



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

## NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, October 3, 2022 at 6:30 p.m. at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,  
School Business Administrator / Board Secretary

## AGENDA

### STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

### PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

### ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Dr. Hirschfeld		
Ms. Leininger		
Mr. LeVar		
Ms. Lewis		
Dr. McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Mrs. Tucker		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 3<sup>rd</sup> day of October, 2022 at \_\_\_\_\_ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:  
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action \_\_\_\_\_ take place.

3. This resolution shall take effect immediately.  
MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

PRESENTATIONS

- National Merit Scholar
- Student Information System Update

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

<b>Date</b>	<b>Minutes</b>
September 6, 2022	Regular and Executive Session Minutes
September 8, 2022	Regular and Executive Session Minutes
September 19, 2022	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the

Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

**2022 COMMITTEES**

<p><b><u>Curriculum, Instruction &amp; Assessment</u></b>                  James Hirschfeld (Chair)                  Aruni Don                  Tricia Lewis                  Lauren Silva McIntyre</p>	<p><b><u>Facilities</u></b>                  Erinn Tucker (Chair)                  Meghan Leininger                  Jennifer Parker                  Lauren Silva McIntyre</p>	<p><b><u>Finance</u></b>                  Kevin Driscoll (Chair)                  James Hirschfeld                  Tricia Lewis                  Lauren Silva McIntyre</p>
<p><b><u>Personnel</u></b>                  Aruni Don (Chair)                  Joanne Barkauskas                  James Hirschfeld                  Jennifer Parker</p>	<p><b><u>Policy</u></b>                  Jennifer Parker (Chair)                  Kevin Driscoll                  Tricia Lewis</p>	<p><b><u>Special Education</u></b>                  Meghan Leininger (Chair)                  Aruni Don                  Tricia Lewis                  Erinn Tucker</p>
<p><b><u>Negotiations (Special Committee)</u></b>                  Kevin Driscoll (Chair)                  Jennifer Parker                  Erinn Tucker</p>	<p><b><u>Long Range Planning (Special Committee)</u></b>                  Lauren Silva McIntyre                  Joanne Barkauskas                  Meghan Leininger                  Jonathan LeVar</p>	

LIAISON REPORTS

**2022 LIAISONS**

<p><b><u>Home and School</u></b>                  Lauren Silva McIntyre</p>	<p><b><u>Recreation Commission</u></b>                  Meghan Leininger</p>
<p><b><u>ML Education Foundation (MLEF)</u></b>                  Erinn Tucker</p>	<p><b><u>Borough Communications</u></b>                  Vacant</p>
<p><b><u>ML Friends of the Arts (FOTA)</u></b>                  Meghan Leininger</p>	<p><b><u>Traffic &amp; Safety (Borough)</u></b>                  Jennifer Parker</p>
<p><b><u>ML Alumni Association (MLAA)</u></b>                  Erinn Tucker</p>	<p><b><u>NJ School Boards Delegate</u></b>                  Aruni Don</p>
<p><b><u>Safety and Security</u></b>                  Joanne Barkauskas</p>	<p><b><u>Representative to the County NJSBA</u></b>                  Aruni Don</p>
	<p><b><u>Sound Start Babies Foundation</u></b>                  Meghan Leininger</p>

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of August 15, 2022 – September 29, 2022, as recommended by the Superintendent\*:

<b>Fund</b>	<b>Amount</b>
General Fund (10)	\$709,319.15
Special Revenue Fund (20)	\$43,666.35
Capital Project Fund (30)	\$330,977.82
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$568,799.72
Total	\$1,670,763.04

**2. Wildwood Playground Remodeling Δ**

WHEREAS, the Mountain Lakes Board of Education approved MRC, a distributor of GameTime to provide and install playground equipment and rubber playground surface at Wildwood Elementary School on June 6, 2022, and August 15, 2022, respectively consistent with cooperative purchasing agreement ESCNJ 20/21-06; and

BE IT RESOLVED, that the Mountain Lakes Board of Education approve a change order in the amount of \$11,000 for the installation of two basketball backboard poles and install concrete curbs around the perimeter of the new playground surface, as recommended by the Superintendent.

**3. Wildwood Playground Paving Δ**

WHEREAS, the Mountain Lakes Board of Education approved Crossroads Pavement Maintenance, to provide the blacktop asphalt paving at Wildwood Elementary School on August 15, 2022, consistent with the use of the cooperative purchasing agreement Ed-Data; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve a revised quote in the amount of \$58,970 for the replacement and addition of new pavement, consistent with the remodeling of the playground at the Wildwood Elementary School, as recommended by the Superintendent.

**4. Donations / Grant Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

<b>To</b>	<b>From</b>	<b>Reason</b>	<b>Amount</b>
<b>DISTRICT</b>			
MLHS	MLHS Herd Alumni	New uniform donation to the HERD football team	\$14,400.00
MLHS	Mr. & Mrs. Zambrano	Entrepreneurship Club Scholarship	\$100.00
MLHS	Mr. & Mrs. Samay	Entrepreneurship Club Scholarship	\$100.00
MLHS	Boonton Township Ed Foundation	DECA trip	\$3,000.00
<b>IH/WW/BC</b>			
Briarcliff	Cheung Family	Sponsorship of Vex Robotic event	\$400.00

**5. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	IJ-7	Lake Drive Itinerant	9/14/2022	6/23/2023	\$12,240.00	
New	IWBSD-1	Lake Drive Itinerant	9/19/2022	6/23/2023	\$5,950.00	
New	INW-7	Lake Drive Itinerant	9/19/2022	6/23/2023	\$1,700.00	
New	IK-3	Lake Drive Itinerant	9/20/2022	6/23/2022	\$680.00	
New	IK-4	Lake Drive Itinerant	9/20/2022	6/23/2023	\$680.00	
Change	IBL-3	Lake Drive Itinerant	9/1/2022	6/23/2023	\$3,400.00	
Change	5642	Lake Drive Regular	8/31/2022	6/23/2022	\$39,800	
Terminate	1402	Lake Drive Regular	8/31/2022	9/16/2022	\$4,864.42	\$115.00

**6. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Ciresi, Ivonne	District	10/24 & 10/25/22	NJSBA Workshop 2022 (Revised)	\$577.70
Cortese, Lisa	MLHS	9/22/22	Mentoring Fee	\$850
Ferreira, Alex	District	10/24 & 10/25/22	NJSBA Workshop 2022 (Revised)	\$542
Fetherman, Michael	District	10/24 & 10/25/22	NJSBA Workshop 2022 (Revised)	\$577.70
Oravec, Mary Kelly	LD	9/8/22	Data-Driven Present Levels and Goals: Collecting Data and Ensuring IEP Compliance: Part 1	\$0

<b>IH/WW/BC</b>				
Fagan, Trisha	WW	9/30/22	New Jersey Consortium for Gifted and Talented Programs: Program Overview Meeting	\$0
Fleming, Marissa	BC	7/11-7/13/22	Legal One Anti-Bullying Specialist Certification	\$0

**B. MISCELLANEOUS**

**7. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation for second reading, as recommended by the Superintendent.\*

Action	Policy/Regulation Number	Policy Alert	Title	First Reading	Second Reading
Abolished	P 1648.14	227	Safety Plan for Healthcare Settings in School Buildings COVID-19 (M)	9/19/2022	10/3/2022
New	P 1648.15	227	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M)	9/19/2022	10/3/2022

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Revised	P 2415.04	227	Title I – District – Wide Parent and Family Engagement (M)	9/19/2022	10/3/2022
New	P 2415.50	227	Title I – School Parent and Family Engagement (M)	9/19/2022	10/3/2022
New	P 2416.01	227	Postnatal Accommodations for Students	9/19/2022	10/3/2022
Revised	P 2417	227	Student Intervention and Referral Services (M)	9/19/2022	10/3/2022
Revised	P 3161	227	Examination for Cause	9/19/2022	10/3/2022
Revised	P 4161	227	Examination for Cause	9/19/2022	10/3/2022
Revised	P 5512	227	Harassment, Intimidation, and Bullying (M)	9/19/2022	10/3/2022
Revised	P & R 7410	227	Maintenance and Repair (M)	9/19/2022	10/3/2022
Revised	R 7410.01	227	Facilities Maintenance, Repair Scheduling, and Accounting (M)	9/19/2022	10/3/2022
Revised	P 8420	227	Emergency and Crisis Situations (M)	9/19/2022	10/3/2022
Revised	P & R 9320	227	Cooperation with Law Enforcement Agencies (M)	9/19/2022	10/3/2022
Revised	P 0143.2	228	High School Student Representative to the Board of Education (M)	9/19/2022	10/3/2022
Revised	P 0163	228	Quorum	9/19/2022	10/3/2022
Revised	P 1511	228	Board of Education Website Accessibility (M)	9/19/2022	10/3/2022
Revised	P 2415	228	Every Student Succeeds Act (M)	9/19/2022	10/3/2022
Abolished	P & R 2432	228	School Sponsored Publications	9/19/2022	10/3/2022
Revised	P & R 5513	228	Care of School Property (M)	9/19/2022	10/3/2022
New	P 5517	228	School District Issued Student Identification Cards (M)	9/19/2022	10/3/2022
New	P 5722	228	Student Journalism (M)	9/19/2022	10/3/2022

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**8. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Aldrich, Linda	Revise Appointment	TCH- HS- ART-01	Teacher	MLHS	1.04	MA+60/ Step 15	\$111,988	8/29/22	6/30/23
Ondish, Jennifer	Resignation	SPS- LR- AID- U29-34	Paraprofessional	LD	0.97	Step 4	\$18,441.22 (\$17.28/hr 5.8 hrs/day)	11/30/20	8/26/22
Thompson, Yamille	Resignation	CUST- HS- CUST- 07	Custodian	DW	1.0	Step 4	\$50,835	6/13/22	9/30/22
<b>IH/WW/BC</b>									
Holeczko, Taylor	Appointment	SPS- CST- AID- O30-01	Paraprofessional	WW	1.0	Step 9	\$25,331.18 (\$21.28/hr 6.5 hrs/day) pro-rated	10/31/22 (or sooner pending paperwork)	6/30/23
Suarez, Elisa	Appointment	SPS- CST- AID- U29-04	Paraprofessional (P/T)	WW	0.97	Step 9	\$22,603 (\$21.18/hr 5.8 hrs/day) pro-rated	10/31/22 (or sooner pending paperwork)	6/30/23
Slootmaker, Leanne	Revise Appointment	SPS- CST- AID- U29-12	Paraprofessional (P/T)	WW	0.97	Step 9	\$22,603 (\$21.18/hr 5.8 hrs/day) pro-rated	9/27/22	6/30/23

**9. Leaves of Absence Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>IH/WW/BC</b>									
4874	Paid Leave of Absence (utilizing sick days)		Teacher	WW				8/29/22	10/18/22
4874	Unpaid LOA (utilizing FMLA/NJFLA)		Teacher	WW				10/19/22	1/13/23
4874	Unpaid CCLOA		Teacher	WW				1/16/23	3/31/23

**10. Athletics / Extra Services (Schedule B Appointments) 1**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Baier, Stephanie	Revise Appointment		Academic Team	MLHS		Step 1	\$3,570	8/29/22	6/30/23
Chandra, Mukta	Revise Appointment		Chess Club	MLHS		Step 1	\$3,191	8/29/22	6/30/23
Hadjiloucas, Rebecca	Revise Appointment		Mock Trial	MLHS		Step 1	\$3,188	8/29/22	6/30/23
Piasecki, Mary	Revise Appointment		Key Club (sharing)	MLHS		Step 1	\$1,020	8/29/22	6/30/23
Piasecki, Mary	Revise Appointment		SGA	MLHS		Step 1	\$2,040	8/29/22	6/30/23
Suarez, Jennifer	Revise Appointment		Peer Group (3)	MLHS		Step 1	\$1,020	8/29/22	6/30/23
Szot, Eric	Revise Appointment		Science Olympiad	MLHS		Step 1	\$2,040	8/29/22	6/30/23
<b>IH/WW/BC</b>									
Berardi, Lindsay	Appointment		1 <sup>st</sup> Grade Team Co-Leader	WW			\$333.33	8/29/22	6/30/23
Dunn, Melissa	Revise Appointment		Art Advisor	WW		Step 1	\$1,201	8/29/22	6/30/23
Dunn, Melissa	Revise Appointment		5 <sup>th</sup> Grade Show (Co-Advisor)	WW		Step 1	\$1402.50	8/29/22	6/30/23
Major, Michelle	Revise Appointment		Math Counts Club	BC		Step 1	\$918	8/29/22	6/30/23
Misko, Rebecca	Appointment		1 <sup>st</sup> Grade Team Co-Leader	WW			\$333.33	8/29/22	6/30/23
Morris, Jill	Revise Appointment		Yearbook	WW		Step 1	\$1,201	8/29/22	6/30/23
Olearchik, Nicole	Revise Appointment		5 <sup>th</sup> Grade Show (Co-Advisor)	WW		Step 1	\$1402.50	8/29/22	6/30/23
Palazzolo, Lindsay	Revise Appointment		1 <sup>st</sup> Grade Team Co-Leader	WW			\$333.33	8/29/22	6/30/23
Pecarific, Melissa	Revise Appointment		Musical Co-Director	BC		Step 1	\$1,785	8/29/22	6/30/23
Pecarific, Melissa	Revise Appointment		Cross Country	BC		Step 1	\$3,264	8/29/22	10/31/22



**11. Additional Compensation Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Chandra, Mukta	Appointment		Teacher – Learning Strategies	MLHS		MA/Step 7	\$75.50/hr.	10/04/22	06/30/23
Dorney, Bridgett	Appointment		Teacher – Learning Strategies	MLHS		BA/Step 15	\$82.50/hr.	10/04/22	06/30/23
Durkin, Dawn	Appointment		Teacher – Learning Strategies	MLHS		MA+30/Step 15	\$82.50/hr.	10/04/22	06/30/23
Supple, Barbara	Appointment		Teacher Mentor to 5236	LD			\$550	9/19/22	5/24/23
Vecchio, Christine	Appointment		Teacher – Learning Strategies	MLHS		MA+30/Step 15	\$82.50/hr.	10/04/22	06/30/23
<b>IH/WW/BC</b>									
Alves, Mike	Appointment		Wingman <sup>o</sup> Mentor	BC			\$1,000	1/1/22	6/30/23
Karcher, Dana	Appointment		Wingman <sup>o</sup> Mentor	BC			\$1,000	1/1/22	6/30/23
Leshnower, David	Appointment		Wingman <sup>o</sup> Mentor	BC			\$1,000	1/1/22	6/30/23
Peifly, Jennifer	Appointment		Wingman <sup>o</sup> Mentor	BC			\$1,000	1/1/22	6/30/23

<sup>o</sup>Paid through ESSER III ARP Funds

**12. Field Trips Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2021-2022 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
Lake Drive	Danville, KY	Deaf Academic Bowl East Regional Competition 2022-2023	3/9-3/12/23
Lake Drive	Majestic Theater, NY	Phantom of the Opera	10/20/22
MLHS	Fort Pierce, FL	Baseball Spring Training 3/23/23 - 3/27/23	3/23-3/27/23
<b>IH/WW/BC</b>			
Wildwood	Mountain Lakes Public Library	1 <sup>st</sup> Grade Trip to the library	10/12-10/14/22

**13. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:\*

Name	Action	UPC	Position	Location	FTE	Degree /Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Barbarisi, Claudia	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Bariletto, Christina	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Bohler, Kendra	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Bojovski, Anna	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Brien, Colleen	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Buck, Leah	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Burke, Katie	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Cabana, Christine	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Chaird, Jennifer	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Duffy, Megan	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Hornyak, Heather	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Hudson, Gregory	Appointment		Substitute	DW			Board approved hourly rate	10/4/22	6/30/23
Hurley, Kimberly	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Ivanov (Olena Zhabko), Helen	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Kahn, Emily	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Kristiansen, Judit	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Lee, Christina	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Mahony, Jessica	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Maybury, Alexander	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
McQuillan, Erin	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Miguel, Elise	Appointment		Audiologic al Intern	LD			N/A (2 days/week)	10/3/22	12/23/22
Miller, Nicole	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Nakhjo, Seama	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Oliver, Shaun	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Sandman, Jodie	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Schechter, Meredith	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Williamson, Anthony	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23
Woltman, Amy	Appointment		Volunteer	DW			N/A	8/31/22	6/30/23

**14. Approval of Memorandum of Agreement**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, as recommended by the Superintendent:

It is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement:

Remove **Paterson Connection** club from Schedule B-1 in the CBA.

Adjust the following clubs at MLHS:

**French Club**

Change from \$1,000 per year to the following step schedule:

Step 1: \$1,020    Step 2: \$1,530    Step 3: \$1,734

**Math Club**

Change from \$1,000 per year to the following step schedule:

Step 1: \$1,020    Step 2: \$1,530    Step 3: \$1,734

**Spanish Club**

Change from \$1,000 per year to the following step schedule:

Step 1: \$1,020    Step 2: \$1,530    Step 3: \$1,734

**Science Olympiad**

Change from \$1,000 per year to the following step schedule:

Step 1: \$2,040    Step 2: \$2,550    Step 3: \$3,060

Create the following club stipends at MLHS:

**Politics Club**

Create a stipend with the following steps:

Step 1: \$1,020    Step 2: \$1,530    Step 3: \$1,734

**Investment Club**

Create a stipend with the following steps:

Step 1: \$1,020    Step 2: \$1,530    Step 3: \$1,734

**Toastmasters Gavel Club**

Create a stipend with the following steps:

Step 1: \$1,020    Step 2: \$1,530    Step 3: \$1,734

**B. MISCELLANEOUS**

**15. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraiser for the 2022-2023 school year, as recommended by the Superintendent:

Area	Fundraising Activity	Use
<b>DISTRICT</b>		
Lake Drive Program	Restaurant Fundraiser	Deaf Academic Bowl

**16. 2022-2023 District Goals**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2022 - 2023 Mountain Lakes District Goals consistent with the Strategic Plan goals, as recommended by the Superintendent:

District Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to PASSIONATE educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

**17. 2022-2023 Board of Education Goals**

WHEREAS, the Mountain Lakes Board of Education conducted a Board of Education retreat and goal setting session on September 8, 2022; and

WHEREAS, the Mountain Lakes Board of Education identified goals for the 2022-2023 school year; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following goals:

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services

To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board
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UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 3<sup>rd</sup> day of October, 2022 at \_\_\_\_\_ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action \_\_\_\_\_ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*