



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

**MOUNTAIN LAKES BOARD OF EDUCATION**

**MINUTES OF REGULAR MEETING**

March 6, 2023

The meeting was called to order at 6:32p.m. by Mrs. Barkauskas

**MINUTES**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Mrs. Hermey	X	
Dr. Hirschfeld	X (arrived at 6:40p.m.)	
Ms. Leininger	X	
Ms. Lewis	X	
Dr. McIntyre	X	
Mrs. Parker ( <i>Vice President</i> )	X (arrived at 6:41p.m.)	
Mrs. Tucker	X	
Mrs. Barkauskas ( <i>President</i> )	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mr. Fogarty

EXECUTIVE SESSION I

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Dr. Don, that the Board of Education adopt the following resolution.

Roll call vote 8-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6<sup>th</sup> day of March, 2023 at 6:34p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:55p.m. was made by Ms. Lewis and seconded by Mrs. Tucker.

The motion was approved 10-0-0 and the Board returned to public session at 7:55p.m.

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

Mr. Alves commented:

- Guys & Dolls presentation
- Wildwood music teacher honored by county
- BC staff/student basketball game
- Negotiations process and tentative agreement

PRESENTATIONS - None

BOARD PRESIDENT REPORT

- Mrs. Barkauskas commented that excellence comes in many forms through all the good work evidenced by the musical

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

- Mr. Fetherman reviewed:
  - Thanks to staff and students in Guys & Dolls
  - College Fair on March 7<sup>th</sup>
  - WW Principal search update

SCHOOL BUSINESS ADMINISTRATOR UPDATE

- Mr. Ferreira reviewed:
  - Budget development process
  - Meeting with architects regarding facility projects

- Negotiations

APPROVAL OF MINUTES - None

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

- Mrs. Herney reviewed:
  - Architect and budget development
  - Strategic Planning
  - Black History Month
  - SEPAC transition meeting
  - H&SA fun run
  - Read-a-thon
  - Environmental club / green team initiative

COMMITTEE REPORTS

- Facilities - Mrs. Tucker reviewed:
  - BC boilers
  - Water softeners in boiler rooms
  - HVAC units at HS
  - Classroom temp and impact on energy savings plan
  - LD vestibule
  - Wilkins bleachers
  - LD bathroom renovation
- Curriculum, Instruction & Assessment – Dr. Hirschfeld reviewed:
  - Math leveling sequence and paths at MS
  - Science leveling to be shared with committee
  - Board discussion
- Finance – Dr. Driscoll reviewed:
  - MLEA negotiations update to committee
  - FY23 budget status
  - FY24 budget prep
  - FY24 budget strategies / options
  - Board discussion
- Personnel – Dr. Don reviewed:
  - Overview of hiring process
  - Board's role in hiring
  - WW Principal recommendation
  - Professional Development opportunities
  - Upcoming meeting to review renewals

LIAISON AND CONFERENCE REPORTS

- Recreation – Mrs. Leininger reviewed:
  - Egg hunt
  - ML Day
  - Summer hires
  - Summer rec opportunities
  
- H&SA – Dr. McIntyre reviewed:
  - Board vacancies
  - Scholarship process
  
- MLEF – Mrs. Tucker reviewed:
  - Gala sponsorships and tickets

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

**A. FINANCE**

- Mr. Ferreira reviewed:
  - Finance agenda resolutions
  - Board discussion on donations and disposition of property

Motion by Ms. Lewis and seconded by Ms. Leininger for motions #1 - #10

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of January 13, 2023 – February 28, 2023, as recommended by the Superintendent:\*

Fund	Amount
General Fund (10)	\$1,212,886.45
Special Revenue Fund (20)	\$68,710.77
Capital Project Fund (30)	\$29,688.40
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$148,530.10
Payroll	\$2,376,719.77
Total	\$3,863,535.49

District Roll call vote 10-0-0

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached January Transfer Report, as recommended by the Superintendent.\*

District Roll call vote 10-0-0

**3. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending January, as recommended by the Superintendent.\*

District Roll call vote 10-0-0

**4. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending January, as recommended by the Superintendent.\*

District Roll call vote 10-0-0

**5. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	7838	Lake Drive Regular	2/13/23	6/23/2023	\$33,166.62	\$872.00
New	7350	Lake Drive Regular	2/27/23	6/23/2023	\$30,955.52	
Withdraw	7861	Lake Drive Regular	8/31/23	1/1/2023	-\$47,760.00	-\$654.00
New	NRT24	MLHS	2/13/23	6/20/2023	\$8,000.00	

District Roll call vote 10-0-0

**6. Professional Services**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
St. Clare’s Hospital	1/27/23	2/8/23	Home Instruction	\$55 per hour	\$550.00
Silvertate Prep	2/9/23	3/24/23	Home Instruction	\$50 per hour	\$3,000.00

District Roll call vote 10-0-0

**7. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

<b>Name / ID</b>	<b>Location</b>	<b>Date</b>	<b>Event Name</b>	<b>Cost</b>
<b>DISTRICT</b>				
Boyan, Meredith	MLHS	1/11/23	Auditions for Region and All State Band	\$0
Cottone, Margo	LD	2/9/23	Virtual Roundtable for Professionals Serving Students who are Deaf or Hard of Hearing	\$0
Hewitt, Diane	LD	4/1/23	EIPA: Mastery of Meaning	\$0
Lazeration, Julie	LD	3/1/23	Virtual Roundtable for Professionals Serving Students who are Deaf or Hard of Hearing	\$0
Leininger, Meghan	DW	3/29/23	Equity-Minded Leadership for K-12 School Board Chairs and Members	\$125
Marino, Carla	LD	3/23/23 (Virtual)	Controversial Issues in Pediatric Audiology	\$105
Oakes, Cassie	LD	3/24/23 (Virtual)	Controversial Issues in Pediatric Audiology	\$105
Pasquale, Caren	MLHS	2/27/23	AP Calculus Roundtable	\$16
Schwartz, Pam	LD	1/11/23	Challenges of Interpreting in K-12 Settings	\$0
Wallace, Kevin	DW	3/14 - 3/16/23	DAANJ State Conference	\$738
<b>IVY H/WW/BC</b>				
Chapman, Andrea	BC	3/29/23	Middle School Students: Understanding and Managing Mental Health Issues	\$23.50
Chapman, Andrea	WW	3/3/23 & 3/10/23 (Virtual)	Using the Patterns of Strengths and Weaknesses (PSW) Model to Identify Specific Learning Disabilities (SLD) and Other Learning Problems	\$140
Goldstein, Debbie	WW	3/3/23 & 3/10/23 (Virtual)	Using the Patterns of Strengths and Weaknesses (PSW) Model to Identify Specific Learning Disabilities (SLD) and Other Learning Problems	\$140
Gonzalez, Elizabeth	WW	3/3/23 & 3/10/23 (Virtual)	Using the Patterns of Strengths and Weaknesses (PSW) Model to Identify Specific Learning Disabilities (SLD) and Other Learning Problems	\$140
Joy, Melba	WW	3/3/23 & 3/10/23 (Virtual)	Using the Patterns of Strengths and Weaknesses (PSW) Model to Identify Specific Learning Disabilities (SLD) and Other Learning Problems	\$140
Landwehrle, Amanda	WW	3/3/23 & 3/10/23 (Virtual)	Using the Patterns of Strengths and Weaknesses (PSW) Model to Identify Specific Learning Disabilities (SLD) and Other Learning Problems	\$140
McCarthy, Megan	WW	2/10/23	NJCGTP Sharing Meeting for Gifted and Talented Teachers	\$0
Spende-Reid, Trish	WW	3/3/23 & 3/10/23 (Virtual)	Using the Patterns of Strengths and Weaknesses (PSW) Model to Identify Specific Learning Disabilities (SLD) and Other Learning Problems	\$140

District Roll call vote 10-0-0  
 IH/WW/BC Roll call vote 9-0-0

**8. Donations / Grant**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
<b>DISTRICT</b>			
MLHS Baseball Team	Megan Shuhet	Money to offset Florida Baseball trip cost	\$5,000.00

District Roll call vote 10-0-0

**9. Disposition of Property**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Value	Department / Location
<b>DISTRICT</b>		
2012 School Bus Vin # 1GB3G2BGOB1153090 16 Passenger	\$6,500	Central Office
2020 Bluebird Bus VIN# 1BAKFCEH6LF358920 54 Passenger	\$55,000	Central Office
2008 27 in. DVD/VHS	\$100.00	MLHS Media Center
2009 27 in. DVD/VHS Player	\$50.00	MLHS Media Center
27 in. DVD/VHS Player	\$50.00	MLHS Media Center
DVD Player	\$150.00	MLHS Media Center
DVD/VHS Player	\$50.00	MLHS Media Center
DVD/CD Player	\$50.00	MLHS Media Center
DVD/VHS Player	\$50.00	MLHS Media Center
DVD/CD Player	\$50.00	MLHS Media Center
DVD Player	\$50.00	MLHS Media Center
DVD Player	\$50.00	MLHS Media Center
Laser Disc Player	\$50.00	MLHS Media Center
27 in. Television (not flatscreen)	\$200.00	MLHS Media Center
27 in. VHS/DVD Player Television	\$200.00	MLHS Media Center
27 in. TV (not flatscreen)	\$200.00	MLHS Media Center
TV Mobile Cart	\$450.00	MLHS Media Center

Overhead Projector with Cart	\$150.00	MLHS Media Center
Free Standing Projector Screens	\$1.00	MLHS Media Center
PTE Trio Collaboration Center	\$100.00	MLHS Media Center

District Roll call vote 10-0-0

**10. Approve Waiver of Requirements for (SEMI)**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Waiver of Requirements for the Special Education Medicare Initiative (SEMI) Program as follows:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2023-2024 school year and,

WHEREAS, the Mountain Lakes Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students,

NOW THEREFORE BE IT RESOLVED that the Mountain Lakes Board of Education hereby authorized the Executive Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of N.J.A.C. 6A-23A-5.3 for the 2023-2024 school year, as recommended by the Superintendent.

District Roll call vote 10-0-0

**B. MISCELLANEOUS**

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

- Mr. Fetherman reviewed
  - Personnel, curriculum/special services, and miscellaneous agenda resolutions
  - Board withheld motion #19 until after second executive session
  - Board discussion on field trips and program of studies

Motion by Ms. Lewis and seconded by Dr. Don for motions #11 - #18 & #20

**11. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF’s ∆**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*



Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Humphreys, Ryan	Appointment	TCH-HS-SS-01	Teacher	MLHS	1.0	BA/Step 13	\$76,505 (pro-rated)	8/28/23 (or sooner pending paperwork)	6/30/24
<b>IVY H/WW/BC</b>									
Chara, Susan	Appointment	SPS-CST-AID-U29-02	Paraprofessional – P/T	IVY H	0.97	Step 9	\$22,603.30 (pro-rated)(5.8 hrs/day, \$21.18/hr.)	3/7/23	6/30/23
Krenek, Michael	Appointment		LTR Teacher (5214)	BC	1.0	BA/Step 1	\$61,190 (pro-rated)	3/23/23 (pending paperwork)	6/30/23
Pollara, Jaqueline	Revise Appointment		LTR Teacher (4874)	WW	1.0	BA / Step 1	\$61,190	8/29/22	6/30/23
Missenheim, Yuri	Revise Appointment		LTS – Teacher (5298)	WW	1.2		\$228/day (up to 60 days)	1/25/23	3/17/23

District Roll call vote 10-0-0  
 IH/WW/BC Roll call vote 9-0-0

**12. Leaves of Absence**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
5544	Revise LOA (utilizing sick days w/benefits)		Occupational Therapist	DW/LD	1.0			5/18/23	6/5/23
5544	Revise LOA (unpaid w/ benefits)		Occupational Therapist	DW/LD	1.0			6/6/23	6/30/23
<b>IVY H/WW/BC</b>									
4874	Revise CCLOA (unpaid w/out benefits)		Teacher	WW	1.0			1/16/23	6/30/23
5298	Revise LOA (utilizing sick days/with benefits)		Teacher	WW	1.0			1/31/23	3/17/23
5298	Revise LOA (unpaid)		Teacher	WW	0.2			1/31/23	3/17/23

District Roll call vote 10-0-0  
 IH/WW/BC Roll call vote 9-0-0

**13. Athletics / Extra Services (Schedule B Appointments) Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Grade/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
Eklund, Kerianne	Rescind Appointment	Advisor - Literacy Magazine	MLHS	Step 1	\$ 2,040	8/29/22	8/29/22
Koeber, Natalie (OD)	Appointment	Assistant Track Coach	MLHS	Step 1	\$3,465	3/16/23 (pending paperwork)	6/1/23
<b>IVY H/WW/BC</b>							
Dunn, Melissa	Rescind Appointment	Art Advisor	WW	Step 1	\$1,201	8/29/22	8/29/22
Zielinski, Staci	Appointment	Art Advisor	WW	Step 1	\$1,201	8/29/22	6/30/23

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

**14. Additional Compensation Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Gregory, Anne	Appointment	SPT-HS-GUD-05	College Fair	MLHS			\$50/hr (Not to exceed 2 hours)	3/7/23	3/7/23
Gregory, Anne	Appointment	SPT-HS-GUD-05	“Finding Your Best Fit for College” Presentation	MLHS			\$50/hr (Not to exceed 2 hours)	3/28/23	3/28/23
Lindsay, Maria	Appointment	SPT-HS-GUD-02	College Fair	MLHS			\$50/hr (Not to exceed 2 hours)	3/7/23	3/7/23
Macko, Lauren	Appointment	SPT-HS-GUD-04	College Fair	MLHS			\$50/hr (Not to exceed 2 hours)	3/7/23	3/7/23
Pelchat, Cara	Appointment	SPT-HS-GUD-01	College Fair	MLHS			\$50/hr (Not to exceed 2 hours)	3/7/23	3/7/23
Snowden, Mark	Appointment	CUST-DIST-SUPV-0	Certified Educational Facilities Manager (CEFM) Certification Stipend	DW			\$2,000 (pro-rated)	1/1/23	6/30/23
Sullivan, Betsy	Appointment	SPT-HS-GUD-03	College Fair	MLHS			\$50/hr (Not to exceed 2 hours)	3/7/23	3/7/23

IVY H/WW/BC									
Bogucz, Kelly	Appointment	TCH-BC-TCH-03	Destination Imagination Appraisers	BC			\$375.00	2/25/23	3/18/23
Melfi, Nicole	Appointment	TCH-LR-TCH-13	Destination Imagination Appraisers	LD			\$375.00	2/25/23	3/18/23
Soracco, Corlee	Appointment	TCH-WW-TCH-21	Destination Imagination Appraisers	WW			\$375.00	2/25/23	3/18/23

District Roll call vote 10-0-0  
IH/WW/BC Roll call vote 9-0-0

**15. Field Trips *Δ***

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
MLHS	Arlington, VA	History Bowl Nationals	4/27-4/30/23
MLHS	Mountain Lakes, NJ	Read to Lake Drive	3/3/23
MLHS	New York, NY	Prison Bowl XV	3/25/23
<b>IVY H/WW/BC</b>			
BC	Summit, NJ	Vex IQ Middle School Slapshot NJ State Championship	3/12/23
BC	Neptune, NJ/Jackson Twp., NJ	BC Music Department Trills & Thrills Music Festival 2023	5/19/23
WW	Summit, NJ	Elementary School Vex State Competition	3/11/23

District Roll call vote 10-0-0  
IH/WW/BC Roll call vote 9-0-0

**16. Substitutes, Volunteers and Intern Appointments *Δ***

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Heuman, Nicola	Appointment	CCM Student to observe 2 days - 2.5 hours per day	LD		3/13/23	3/14/23
Gellert, Elizabeth	Appointment	Volunteer	DW		8/31/22	6/30/23
Krenek, Michael	Appointment	Substitute	DW	Board Approved Hourly Rate	3/7/23 (pending paperwork)	6/30/23

LeVar, Heather	Appointment	Volunteer	DW		8/31/22	6/30/23
Scarola, Letitia	Appointment	Volunteer	DW		8/31/22	6/30/23
Sota, Dipika	Appointment	Volunteer	DW		8/31/22	6/30/23
<b>IVY H/WW/BC</b>						
Martini, Danielle	Appointment	Upstanders' Club - Volunteer	BC		3/7/23	6/20/23

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

**17. Tuition Reimbursement**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
Fiorina, Teresa	MLHS	University of California at San Diego	Embracing Technology to Empower Students with Special Needs (K-12)	3.3
Garate-Gomes, Pia	MLHS	Western Governors University	MSCIN Capstone	5
Pagan, Cara	MLHS	Montclair State University	Curriculum, Instruction & Assessment	3
Pagan, Cara	MLHS	Montclair State University	School and Community Relations	3

District Roll call vote 10-0-0

**B. CURRICULUM / SPECIAL SERVICES**

**18. Program of Studies (MLHS)**

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the High School Program of Studies for the 2023-2024 school year as presented by the administration, as recommended by the Superintendent.\*

District Roll call vote 10-0-0

**20. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraiser for the 2022-2023 school year, as recommended by the Superintendent:

Area	Fundraising Activity	Use
<b>DISTRICT</b>		
MLHS	Restaurant Fundraiser	DECA Competition

District Roll call vote 10-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS

- Board discussion:
  - Course of studies
  - AED locations
  - Policy on students being allowed to leave prior to the end of the school day

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

- Dr. Green Forde commented on:
  - Math placement and role in students' development
  - MS tiering of science
  - BC main office movement to vestibule area

EXECUTIVE SESSION II

MOTION to enter into Executive Session was made by Ms. Lewis and seconded by Mrs. Tucker, that the Board of Education adopt the following resolution.

10-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6<sup>th</sup> day of March, 2023 at 9:12p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: student discipline, legal, negotiations, privacy

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 11:12p.m. was made by Dr. Hirschfeld and seconded by Dr. Don. The motion was approved 10-0-0 and the Board returned to public session at 11:12p.m.

### C. MISCELLANEOUS

Motion by Dr. Hirschfeld and seconded by Ms. Lewis

#### **19. Harassment, Intimidation and Bullying Incident *Δ***

BE IT RESOLVED, that the Mountain Lakes Board of Education re-affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incidents #004-2223-BC, #002-2223-BC, and #005-2223-BC reported on their respective dates, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 9-0-0

#### ADJOURNMENT

MOTION to adjourn the meeting at 11:13p.m. was made by Dr. Hirschfeld and seconded by Ms. Lewis.

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

---

*Δ* Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

\* Indicates a motion/resolution will have supporting documentation

**2022-2023 District Goals**

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

**2022-2023 Board Goals**

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, and strengthens the district’s financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board