLHS Auditorium Seating

WHEREAS, the Mountain Lakes Board of Education ("the Board") has decided to conduct an installation of the MLHS auditorium seating; and

WHEREAS, the Hunterdon County Educational Services Commission Cooperative, of which the Board is a participating member, solicited bids to conduct an installation of the MLHS auditorium seating; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under Cooperative Purchasing for those goods and services set forth therein without advertising bids; and

WHEREAS, Nickerson Corp., an approved vendor under Bid No. ESCNJ #20/21-01, submitted a proposal, which includes an installation of the MLHS auditorium seating in the amount of \$282,634; and

NOW THEREFORE, BE IT RESOLVED that the Mountain Lakes Board of Education hereby awards the contract to conduct an installation of the MLHS auditorium seating to Nickerson Corp. in a total contract amount of \$282,634, as recommended by the Superintendent.

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Nickerson Corp. consistent with this Resolution.

Roll call vote 10-0-0

9. Nonresident Tuition Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent.

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services	Notes
New	IBL-3	Lake Drive Itinerant	1/3/2022	6/23/2022	\$1,980.00		
New	IHP74	Lake Drive Preschool	1/3/2022	6/23/2022	\$8,100.00		
Change	4194	Lake Drive Regular	1/20/2022	6/23/2022		\$1,147.50	Increase in Services
Change	IFR-9	Lake Drive Itinerant	1/28/2022	6/23/2022	\$15,675.00		Increase in Services

Approved Minutes from the Mountain Lakes Board of Education
Regular Meeting March 7, 2022

Change	IHP-20	Lake Drive Preschool	2/1/2022	6/23/2022	\$7,695.00		Increase in Services
Change	IHP-30	Lake Drive Preschool	2/1/2022	6/23/2022	\$9,915.00		Increase in Services
Terminate	TEMP-07	Lake Drive Regular	1/3/2022	2/11/2022	\$16,292.48		Student Moved
Terminate	IN-1	Lake Drive Itinerant	9/9/2021	1/14/2022	\$5,940.00		Moved to Homeschool Instruction

Roll call vote 10-0-0

10. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Aldrich, Linda	MLHS	10/23/21	Ceramic Arts Network Workshop with Julie Woodrow	\$0
Baier, Stephanie	MLHS	2/22/22	Evaluating the Create PT Like an AP Reader	\$0
Boyan, Meredith	MLHS	11/23/21	Sound & Light Board Training	\$0
Brunner, Patrick	MLHS	3/15/22-3/18/22	DAANJ Convention	\$941
Dorsey, Carla	LD	3/24/22	Controversial Issues in Pediatric Audiology	\$95
Hewitt, Diane	HS	4/9/22	EIPA: Teaching Strategies: Implementation in Classroom Interpreted Discourse	\$0
Kasper, Karin	LD	1/12/12	What's an Interpreter to Do? Ethics 101 Podcast	\$12
Krause, Effie	MLHS	3/1, 3/8, 3/15, 3/22 & 3/29/22	School Safety Specialist Training	\$242
Larkin, Jennifer	MLHS	6/12/22-6/17/22	Reader for the 2022 AP Spanish Language and Culture Exam	\$0
Oakes, Cassie	LD	3/24/22	Controversial Issues in Pediatric Audiology	\$95
Oakes, Cassie	LD	3/11/22	Pediatric Audiology: The Evolving Management of Unilateral Hearing Loss	\$100
Perry, Deanna	LD	2/5/22	Theory of Mind: EIPA	\$0
Price, Ryan	DW	2/12/22	NJSMA Intermediate Band Auditions	\$0
Sabato, Pamela	LD	3/2/22	Virtual Training for State Mandated Language Development Reporting for DHH Children ages 3-5	\$0
Schwartz, Jobi	LD	3/11/22	CHOP Virtual conference Evolving Management of Pediatric Unilateral Hearing Loss	\$0
Seibert, Tania	MLHS	3/17/22	IMP- AP Seminar Scoring Training	\$0
Sidhu, Paul	MLHS	2/16/22	DECA North Jersey Advisor Zoom Meeting	\$0
IH/WW/BC				
Aporta, Emily	WW	2/16/22	Buehler Challenger & Science Center – Training for 5 th Grade Field Trip	\$0
Friedrich, Rebecca	BC	10/13/21	Interpreting Up Close: Processing Models	\$12
McCarthy, Megan	WW	1/25/22	Stress Management for Parents in 2022	\$0
McCarthy, Megan	WW	3/10/22	Elementary Enrichment and Gifted & Talented Roundtable Discussion	\$12

Meyer, Jeanette	WW	2/9/22	Master of Screencast (Screencastify)	\$0
Pelliconi, Deborah	BC	2/8/22	Disabled Isn't a Slur: Combatting Ableism Starts in the Classroom	\$0
Pruser, Danielle	WW	2/16/22	Buehler Challenger & Science Center – Rendezvous with Comet Halley	\$0

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

B. MISCELLANEOUS

11. Board Policies and Regulations

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the following policies and regulations for presentation for second reading, as recommended by the Superintendent:*

Action	Policy Number	Title	First Reading	Second Reading
Revised	P 0110	Identification	2/7/22	3/7/22
New	P 1648.13	School Employee Vaccination Requirements (M)	3/7/22	
New	P 2425	Emergency Virtual or Remote Instruction Program (M)	3/7/22	
Revised	P & R 5751	Sexual Harassment of Students (M)	3/7/22	

Roll call vote 10-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed:
 - Personnel and Curriculum/Special Services motions
 - Hand carried motions #16, #20 and #21

Motion by Mrs. Parker and seconded by Ms. Tucker for motions #12 - #19

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Revise – 1 additional section & additional prep	TCH-HS-TECH-01	Teacher	MLHS	1.30	Step 14 MA+30	\$116,815	9/9/21	9/17/21

Approved Minutes from the Mountain Lakes Board of Education
Regular Meeting March 7, 2022

Baier, Stephanie	1 additional prep	TCH-HS-TECH-01	Teacher	MLHS	1.10	Step 14 MA+30	\$100,315	9/18/21	10/24/21
Baier, Stephanie	Revise – 1 additional section & additional prep	TCH-HS-TECH-01	Teacher	MLHS	1.30	Step 14 MA+30	\$116,815	10/25/21	6/30/22
Orlando, Brittany	Amend Resignation	SPS-CST-AID-U29-10	Paraprofessional	LD	0.97	Step 4	\$18,442	9/25/17	2/28/22
IH/WW/BC									
Deitrick, Mary Ellen	Retirement	TCH-WW-TCH-08	Teacher	WW	1.0	MA 30/ Step 15	\$103,239	10/09/01	6/30/22
Hammer, Terri	Retirement	TCH-BC-CST-04	Teacher	BC	1.0	BA/ Step 15	\$90,820	9/1/01	6/30/22
Silverman, Lisa	Appointment	SPS-CST-AID-U29-10	Paraprofessional	WW/IH	.97	Step 3	\$18,174.42 (pro-rated)	3/28/22 (or sooner, pending completion of paperwork)	6/30/22

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

13. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
5502	Unpaid LOA		Paraprofessional	LD/HS	.97			2/24/22 (.5), 2/25/22	5/20/22
IH/WW/BC									
5333	Unpaid LOA		Paraprofessional	WW	.97			2/2/22 & 2/7/22	2/11/22

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

14. Athletics / Extra Services A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Leshnower, David	Rescind Appointment		Boys' Head Tennis Coach	MLHS		4	\$7,204	3/4/22	3/4/22
Maurizi, Sean (OD)	Appointment		Boys' Head Tennis Coach	MLHS		2	\$5,214	3/4/22	6/1/22
Sebesto, Alyssa (OD)	Revise Appointment		Girls' Lacrosse – Assistant Coach	MLHS		2	\$5,214	3/4/22	6/1/22
IH/WW/BC									
Bogucz, Kelly	Appointment		Destination Imagination - Appraiser - Training	WW/BC			\$125	3/5/22	3/5/22
MacQueen, Patricia (OD)	Appointment		Destination Imagination - Appraiser Training	WW/BC			\$125	3/5/22	3/5/22
Shortt, Sharon	Appointment		Destination Imagination - Appraiser Training	WW/BC			\$125	3/5/22	3/5/22

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

15. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Alcott, Zorica	Appointment		Secretary – Extra Hours	MLHS			Not to exceed 5 hrs/week	10/14/21	11/15/21
Boyan, Meredith	Appointment		Overnight Chaperone – Band Trip, FL	MLHS			\$150/night (Not to exceed 4 nights)	3/10/22	3/14/22
Durkin, Dawn	Appointment		Overnight Chaperone – Band Trip, FL	MLHS			\$150/night (Not to exceed 4 nights)	3/10/22	3/14/22
Henry, Paul	Appointment		Overnight Chaperone – Band Trip, FL	MLHS			\$150/night (Not to exceed 4 nights)	3/10/22	3/14/22
Kemp, Theresa	Appointment		Overnight Chaperone – Band Trip, FL	MLHS			\$150/night (Not to exceed 4 nights)	3/10/22	3/14/22
Marcoux, Jenna	Appointment		MLHS Spring Musical Interpreter	MLHS			\$900 Flat rate	3/5/22	3/5/22

Approved Minutes from the Mountain Lakes Board of Education
Regular Meeting March 7, 2022

Marcoux, Jenna	Appointment		Extra Curricular Interpreter	LD			\$35/hr (Not to exceed 75 hrs)	3/8/22	6/23/22
Nicholson, Caroline	Appointment		Extra Hours	MLHS			Not to exceed 10 hrs/week	10/14/21	11/15/21
Nicholson, Caroline	Appointment		The Admission Game Presentation	MLHS			\$50/hr (Not to exceed 2 hrs)	3/9/22	3/9/22
Price, Ryan	Appointment		Overnight Chaperone – Band Trip, FL	MLHS			\$150/night (Not to exceed 4 nights)	3/10/22	3/14/22
Rehner, Rose	Rescind		MLHS Spring Musical Interpreter	MLHS			\$900 Flat rate	3/5/22	3/5/22
Vallies, Austin	Appointment		Overnight Chaperone – Band Trip, FL	MLHS			\$150/night (Not to exceed 4 nights)	3/10/22	3/14/22
Vlashi, Nafis	Appointment		Bus Driver – ESY	DW			\$27.00/hr (Not to exceed 66.5 hrs / 4.5 hrs/day)	7/13/20	7/31/20

°ESSER II Funding

Roll call vote 10-0-0

16. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Cabana, Michael	Appointment		Volunteer – Boys' Lacrosse	MLHS				3/8/22	6/1/22
Kirwan, Michael	Appointment		Volunteer – Boys' Lacrosse	MLHS				3/8/22	6/1/22
Luzzi, Frank	Appointment		Volunteer - Baseball	MLHS				3/8/22	6/1/22
Mabey, Patricia	Appointment		Substitute Custodian	MLHS			BOE Substitute Rate Table	3/28/22 (or sooner, pending completion of paperwork)	6/30/22
McDonough, Clint	Appointment		Volunteer – Boys' Lacrosse	MLHS				3/8/22	6/1/22
Moncada, Kayley	Appointment		Intern - Field Experience (MSU)	LD			(35 hours to be completed outside of work hours)	3/8/22	6/23/22
Nielsen, Brian	Rescind Appointment		Volunteer	DW				2/28/22	2/28/22

Approved Minutes from the Mountain Lakes Board of Education
Regular Meeting March 7, 2022

Pagan, Cara	Appointment		Volunteer Advisor - GSA	MLHS				3/8/22	6/30/22
Penicnak, Adrianna	Appointment		Substitute	DW			BOE Substitute Rate Table	3/8/22	6/30/22
Pollara, Jacqueline	Appointment		Substitute	DW			BOE Substitute Rate Table	2/23/22	6/30/22
Stanzione, Mark	Appointment		Volunteer - Golf	MLHS				3/8/22	6/1/22

Roll call vote 10-0-0

17. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
Hittinger, Francis	MLHS	Montclair State University	Ethics, Politics and History of Educational Assessment – EDFD 533	3
Suarez, Jennifer	MLHS	Walden University	Teacher as Professional – EDUC-6610	3

Roll call vote 10-0-0

B. CURRICULUM / SPECIAL SERVICES

18. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	MetLife Stadium East Rutherford, NJ	Jets' Business Day	4/5/22
MLHS	Virtual – George Washington University	Model UN Conference	3/31/22 & 4/1/22 (6 pm – 10 pm) 4/2/22 & 4/3/22 (11 am – 9 pm)
MLHS	Hunter College High School New York, NY	Academic Team – PBXIV	3/19/22
IH/WW/BC			
Briarcliff Middle School	Fairview Lake YMCA 1035 Fairview Lake Rd, Newton, NJ 07860	6 th Grade Annual Field Trip	6/15/22
Briarcliff Middle School	Darien Middle School Darien, CT 07820	Quizbowl Tournament – Darien Spring Academic Tournament	4/2/22
Briarcliff Middle School	Neptune High School Neptune City, NJ 07753 Six Flags Great Adventure Jackson Twps., NJ 08527	Trills & Thrills Music Festival	5/20/22

Wildwood	Briarcliff Middle School	5 th Grade – BC Dress Rehearsal of Shrek the Musical Junior	4/7/22
Wildwood	Mountain Lake (Island Beach)	Annual 5 th Grade End of Year Celebration	6/22/22
Wildwood	Mountain Lakes High School	Clinic for Jazz Band Students	4/1/22

IH/WW/BC Roll call vote 9-0-0

19. Textbooks for Briarcliff A

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the adoption of following textbooks for Briarcliff Middle School, as recommended by the Superintendent:

Subject	Textbook	Authors	Publisher	Edition	Publication Date	ISBN #
French Language & Culture 6	Entre Cultures (1A)	Zwanziger, Schuster, Goings, Weiss	Wayside Publishing	1st	2020	9781944876890, 9781944876869
French 7	Entre Cultures (1A)	Zwanziger, Schuster, Goings, Weiss	Wayside Publishing	1st	2020	9781944876890, 9781944876869
French 8	Entre Cultures (1B)	Zwanziger, Schuster, Goings, Weiss	Wayside Publishing	1st	2020	9781641590020, 9781641590150
Spanish Language & Culture 6	Entre Culturas (1A)	Mar, Davis, Sloan, & Watson-Lopez	Wayside Publishing	1st	2017	9781641590181, 9781641590211
Spanish 7	Entre Culturas (1A)	Mar, Davis, Sloan, & Watson-Lopez	Wayside Publishing	1st	2017	9781641590181, 9781641590211
Spanish 8	Entre Culturas (1B)	Mar, Davis, Sloan, & Watson-Lopez	Wayside Publishing	1st	2017	9781641590242, 9781641590273

IH/WW/BC Roll call vote 9-0-0

C. MISCELLANEOUS

Motion by Dr. Driscoll and seconded by Mrs. Parker for motions #(HC)#16, (HC)#20, (HC)#21

(HC) 16. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Odenwelder, Mark	Appointment		Volunteer - Baseball	MLHS				3/8/22	6/1/22

Roll call vote 10-0-0

(HC) 20. Separation Agreement

BE IT RESOLVED, by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) as follows:

1. The Board hereby approves the request for a leave of absence by employee #4384 whose name is on file in the Superintendent’s office with pay through the close of business on June 30, 2022.
2. The Board hereby approves the resignation of said employee effective at the close of business on June 30, 2022.
3. The terms, stipulation and conditions of the Separation of Agreement annexed to this Resolution, are hereby adopted, and approved by the Board of Education. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the attached Separation of Agreement, and any other documents necessary to effectuate same.

Roll call vote 10-0-0

(HC) 21. Appeal

WHEREAS, the Mountain Lakes Board of Education reviewed an appeal, filed by employee #5311, of the Superintendent’s decision relating to an Equal Employment Opportunity and a Healthy Workplace Environment investigation;

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm the Superintendent’s decision.

Roll call vote 9-0-1 (Mrs. Barkauskas abstained)

UNFINISHED BUSINESS

Public comment portion

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

J. Yen

- Comment in enrollment decline in both towns and impact of programs

EXECUTIVE SESSION II

MOTION to enter into Executive Session was made by Dr. Hirschfeld and seconded by Dr. Driscoll, that the Board of Education adopt the following resolution.

The motion was approved 10-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 7th day of March, 2022 at 10:14p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: legal and personnel matters
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at 11:59p.m. was made by Dr. Hirschfeld and seconded by Ms. Lewis

The motion was approved 10-0-0 and the Board returned to public session at 11:59p.m.

ADJOURNMENT

MOTION to adjourn the meeting at 12:02a.m. was made by Dr. Driscoll and seconded by Mrs. Parker

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*