



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

**MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING**

March 20, 2023

The meeting was called to order at 6:15p.m. by Mrs. Barkauskas

MINUTES

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don	X	
Dr. Driscoll	X	
Mrs. Hermey	X	
Dr. Hirschfeld		X
Ms. Leininger	X (arrived at 6:32p.m.)	
Ms. Lewis	X (arrived at 6:20p.m.)	
Dr. McIntyre	X	
Mrs. Parker (<i>Vice President</i>)	X (arrived at 6:32p.m.)	
Mrs. Tucker	X	
Mrs. Barkauskas (<i>President</i>)	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Dr. Don and seconded by Mrs. Tucker, that the Board of Education adopt the following resolution.

Roll call vote 6-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20th day of March, 2023 at 6:17p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy, negotiations, and personnel matters

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:28p.m. was made by Mrs. Tucker and seconded by Ms. Lewis.

The motion was approved 9-0-0 and the Board returned to public session at 7:28p.m.

STUDENT GOVERNMENT REPORT - Elle Lynk

SCHOOL: Briarcliff

- March 7: Wingman Leadership Program / 8th Gr. meets with MLHS Director. of Guidance
- March 9: The 2023 Student vs. Faculty Basketball game, 7 p.m. @ MLHS
- March 12: BC Robotics Teams compete in Vex IQ Middle School Slapshot NJ State Championship
- March 13-17: Spirit Week
- March 21: Wingman Leadership Program
- March 22-24: 8th Gr. MLHS Scheduling
- March 22: Pops Cafe Concert, 7 p.m.
- March 30: Madagascar District Teaser Tour
- March 31: Madagascar Jr. Musical, 7 p.m.
- April 1: Madagascar Jr. Musical, 2 p.m.
- April 4 & 25: Wingman Leadership Program
- April 18: My Robin Program Assembly / Faculty NJSLA Training
- April 19: Parent Advisory Committee meeting

SCHOOL: Lake Drive

- Read Across America Week. MLHS students from Ms. Buckley's ASL 3 and Mrs. Mackey's English class came to Lake Drive to read to students in their classrooms.
- The school enjoyed a fun show by a deaf magician Sam Sandler of Deafinitely Magic. He also reminded students about being kind and respectful to each other.
- Local dentist office visit to teach all the students about dental health
- St. Patrick's Day there were Bagpipes, Irish Step Dancers and a school-wide parade
- Preparing for our annual school-wide vegetable garden
- Getting ready for State Testing, NJSLA which will be administered the first week in May

SCHOOL: MLHS

- Congratulations to the entire cast of "Guys & Dolls" for their outstanding Spring performance. The show displayed a multitude of talented students that continue to amaze us on stage! We had a huge Laker Shout out to our very own Ms. Kolek and Mr. Price for all their dedication in preparing the cast and crew for such a great show. Also, we cannot forget Mr. Vallies and Mrs. Boyan for working with all the musicians and singers. Thank you to Fine Arts Supervisor Mr. Henry for always organizing our theater performances and constantly assisting behind the scenes.
- Laker Shout Out to Mrs. Gregory our College & Career Counselor, for a very successful College Fair on Tuesday, March 7th. MLHS had over 70 colleges/universities and trade schools that visited and over 300 hundred students and parents in attendance. A special thank you to Ryan Dunn, Mark Snowden and their amazing custodial crew for setting up all the tables and chairs in the gyms. Thank you to Ron Gangel and Le for the outstanding food they provided our college reps! It was a true team effort!
- MLHS visual arts students had the opportunity to participate in the annual MCCEA poster contest and won 6 (out of 15) \$50 gift cards that were awarded! Congratulations to: Karen Sanoa-Damacela, Saanvi Vavilala, Emily Voloshin, Serena Aiello, "Santi" Luis Cavajal-Linzan, Mira Sun. MLHS also had a 7th winner, Helen Han, that received the GRAND PRIZE of \$100 and their art printed on the calendar cover!
- MLHS DECA Club had 53 students compete last month at the State competition in Atlantic City. The club had 11 students recognized as DECA ambassadors for leadership, DECA knowledge, and community service. Congrats to juniors Cailee Lim, Camila Zambrano, Katherine Li, Carly Yarbrough, Emily Samay, Jess Fazendeiro, Sara Tarkanpour, Lorelei Woodlee, and sophomores Gabi Ramirez and Victoria Dages.
- Congratulations to our national competition qualifiers who will be going to Orlando in April: senior Ella Scarola, junior Cailee Lim, and sophomores Gabi Ramirez and Topher Nielsen.
- Congratulations to our students who finished in the top 12 in their events, and still may be going to Orlando: seniors Avery Harrington, Arden Maloney, juniors Sara Tarkanpour, Katherine Li, and frosh Becka Horowitz and Nick Sota.
- The following eight students will be going to Orlando to attend a leadership academy: Katherine Li, Carly Yarbrough, Gus Hann, Jess Fazendeiro, Emily Samay, Camila Zambrano, Lorelei Woodlee and Lindsay Bush.
- Make up for juniors who did not take the NJGPA will take place today and tomorrow.
- High School scheduling continues this week with guidance counselors visiting the 8th graders at RVS today and tomorrow and visiting Briarcliff Wednesday, Thursday, and Friday.
- The 3rd marking period ends on Friday, March 31st with grades available on Genesis on Thursday, April 6th.

SCHOOL: WILDWOOD - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT – None

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS - None

PRESENTATIONS

- Winter Sports Recognitions
 - Mr. Fetherman introduced Mr. Wallace
 - Mr. Wallace reviewed:
 - Athletic updates
 - Thanks to coaches who are retiring/departing
 - Recognition of individual students
 - Mr. Wallace read letter from Coach Bydook
 - Mr. Wallace introduced basketball captain who spoke of coach Bydook
 - Mr. Wallace introduced coach Keith
 - Coach Keith spoke to recognize the appreciation of dedication of students

7:49p.m. - Board took a 10-minute recess

- Tentative Budget 2023-2024
 - Mr. Fetherman introduced Mr. Ferreira
 - Mr. Ferreira reviewed the tentative budget
 - Dr. Driscoll provided the community with procedural steps reviewed by Finance Committee
 - Board discussion

BOARD PRESIDENT REPORT - None

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

- Mr. Fetherman reviewed:
 - Lake Drive Academic Bowl honors
 - Wildwood Principal search update

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES

Motion by Dr. Don and seconded by Mrs. Tucker

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
February 6, 2023	Regular and Executive Session Minutes

Regular Minutes - Roll Call Vote 7-0-2 (Leininger, Lewis)

Executive Minutes - Roll Call Vote 6-0-3 (Hermey, Leininger, Lewis)

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

Mrs. Hermey reviewed:

- Budget process and demographic study
- BTEA increases
- Transportation costs
- Shared services to manage costs

- Strategic Planning
- Roof work planned
- Personnel vacancies
- CCM Reunification plan
- Annie Jr. production
- Entrepreneurship program
- H&SA climate presentation – May 23rd
- Family Skate Night
- Upcoming book fair
- Parenting with Positivity event

COMMITTEE REPORTS

Policy – Mrs. Parker reviewed

- Policy Alerts
- Policies relating to:
 - lesson plans
 - professional standards
 - threat assessments
- Late arrival/early dismissal changes to HS

Facilities – Mrs. Tucker reviewed

- FY24 budget projects
- Bleacher report

Special Education – Mrs. Leininger reviewed:

- ESY program
- Personnel vacancies
- SEPAG meeting
- Legislation relating to new assessment
- Lake Drive Broadway program
- Life skills

Finance – Dr. Driscoll reviewed:

- Review of drivers in budget development

LIAISON AND CONFERENCE REPORTS

FOTA – Ms. Leininger reviewed:

- Guys & Dolls cast and crew appreciation
- FOTA scholarships
- Madagascar at Briarcliff
- 5th grade musical at Wildwood

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Mr. Ferreira reviewed:
 - Finance agenda resolutions
 - Board discussion on donations

Motion by Ms. Lewis and seconded by Dr. McIntyre for motions #1 - #10

1. Adoption of Tentative Budget 2023-2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the tentative budget be approved for the 2023-2024 School Year and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

General Fund	\$39,844,083
Special Revenue Fund	\$459,347
Debt Service Fund	\$1,788,744
Total Tentative Budget	\$42,092,174

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education includes in the budget the adjustment for increased costs of health benefits in the amount of \$300,000. These additional funds will be used to pay for the additional increases in health benefit premiums and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$790,000 as budgeted in NJDOE budget line 600, withdrawal from Capital Reserve, for capital project costs of the Briarcliff boiler replacement project estimated at \$240,000 and the Mountain Lakes High School auditorium HVAC project estimated at \$550,000 and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$410,000 as budgeted in NJDOE budget line 630, withdrawal from Maintenance Reserve, to support the district’s required maintenance budget, maintenance projects and facility rental/upgrades and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$100,000 as budgeted in NJDOE budget line 640, withdrawal from Tuition Reserve, for anticipated tuition adjustments, as recommended by the Superintendent.

District Roll call vote 9-0-0

2. Acknowledgement of Amount to be Raised in Local Taxes

BE IT RESOLVED, that the Mountain Lakes Board of Education acknowledge the total amount of funds to be raised in local taxes which includes the use of any eligible adjustments and use of banked cap in general fund for the ensuing school year (2023-2024), as follows, as recommended by the Superintendent:

Fund 10 – General Fund	\$23,768,426
Fund 40 – Debt Service	\$1,653,853
Total	\$25,422,279

District Roll call vote 9-0-0

3. Advertise Tentative Budget for Public Hearing

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2023-2024 tentative budget to the Morris County Executive County Superintendent of Schools for approval and authorize the advertisement after approval in the Daily Record in accordance with the form suggested by the NJ Department of Education and according to law and establish that the public hearing on the budget for the 2023-2024 school year be held on May 1, 2023 at 6:30pm, as recommended by the Superintendent.

District Roll call vote 9-0-0

4. Travel and Related Expense Reimbursement for 2023-2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following resolution:

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.1 et seq. provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2023-2024 school year;

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2022-2023 was \$39,781; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$20,773 as of January 31, 2023;

NOW, THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2023-2024 school year at the sum of \$31,656, and

BE IT FURTHERED RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded, as recommended by the Superintendent.

District Roll call vote 9-0-0

5. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of February 15, 2023 – March 17, 2023, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$182,718.11
Special Revenue Fund (20)	\$56,088.05
Capital Project Fund (30)	\$9,150.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$9,584.40
Payroll	N/A
Total	\$257,540.56

District Roll call vote 9-0-0

6. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	TEMP-17	Lake Drive Regular	2/24/2023	6/23/2023	\$30,955.52	\$14,855.46
New	4816	Lake Drive Regular	3/6/2023	6/23/2023	\$30,071.08	\$13,608.84
Change	7861	Lake Drive Regular	2/27/2023	6/23/2023	\$30,513.30	\$436.00
New	ITea-1	Lake Drive Itinerant	3/6/2023	6/23/2023	\$4,420.00	

District Roll call vote 9-0-0

7. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Baier, Stephanie	MLHS	6/2, 6/5 - 6/9/23	AP CSA Reader	\$0
Ciresi, Ivonne	DW	4/18/23	Navigating Nonfiction: Using Structure and Strategy to Unlock Meaning	\$0
Henry, Paul	DW	5/25/23	Nurturing Language Composition in Young Writers In Writing Conferences	\$210
Cottone, Margo	LD	4/1/23	Ethics for Counselors	\$0
Cottone, Margo	LD	4/2/23	Child Abuse in Ethnic Minority and Immigrant Communities	\$0
Cottone, Margo	LD	4/8/23	The Bisexual Client: Trauma-Focused Care	\$0
Friedrich, Rebecca	LD	10/13/22	The Physics of Processing Time	\$0

MINUTES OF BOARD OF EDUCATION MEETING

March 20, 2023

BOE Approved: May 1, 2023

Friedrich, Rebecca	LD	1/11/23	Challenges in Interpreting K-12	\$0
Gregory, Anne	MLHS	4/17- 4/19/23	Vanderbilt University Counselor Conference Spring 2023	\$0
Gregory, Anne	MLHS	3/29/23	Counseling the Student Athlete	\$0
Hewitt, Diane	LD	2/21/23	The ABCs of Early Literacy Skills	\$0
Hewitt, Diane	LD	4/1/23	EIPA Virtual Video Conference	\$0
Lazeration, Julie	LD	3/22/23	National Deaf Center - NJ State Team Meeting	\$0
Petrucci, Michael	MLHS	6/12-6/17/23	AP Statistics At Home Reading	\$0
Sica, David	MLHS	6/6 & 6/7/23	AP Reader - AP Environmental Science Exam	\$0
Zanziper, Tamar	LD	1/11/23	Discourse Markers	\$0
IVY H/WW/BC				
Chapman, Andrea	BC	2/2/23	Running the Best IEP Team Meeting in History: Applying Comegno's Rules	\$0
Chapman, Andrea	BC	10/26/22	ADHD: School-based Evaluation and Supports Confirmation	\$0
Chapman, Andrea	BC	4/5/23	Understanding and Treating the Complex Puzzle of Non-Suicidal Self-Injury	\$0
Doolittle, Christina	BC	3/23/23	Desmos	\$279
Goncalves, Joao	WW	3/31/23	NJAJE Region 2 Middle School Jazz Band Conductor	\$0
Lederman, Lainie	WW	10/27/22	Presenter Math Marathon	\$0
Hussein, Amal	WW	3/11/23	IPD Conference	\$0
Hussein, Amal	WW	4/1/23	EIPA Virtual Video Conference	\$0
Major, Michelle	BC	3/23/23	Desmos	\$279
Posner, Dennis	BC	3/23/23	NJ Media Literacy Roundtable Session	\$0
Posner, Dennis	BC	2/7/23 & 3/6/23	NJECC's 37th Annual Technology Conference (Virtual & MSU)	\$231

District Roll call vote 9-0-0
IH/WW/BC Roll call vote 8-0-0

8. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS DECA	Li Family	Dinner for DECA team & chaperones	\$755.86

District Roll call vote 9-0-0

9. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraiser for the 2022-2023 school year, as recommended by the Superintendent:

School	Fundraising Activity	Use	Date
DISTRICT			
MLHS	Restaurant Fundraiser (Shake Shack)	DECA Competition	April 4, 2023

District Roll call vote 9-0-0

B. MISCELLANEOUS

10. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 3216	228	Dress and Grooming (Teaching Staff Members)	3/20/23	
Revised	P 3270	228	Professional Responsibilities	3/20/23	
Revised	R 3270	228	Lesson Plans and Plan Books	3/20/23	
Revised	P 4216	228	Dress and Grooming (Support Staff Members)	3/20/23	
Abolished	P1648.11	229	The Road Forward COVID-19 – Health and Safety (M)	3/20/23	
Abolished	P1648.13	229	School Employee Vaccination Requirements (M)	3/20/23	
Revised	P 0152	229	Board Officers	3/20/23	
Revised	P 0161	229	Call, Adjournment, and Cancellation	3/20/23	
Revised	P 0162	229	Notice of Board Meetings	3/20/23	
Revised	P 2423	229	Bilingual and ESL Education (M)	3/20/23	
Revised	R 2423	229	Bilingual and ESL Education (M)	3/20/23	
Revised	P 2425	229	Emergency Virtual or Remote Instruction Program (M)	3/20/23	
New	R 2425	229	Emergency Virtual or Remote Instruction Program (M)	3/20/23	
Revised	P 5200	229	Attendance (M)	3/20/23	
Revised	R 5200	229	Attendance (M)	3/20/23	
Revised	P 5512	229	Harassment, Intimidation, or Bullying (M)	3/20/23	
Revised	P 8140	229	Student Enrollments (M)	3/20/23	
Revised	R 8140	229	Enrollment Accounting (M)	3/20/23	
Revised	R 8420.2	229	Bomb Threats (M)	3/20/23	
Revised	R 8420.7	229	Lockdown Procedures (M)	3/20/23	
Revised	R 8420.10	229	Active Shooter (M)	3/20/23	
Revised	P 6620	N/A	Petty Cash (M)	3/20/23	

District Roll call vote 9-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

- Mr. Fetherman reviewed
 - Personnel and miscellaneous agenda resolutions

Motion by Ms. Lewis and seconded by Mrs. Tucker for motions #11 - #21

11. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Alshazly, Zohra	Appointment	SPS-LR-AID-U29-26	Paraprofessional P/T	LD	0.97	Step 3	\$18,174.42 (pro-rated) (\$17.03/hr., 5.8 hrs./ day)	4/20/23 (or sooner, pending paperwork)	6/30/23
Batista, Elba	Appointment	SPS-LR-AID-U29-04	Paraprofessional P/T	LD	0.97	Step 7	\$20,757.04 (pro-rated) (\$19.45/hr., 5.8 hrs./ day)	4/20/23 (or sooner, pending paperwork)	6/30/23
Gershey, Audrey	Retirement	SEC-CO-BUS-01	Confidential Secretary	DW	1.0		\$73,056	4/2/12	6/30/23
IVY H/WW/BC									
Buzby, Cheryl	Revise Appointment		LTR – Guidance (5216)	BC	1.0	MA/ Step 1	\$69,290 (pro-rated)	3/10/23	6/30/23
Ginigaddarage, Uthpali	Appointment	SPS-WW-CAFAID-03	Café/Lunch Aide	WW	.35	Step 1	\$7,603.80 (pro-rated) (\$16.53/hr., 2.5hrs./day)	4/20/23 (or sooner, pending paperwork)	6/30/23
Slootmaker, Leanne	Resignation	SPS-CST-AID-U29-12	Paraprofessional P/T	WW	.97	Step 9	\$22,603 (\$21.18/hr 5.8 hrs/day) pro-rated	9/15/21	2/9/23
Slootmaker, Leanne	Appointment		LTS –Teacher (5294)	WW	1.0		\$190/day (up to 60 days)	2/10/23	4/14/23
Slootmaker, Leanne	Appointment	SPS-CST-ABA-01	Teacher	WW	1.0	BA/ Step 1	\$61,190 (pro-rated)	4/17/23 (pending paperwork)	6/30/23

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

12. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC									
5216	Paid MLOA (using sick/personal days)		Teacher	BC	1.0			3/10/23	4/21/23
5216	Unpaid LOA (FMLA/NJFLA w/out benefits)		Teacher	BC	1.0			4/24/23	6/30/23
5301	Revise MLOA (utilizing sick days w/ benefits)		Teacher	WW	1.0			2/17/23	4/3/23
5301	Revise FMLA/CRLOA (unpaid w/benefits)		Teacher	WW	1.0			4/4/23	6/30/23
5298	Revise LOA (utilizing sick & personal days, w/benefits)		Teacher	WW	1.0			1/31/23	4/14/23
5298	Revise LOA (unpaid)		Teacher	WW	0.2			1/31/23	4/14/23

IH/WW/BC Roll call vote 8-0-0

13. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Appointment	TCH-HS-TECH-01	Chaperone - History Bowl	MLHS			\$125/night (not to exceed 3 nights)	3/27/23	3/30/23
Gates, Kristen	Appointment	TCH-LR-TCH-20	Chaperone - Deaf Academic Bowl	LD			\$125/night (not to exceed 3 nights)	3/9/23	3/12/23
Geveke, Diane	Revise Additional Section	TCH-HS-CST-05	Teacher (4940)	MHLS	.3	MA+30/Step 15	\$26,823.90 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
Gillespie, Sarah	Revise Additional Section	TCH-HS-SS-05	Teacher (4940)	MHLS	.2	MA/Step 11	\$16,121 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
Hittinger, Francis	Revise Additional Section	TCH-HS-WL-05	Teacher (4940)	MHLS	.3	PhD/DOC/Step 8	\$24,750	2/3/23	6/30/23
Perry, Deanna	Appointment	TCH-LR-TCH-07	BC Play - interpreted performance (preparation and one ASL interpreted performance)	BC			\$600	3/15/23	4/1/23

MINUTES OF BOARD OF EDUCATION MEETING

March 20, 2023

BOE Approved: May 1, 2023

Perry, Deanna	Appointment	TCH-LR-TCH-07	Chaperone - Deaf Academic Bowl	LD			\$125/night (not to exceed 3 nights)	3/9/23	3/12/23
Piasecki, Mary	Revise Additional Section	TCH-HS-SS-02	Teacher (4940)	MLHS	.2	BA / Step 6	\$13,273 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
Rehner, Rose	Rescind Appointment	SPT-LR-INT-04	BC Play - interpreted performance (preparation and one ASL interpreted performance)	BC			\$600	3/15/23	4/1/23
Sidhu, Paul	Appointment	TCH-HS-BUS-01	Chaperone - DECA State Conference	MLHS			\$125/night (not to exceed 2 nights)	2/27/23	3/1/23
Sidhu, Paul	Appointment	TCH-HS-BUS-01	Chaperone - DECA National Conference	MLHS			\$125/night (not to exceed 4 nights)	4/21/23	4/25/23
Vecchio, Christine	Revise Additional Section	TCH-HS-CST-09	Teacher (4940)	MLHS	.2	MA+30/Step 15	\$16,500 (pro-rated)	10/17/22 2/3/23	1/27/23 6/30/23
IVY H/WW/BC									
D'Addezio, Dominique	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
DeWalt, Bethany	Appointment		Chaperone - Vex IQ Middle School World Championship	BC			\$125/night (not to exceed 4 nights)	4/29/23	5/3/23
Lax, Gigi	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
Marangi, Liz	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
Nakashian, Cheryl	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23
Santana, Rebecca	Appointment		Teacher- Extra hours- Kindergarten Screening	WW			Hourly Rate (Not to exceed 9.5 hours)	6/6/23	6/13/23

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

14. Field Trips *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
Gomes, Giselle	Flemington, NJ	2023 NJSDL State Championship	3/17-3/18/23
Sidhu, Paul	Orlando, FL	DECA National Conference ICDC	4/21-4/25/23
Sidhu, Paul	East Rutherford, NJ	Jets Business Day	4/24/23
IVY H/WW/BC			
DeWalt, Bethany	Dallas, TX	Vex IQ Middle School World Championship	4/29-5/3/23
DeWalt, Bethany	Dallas, TX	Vex IQ Elementary School World Championship	5/2-5/5/23
Hussein, Amal	Paramus, NJ	Buehler Challenger & Science Center	6/12-6/13/23
Mattoon, Douglas	Boston, MA	8 th Grade Trip	6/13-6/15/23

District Roll call vote 9-0-0

IH/WW/BC Roll call vote 8-0-0

15. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Mendoza, Maria	Appointment	Volunteer	DW		8/31/2022	6/20/2023

District Roll call vote 9-0-0

16. Tuition Reimbursement *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
DeGenaars, Gioia	MLHS	Montclair State University	Effective Leadership in a Diverse Society and Curriculum Instruction and Assessment	3
DiGiacinto, Kerry	DW	St. Elizabeth University	Educational Policy, Development and Advocacy /EDAS 725	3

IVY H/WW/BC				
Alves, Michael	BC	The College of NJ/RTC	Motivation: The Art and Science of Inspiring Classroom/EDIN5566	3
Boehm, Brianna	BC	Teacher's Learning Center	Student Anger Management	3
Boehm, Brianna	BC	Teacher's Learning Center	Queen Bees: Working with Adolescent Girls	3
Doolittle, Christina	BC	New Jersey Teaching and Learning	Learning and Teaching Pre-Algebra - 6423	4
Lawrey, Michelle	LD	NJCTL - Adams University	BIOLOGY Learning and Teaching Environment - 6823	3
Lawrey, Michelle	LD	NJCTL - Adams University	PHYSICS Learning and Teaching Mathematics Physics - 6625	3
Lawrey, Michelle	LD	NJCTL - Adams University	SCIENCE Learning and Teaching Physical Environment -6521	3
Lawrey, Michelle	LD	NJCTL - Adams University	SCI: General Science and Middle School Science - 6563	3
Miele-Motyka, Susan	BC	University of California – San Diego	Best Practices For a Successful Middle School Classroom - Course #17T02	3.3
Miele-Motyka, Susan	BC	University of California – San Diego	Focused Interventions to Improve Executive Function Skills - Course #127T02	3.3
Miele-Motyka, Susan	BC	University of California – San Diego	Self-Care Check-in: Guiding Teachers to Wellness - Course #1T04	1
Miele-Motyka, Susan	BC	University of California – San Diego	Study Smarter Not Harder: Study Skills for Students - Course #89T03	3.3

District Roll call vote 9-0-0
 IH/WW/BC Roll call vote 8-0-0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

17. Harassment, Intimidation and Bullying Incident A

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #003-2223-WW reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 8-0-1 (Hermey)

18. Harassment, Intimidation and Bullying Incident A

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #006-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 7-0-2 (Hermey, Parker)

19. Harassment, Intimidation and Bullying Incident A

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #007-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 7-0-2 (Hermey, Parker)

20. Harassment, Intimidation and Bullying Incident A

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #008-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 7-0-2 (Hermey, Parker)

21. Harassment, Intimidation and Bullying Incident A

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #009-2223-BC reported on March 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

IH/WW/BC Roll call vote 7-0-2 (Hermey, Parker)

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC - None

ADJOURNMENT

MOTION to adjourn the meeting at 9:05p.m. was made by Mrs. Parker and seconded by Ms. Lewis.

Respectfully Submitted,

Alex Ferreira

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

*** Indicates a motion/resolution will have supporting documentation

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, and strengthens the district’s financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board