



Mountain Lakes School District
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MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING

February 6, 2023

The meeting was called to order at 6:36p.m. by Mrs. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Mrs. Hermey		X
Dr. Hirschfeld	X (arrived at 6:40p.m.)	
Ms. Leininger		X
Ms. Lewis		X
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Tucker and seconded by Mrs. Parker, that the Board of Education adopt the following resolution.

Roll call vote 6-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of February 2023 at 6:37p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy and negotiations

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be sixty minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:56p.m. was made by Mrs. Parker and seconded by Mrs. Tucker.

The motion was approved 7-0-0 and the Board returned to public session at 7:56p.m.

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

Mr. Alves reviewed and thanked:

- Facilities staff for difficult start of day
- Staff that had to pivot due to unexpected issues
- Everyone that participated in the MLEA fundraiser
- Both parties for making progress during negotiations

PRESENTATIONS

- MLHS Program of Studies
 - Mr. Fetherman introduced Mr. Searles
 - Mr. Searles reviewed:
 - New courses introduced in SY 22/23
 - Business program restructuring
 - Dual enrollment with Seton Hall/Syracuse
 - Additional updates
 - Board discussion
 - Comments and Requests from the Public:
 - T. Shah
 - Question regarding Latin enrollment numbers
 - G. Hann
 - Comment on Latin offering
 - Question on AP Seminar

- S. Forman
 - Comment on Latin offerings
 - Question on capstone program
 - Question on freshman offerings
- D. Posner
 - Question on research class
- L. Brown
 - Question on incoming 9th grader access to program of studies
- Ethics Presentation
 - Mr. Fetherman introduced Mr. Fogarty
 - Mr. Fogarty reviewed:
 - Role of BOE pursuant to law
 - Recommendations of Superintendent
 - Limited student and personnel unilateral action
 - Role of BOE with administration
 - Complaint process
 - Confidential topics
 - Role of School Ethics Commission
 - Review of advisory opinions
 - Review of notable decisions
 - Free speech and the School Ethics Act
 - Social media use by BOE members
 - Conflicts of interest
 - Board discussion

BOARD PRESIDENT REPORT

- Mrs. Barkauskas referred to comments earlier in the night about thanking staff for their continued commitment

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

- Mr. Fetherman reviewed Coffee Talk dates

SCHOOL BUSINESS ADMINISTRATOR UPDATE

- Mr. Ferreira reviewed FY24 revenue update

APPROVAL OF MINUTES

Motion by Mrs. Tucker and seconded by Mrs. Parker

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
1/23/2023	Regular and Executive Session Minutes

Roll call vote 7-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT - None

COMMITTEE REPORTS

Facilities - Mrs. Tucker reviewed:

- WW classroom heating issue
- Proposed projects for FY24
- FOTA fundraiser for auditorium seats

Curriculum, Instruction and Assessment – Dr. Hirschfeld reviewed:

- HS Program of Studies presentation

Finance – Dr. Driscoll reviewed:

- Surplus process and reserve deposits for FY22
- Surplus anticipated for FY23 at this point in the year
- Enrollment trends and need of demographic study
- Reserve account targets
- FY24 budget variables and potential scenarios/potential strategy

LIAISON REPORTS

H&SA – Dr. McIntyre reviewed:

- Appreciation event for custodial staff
- Directory available with app
- Scholarship application timeline
- Initiatives being developed
- Wingman expense sharing
- Family Fun night at WW

MLEF – Mrs. Tucker reviewed:

- Gala planning and corporate scholarships

Traffic & Safety – Mrs. Parker reviewed:

- Halloween debrief
- E-bikes

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance / Miscellaneous agenda resolutions
 - Board discussion on tennis courts

Motion by Dr. Hirschfeld Lewis and seconded by Dr. McIntyre for motions #1 - #9

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of January 6, 2023 – January 31, 2023, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$798,625.25
Special Revenue Fund (20)	\$420.26
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$2,114.18
Payroll	\$2,304,994.00
Total	\$3,106,153.69

District Roll call vote 7-0-0

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached December Transfer Report, as recommended by the Superintendent.*

District Roll call vote 7-0-0

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending December, as recommended by the Superintendent.*

District Roll call vote 7-0-0

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending December, as recommended by the Superintendent.*

District Roll call vote 7-0-0

5. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT						
Change	IWP-2	Lake Drive Itinerant	1/2/2023	6/23/2023	+ \$3,910.00	
Withdraw	INW-7	Lake Drive Itinerant	12/1/2023	1/18/2023	-\$1,020.00	
IVY H/WW/BC						
Withdraw	NRT04	Briarcliff	8/31/2022	12/23/2023	-\$8,700.00	
Withdraw	NRT05	Briarcliff	8/31/2022	12/23/2023	-\$8,700.00	
New	NRS18	Briarcliff	1/2/2023	6/20/2023	\$300.00	
New	NRS19	Briarcliff	1/2/2023	6/20/2023	\$300.00	
New	IHP72	Ivy Hall Preschool	2/1/2023	6/23/2023	\$6,885.00	

District Roll call vote 7-0-0

6. Tennis Courts Shared Services Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve a shared service with the Borough of Mountain Lakes for the purposes of securing the use of tennis courts for the district's physical education and athletic programs, as recommended by the Superintendent.

District Roll call vote 7-0-0

7. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
ACES	7/1/22	6/30/23	Energy Services	N/A	N/A

District Roll call vote 7-0-0

8. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Kasper, Karen	Virtual	1/11/23	Challenges of Interpreting in K-12 settings	\$0
Lindsay, Maria	Virtual	12/9/22	HIB Law Update Webinar	\$0
Lindsay, Maria	Virtual	10/13/22	UMass System Counselor Check	\$0
Macko, Lauren	Virtual	10/19/22	Northeast Public Universities at a Glance (Admissions/Financial Aid)	\$0
Macko, Lauren	Virtual	12/9/22	HIB Law Update Webinar	\$0
Moschella, Trina	Parsippany, NJ	1/20/23	Northern NJ Math Supervisors Round Table Meeting	\$0
Santos, David	Montclair, NJ	3/7/23	2023 NJECC Annual Educational Technology Conference	\$130.00
Wendler, Sharon	Virtual	1/23 & 2/23/23	From Pills to Fentanyl: Understanding Opioid Crisis	\$0
IVY H/WW/BC				
Fagan, Trisha	Morris Plains, NJ	2/10/23	NJ Consortium for Gifted and Talented Programs - Sharing Meeting and Board Meeting	\$0
McCarthy, Megan	Morris Plains, NJ	11/17/22	Living Voices Teacher Training Workshop	\$0
Miele-Moytka, Susan	Virtual	8/25/22	Building Professional Learning Communities (PLCs)	\$0
Miele-Moytka, Susan	Virtual	11/7/22	Everfi Financial Literacy Teacher Certificate	\$0
Price, Ryan	Wayne & Mount Olive, NJ	12/10/22 & 1/13/23	North Jersey Area Band – Auditions & Annual Meeting to Plan Upcoming Band Festival	\$0
Rodriguez-Williams, Otilia	Virtual	11/15/22	Deaf Plus: Addressing the Needs of Students with Hearing Loss and Additional Challenges	\$0
Zielinski, Staci	Virtual	2/9/23	Pioneer Valley Books Professional Learning Webinar Series: Finding Common Ground to Establish Best Practices in Literacy Instruction	\$0

District Roll call vote 7-0-0

9. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
Deaf Academic Bowl Team - LD	New Jersey Association of the Deaf, Inc.	Academic Bowl Trip to Kentucky School for the Deaf	\$250.00

District Roll call vote 7-0-0

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed
 - Personnel and miscellaneous agenda resolutions
 - Board discussion on retirees

Motion by Mrs. Tucker seconded by Dr. Don for motions #10 - #20

10. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's ∆

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Arico, Charles	Transfer	MAIN-DST-GR-04	Maintenance (P/T)	DW	.5	Step 1	\$59,570.00 (pro-rated)	2/1/23	6/30/23
Banet, Theresa	Resignation	SPS-LR-AID-U29-04	Paraprofessional (P/T)	LD	.97	Step 6	\$19,913.95 (18.66/hr., 5.8 hrs./day)	11/19/19	1/27/23
Hamming, Ashley	Appointment	SPS-LR-AID-U29-26	Paraprofessional (P/T)	LD	.97	Step 4	\$18,441.22 (pro-rated) (5.8 hrs./day, \$17.28/hr.)	2/27/23 (or sooner, pending paperwork)	6/30/23
Hadjiloucas, Rebecca	Resignation	TCH-HS-SS-01	Teacher	MLHS	1.0	MA+30/Step 6	\$77,165.00	9/1/21	2/2/23
Keane, Tracy	Resignation	SPS-LR-AID-U29-07	Paraprofessional (P/T)	LD	.97	Step 6	\$19,913.95 (18.66/hr., 5.8 hrs./day)	9/27/19	2/10/23
Mazzucco, Corey	Appointment	MNT-DIST-GR-02	Groundskeeper	DW	.75	Step 3	\$31,825.50 (pro-rated)	2/27/23 (or sooner pending paperwork)	6/30/23
Mazzucco, Corey	Appointment	MAIN-DIST-GR-03	Maintenance	DW	.25	Step 3	\$15,142.50 (pro-rated)	2/27/23 (or sooner pending paperwork)	6/30/23
Rice, Jessica	Revise Resignation	SPS-LR-AID-U29-26	Paraprofessional (P/T)	LD	.97	Step 6	\$19,913.95 (\$18.66/hr, 5.8 hrs./day)	8/28/19	1/20/23

MINUTES OF BOARD OF EDUCATION REGULAR MEETING

February 6, 2023

BOE Approval Date: 3/20/2023

Rodriguez, Francisco	Appointment	CUST-DW-CUST-02	Custodian (P/T)	DW	.69	Step 2	\$34,386.15 (pro-rated) (5.5 hrs./day)	2/27/23 (or sooner pending paperwork)	6/30/23
Snowden, Gilbert	Transfer	CUST-DW-CUST-01	Custodian	DW	.75	Step 10	\$42,626.25 (pro-rated)	1/24/23	6/30/23
Snowden, Gilbert	Transfer	MAIN-DST-GR-05	Maintenance	DW	.25	Step 10	\$16,767.50 (pro-rated)	1/24/23	6/30/23
Williams, Angela	Revise Appointment		Teacher – LTR (5302)	MLHS, BC & WW	1.16	BA/ Step 1	\$70,980.40	8/29/22	1/27/23
IVY H/WW/BC									
Azar, Elizabeth	Retirement	ADM-WW-PRIN-01	Principal	WW	1.0		\$171,717.00	7/18/11	06/30/23
Buzby, Cheryl	Appointment		LTR – Guidance (5216)	BC	1.0	MA/ Step 1	\$69,290.00 (pro-rated)	3/20/23	6/30/23
Mustachio, Judy	Revise Appointment	SPS-WW-CAFAI D-02	Café/Lunch Aide	WW	.72 (4.5 hrs /day)	Step 9	\$18,037.04 (pro-rated)	1/2/23	6/30/23

District Roll call vote 7-0-0

11. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT										
5302		Revised CCLOA (unpaid)		Teacher	MLHS, BC & WW	1.0			12/4/22	1/27/23

District Roll call vote 7-0-0

12. Athletics / Extra Services (Schedule B Appointments) 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Free/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC							
Ramirez, Justin	Appointment	Baseball Coach	BC	Step 1	\$3,264.00	3/1/23	6/1/23

District Roll call vote 7-0-0

13. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Concepcion, Angel	Appointment	TCH-HS-WL-02	Chaperone, Baseball Spring Training	MLHS			\$125/night	3/23/23	3/27/23
Doniloski, Jason	Appointment	TCH-HS-PE-04	Chaperone, Baseball Spring Training	MLHS			\$125/night	3/23/23	3/27/23
Geveke, Diane	Revise Additional Section	TCH-HS-CST-05	Teacher (4940)	MLHS	.3	MA+30/Step 15	\$26,823.90 (pro-rated)	10/17/22 & 2/3/23	1/27/23 & 3/17/23
Gillespie, Sarah	Additional Section	TCH-HS-SS-05	Teacher (4940)	MLHS	.2	MA/Step 11	\$16,121 (pro-rated)	2/3/23	3/17/23
Gleeson, William	Appointment	TCH-BC-TCH-08	Chaperone, Baseball Spring Training	MLHS			\$125/night	3/23/23	3/27/23
Hittinger, Francis	Additional Section	TCH-HS-WL-05	Teacher (4940)	MLHS	.3	PhD/DOC/Step 8	\$24,750 (pro-rated)	2/3/23	3/17/23
Kemp-Hill, Theresa	Additional Section	TCH-BC-MUS-01	Teacher	DW	.16	BA/Step 10	\$11,280.80 (pro-rated)	1/30/23	6/30/23
Perry, Deanna	Appointment	TCH-LR-TCH-07	Interpreter, Spring Musical - (preparation & 1 ASL interpreted performance)	MLHS			\$900.00	2/7/23	3/4/23
Piasecki, Mary	Additional Section	TCH-HS-SS-02	Teacher (4940)	MLHS	.2	BA/Step 6	\$13,273 (pro-rated)	2/3/23	3/17/23
Rehner, Rose	Appointment	SPT-LR-INT-04	Interpreter, Spring Musical - (preparation & 1 ASL interpreted performance)	MLHS			\$900.00	2/7/23	3/4/23

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BOE Approval Date: 3/20/2023

Restrepo, Carly	Appointment	SPT-LR-INT-05	Interpreter, Spring Musical - (preparation & 1 ASL interpreted performance)	MLHS			\$900.00	2/7/23	3/4/23
Vecchio, Christine	Additional Section	TCH-HS-CST-09	ICS Teacher (4940)	MLHS	.2	MA +30/ Step 15	\$16,500 (pro-rated)	2/3/23	3/17/23
IVY H/WW/BC									
Rehner, Rose	Appointment	SPT-LR-INT-04	Interpreter, Spring Musical - (preparation & 1 ASL interpreted performance)	BC			\$600.00	3/6/23	4/1/23
Restrepo, Carly	Appointment	SPT-LR-INT-05	Interpreter, Spring Musical - (preparation & 1 ASL interpreted performance)	BC			\$600.00	3/6/23	4/1/23

District Roll call vote 7-0-0

14. Field Trips *A*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Atlantic City, NJ	DECA State Conference	2/27-3/1/23
MLHS	Orlando, FL	DECA National Conference ICDC	4/21-4/25/23
MLHS	East Rutherford, NJ	Jets Business Day	4/24/23
IVY H/WW/BC			
BC	Mountain Lakes, NJ	8 th Grade Band Day	2/1/23
BC	Mountain Lakes, NJ	2023 Jazz Fest	2/15/23
BC	Newton, NJ	End of Year Trip – 6 th Grade	6/13/23
BC	Morristown, NJ	NJCGTE Spelling Bee	2/16/23

District Roll call vote 7-0-0

15. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent*:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Boyd-McClear, Peter-Gaye	Appointment	Substitute Custodian	DW	Board Approved Hourly Rate (not to exceed 29.5 hrs./wk)	2/27/23 (or sooner pending paperwork)	6/30/23
Hurley, Janice (OD)	Appointment	SAT Proctor	MLHS	Honorarium Paid by College Boards	3/1/23	3/1/23
Kane, Gregory (OD)	Appointment	Volunteer - Baseball	MLHS	N/A	3/1/23	6/1/23
Selepouchin, Daria (OD)	Appointment	SAT Proctor	MLHS	Honorarium Paid by College Boards	3/1/23	3/1/23

District Roll call vote 7-0-0

16. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
DiGiacinto, Kerry	CST/District	St. Elizabeth University	Leadership Management of K-12 Schools & Systems / EDAS 709	3
DiGiacinto, Kerry	CST/District	St. Elizabeth University	Dissertation Research & Scholarly Writing / EDAS 722	2
DiGiacinto, Kerry	CST/District	St. Elizabeth University	Leadership for School Improvement / EDAS 718	3

District Roll call vote 7-0-0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

17. Mountain Lakes School District Summer Academy

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2023 Mountain Lakes School District Summer Academy program dates of Monday, June 26, 2023 through Friday, July 28, 2023, as recommended by the Superintendent.

District Roll call vote 7-0-0

18. Lake Drive Summer School Program

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2023 Lake Drive Summer School program dates of Monday, July 3, 2023 through Friday, July 28, 2023, as recommended by the Superintendent.

District Roll call vote 7-0-0

19. Harassment, Intimidation and Bullying Incident 1

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #004-2223-BC reported on January 23, 2023, and discussed in Executive Session, as recommended by the Superintendent.

District Roll call vote 7-0-0

20. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #005-2223-MLHS reported on January 23, 2023, and discussed in Executive Session, as recommended by the Superintendent.

District Roll call vote 7-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC

G. Hann

- Question on marketing services for nonresident tuition

N. Forde

- Comment on language used at BOE meeting
- Importance of using proper language

10:09p.m. BOE Recess

P. Ferdico

- Question on BL timeline
- Question on impact of lawsuit on staff
- Question on impact of lawsuit on DEI training initiatives

Dr. Green-Forde

- Question on calendar development and impact of Juneteenth on curriculum

ADJOURNMENT

MOTION to adjourn the meeting at 10:19p.m. was made by Dr. Hirschfeld and seconded by Mrs. Parker.

Roll call vote 7-0-0

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board