

APPROVED MINUTES OF BOARD OF EDUCATION
REGULAR MEETING

January 20, 2022



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION

MINUTES OF REGULAR MEETING

January 20, 2022

The meeting was called to order at 6:30p.m. by Ms. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

OATH OF OFFICE

Board Secretary administers Oath to newly elected Board Member:

- Dr. Lauren Silva McIntyre

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Dr. Hirschfeld	X	
Ms. Leininger	X	
Mr. LeVar (<i>Boonton Township Rep</i>)	X	
Ms. Lewis	X	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

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PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Dr. Hirschfeld and seconded by Mr. LeVar, that the Board of Education adopt the following resolution.

The motion was approved 10-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20th day of January, 2022 at 6:36p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: legal and privacy matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:37p.m. was made by Mr. LeVar and seconded by Dr. Driscoll.

The motion was approved 10-0-0 and the Board returned to public session at 7:37p.m.

STUDENT GOVERNMENT REPORT – Mr. Thomas Rankin

First off, with the end of the second marking period being this upcoming Tuesday, I cannot believe that will mark the halfway point of the school year!

For the first item, congratulations to MLHS! College Board has recognized the high school for expanding young women's access to AP Computer Science in the 2021 school year, landing it among only 760 other high school schools throughout the country to be recognized. The award specifically highlights the outstanding work that MLHS is doing to engage more female students in Computer Science.

Also, the MLHS Key Club began holding a shoe drive, which started on January 18th, and will go until February 2nd. Please consider placing any shoes in the plastic bag with your child's full name labeled on it. One hour of service will be granted for every two pairs of shoes donated, and they will be going towards "Soles for Souls".

As for upcoming events, on February 5th and 12th, there will be practice ACT exams hosted virtually by Princeton Review. Results will be available immediately after the exam. If your child is interested, please reach out to our College and Career Counselor, Ms. Nicholson

On March 9th at 6:30 in the auditorium, MLHS will be having a presentation from Peter Vanbuskirk, who will be discussing the college admissions game. He produces student centered college programming that reaches thousands of parents country wide. It is geared towards the parents of Freshman, Sophomores, and Juniors. The goals of this presentation are to help students find and gain entrance into colleges that best fit and to reveal hidden agendas that influence college admission. He will also close the information gap between rhetoric from college and reality.

While far in the future, MLHS is currently in the process of organizing a college fair on April 7th, which will take place in the main and aux gyms. Stay tuned for more information!

Finally, a Laker shout out. Congratulations to Liam Lynk who broke the Mountain Lakes High School 50 freestyle record going 21.03 seconds!

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COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT –Ms. Rose Dunn

- Reviewed challenges of staff during COVID health emergency
- Looking forward to negotiations kick off

PRESENTATIONS

- Recognition of the Cast from the Fall Play
 - Mr. Fetherman introduced Mr. Henry to review Fall drama and performing arts recognitions
 - Mr. Henry thanked the Board and Administration team for their support
 - Mr. Henry reviewed area band recognitions and all-state band timeline
 - Mr. Henry reviewed Morris Area Choir and North Jersey Regional Choir
 - Mr. Henry reviewed the Fall Drama
- Ethics Training – presentation did not take place
- HIB Self-Assessment
 - Mr. Fetherman introduced Mr. Searles
 - Mr. Searles reviewed:
 - self-assessment
 - investigations and impact of remote instruction
 - reviewed upcoming staff training for coordinators
 - programs to support students
 - Board discussion on training
 - Public Comment on presentation
 - Dr. Green Forde commented on Laker Republican Club message to students
 - A. Thai had a question on how HIB topics are shared with staff
 - Dr. Green Forde had a question on incidents reported and whether the policy is being followed
- Start Strong Assessment Results
 - Dr. Bangia reviewed:
 - Start Strong administration and standards
 - Score interpretation
 - Scores
 - Breakdown of data by gender and Special Ed
 - Board discussion
 - Public Comments
 - J. Lin commented on data availability from other schools
 - Dr. Green Forde commented on test scores and role of less in-person education and also had a question on possible support of summer programs
- Facilities Update
 - Mr. Ferreira reviewed highlights on Referendum Phase II work

BOARD PRESIDENT REPORT – Mrs. Joanne Barkauskas

- Thank you to our new Board
- Looking forward to the future

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE - None

SCHOOL BUSINESS ADMINISTRATOR UPDATE – Mr. Ferreira

- Commented on committee meeting schedules
- Commented on budget prep

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APPROVAL OF MINUTES

Motion by Dr. Hirschfeld and seconded by Ms. Leininger

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:*

Date	Minutes
January 4, 2022	Regular and Executive Session Minutes

Roll call vote 8-0-2 (Mr. LeVar and Dr. McIntyre abstained)

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

- Dr. Green Forde
 - Comment regarding political communications to students; intimidation and hate speech
 - Comment on student bringing knife to school
- L. Cipriani-Spoto
 - Welcome to Mr. LeVar
 - Question on Assistant Principal appointment
- J. DeNooyer
 - Question on capacity and potential move to virtual
- T. Lambe
 - Comment on effort from District to maintain students in schools
 - Comment on importance on SEL support for students
 - Comment on student discipline and communication
 - Need for community involvement in strategic planning
- M. Shuhet
 - Thanks to Mr. Fetherman in support of baseball and softball teams

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT – Mr. LeVar

- Mr. LeVar reviewed experience and goals

COMMITTEE REPORTS

- Facilities Committee, Ms. Tucker reviewed:
 - Referendum update
 - Lockers – overspray from flooring
 - Wildwood playground – review of short-term options versus long-term planning for new design
 - Mr. Ferreira reviewed highlights from Mr. Chang’s December 15th committee meeting report
- Finance Committee, Dr. Driscoll reviewed:
 - Audit role of surplus to support long-term reserves
 - Approximately \$100K surplus to support FY23
 - Exit conference and absence of findings
 - Upcoming report to the Board
 - FY22 budget - status of current revenues/expenditures
 - FY23 budget – revenues to be discussed with committee

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- Role in the process of development
- Anticipated challenges with revenues from Biotech and Boonton Township
- Curriculum Committee, Dr. Hirschfeld reviewed:
 - AP classes and testing
 - Start Strong
 - LinkIt
 - Learning Acceleration
 - Electives Survey
 - Entrepreneurship classes / curriculum
- Policy Committee, Mrs. Parker reviewed:
 - Policies up for first reading tonight

LIAISON REPORTS

- H&SA – Dr. McIntyre reviewed:
 - Election of new leadership
 - Nominations for future leadership team
 - Scholarship application process
- MLEF – Mrs. Tucker reviewed:
 - Gala – April 29th planning meetings

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed Finance / Miscellaneous Agenda resolutions
- Board discussion on American Educational Consultants proposal

7. Professional Services

Motion by Ms. Leininger and seconded by Mrs. Parker to vote on #7 separately

Roll call vote 3-7-0 (Yea: Dr. Don, Ms. Leininger, Mrs. Parker; No: Dr. Driscoll, Dr. Hirschfeld, Mr. LeVar, Ms. Lewis, Dr. McIntyre, Mrs. Tucker, Mrs. Barkauskas)

1.Presentation of Bills

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of December 9, 2021 - January 18, 2022, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$1,219,360.13
Special Revenue Fund (20)	\$96,198.18
Capital Project Fund (30)	\$469,993.71
Debt Service Fund (40)	
Cafeteria Account Fund (60)	
Payroll	\$2,460,236.92
Total	\$4,245,788.94

Roll call vote 10-0-0

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2. Budget Transfers

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached November Transfer Report, as recommended by the Superintendent.*

Roll call vote 10-0-0

3. Treasurer's Report

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending November, as recommended by the Superintendent.*

Roll call vote 10-0-0

4. Board Secretary's Report

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending November, as recommended by the Superintendent.*

Roll call vote 10-0-0

5. Budget Development Calendar for the 2022/23 Fiscal Year

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education will adopt the Budget Development Calendar for the 2022 - 2023 Fiscal Year, as recommended by the Superintendent:

<u>Month</u>	<u>Task</u>
November 2021	Approve budget calendar
	Admin Council 'concept' meeting and training
December 2021	Finance Committee 'concept' meeting
	Review budget goals with Superintendent and Finance Committee
	Budget Managers meet with staff and district administration to perform needs assessment
	Business Office begins review of contractual needs and projections
January 2022	Board of Education reorganization meeting
	Budget Managers submit budgets to Business Office via accounting system
	Budget Managers meet with district administration
	District administration reviews draft budget
February 2022	Discussion with Board of Education on tentative budget
	Presentation of prior year audit

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	District administration reviews draft budget
	Governor's budget address and release of state aid
March 2022	District administration reviews draft budget
	Discussion and adoption of tentative budget by Board of Education
	Submission of tentative budget to NJDOE County Office
April 2022	NJDOE County office budget review
	Advertise budget for public hearing
	Public hearing and adoption of final budget by Board of Education
	Posting of user friendly budget
May 2022	Certification of tax levy
	Submission of final budget to NJDOE County Office

Roll call vote 10-0-0

6. Nonresident Tuition

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent.

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services	Notes
New	TEMP-06	Lake Drive Regular	1/3/2022	6/23/2022	\$42,821.90	\$21,744.74	
New	TEMP-07	Lake Drive Regular	1/3/2022	6/23/2022	\$42,821.90	\$21,744.74	
New	TEMP-09	Lake Drive Itinerant	12/1/2021	6/23/2022	\$4,455.00		
New	TEMP-10	Lake Drive Itinerant	1/3/2022	6/23/2022	\$3,960.00		
Change	TEMP-06	Lake Drive Itinerant	12/1/2021	6/23/2022	\$3,564.00		Decrease in Services
Change	IJ-4	Lake Drive Itinerant	12/8/2021	6/23/2022	\$2,145.00		Decrease in Services
New	NRT020	Wildwood	1/26/2022	6/23/2022	\$7,154.44		
New	NRS18	Briarcliff	11/30/2021	6/23/2022	\$363.90		

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

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7. Professional Services

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent.

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
American Educational Consultants	1/1/2022	6/30/2022	Deaf Education Program Assessment of Needs and Future Planning		\$38,564
Hand Over Hand	1/16/2021	6/30/22	Parent Training - Wildwood	\$135/hour	Revision – Not to exceed 15 hours/week
Anderson & Denzler Associates, Inc.	1/1/2022	12/31/2022	Consulting Engineers	Per schedule of fees on proposal dated 1/1/22	Not to exceed \$10,000.00
Learn Well Education	10/01/21	2/14/22	Home Instruction SID#: 0623	\$46/hr	Not to exceed 10 hrs/week
St. Clare’s Hospital	12/14/21	2/14/22	Home Instruction SID#: 3053	\$55/hr	Not to exceed 10 hrs/week
Silvergate Prep	12/7/2021	3/15/22	Home Instruction SID #: 5170	\$50/hr	Not to exceed 10 hrs/ week

Roll call vote 9-1-0 (Ms. Leininger voted No)

8. Wildwood Bathroom Renovations

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

WHEREAS, the Mountain Lakes Board of Education ("the Board") has decided to conduct plumbing repairs to the Wildwood Boys’ and Girls’ bathrooms; and

WHEREAS, the Hunterdon County Educational Services Commission Cooperative, of which the Board is a participating member, solicited bids to conduct plumbing repairs to the Wildwood Boys’ and Girls’ bathrooms; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors under Cooperative Purchasing for those goods and services set forth therein without advertising bids; and

WHEREAS, Robert Griggs Plumbing & Heating LLC, an approved vendor under Bid No. HCESC #34HUNCCP, submitted a proposal, which includes plumbing repairs to the Wildwood Boys’ and Girls’ bathrooms in the amount of \$173,500; and

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NOW THEREFORE, BE IT RESOLVED that the Mountain Lakes Board of Education hereby awards the contract to conduct plumbing repairs to the Wildwood Boys' and Girls' bathrooms to Robert Griggs Plumbing & Heating LLC in a total contract amount of \$173,500 as recommended by the Superintendent.

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Robert Griggs Plumbing & Heating LLC consistent with this Resolution.

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

9. Baseball & Softball Field Updates/Reconditioning

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided update/recondition the Baseball and Softball Fields; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors where the scope of work is anticipated to be below the bid threshold, \$44,000, without advertising bids; and

WHEREAS, The Viersma Companies submitted a quote to update/recondition the Baseball and Softball Fields in the amount of \$39,660; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract to update/recondition the Baseball and Softball Fields to The Viersma Companies in a total contract amount of \$39,660, as recommended by the Superintendent; and

BE IT FURTHER RESOLVED, that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with The Viersma Companies consistent with this Resolution.

Roll call vote 10-0-0

10. Electrical Renovations at Briarcliff Locker Rooms, Briarcliff Kitchen, Wildwood Bathrooms, MLHS Kitchen & MLHS Auditorium

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to do electrical renovations at Briarcliff Locker Rooms, Briarcliff Kitchen, Wildwood Bathrooms, MLHS Kitchen & MLHS Auditorium; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors where the scope of work is anticipated to be below the bid threshold, \$44,000, without advertising bids; and

WHEREAS, Glander Electric submitted a quote to do electrical renovations at Briarcliff Locker Rooms, Briarcliff Kitchen, Wildwood Bathrooms, MLHS Kitchen & MLHS Auditorium, not to exceed \$80,000; and

WHEREAS, Glander Electric submitted a quote to do electrical renovations at Briarcliff Locker Rooms, Briarcliff Kitchen, Wildwood Bathrooms, MLHS Kitchen & MLHS Auditorium, not to exceed \$80,000; and

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NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract to do electrical renovations at Briarcliff Locker Rooms, Briarcliff Kitchen, Wildwood Bathrooms, MLHS Kitchen & MLHS Auditorium to Glander Electric in a total contract amount not to exceed \$80,000, as recommended by the Superintendent; and

BE IT FURTHER RESOLVED, that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Glander Electric consistent with this Resolution.

Roll call vote 10-0-0

11. Donations / Grant

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent.

From	To	Reason	Amount
Chabba Family	Wildwood Elementary School	Matching donation through Fidelity Charitable Donor-Advised Fund grant for where it is needed most	\$100

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

12. Travel / Conferences Expenditures – District

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
Brunner, Patrick	MLHS	09/23/21	NJSIAA Eligibility Workshop	\$70
Friedrich, Rebecca	LD/MLHS	10/13/2021	The Wild West, Intro to Mental Health Interpreting	\$0
Gates, Kristin	LD/MLHS	07/08/21	CPR/AED Class	\$0
Merritt, Douglas	MLHS	03/01/22-03/08/22	AP Online Workshop	\$150
Searles, Raymond	MLHS	03/24/22-03/25/22	NJPSA/FEA/NJASCD Conference	\$561
Schwartz, Pam	LD/MLHS	10/13/21	It's Cultural	\$0
Schwartz, Pam	LD/MLHS	07/28/21	Building Relationships & Understanding Ethics in Educational Interpreting	\$0
Suarez, Jennifer	MLHS	02/14/22-02/15/22	SHAPE NJ Annual Convention	\$355

Roll call vote 10-0-0

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12. Travel / Conferences Expenditures – IH/WW/BC

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
Friedrich, Rebecca	BC	10/13/2021	The Wild West, Intro to Mental Health Interpreting	\$0
Carlson, Erik	BC	03/24/22-03/25/22	NJPSA Convention	\$466

Roll call vote 9-0-0

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13. Disposition of Property

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent.

Property	Amount	Department / Location
2006 BlueBird 16-Passenger Bus, Vin # ending in 4954	\$1,500	Transportation

Roll call vote 10-0-0

B. MISCELLANEOUS

14. Board Policies and Regulations

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the following policies and regulations for presentation for first reading, as recommended by the Superintendent:*

Action	Policy Number	Title	First Reading	Second Reading
Revise	0110	Identification	1/20/2022	
New	8320	Personnel Records	1/20/2022	
New	3233	Political Activities (Teaching Staff)	1/20/2022	
New	4233	Political Activities (Support Staff)	1/20/2022	

Roll call vote 9-0-1 (Dr. McIntyre abstained)

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15. Board Committees and Liaisons

Motion by Mrs. Parker and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following standing and special committees and liaison assignments, as assigned by the Board President.

2022 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre (<i>pending official swearing in</i>)	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre (<i>pending official swearing in</i>)	<u>Finance</u> Kevin Driscoll (Chair) James Hirschfeld Tricia Lewis Lauren Silva McIntyre (<i>pending official swearing in</i>)
<u>Personnel</u> Aruni Don (Chair) Joanne Barkauskas James Hirschfeld Jennifer Parker	<u>Policy</u> Jennifer Parker (Chair) Kevin Driscoll Tricia Lewis	<u>Special Education</u> Meghan Leininger (Chair) Aruni Don Tricia Lewis Erinn Tucker
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (<i>pending official swearing in</i>) Joanne Barkauskas Meghan Leininger Jonathan LeVar	

2022 LIAISONS

<u>Home and School</u> Lauren Silva McIntyre	<u>Recreation Commission</u> Meghan Leininger
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Borough Communications</u> Vacant
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Traffic & Safety (Borough)</u> Vacant

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<u>ML Alumni Association (MLAA)</u> Erinn Tucker	<u>NJ School Boards Delegate</u> Aruni Don
<u>Safety and Security</u> Joanne Barkauskas	<u>Representative to the County SBA</u> Aruni Don
	<u>Sound Start Babies Foundation</u> Meghan Leininger

Roll call vote 10-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed Personnel / Curriculum & Special Services / Miscellaneous Agenda resolutions
- Board discussion on:
 - District calendar impact on start dates and Boonton Township dates / edits to calendar
 - Boston trip
 - Nursing recognition

16. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's - District

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Rosado-Alvarado, Esther	Resignation	CUST-HS-CUST-02	Custodian	MLHS	1.0	Step 4	\$50,835	12/7/21	1/14/22
Bolton, Douglas	Appointment		Interim Vice Principal	MLHS		N/A	\$500/day	2/14/22 or sooner, pending completion of paperwork	6/23/22
Chartier, Alyssa	Resignation	SPS-LR-AID-U29-12	Paraprofessional	LD	.97	Step 7	\$20, 757.04	1/3/22	1/20/22

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Jorgenson, Kyle	Appointment	TBD	Paraprofessional	LD	1.0	Step 5 (5.8 hours) \$17.92/hour 5 days per week	\$19,124.22 (pro-rated)	2/14/22 or sooner, pending completion of paperwork	
Zazula, Kayla	Appointment	TBD	Paraprofessional	LD	1.0	Step 5 (5.8 hours) \$17.92/hour 5 days per week	\$19,124.22 (pro-rated)	2/14/22 or sooner, pending completion of paperwork	

Roll call vote 10-0-0

16. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's - IH/WW/BC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
Baker, Robert	Amend Appointment	CUST-BC-CUST-04	Custodian	BC	1.0	Step 4	\$50,835	1/10/22	
Chartier, Alyssa	Appointment		LTS	BC	1.0		\$190/day	1/21/22	2/17/22
Herrera, Wilson	Appointment	CUST-WW-CUST-02	Custodian	WW	1.0	Step 4	\$50,835	1/21/22	
Pollara, Jacqueline	Amend Appointment		LTS	WW	1.0	BA Step 1 (per diem)	\$61,190 (not to exceed)	2/7/22	2/17/22

Roll call vote 9-0-0

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17. Leaves of Absence – District

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
5512	Paid Sick LOA		Teacher	MLHS	1.0			3/21/22	4/14/22 (am)
5512	Unpaid LOA		Teacher	MLHS	1.0			4/14/22 (pm)	6/30/22

Roll call vote 10-0-0

17. Leaves of Absence – IH/WW/BC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
4800	Unpaid NJFLA		Teacher	WW	1.0			1/12/22	1/28/22
4800	Unpaid Extended LOA		Teacher	WW	1.0			1/29/22	2/11/22
5333	Unpaid LOA		Paraprofessional	WW	.97			1/12/22 (.5 pm)	1/14/22

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

18. Athletics / Extra Services - District

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Ebersole, Erica	Appointment		Destination Imagination	District			\$2,652	9/1/2021	6/30/22
Price, Ryan	Appointment		Musical Assistant Director	MLHS		Step 1	\$2,805	1/21/22	3/5/22
Sebesto, Alyssa (OD)	Appointment		Assistant Lacrosse Coach – Girls'	MLHS		Step 1	\$4,620	2/14/22 or sooner, pending completion of paperwork	
Weiss, Gabriel (OD)	Appointment		Set Design	MLHS		Step 1	\$2,040	1/21/22	3/5/22

Roll call vote 10-0-0

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18. Athletics / Extra Services – IH/WWBC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Morris, Jill	Appointment		Yearbook	WW		Step 1	\$1,201 (pro-rated)	1/3/22	6/30/22
Platt, Kaitlin	Appointment		Musical – Vocal/Instrumental Director (Musical – Shared- 25%)	BC		Step 1	\$510	12/15/21	4/30/22
Vallies, Austin	Recission		Musical – Vocal/Instrumental Director (Musical – Shared- 25%)	BC		Step 1	\$510	12/15/21	12/15/21

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

19. Additional Compensation – District

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Lindsay, Maria	Appointment		Junior College Kick-Off	MLHS			\$50/hr (not to exceed 2 hours)	01/05/22	01/05/22
Macko, Lauren	Appointment		Junior College Kick-Off	MLHS			\$50/hr (not to exceed 2 hours)	01/05/22	01/05/22
Nicholson, Caroline	Appointment		Junior College Kick-Off	MLHS			\$50/hr (not to exceed 2 hours)	01/05/22	01/05/22
Pelchat, Cara	Appointment		Junior College Kick-Off	MLHS			\$50/hr (not to exceed 2 hours)	01/05/22	01/05/22
Sullivan, Betsy	Appointment		Junior College Kick-Off	MLHS			\$50/hr (not to exceed 2 hours)	01/05/22	01/05/22
Landwehrle, Amanda	Appointment		Behavioral - District	District			Hourly Rate (not to exceed \$10,000)	1/17/22	06/30/22
Levy, Ellen	Appointment		Home Instruction SID#: 9887	MLHS			\$50/hr (not to exceed 5 hours)	12/16/21	1/27/22
Hoffman, Mark	Appointment		Home Instruction SID#: 9887	MLHS			\$50/hr (not to exceed 5 hours)	12/16/21	1/27/22

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Alfano, Jessica	Appointment		Home Instruction SID#: 9887	MLHS			\$50/hr (not to exceed 5 hours)	12/16/21	1/27/22
Mackenzie, Adrienne	Appointment		Home Instruction SID#: 9887	MLHS			\$50/hr (not to exceed 5 hours)	12/16/21	1/27/22
Vecchio, Christine	Appointment		Home Instruction SID#: 9887	MLHS			\$50/hr (not to exceed 5 hours)	12/16/21	1/27/22
Chandra, Mukta	Appointment		Home Instruction SID #: 3053	MLHS			\$50/hr (not to exceed 5 hours)	1/2/2022	1/31/2022
Elfers, Robert (Ian)	Appointment		Home Instruction SID #: 3053	MLHS			\$50/hr (not to exceed 5 hours)	1/2/2022	1/31/2022
Hammer, Terri	Appointment		Home Instruction SID #: 3053	MLHS			\$50/hr (not to exceed 5 hours)	1/2/2022	1/31/2022
Elfers, Robert (Ian)	Appointment		Athletic Worker	MLHS			\$57 (1 game) \$83 (2 games) \$103 (3 games)	1/3/22	6/30/22
Wallace, Kevin	Appointment		Interim Athletic Director	MLHS			\$50/hr Not to exceed 15 hrs/week (as needed)	11/26/21	12/22/21
Rehner, Rose	Appointment		MLHS Spring Musical Interpreter	MLHS			\$900	3/5/22	3/5/22
Restrepo, Carly	Appointment		MLHS Spring Musical Interpreter	MLHS			\$900	3/5/22	3/5/22
Ondish, Jennifer	Appointment		MLHS Spring Musical Interpreter	MLHS			\$900	3/5/22	3/5/22
Wojcik, Luann	Appointment		COVID Reporting, Tracking & Monitoring Services	MLHS			\$500/month	9/1/21	6/24/22 or sooner, if responsibilities are no longer required
Hittinger, Francis	Appointment		Online Economics	MLHS			\$5,056.75	9/1/21	1/25/22
Brunner, Patrick	Appointment		Special Project	MLHS			\$1,000	7/1/19	6/30/20
Cortese, Lisa	Appointment		Special Project	MLHS			\$1,000	7/1/19	6/30/20
DiGiacinto, Kerry	Appointment		Special Project	CST			\$1,000	7/1/19	6/30/20
Fusco, Darrell	Appointment		Special Project	MLHS			\$1,000	7/1/19	6/30/20
Henry, Paul	Appointment		Special Project	MLHS			\$1,000	7/1/19	6/30/20
Melucci, Michelle	Appointment		Special Project	MLHS			\$1,000	7/1/19	6/30/20
Ciasulli, Keri	Appointment		Mentor to Ryan Perez	LD			\$1,000 (pro-rated - 22 weeks)	1/18/22	6/24/22

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Wendler, Sharon	Appointment		COVID Reporting, Tracking & Monitoring Services	LD			\$500/month	9/1/21	6/24/22 or sooner, if responsibilities are no longer required
Gallante-Hooper, Judith	Appointment		Special Project	LD			\$1,000	7/1/19	6/30/20
Lazeration, Julie	Appointment		Special Project	LD			\$1,000	7/1/19	6/30/20

°ESSER II Funding

Roll call vote 10-0-0

19. Additional Compensation – IH/WW/BC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Vallies, Austin	Recission		Winter Concert Accompanist	BC			\$100	12/15/21	12/15/21
Pelliconi, Deborah	Appointment		Mentor to Debra Merian	BC			\$1,000 (pro-rated – 20 weeks)	2/1/22	6/24/22
Marjeh, Kristina	Amend Appointment		Mentor to Jacqueline Pollara	WW			\$1,000 (pro-rated 21 weeks)	2/7/22	2/18/22
Rehner, Rose	Appointment		BC Spring Musical Interpreter	BC			\$600	4/9/22	4/9/22
Restrepo, Carly-	Appointment		BC Spring Musical Interpreter	BC			\$600	4/9/22	4/9/22
Schmidt, Tammy	Appointment		Time To Soar Aftercare Program - Substitute	WW			\$20/hr Not to exceed 12 hrs/week for 40 weeks (as needed)	9/1/21	6/30/22
Renna, Nicole	Appointment		COVID Reporting, Tracking & Monitoring Services	BC			\$500/month	9/1/21	6/24/22 or sooner, if responsibilities are no longer required
Falk, Sara	Appointment		COVID Reporting, Tracking & Monitoring Services	WW			\$500/month	9/1/21	6/24/22 or sooner, if responsibilities are no longer required

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Bogucz, Kelly	Appointment		Mural Painting	BC			Hourly Rate not to exceed \$1,500	7/1/21	12/31/21
Carlson, Erik	Appointment		Special Project	BC			\$1,000	7/1/19	6/30/20

°ESSER II Funding

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

20. Substitutes, Volunteers and Intern Appointments – District

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Scarola, Letitia	Appointment		Volunteer	District		N/A	N/A	1/21/22	6/30/22
Fagan, Devon	Appointment		Substitute	District			BOE Substitute Rate Table	1/21/22	6/30/22
Falzon, Jenna	Appointment		Substitute	District			BOE Substitute Rate Table	2/14/22 or sooner, pending completion of paperwork	6/30/22
Joyce, Stacey	Appointment		Substitute	District			BOE Substitute Rate Table	1/3/22	6/30/22
Patrucker, Danielle	Appointment		Substitute	District			BOE Substitute Rate Table	1/10/22	6/30/22
Ramirez, Justin	Appointment		Substitute	District			BOE Substitute Rate Table	1/21/22	6/30/22
Sebesto, Alyssa	Appointment		Substitute	District			BOE Substitute Rate Table	2/14/22 or sooner, pending completion of paperwork	6/30/22
Boylan, Grace	Appointment		Intern – SR Capstone Project - TCNJ	LD		N/A	N/A	2/14/22 or sooner, pending completion of paperwork	5/1/22

Roll call vote 10-0-0

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20. Substitutes, Volunteers and Intern Appointments – IH/WW/BC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
Baier, Stephanie	Appointment		Volunteer – Coding Club Advisor	BC		N/A	N/A	1/10/22	6/30/22
Halpin, Amanda	Appointment		Intern - Speech	BC		N/A	N/A	2/14/22 or sooner, pending completion of paperwork	6/10/22

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

21. Tuition Reimbursement - District

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	College/University	Course Title / #	Credits
Pagan, Cara - MLHS	Montclair State University	Effective Leadership in a Diverse Society/ELAD #510	3
Szot, Eric - MHS	Rutgers University Graduate School of Education	Internship in Educational Administration II	3

Roll call vote 10-0-0

21. Tuition Reimbursement – IH/WW/BC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	College/University	Course Title / #	Credits
Paolazzi, Chris - WW	Ramapo College	Field Based Administrative Internship II (EDLD 612)	4
Paolazzi, Chris - WW	Ramapo College	Advanced Seminar in Contemporary Educational Leadership, Theory into Practice (EDLD 611)	4
Pruser, Danielle - WW	Walden University	Teacher as Professional	3

Roll call vote 9-0-0

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22. Memorandum of Agreement

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

WHEREAS THE Mountain Lakes Board of Education has the need for the following services, be it resolved that the Mountain Lakes Board of Education approve the Memorandum of Agreement for the 2021-2022 school year between the Mountain Lakes Board of Education and the Mountain Lakes Education Association as recommended by the Superintendent.

Services Include:

- Weekly reporting on COVID in the district
- Contract Tracing for COVID cases in school
- Vaccination monitoring for staff, substitutes & volunteers
- Monitoring of student vacations for quarantine purposes
- Other related COVID tasks as deemed necessary

Roll call vote 10-0-0

B. CURRICULUM / SPECIAL SERVICES

23. Field Trips - District

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
MLHS Athletics	Fort Pierce, Florida	Baseball Spring Training	3/16/22 - 3/20/22

Roll call vote 10-0-0

23. Field Trips - IH/WW/BC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
Briarcliff	MLHS	JazzFest	2/2/22
Briarcliff	MLHS	8 th Grade Band Clinic/Mixer	2/24/22
Briarcliff	Teaneck Community Charter School	Bergen Winter Classic Quiz Bowl Tournament	1/29/22
Briarcliff	Robot Revolution, Edison NJ	Invitational Robotics Competition	1/29/22

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

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C. MISCELLANEOUS

24. Harassment, Intimidation and Bullying Incident - IH/WW/BC

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident, HIB #002-2122-BC, reported on January 4, 2022, and discussed in Executive Session, as recommended by the Superintendent.

Roll call vote 9-0-0

•In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

25. Mountain Lakes School District Summer Academy

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2022 Mountain Lakes School District Summer Academy program dates of Monday, June 27, 2022 through Friday, July 29, 2022 (no session on Monday, July 4, 2022), as recommended by the Superintendent.

Roll call vote 10-0-0

26. Lake Drive Summer School Program

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2022 Lake Drive Summer School program dates of Tuesday, July 5, 2022 through Friday, July 29, 2022, as recommended by the Superintendent.

Roll call vote 9-0-0

Δ In matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

27. Mountain Lakes School District Calendar

Motion by Ms. Lewis and seconded by Dr. Hirschfeld

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes School District calendar for the 2022-2023 school year as edited, as recommended by the Superintendent.*

Roll call vote 9-1-0 (Mrs. Barkauskas voted Nay)

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PENDING LEGISLATION - None

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COMMENTS AND REQUESTS FROM THE PUBLIC

- Dr. Green Forde
 - Question on consultant for Lake Drive – grade specific or K-12
- P. Ferdico
 - Comment in calendar edit to include full week for skiing
 - Question on politics policy

ADJOURNMENT

MOTION to adjourn the meeting at 11:40p.m. was made by Mr. LeVar and seconded by Mrs. Parker.

The motion was approved 10-0-0 and the Board returned to adjourn at 11:40p.m.

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

(MLHS): The areas of permitted voting for the Boonton Township district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the services to the receiving district board of education.

**: Indicates a motion/resolution will have supporting documentation*

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.