



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

January 23, 2023

The meeting was called to order at 6:32p.m. by Mrs. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Mrs. Hermey	X	
Dr. Hirschfeld	X (arrived at 6:43p.m.)	
Ms. Leininger	X	
Ms. Lewis	X (arrived at 7:21p.m.)	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:36p.m.)	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Dr. Don and seconded by Mrs. Tucker, that the Board of Education adopt the following resolution.

Roll call vote 7-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 23rd day of January, 2023 at 6:34p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy, negotiations, legal matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:42p.m. was made by Dr. Driscoll and seconded by Mrs. Tucker.

The motion was approved 10-0-0 and the Board returned to public session at 7:42p.m.

STUDENT GOVERNMENT REPORT - Elle Lynk

SCHOOL: Wildwood

- Wildwood Book Fair - thank you so much for your hard work to make the Wildwood Book Fair successful. The financial forms were submitted and now the celebration continues.
- The Wildwood Book Fair raised \$20,062.96. The Online Fair made \$173.00.
- All for Books raised \$376.85. Mr. Posner chose to take the profit as cash which equals \$4,629.10.
- December 9th - H&SA and about 100 participants traveled along Kenilworth holiday caroling to friends and neighbors. The neighbors were very gracious and provided hot chocolate, candy canes and cookies.
- The Wildwood Playground opened, students were thrilled and love it!
- December 13th - Wildwood Winter Concert.
- December 15th - we welcomed the Lake Drive students to Wildwood to perform using sign language with the Wildwood Chorus.
- December 16th - H&SA did an outstanding job of organizing and planning the annual Shopping Spree. The students were thrilled!
- December 20th - parent volunteers prepared latke's for students during the annual Latkepalooza!
- December 23rd - Holiday Sing-a-long – every student performed.
- January 11th - more than eighty students participated in the Paint-a-Block fundraiser organized and supported by the H&SA Cultural Arts Committee. The blocks were painted in the hallway leading to the cafeteria.
- January 13th - Lake Drive MLHS and BC Wingman Champions came to Lake Drive school to complete activities with the students in our building. The students enjoy working with deaf mentors.
- January 23rd - Wingman Student Led Assembly entitled “Be Kind Rewind” will be held for students in grades K-2.
- The Kids Heart Challenge is back for the 2022-23 school year! The students' and your efforts last year led to Wildwood being awarded the Heart of Gold Top School award for New Jersey from the American Heart Association. Wildwood finished 9th in the entire state and 34th in the Northeast for the 2021-22 school year. We were also awarded money that went to the new funnel ball game on the playground, new scooters for PE, and the inflatables for Field Day. We hope to have a similar impact this year!

- February 8th at 7:00 pm - Mountain Lakes District Band Concert (concert at MLHS).
- February 15th - Mountain Lakes JazzFest (during the school day at MLHS).
- May 24th at 7:00 pm - Wildwood School Band/Chorus Spring Concert.
- February 1st - Kindergarten Registration will begin for new students.
- February 10th - Popcorn Friday and Family Fun Night will be held with MLHS Drama Characters calling numbers for Bingo!
- Ms. D'Addezio continues to partner with Creature Comfort to bring in Pet Therapy dogs to our students once a month.

SCHOOL: Briarcliff

- November 30: Annual holiday door decorating contest begins
- December 1/9: 6th Grade Parent Teacher Conferences
- December 2/16: 7th Grade Parent Teacher Conferences
- December 6: Picture Day Make Ups & Retakes / Wingman Leadership Program
- December 14: Parent Advisory Committee Meeting
- December 15: Art Show & Winter Concert, 7 p.m.
- December 18: 8th Grade Parent Teacher Conferences
- December 19-22: Musical auditions
- December 19-23: Briarcliff Spirit Week!
- December 20: Hot Chocolate Social for Winter Door Decorating Contest winners
- December 21: Math Olympiad Contest
- January 6: 6th Grade Math Quarterly
- January 10: Wingman Leadership Program
- January 11: Wellness Wednesday Trivia Night!
- January 17: My Robin 30 Day Gratitude Challenge!
- January 24: Wingman Leadership Program
- February 7: Wingman Leadership Program
- February 8: Parent Advisory Committee meeting
- February 10: 8th Grade Winter Dance aka The *Snow* Ball

SCHOOL: MLHS

- January 4th students had the opportunity to listen to the experiences of a true Top Gun pilot, Carlos Parlya, call sign Tito. He enamored students and staff at MLHS about his experiences in the Navy.
- January 11th MLHS held an assembly from "MY ROBIN". The mission of the My Robin Program is to help build more connected, supportive and compassionate school communities where each student, educator and parent is empowered to thrive. The topic was "Upgrading Time Management for Academic Success".
- Congratulations to the following Governor's School nominees that will be representing Mountain Lakes High School: Charlie Gersh in the School of Sciences and Ryan Lalani in the School of Engineering & Technology.
- MLHS competed in the DECA Regional Competition and had 39 State Conference (SCDC) qualifiers who will be competing in February in Atlantic City. Congratulations to Ella Scarola, Carly Yarbrough, and Katherine Li for coming in 1st in their events, Gabriela Ramirez for coming in 2nd, and Jake Maier, Daniel Lu, Sara Tarkanpour and Avery Harrington for coming in 3rd.

- Congratulations to senior Rebecca Hirschfeld who was awarded the Gold Prize in the Global Genius Music Competition.
- MLHS students competed at the NJIT in the Science Olympiad where students were tasked with completing various scientific investigations and assessments. Congratulations to Neal Gupta and Cinaed Collins, placing 5th in "Write-it Do-it" and Shobika Prabhu and Katherine Chen, placing 3rd in "Disease Detectives."
- Congratulations to Skyler Dugan who was accepted into the New Jersey Music Educators Honors Guitar Ensemble; Aaron Caso was also accepted to the National Association for Music Educators All-Eastern Honor Orchestra. Two MLHS Band students were accepted to the North Jersey Area Band: Aaron Caso (Wind Ensemble) and Olivia Manchand (Symphonic Band). Five MLHS students were selected for the Morris Area Honor Choir: Leela Amarasiri, Rowan Zollner, Monalisa Hait, Naomi Boswell, and Arunima Paul.
- This year's Winter Formal will take place on Saturday, January 28th at MLHS from 7:00PM - 10:00PM and the cost is \$30.00. This event is open to all Mountain Lakes students in grades 9-12 and the theme is Winter Wonderland.
- Tonight We Bowl! All seniors can strike some fun on Sunday, February 5th from 6:00PM-8:00PM at Boonton Lanes. Any senior interested should check Mr. Mangili's daily email on how to sign-up.

SCHOOL: Lake Drive

- Members of MLHS Jr National Association of the Deaf donated and made many Thanksgiving food baskets to donate to families in need.
- November 23rd Lake Drive school enjoyed our annual Thanksgiving Feast. A shout-out to Mr. Gangel from Pomptonian for cooking the turkeys for us.
- December 14th the Annual Holiday Show was held. It was wonderful to see families and friends return for the event.
- December 21st Lake Drive Signing Chorus joined Wildwood Chorus to perform at the WW holiday concert.
- December 23rd Lake Drive celebrated the holidays with a school-wide Movie and PJ day.
- January 25th Book Fair.
- Ivy Hall Preschool Open Houses are on (Please call Lake Drive school for more information and to RSVP):
 - January 31 at 9:30am
 - February 2 @ 1:15pm
 - February 6 @ 9:30
 - February 8 @ 1:15

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT – None

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

Mr. Alves commented on:

- Upcoming Negotiations mediation date this week
- Members continuing to do everything to support students in light of expired contract
- Commitment by staff to continue to work with students until an agreement is reached

PRESENTATIONS

Start Strong Assessment Results – Mrs. Ciresi reviewed:

- Overview of timeline and process
- Test design and standards
- Grade and content alignment
- Score breakdown by content and grade
- Board discussion

BOARD PRESIDENT REPORT

Mrs. Barkauskas reviewed:

- Thanks for support and commitment by both parties to reach agreement with MLEA

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

Mr. Fetherman and Mrs. Ciresi reviewed:

- Law Day Symposium attendance
- Memorandum of Agreement between law enforcement and districts
- CRG building mapping for first responders
- Reunification plan being developed – CCM is the tentative location
- Threat Assessment Teams law
- Superintendent Coffee Talk dates

SCHOOL BUSINESS ADMINISTRATOR UPDATE – None

APPROVAL OF MINUTES

Motion by Ms. Leininger and seconded by Dr. McIntyre

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
12/5/2022	Regular and Executive Session Minutes
1/3/2023	Regular and Executive Session Minutes

12/5/2022 - Roll Call Vote 8-0-2 (A: Mrs. Hermey and Mrs. Parker)

1/3/2023 - Roll Call Vote 9-0-1 (A: Mrs. Hermey)

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

- Dr. Green Forde commented on:
 - History of minority women being punished for speaking on behalf of their children
 - Child was threatened
- Mr. Forde commented on:
 - Absence of positive quotes from minorities in schools
 - Child will not be threatened in school
 - Child told to shut up when advocating for himself
 - Child will be safe in school
 - Child will not be spit at
 - Child will not be threatened with hammer

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mrs. Hermey reviewed:

- Coffee Talk with Superintendent this week
- Model UN
- Culture Show
- Strategic Plan Process
- Professional Development Day
- Music Teacher vacancy
- Ed Foundation to support stage lighting
- Musical at the end of March
- Volleyball registration
- SEPAG meeting

COMMITTEE REPORTS - None

LIAISON REPORTS

MLEF – Mrs. Tucker reviewed:

- New Board chosen
- Gala set for April 29th

H&SA – Dr. McIntyre reviewed:

- Highlight of all the good initiatives in the district

FOTA – Ms. Leininger reviewed:

- Pizza fundraiser scholarship
- District band conference – February 8th
- Spring musical dates/times
- Bingo night at Wildwood
- Madagascar at Briarcliff

Recreation Commission – Ms. Leininger reviewed:

- Tennis courts and future project ideas

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous agenda resolutions
 - Administration withdrew motion #8
 - Board discussion on donation

Motion by Ms. Lewis and seconded by Mrs. Tucker for motions #1 - #12

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of December 12, 2022 – January 19, 2023, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$1,754,270.79
Special Revenue Fund (20)	\$216,298.78
Capital Project Fund (30)	\$30,722.03
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$106,576.23
Payroll	\$2,453,314.85
Total	\$4,561,182.68

District Roll call vote 10-0-0

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached November Transfer Report, as recommended by the Superintendent.*

District Roll call vote 10-0-0

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending November, as recommended by the Superintendent.

District Roll call vote 10-0-0

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending November, as recommended by the Superintendent.*

District Roll call vote 10-0-0

5. Preschool Tuition Rates for 2023-2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Ivy Hall Preschool monthly tuition rates for 2023-2024, as recommended by the Superintendent:

Preschool 4 day/full day	\$1,158.00
Preschool 4 day/half day	\$698.00
Preschool 5 day/full day	\$1,395.00
Preschool 5 day/half day	\$838.00

IH/WW/BC Roll call vote 9-0-0

6. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	TEMP-16	Lake Drive Regular	1/2/2023	6/23/2023	\$45,991.08	
New	4488	Lake Drive Regular	1/12/2023	6/23/2023	\$43,779.94	\$1,205.00
New	IBN-2	Lake Drive Itinerant	12/1/2023	6/23/2023	\$1,190.00	
Change	4659	Lake Drive Regular	11/28/2022	6/23/2023		+\$23,413.27
Change	2684	Lake Drive Regular	12/1/2022	6/23/2023		+\$2,289.00
Change	2545	Lake Drive Regular	12/21/2022	6/23/2023		+\$1,308.00

District Roll call vote 10-0-0

7. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2022 extended school year and the 2022-2023 school year, as recommended by the Superintendent:

Student ID	Grade	ESY Placement	ESY 22	School Year Placement	22-23
4686	KDG	Harbor Haven	\$ 6,652.50	N/A	\$ -
2708	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
9069	1	Harbor Haven	\$ 6,652.50	N/A	\$ -
4784	1	Harbor Haven	\$ 9,372.50	REED Academy	\$ 92,130.96
9120	2	Harbor Haven	\$ 6,652.50	N/A	\$ -
3958	2	Harbor Haven	\$ 6,652.50	N/A	\$ -
2727	3	Harbor Haven	\$ 8,835.00	N/A	\$ -
7707	8	Glenview Academy	\$ 12,483.30	Glenview Academy	\$ 75,732.02
0601	8	N/A	\$ -	Cornerstone Day School	\$ 84,950.00
4568	9	N/A	\$ -	Cornerstone Day School	\$ -
8426	10	N/A	\$ -	Windsor School	\$ 47,779.20
3219	10	N/A	\$ -	Montville Township	\$ 38,054.00
1673	11	Barnstable Academy	\$ 20,700.00	Barnstable Academy	\$ -
8930	11	N/A	\$ -	Sage Alliance	\$ 68,900.00
6292	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
7531	12	Banyan High School	\$ 8,170.98	Banyan High School	\$ 63,946.80
4933	12	Limitless	\$ 8,104.00	Celebrate the Children	\$ 109,080.00
		TOTAL:	\$ 109,032.28	TOTAL:	\$ 689,652.98

District Roll call vote 10-0-0

9. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Fogarty & Hara, Esqs.	1/1/23	12/31/23	Law Firm	\$175/partner \$155/associate \$125/law clerk	\$80,000
Saint Clare’s Hospital	01/12/2023	02/20/2023	Home Instruction	\$55 per hour	\$3,300
Thrive Alliance	8/31/22	6/30/2023	Therapeutic/ Consulting Services	\$98/hr	\$98,000

District Roll call vote 10-0-0

10. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
Briarcliff Middle School	Aruni Don & Nish Kolonne	Giving Tuesday donation to Briarcliff Robotics Program with matching corporate gift	\$500.00

IH/WW/BC Roll call vote 9-0-1 (Dr. Don)

11. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Anderson-Urriola, Alexis	Virtual	1/11/2023	AP Research Scoring Training	\$0
Boyan, Meredith	Wayne & Mount Olive, NJ	12/10/22-1/13/23	North Jersey Area Band	\$0
Cottone, Margo	Virtual	1/04/23	The Role of School Climate	\$0
Fetherman, Michael	San Antonio, TX	2/15-2/18/23	AASA National Conference on Education	\$2,600
Jardim, Matthew	Atlantic City, NJ	11/11/22	NJEA Convention	\$0
Lazeration, Julie	Virtual	1/04/23	Role of School Climate Team	\$0
Pelchat, Cara	Virtual	1/04/23	Role of School Climate Team	\$0
Pelchat, Cara	Virtual	12/9/22	HIB Law Update and Conducting Effective HIB Investigations	\$0
Seibert, Tania	Virtual	12/22/22	TMP Scoring Training- AP Seminar	\$0

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Spence-Reid, Trish	Virtual	11/18/22	CDS Webinar Series: Under the Radar, Part I	\$0
Spence-Reid, Trish	Virtual	10/26/22	Using Data to Guide Comprehensive Literacy Instruction	\$0
Spence-Reid, Trish	Virtual	11/18/22	CDS Webinar Series: Under the Radar, Part II	\$0
IVY H/WW/BC				
Aporta, Emily	Virtual	8/22-8/26/22	Orton Gillingham- Morphology Plus Virtual	\$0
Banks, Kathleen	Virtual	10/19-11/9/22	National Book Study by NFHS	\$0
Chapman, Andrea	Virtual	10/26/22	ADHD: School-based Evaluation and Supports Confirmation	\$0
Daly, Ceri	Virtual	10/17-10/28/22	Morphology Plus – ISME	\$0
D’Addezio, Dominique	Virtual	1/12/23	Understanding HIB Characteristics	\$0
Dieso, Amanda	Columbus, OH	1/28/ - 1/31/23	LitCon National K-8 Literacy & Reading Recovery Conference	\$1,700
DeWalt, Bethany	Pompton Plains, NJ	3/29/23	Conquer Math: Circles & Geometric Measurement	\$182
DeWalt, Bethany	Pompton Plains, NJ	2/3/23	Conquer Math: Statistics & Probability	\$182
DeWalt, Bethany	Virtual	1/19/23	VEX: Event Partner	\$0
Distell, Jennifer	Virtual	1/18/23	School-based SLPs: A Language Processing Disorder - What it is and How to Treat it	\$279
Distell, Jennifer	Virtual	2/7/23	Assessment, Eligibility, and Dismissal in Schools: Strategies, Tools, and Decision-Making	\$299
Doolittle, Christina	Pompton Plains, NJ	1/12/23	SLS-Yr 1 6 Ratio and Proportional Reasoning	\$183
Doolittle, Christina	Pompton Plains, NJ	2/6/23	SLS-Yr 1 8 Geometry Cluster 1 & 3	\$183
Doolittle, Christina	Montclair, NJ	3/7-3/8/23	NJECC Annual New Jersey Educational Technology Conference	\$232
Major, Michelle	Pompton Plains, NJ	2/6/23	Conquer Mathematics Workshop	\$182
Major, Michelle	Pompton Plains, NJ	3/29/23	Conquer Mathematics: Circles	\$182
Perez, Ryan	Virtual	10/15-10/23/23	Orton Gillingham Training	\$0
Winget, Abbey	Virtual	10/3-10/14/23	ISME – Orton Gillingham Certification Training	\$0

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

B. MISCELLANEOUS

12. Board Committees and Liaisons

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following standing and special committees and liaison assignments, as assigned by the Board President:

2023 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre	<u>Finance</u> Kevin Driscoll (Chair) Aruni Don James Hirschfeld Lauren Silva McIntyre
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<u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker	<u>Policy</u> Jennifer Parker (Chair) Aruni Don Meghan Leininger Tricia Lewis	<u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Tricia Lewis
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger	

2023 LIAISON AND CONFERENCE REPORTS

<u>Home and School</u> Lauren Silva McIntyre	<u>Recreation Commission</u> Meghan Leininger
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Traffic & Safety (Borough)</u> Jennifer Parker
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Sound Start Babies Foundation</u> Meghan Leininger
<u>Safety and Security</u> Aruni Don	<u>Representative to the County SBA</u> Vacant
<u>ML Alumni Association (MLAA)</u> Vacant	<u>NJ School Boards Delegate</u> Vacant

District Roll call vote 10-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed
 - Personnel and miscellaneous agenda resolutions
 - Edits to motions #13, #16, and #19
 - Board discussion on calendar development

Motion by Dr. Hirschfeld and seconded by Dr. McIntyre for motions #13 - #23

13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's ∆

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Arico, Charles	Transfer	MAIN-DST-GR-04	Maintenance – P/T	DW	.5	Step 3	\$24.20/hr (not to exceed 20 hrs./week)	1/24/23	6/30/23

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Listner, Vivian	Appointment	SPS-LR-AID-U29-02	Paraprofessional - P/T	LD	.97	Step 6	\$19,913.95 (\$18.66/hr., 5.8hrs./day) (pro-rated)	2/6/23 (or sooner, pending paperwork)	6/30/23
Reynolds, Roxanne	Appointment	MAIN-DW-COUR-01	Custodian – P/T	MLHS	.5	Step 3	\$24.20/hr (not to exceed 4 hrs./day)	1/30/23 (or sooner, pending paperwork)	6/30/23
IVY H/WW/BC									
Gonzalez, Elizabeth	Additional Section	SPS-CST-LDTC-01	Teacher	WW	1.2	MA +60/ Step 15	\$125,188 (pro-rated)	1/06/23	6/30/23
Missenheim, Yuri	Appointment		LTS – Teacher (5298)	WW	1.2		\$228/day (up to 60 days)	1/25/23	3/14/23
Sakelakos, Carol Jean	Resignation	SPS-WW-CAFAI D-03	Lunch Aide	WW	.35		\$7,603.80 (16.53/hr., 2.5hrs./day)	9/1/22	1/18/23

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

14. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
4940	Revise FMLA (unpaid w/benefits)		Teacher	MLHS	1.0			11/1/22	1/27/23
5544	LOA (utilizing sick days/with benefits)		Occupational Therapist	DW/LD	1.0			5/18/23	6/5/23
5544	LOA (unpaid w/o benefits)		Occupational Therapist	DW/LD	1.0			6/6/23	6/30/23
IVY H/WW/BC									
5570	Revise LOA (unpaid, no benefits)		Lunch Aide	WW	0.35			1/02/23	1/18/23
5298	Revise LOA (utilizing sick days/with benefits)		Teacher	WW	1.0			1/31/23	3/14/23
5298	Revise LOA (unpaid)		Teacher	WW	0.2			1/31/23	3/14/23

District Roll call vote 10-0-0
IH/WW/BC Roll call vote 9-0-0

15. Athletics / Extra Services (Schedule B)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent*

*Chart of Spring 2023 Coaches Attached.

District Roll call vote 10-0-0

16. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Durkin, Dawn	Revise Additional Section	TCH-HS-CST-04	Teacher (4940)	MLHS	.2	MA+30/Step 15	\$16,500 (pro-rated)	10/17/22	1/27/23
Gillespie, Sarah	Revise Additional Section	TCH-HS-SS-05	Teacher (4940)	MLHS	.2	MA/Step 11	\$16,121 (pro-rated)	10/17/22	1/27/23
Piasecki, Mary	Revise Additional Section	TCH-HS-SS-02	Teacher (4940)	MLHS	.2	BA/Step 6	\$13,273 (pro-rated)	10/17/22	1/27/23
Vecchio, Christine	Revise Additional Section	TCH-HS-CST-09	ICS Teacher (4940)	MLHS	.2	MA +30/Step 15	\$16,500 (pro-rated)	10/17/22	1/27/23
Ziccardi, Richard	Revise Additional Section	TCH-HS-SS-06	Teacher (4940)	MLHS	.3	MA/Step 15	\$26,392 (pro-rated)	10/17/22	1/27/23
IVY H/WW/BC									
Ludlow, Amy	Appointment	SPT-BC-NRS-01	Covid related Reporting, Tracking & Monitoring Services	BC			\$300/month (not to exceed \$1,800)	1/3/22	6/30/23

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

17. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
Baier, Stephanie	Lincroft, NJ	QuBIT IX @ HighTech	2/11/23
Baier, Stephanie	Livingston, NJ	Livingston March Madness Quiz Bowl	3/18/23
Cottone, Margo	Denville, NJ	Morris County School of Technology – Shared Time Program Tour	2/3/23
Gillespie, Sarah	Newark, NJ	PXL Tour – Newark Museum	2/15/23
IVY H/WW/BC			
Alves, Michael	Teaneck, NJ	Bergen Winter Classic Quiz Bowl Tournament	1/21/23
DeWalt, Bethany	Mountain Lakes, NJ	Robotics Skills-Only Competition	1/28/23
Goncalves, Joao	Mountain Lakes, NJ	Jazz Fest	2/15/23
Major, Michelle	Montville, NJ	MathCounts Competition	2/11/23

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

18. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Cannon, Catherine	Appointment	Substitute	DW	Per BOE Substitute Rate Table	1/24/23	6/30/23
Faehner, Denise	Appointment	Volunteer	DW	N/A	8/31/22	6/30/23
Fullwood, Jayden	Revise Appointment	Student - Custodial Intern	LD	\$14/hr (not to exceed 12 hrs./wk.)	1/11/23	6/20/23
Harris, Carolyn	Appointment	Volunteer	DW	N/A	8/31/22	6/30/23
Jacob, Jeena	Appointment	Volunteer	DW	N/A	8/31/22	6/30/23
Kincey, Trina	Appointment	Substitute	DW	Per BOE Substitute Rate Table	1/24/23	6/30/23
Luzzi, Frank	Appointment	Volunteer - Baseball	MLHS	N/A	3/1/23	6/15/23
McDonough, Clint	Appointment	Volunteer – Boys' Lacrosse	MLHS	N/A	3/1/23	6/15/23
Morales, Michael	Appointment	Substitute Custodian	DW	Per BOE Substitute Rate Table	2/15/23 (pending paperwork)	6/30/23
Nasisi, Olivia	Appointment	Intern	WW/LD	N/A	1/24/23	5/12/23

MINUTES OF BOARD OF EDUCATION REGULAR MEETING

January 23, 2023

BOE Approval Date: 2/6/2023

Peters, Anne	Appointment	Volunteer	DW	N/A	8/31/22	6/30/23
Stanzione, Mark	Appointment	Volunteer - Golf	MLHS	N/A	3/1/23	6/15/23

District Roll call vote 10-0-0

19. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Fiorina, Teresa	MLHS	Univ. Of California @ San Diego	21st Century Thinking Skills that Promote College and Career Readiness 104T02	3.0
Miele-Motyka, Susan	BC	Univ. Of California @ San Diego	Embracing Technology to Empower Students with Special Needs (K-12) 140T02/EDUC42374	3.3
Miele-Motyka, Susan	BC	Univ. Of California @ San Diego	Social, Emotional and Physical Wellness for Students and Teachers (Pre K-12) 136T02	3.3
Miele-Motyka, Susan	BC	Univ. Of California @ San Diego	21st Century Thinking Skills that Promote College and Career Readiness (K-12) 104T02	3.3
Petrucelli, Michael	MLHS	St. Elizabeth University	Leadership for Curriculum Change EDAS 612	3.0
Valvano, Sarah	LD	Rider University	Collaboration and Inclusive Practice for Students with Mild and Severe Disabilities SPED 524	3.0
Valvano, Sarah	LD	Rider University	Instruction and Transition for Autism and Severe Disabilities SPED 536	3.0
IVY H/WW/BC				
Diesso, Amanda	WW	Caldwell University	Reading Foundations ED-576-070	3.0
Merian, Debra	BC	Stockton University	Methods of Elementary Math, Methods of Elementary Language Arts, Beginning Teaching Support	6.0
Veneziano, Dalyn	IVY H	New Jersey City University	Theory into Practice Language Acquisition and Constructing Meaning Across the Curriculum Pre-K to K ECE 638	3.0
Veneziano, Dalyn	IVY H	New Jersey City University	Building Meaningful Curriculum/Developmentally Appropriate Practice in Mathematics and Science ECE 656	3.0

District Roll call vote 10-0-0

IH/WW/BC Roll call vote 9-0-0

B. MISCELLANEOUS

20. Mountain Lakes School District Calendar

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes School District calendar for the 2023-2024 school year, as recommended by the Superintendent.*

District Roll call vote 10-0-0

21. J-1 Visa Student

BE IT RESOLVED, that the Mountain Lakes Board of Education, pursuant to Board Policy 5111, approves P.P. as a J-1 Visa Student (exchange student) for the 2022-23 school year, as recommended by the Superintendent.

District Roll call vote 10-0-0

22. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident Case #003-2223-BC reported on January 3, 2023, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 9-0-0

23. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident Case #002-2223-WW reported on January 3, 2023, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 9-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS

- Recycling – comment on new recycling standards

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC - None

ADJOURNMENT

MOTION to adjourn the meeting at 9:42p.m. was made by Dr. Hirschfeld and seconded by Mrs. Parker.

Roll call vote 10-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board