



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, December 5, 2022 at 6:30 p.m. at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Dr. Hirschfeld		
Ms. Leininger		
Mr. LeVar		
Ms. Lewis		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of December, 2022 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.
MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

PRESENTATIONS

- Fall Sports Recognition

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
November 7, 2022	Regular and Executive Session Minutes
November 21, 2022	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2022 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre</p>	<p><u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Finance</u> Kevin Driscoll (Chair) James Hirschfeld Tricia Lewis Lauren Silva McIntyre</p>
<p><u>Personnel</u> Aruni Don (Chair) Joanne Barkauskas James Hirschfeld Jennifer Parker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Kevin Driscoll Tricia Lewis</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Aruni Don Tricia Lewis Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre Joanne Barkauskas Meghan Leininger Jonathan LeVar</p>	

LIAISON REPORTS

2022 LIAISONS

<p><u>Home and School</u> Lauren Silva McIntyre</p>	<p><u>Recreation Commission</u> Meghan Leininger</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Borough Communications</u> Vacant</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Traffic & Safety (Borough)</u> Jennifer Parker</p>
<p><u>ML Alumni Association (MLAA)</u> Erinn Tucker</p>	<p><u>NJ School Boards Delegate</u> Aruni Don</p>
<p><u>Safety and Security</u> Joanne Barkauskas</p>	<p><u>Representative to the County NJSBA</u> Aruni Don</p>
	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of October 7, 2022 – November 30, 2022, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$999,836.81
Special Revenue Fund (20)	\$40,716.64
Capital Project Fund (30)	\$214,122.94
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$154,553.34
Payroll	\$2,328,654.69
Total	\$3,737,884.42

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached October Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending October, as recommended by the Superintendent.

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending October, as recommended by the Superintendent.*

5. Budget Development Calendar for the 2023/24 Fiscal Year

BE IT RESOLVED, that the Mountain Lakes Board of Education will adopt the Budget Development Calendar for the 2023 - 2024 Fiscal Year, as recommended by the Superintendent:

BUDGET DEVELOPMENT CALENDAR FOR THE 2023/24 FISCAL YEAR	
<u>Month</u>	<u>Task</u>
November 2022	Admin Council 'concept' meeting and training
December 2022	Finance Committee 'concept' meeting
	Approve budget calendar
	Review budget goals with Superintendent and Finance Committee
	Budget Managers meet with staff and district administration to perform needs assessment
	Business Office begins review of contractual needs and projections
January 2023	Board of Education reorganization meeting

	Presentation of prior year audit (subject to NJ Division of Pensions reporting deadlines)
	Budget Managers submit budgets to Business Office via accounting system
	Budget Managers meet with district administration
	District administration reviews draft budget
February 2023	Discussion with Finance Committee on tentative budget
	Discussion with Board of Education on tentative budget
	District administration reviews draft budget
	Governor's budget address and release of state aid
March 2023	District administration reviews draft budget
	Discussion and adoption of tentative budget by Board of Education
	Submission of tentative budget to NJDOE County Office
April 2023	NJDOE County office budget review
	Advertise budget for public hearing
	Public hearing and adoption of final budget by Board of Education
	Posting of user friendly budget
May 2023	Certification of tax levy
	Submission of final budget to NJDOE County Office

6. Health and Safety Evaluation of School Buildings Checklist

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s Health and Safety Evaluation of School Buildings checklist for 2022-2023 school year.

WHEREAS, the Mountain Lakes Board of Education and its Chief School Administrator have reviewed the district’s Health and Safety Evaluation of School Buildings checklist for 2022-2023 school year and have determined that all items of the Health and Safety Evaluation of School Buildings checklist have been satisfactorily completed in accordance with applicable requirements;

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby affirms the accuracy of the School District’s Statement of Assurance and Health and Safety Evaluation of School Buildings checklist, as recommended by the Superintendent.*

7. Playground Surface

BE IT RESOLVED, that the Mountain Lakes Board of Education rescind the approval of MRC, a distributor of GameTime playground equipment and rubber playground surface, to provide playground surfacing at Wildwood Elementary School in the amount of \$98,374 approved on October 3, 2022, as recommended by the Superintendent.

8. Playground Surface

BE IT RESOLVED, that the Mountain Lakes Board of Education approve Rubberecycle, LLC, a distributor of rubber playground surfacing, to provide playground surfacing at Wildwood Elementary School in the amount of \$98,374, consistent with the use of the cooperative purchasing agreement ESCNJ 20/21-02, as recommended by the Superintendent.

9. Architect of Record

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for district architect of record for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, a request for proposals was advertised on September 20, 2022, by the Board; and

WHEREAS, on October 12, 2022, the Board received a proposal from Di Cara Rubino Architects; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for district architect of record for the Mountain Lakes School District upon review and scoring of proposals and screening meetings, pursuant to the proposal received by Di Cara Rubino Architects on October 12, 2022; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for bid for the Mountain Lakes School District in an amount not to exceed \$10,000; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Di Cara Rubino Architects consistent with this Resolution, as recommended by the Superintendent.

10. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
Deaf Academic Bowl Team - LD	Aero Snow – Newark Airport	Academic Bowl Trip to Kentucky School for the Deaf	\$250.00
Deaf Academic Bowl Team - LD	Boonton Township Education Foundation	Academic Bowl Trip to Kentucky School for the Deaf	\$1,000.00
Varsity Baseball Team – MLHS	Laker Sports Club, Inc.	Bull Pen costs	\$3,725.00
MLHS Varsity Sports	Laker Sports Club, Inc.	HUDL Video System for 2022-23	\$11,136.56

11. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IW-4	Lake Drive Itinerant	11/28/2022	6/23/2023	\$5,304.00	
New	ICart-1	Lake Drive Itinerant	11/28/2022	6/23/2023	\$4,420.00	
Change	3046	Lake Drive Regular	11/14/2022	6/23/2022		+\$24,911.75
Change	8656	Lake Drive Regular	11/23/2022	6/23/2022		+\$2,461.50
Change	4424	Lake Drive Regular	11/23/2022	6/23/2022		+\$1,641.00
Change	2767	Lake Drive Regular	11/22/2022	6/23/2022		+\$1,641.00

12. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Anderson-Urriola, Alexis	MLHS	10/21/22	Dodge Poetry Festival High School Day	\$0
Barkauskas, Joanne	BOE	12/14/22	Fall School Law Forum	\$299
Boyan, Meredith	BOE	2/23-2/24/23	NJMEA Conference	\$455
Doniloski, Jason	MLHS	12/9/22	Garden State Baseball Coaches Clinic	\$103
Eklund, Kerianne	MLHS	10/21/22	Dodge Poetry Festival High School Day	\$0
Gate, Kristen	LD	11/15/22	Deaf Plus: Addressing the Needs of Students with Hearing Loss and Additional Challenges	\$0
Gray, Shemar	DW	1/11 - 2/15/23	Black Seal Boiler License Training/Test	\$600
Hittinger, Francis	MLHS	2/1/23-2/8/23	AP Online Workshop Spring 2023 - Week 2 - Macroeconomics	\$150
Oravec, Mary Kelly	LD	3/13 & 3/20/23	Facilitating Full Time Use of Hearing Devices	\$0
Oravec, Mary Kelly	LD	12/1/22	Autism Screening of Deaf or Hard of Hearing Children (Session One)	\$0
Pagan, Cara	MLHS	11/17/22	Morris County SAC Meeting	\$0
Pasquale, Caren	MLHS	12/9/22	AP STEM Roundtable	\$4
Schwartz, Jobi	LD	11/10/22	Cochlear Nucleus 8 Introduction	\$0
Schwartz, Jobi	LD	10/12/22	PHonak Pediatric Solutions Back to School	\$0
Schwartz, Jobi	LD	10/31/22	CAPD Evaluating and Interpreting	\$0
Terzis, Patrick	MLHS	10/21/22	Dodge Poetry Festival High School Day	\$0
IH/WW/BC				
D'Addezio, Dominique	WW	11/29/22	You Got a Phone! Ways to Engage with Elementary Students.	\$0

B. MISCELLANEOUS

13. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
New	2415.51	227	Wildwood Title I - School Parent and Family Engagement	12/5/2022	TBD
New	2415.52	227	Briarcliff Title I - School Parent and Family Engagement	12/5/2022	TBD
New	2415.53	227	MLHS Title I - School Parent and Family Engagement	12/5/2022	TBD

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

14. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Addington, Lianna	Appointment	SEC-CO-BUS-03-5	Confidential Secretary (P/T)	DW	.5		\$22.50/hr (not to exceed 20 hrs./wk)	1/02/23 (pending paperwork)	6/30/23
Pergentile-Adamo, Jennifer	Resignation	SPS-LR-AID-U29-02	Paraprofessional (P/T)	LD	.97	Step 6	\$19,913.95	9/1/22	12/1/22
Sullivan, Serena	Termination	SPS-CST-AID-U29-02	Paraprofessional (P/T)	LD	.97	Step 6	\$19,913.35	10/8/18	12/19/22
Williams, Angela	Revise Appointment		Teacher – LTR (5302)	WW/BC/MLHS	1.16	BA Step 1	\$70,980.40 (pro-rated)	12/24/22	1/31/23
IH/WW/BC									
Leshnower, David	Additional Section	TCH-BC-TCH-10	Teacher (4367)	BC	.2	MA/Step 7	\$108,045 (pro-rated)	12/19/22	6/30/23
Ramirez, Justin	Additional Section	TCH-BC-TCH-19	Teacher (4367)	BC	.2	BA/Step 1	\$73,428 (pro-rated)	12/19/22	6/30/23
Wallace, Mary Jean	Revise Appointment		Teacher – LTR (5310)	BC	1.0	MA + 60 /Step 1	\$74,690 (pro-rated)	8/29/22	1/31/23

15. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
4940	FMLA – Unpaid w/benefits		Teacher	MLHS	1.0			11/28/22	1/6/23
5302	Extension of Unpaid CCLOA		Teacher	DW	1.0			1/02/23	1/31/23
IH/WW/BC									
5310	Extension of Unpaid CCLOA		Teacher	BC	1.0			1/02/23	1/31/23

16. Athletics / Extra Services (Schedule B) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Marotta, Jennifer (OD)	Appointment		Artistic Director – Spring Musical	MLHS		Step 1	\$2,040	1/02/23 (pending paperwork)	3/15/23
IH/WW/BC									
D’Addezio, Dominique	Appointment		Student Government (Co- Advisor)	WW		Step 1	\$600.50	8/31/22	6/30/23
Olearchik, Nicole	Revise Appointment		Student Government (Co- Advisor)	WW		Step 1	\$600.50	8/31/22	6/30/23
O’Sullivan, Sarah (OD)	Appointment		Spring Musical Advisor (Vocal/Instrumental)	BC		Step 1	\$2,040	12/15/22	3/15/22
Platt, Kaitlin	Rescind Appointment		Spring Musical Advisor (Instrumental)	BC		Step 1	\$637.50	12/15/22	12/5/22

17. Additional Compensation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Durkin, Dawn	Revise Additional Section	TCH-HS-CST-04	Teacher (4940)	MLHS	.2	MA+30/Step 15	\$16,500 (pro-rated)	10/17/22	1/6/23
Geveke, Diane	Revise Additional Section	TCH-HS-CST-05	Teacher (4940)	MLHS	.3	MA+30/Step 15	\$26,823.90 (pro-rated)	10/17/22	1/6/23

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Gillespie, Sarah	Revise Additional Section	TCH-HS-SS-05	Teacher (4940)	MLHS	.2	MA/ Step 11	\$16,121 (pro-rated)	10/17/22	1/6/23
Piasecki, Mary	Revise Additional Section	TCH-HS-SS-02	Teacher (4940)	MLHS	.2	BA/ Step 6	\$13,273	10/17/22	1/6/23
Price, Ryan	Revise Appointment	TCH-HS-MUS-01	Mentor (5563)	DW			\$1,000 (pro-rated; 20 wks.)	8/31/22	1/31/23
Vecchio, Christine	Revise Additional Section	TCH-HS-CST-09	ICS Teacher (4940)	MLHS	.2	MA +30/ Step 15	\$16,500 (pro-rated)	10/17/22	1/6/23
Ziccardi, Richard	Revise Additional Section	TCH-HS-SS-06	Teacher (4940)	MLHS	.3	MA/ Step 15	\$26,392 (pro-rated)	10/17/22	1/6/23

18. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Long Island, NY	Long Island Garden Cup – Academic Bowl	12/10/22

19. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Crocker, Chris	Appointment		Substitute	DW			Board Approved Rate Table	12/6/22	6/30/23
Drevitch, Todd (OD)	Appointment		Volunteer – Ice Hockey	MLHS				11/20/22	3/15/23
IH/WW/BC									
Kantowitz, Louis	Appointment		Intern - (Classroom Teacher)	BC			(not to exceed 5 days/30 hrs.)	1/3/23	5/5/23

20. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Petrucci, Michael	MLHS	Saint Elizabeth University	Managing the School Community II/EDAS 610	3
Petrucci, Michael	MLHS	Saint Elizabeth University	Action Research: Final Project/EDAS 611	3
Petrucci, Michael	MLHS	Saint Elizabeth University	Field Internship III/EDAS 689	2

B. MISCELLANEOUS

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of December, 2022 at _____p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
 The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board