



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, October 17, 2022 at 6:30 p.m. at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Dr. Hirschfeld		
Ms. Leininger		
Mr. LeVar		
Ms. Lewis		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of October, 2022 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

PRESENTATIONS

Facilities Update

Key Revisions to HIB Policy 5512

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

Date	Minutes
October 3, 2022	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2022 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre	<u>Finance</u> Kevin Driscoll (Chair) James Hirschfeld Tricia Lewis Lauren Silva McIntyre
<u>Personnel</u> Aruni Don (Chair) Joanne Barkauskas James Hirschfeld Jennifer Parker	<u>Policy</u> Jennifer Parker (Chair) Kevin Driscoll Tricia Lewis	<u>Special Education</u> Meghan Leininger (Chair) Aruni Don Tricia Lewis Erinn Tucker
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre Joanne Barkauskas Meghan Leininger Jonathan LeVar	

LIAISON REPORTS

2022 LIAISONS

<u>Home and School</u> Lauren Silva McIntyre	<u>Recreation Commission</u> Meghan Leininger
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Borough Communications</u> Vacant
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Traffic & Safety (Borough)</u> Jennifer Parker
<u>ML Alumni Association (MLAA)</u> Erinn Tucker	<u>NJ School Boards Delegate</u> Aruni Don
<u>Safety and Security</u> Joanne Barkauskas	<u>Representative to the County NJSBA</u> Aruni Don
	<u>Sound Start Babies Foundation</u> Meghan Leininger

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 30, 2022 – September 30, 2022, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$173,519.82
Special Revenue Fund (20)	\$10,200.00
Capital Project Fund (30)	\$17,672.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	N/A
Total	\$201,391.82

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached August Transfer Report, as recommended by the Superintendent.

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending August, as recommended by the Superintendent.

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending August, as recommended by the Superintendent.

5. Comprehensive Maintenance Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Maintenance Plan for the 2022-2023 school year.

WHEREAS, the Department of Education requires New Jersey School Districts to submit Three-Year Maintenance Plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the school facilities of the Mountain Lakes School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby authorize the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Lake Drive, Wildwood, Briarcliff, Mountain Lakes High School in compliance with the Department of Education requirements and the Form M-1 Annual Maintenance, as recommended by the Superintendent.*

6. Settlement Agreement Δ

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parent of a student ID #2019498, whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

7. Donations / Grant Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS	The Marino Family / Frederic W. Cooke Inc.	MLHS DECA Club	\$500.00
MLHS	Toptown Private Car	MLHS DECA Club	\$250.00
MLHS	Lemon Realty	MLHS DECA Club	\$100.00
MLHS	Bastani, LLC	MLHS DECA Club	\$200.00
MLHS	Hapgoods, LLC	MLHS DECA Club	\$500.00
MLHS	Greece Lightning	MLHS DECA Club	\$200.00
MLHS	Heart Hustle Hockey, LLC	MLHS DECA Club	\$50.00
MLHS	Jorge Ramirez	MLHS DECA Club	\$150.00
MLHS	H&SA	Principal’s Wish List	\$6,000.00 (revised)
IH/WW/BC			
Briarcliff	Marotta Controls	Robotics Team	\$250.00
Briarcliff	H&SA	Principal’s Wish List	\$6,000.00 (revised)
Wildwood	H&SA	Principal’s Wish List	\$6,000.00 (revised)

8. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	NRT24	MLHS	11/1/2022 or sooner	6/23/2023	\$14,400	N/A

9. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Cottone, Margo	LD	11/1/22	Virtual Roundtable for Professionals Serving Students Who are Deaf or Hard of Hearing	\$0
Hewitt, Diane	LD	8/23 - 8/24/22	Bedrock Literacy Curriculum Training	\$0
Jardim, Matthew	MLHS	4/13-4/15/23	National Association of Music Merchants Conference/Show 2023	\$50
Jardim, Matthew	MLHS	11/18/22	NJ Association of Jazz Educators Conference	\$90
Joy, Melba	MLHS	10/18/22	Emotional Regulation Supports for Today’s World	\$0

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Lawrey, Michele	LD	11/7-11/9/22	National Technical Institute for the Deaf Math Conference	\$496
Lazeration, Julie	LD	8/23-8/24/22	Bedrock Literacy Workshop	\$0
Melfi, Nicole	LD	8/23-8/24/22	Bedrock Literacy Workshop	\$0
Oakes, Cassie	LD	9/15-9/29/22	Co-Management of Auditory Neuropathy Spectrum Disorder	\$0
Oravec, Mary Kelly	LD	01/17-2/28/23	Virtual Conferences by Supporting Success for Children with Hearing Loss	\$149
Oravec, Mary Kelly	LD	10/6/22	Data Driven Present Level and Goals: Collecting Data and Ensuring IEP Compliance: Part 2	
Pagan, Cara	MLHS	10/18/22	Emotional Regulation Supports in Today's World	\$0
Pasquale, Caren	MLHS	10/6/22	AP Fall Conference (Virtual)	\$0
Petrucci, Michael	MLHS	10/4-10/5/22	NJGPA Test Form Verification Meeting	\$0
Petrucci, Michael	MLHS	10/12/22	AP Advocates program, (part of Federal AP Week) including meeting w/ lawmakers to discuss potential legislation changes w/ goal of more colleges recognizing credits earned through AP exams. Meeting held at the Office of Senator Cory Booker.	\$0
Rodriguez, Begona	MLHS	12/13/22	Strengthen World Language Instruction by Making Best Use of Google Classroom, Free Google Tools, Apps and Extensions	\$279
Sidhu, Paul	MLHS	8/26/22	Student Digital Marketing Class Training	\$0
Spence-Reid, Trish	MLHS	7/14/22	FPGE – Integrating the WMLS III into a Comprehensive Dyslexia and Dysgraphia Evaluation	\$0
Spence-Reid, Trish	MLHS	8/9/22	FPGE – Identifying Essential Tools for Reading at Grade Level	\$0
Spence-Reid, Trish	MLHS	8/17/22	DREAMS Program and How it Can Help to Support Your School or District in Developing Trauma-Informed and Healing-Centered Practices	\$0
Spence-Reid, Trish	MLHS	10/18/22	Emotional Regulation Supports for Today's World	\$10
Spence-Reid, Trish	MLHS	9/15/22	A Strengths-Based Approach to SEL for ALL Students	\$0
IH/WW/BC				
Gonzalez, Elizabeth	WW	10/20 & 10/21/22	The NJ Association of Learning Consultants Fall Symposium 2022	\$125
Mendello, James	BC	5/4/23	From Principles to Practices: Maximizing Language Development Across the Three Modes	\$185

10. Bus Evacuation Drill Reports Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the fall School Bus Emergency Evacuation Drills, for the 2022-2023 school year, as recommended by the Superintendent.*

Schools
Mountain Lakes High School
Briarcliff Middle School
Wildwood Elementary School

11. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
DISTRICT		
Music Equipment – Casio Keyboard	\$150.00	MLHS
Music Equipment – Yamaha PSR 340	\$150.00	MLHS
Music Equipment – M-Audio Pro Keys 88	\$200.00	MLHS
Music Textbooks/other reference books	\$50.00	MLHS
Minolta Camera Co. - RP503	\$1.00	MLHS
IH/WW/BC		
Chromebooks - Dell/Samsung/Lenovo	\$1,000.00	WW

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Baier, Stephanie	Revise Appointment	TCH-HS-TECH-01	Teacher – Additional Section Prep	MLHS	1.3	MA +30/ Step 15	\$117,771.50	8/29/22	6/30/23
Bessin, Susan	Revise Appointment	TCH-HS-WL-07	Teacher – Additional Section Prep	MLHS	1.3	MA +60/ Step 15	\$135,425.30	8/29/22	6/30/23
Chartier, Alyssa	Revise Appointment		Teacher – LTR (5085)	BC	1.0	MA Step 1	\$69,290	8/29/22	4/6/23
Hittinger, Francis	Revise Appointment	TCH-HS-WL-05	Teacher – Additional Section Prep	MLHS	1.3	PhD/DOC Step 8	\$109,598.50	8/29/22	6/30/23
Sidhu, Paul	Additional Section	TCH-HS-BUS-01	Teacher – Additional Section	MLHS	1.2	MA+30/ Step 15	\$113,424	8/29/22	6/30/23
Styrnik, Julia	Resignation	SPS-LR-AID-U29-17	Paraprofessional	LD	.97	Step 6	\$19,913.95 (5.8 hrs /day)	9/12/22	10/24/22
IH/WW/BC									
Alves, Michael	Revise Additional Section	TCH-BC-TCH-09	Teacher	BC	1.04	MA/Step 11	\$83,829.20	8/29/22	6/30/23
Mendello, James	Revise Additional Section	TCH-BC-TCH-13	Teacher	BC	1.04	MA+60/ Step 16	\$111,988	8/29/22	6/30/23

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Ramirez, Justin	Appointment	TCH-BC- TCH- 19	Teacher	BC	1.0	BA/Step 1	\$61,190	12/17/22 (or sooner pending paperwork)	6/30/23
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13. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
IH/WW/BC									
5235	FMLA (Unpaid with Benefits)		Teacher	BC	1.0			10/10/22	11/7/22
5301	LOA (using sick days; with benefits)		Teacher	WW	1.0			2/17/22	3/17/22
5301	FMLA (Unpaid with Benefits)		Teacher	WW	1.0			3/20/23	6/16/23

14. Athletics / Extra Services (Schedule B) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Smith, Joanne	Appointment		Assistant Girls' Tennis Coach	MLHS		Step 3	\$3,893	8/17/22	11/13/22
IH/WW/BC									
Doolittle, Christine	Rescind		Mock Trial Club	BC		Step 1	\$1,836	8/29/22	10/14/22

15. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Lawrey, Michele	Appointment		Teacher Mentor (5350)	LD			\$1,000 (pro-rated; 24 wks.)	10/4/22	4/6/23
Perkins, Merideth	Revise Appointment		Teacher Mentor (5556)	DW			\$1,000	8/31/22	5/6/23
Price, Ryan	Revise Appointment		Teacher Mentor (5563)	DW			\$1,000 (pro-rated; 16 wks.)	8/31/22	12/23/22
Supple, Barbara	Revise Appointment		Teacher Mentor to 5236	LD			\$1,000	9/19/22	5/24/23
Urriola, Alexis	Revise Appointment		Teacher Mentor (5564)	MLHS			\$1,000	8/31/22	5/6/23

IH/WW/BC									
Elko, Kim	Revise Appointment		Teacher Mentor (5282)	WW			\$1,000 (pro-rated; 10 wks.)	8/31/22	11/11/23
Pelliconi, Debbie	Revise Appointment		Teacher Mentor (4235)	BC			\$1,000	8/31/22	5/6/23
Shaffer, Deliriz	Revise Appointment		Teacher Mentor (5503)	WW			\$1,000 (pro-rated; 9 wks.)	8/31/22	11/4/22

16. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Kings Park, NY	Academic Team – Island Cup IV (Match 1)	10/8/22
MLHS	Kings Park, NY	Academic Team – Island Cup IV (Match 2)	2/4/23
MLHS	Kings Park, NY	Academic Team – Island Cup IV (Match 3)	4/1/23
MLHS	Uniondale, NY	LIFT XXI	10/29/22
MLHS	Millburn, NJ	History Bowl – Northern NJ Fall Regionals	11/19/22
MLHS	Ridgewood, NJ	History Bowl – NJ State Championships	1/14/23
MLHS	New York, NY	Phantom of the Opera	11/9/22
MLHS	New York, NY	This is Me! Carnegie Hall Rehearsal/Performance	3/24 & 3/25/23
IH/WW/BC			
BC	New Providence, NJ	Vex IQ Robotics League Competition	11/6/22
BC	Mountain Lakes, NJ	Vex IQ Robotics League Competition	11/20/22
BC	Sparta, NJ	Vex IQ Robotics League Competition	12/11/22

17. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Amorino, Pamela	Appointment		Volunteer	DW				8/31/22	6/30/23
Amoruso, Dawn	Appointment		Volunteer	DW				8/31/22	6/30/23
Armani, Megan	Appointment		Volunteer	DW				8/31/22	6/30/23
Bossio, Alison	Appointment		Volunteer	DW				8/31/22	6/30/23
Cabelly, Aileen	Appointment		Volunteer	DW				8/31/22	6/30/23
Cannon, Kate	Appointment		Volunteer	DW				8/31/22	6/30/23
Cantrella, Jerry	Appointment		Volunteer	DW				8/31/22	6/30/23
Cera, Kim	Appointment		Volunteer	DW				8/31/22	6/30/23
Conway, Sonja	Appointment		Volunteer	DW				8/31/22	6/30/23
Dahms, Cara	Appointment		Volunteer	DW				8/31/22	6/30/23
Hurley, Kimberly	Appointment		Volunteer - Volleyball	MLHS				10/18/22	11/13/22 (end of season)
Jayson, Kristen	Appointment		Volunteer	DW				8/31/22	6/30/23

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Joyce, Kevin	Appointment		Volunteer	DW				8/31/22	6/30/23
Lakoff, Ana-Erik	Appointment		Volunteer	DW				8/31/22	6/30/23
Lee, Jenny	Appointment		Volunteer	DW				8/31/22	6/30/23
McCormick, Kelly	Appointment		Volunteer	DW				8/31/22	6/30/23
McGrady, Jessica	Appointment		Volunteer	DW				8/31/22	6/30/23
Nikolsky, Genevieve	Appointment		Volunteer	DW				8/31/22	6/30/23
Ning Chan (Ning), Kang	Appointment		Volunteer	DW				8/31/22	6/30/23
O'Donnell, Lindsay	Appointment		Volunteer	DW				8/31/22	6/30/23
Pisano, Julie	Appointment		Volunteer	DW				8/31/22	6/30/23
Rockey, Ava	Appointment		Intern	LD			(not to exceed 15 hrs/week)	11/15/22 (or sooner pending paperwork)	6/20/23
Scarola, Vito	Appointment		Volunteer	DW				10/18/22	6/30/23
Schey, Jill	Appointment		Volunteer	DW				8/31/22	6/30/23
Stephens, Sarah	Appointment		Substitute	DW			Board approved hourly rate	10/31/22 (or sooner pending paperwork)	6/30/23
Wells, Silvia	Appointment		Volunteer	DW				8/31/22	6/30/23
Wendel, Shama	Appointment		Volunteer	DW				8/31/22	6/30/23
Wijnberg, Deb	Appointment		Volunteer	DW				8/31/22	6/30/23
Yuan, Jie	Appointment		Volunteer	DW				8/31/22	6/30/23

18. Tuition Reimbursement ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Garate-Gomez, Pia	MLHS	Western Governors University	Differentiated Instruction / EDUC 6302	3
Suarez, Jennifer	MLHS	Walden University	Enhancing Learning for Diverse Populations (Accelerating) / EDUC 6616	3
Suarez, Jennifer	MLHS	Walden University	Teacher Leadership for Learning and Teaching (Accelerating) / EDUC 6617	3
Suarez, Jennifer	MLHS	Walden University	Teacher Leadership: Mentoring, Coaching and Collaboration with Colleagues / EDUC 6655	3
Suarez, Jennifer	MLHS	Walden University	Teacher Leadership in Professional Learning Communities / EDUC 6618	3
IH/WW/BC				
Miele-Motyka, Susan	BC	University of California – San Diego	Educating the Whole Student – Mindfulness & Social Emotional Learning (Grades K-12) / PDI139T02	3.3
Miele-Motyka, Susan	BC	University of California – San Diego	Instilling a Growth Mindset in Students / PDI115702	3.3
Miele-Motyka, Susan	BC	University of California – San Diego	Supporting Students Using a MTSS Framework / PDI139TD2	3.3

19. Approval of Memorandum of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement, dated October 3, 2022, between the Mountain Lakes Administrator Association and the Mountain Lakes Board of Education, as recommended by the Superintendent.*

B. MISCELLANEOUS

20. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident Case #001-2223-BC reported on October 3, 2022, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of October, 2022 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

2022-2023 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

2022-2023 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation