



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Tuesday, September 6, 2022 at 6:30 p.m. at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

| Board Member | Present | Absent |
|---------------------------------------|---------|--------|
| Dr. Don | | |
| Dr. Driscoll | | |
| Dr. Hirschfeld | | |
| Ms. Leininger | | |
| Mr. LeVar | | |
| Ms. Lewis | | |
| Dr. McIntyre | | |
| Mrs. Parker (<i>Vice President</i>) | | |
| Mrs. Tucker | | |
| Mrs. Barkauskas (<i>President</i>) | | |

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of September, 2022 at _____p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.
MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

| Date | Minutes |
|---------------|---------------------------------------|
| June 6, 2022 | Regular and Executive Session Minutes |
| June 20, 2022 | Regular and Executive Session Minutes |

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2022 COMMITTEES

| | | |
|---|--|---|
| <p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Tricia Lewis Lauren Silva McIntyre</p> | <p><u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre</p> | <p><u>Finance</u> Kevin Driscoll (Chair) James Hirschfeld Tricia Lewis Lauren Silva McIntyre</p> |
| <p><u>Personnel</u> Aruni Don (Chair) Joanne Barkauskas James Hirschfeld Jennifer Parker</p> | <p><u>Policy</u> Jennifer Parker (Chair) Kevin Driscoll Tricia Lewis</p> | <p><u>Special Education</u> Meghan Leininger (Chair) Aruni Don Tricia Lewis Erinn Tucker</p> |
| <p><u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker</p> | <p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre Joanne Barkauskas Meghan Leininger Jonathan LeVar</p> | |

LIAISON REPORTS

2022 LIAISONS

| | |
|---|---|
| <p><u>Home and School</u> Lauren Silva McIntyre</p> | <p><u>Recreation Commission</u> Meghan Leininger</p> |
| <p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p> | <p><u>Borough Communications</u> Vacant</p> |
| <p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p> | <p><u>Traffic & Safety (Borough)</u> Jennifer Parker</p> |
| <p><u>ML Alumni Association (MLAA)</u> Erinn Tucker</p> | <p><u>NJ School Boards Delegate</u> Aruni Don</p> |
| <p><u>Safety and Security</u> Joanne Barkauskas</p> | <p><u>Representative to the County NJSBA</u> Aruni Don</p> |
| | <p><u>Sound Start Babies Foundation</u> Meghan Leininger</p> |

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of July 31, 2022 – August 26, 2022, as recommended by the Superintendent*:

| Fund | Amount |
|-----------------------------|---------------|
| General Fund (10) | \$672,539.65 |
| Special Revenue Fund (20) | \$71,493.34 |
| Capital Project Fund (30) | \$10,103.75 |
| Debt Service Fund (40) | N/A |
| Cafeteria Account Fund (60) | N/A |
| Payroll | N/A |
| Total | \$754,136.74 |

2. Student Transportation Services

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for Student Transportation Services for school related activity for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on August 3, 2022, the Board advertised for bids; and

WHEREAS, on August 17, 2022, the Board received a bid from Jordan Transportation on an individual trip basis; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby rejects all bids for Student Transportation Services based on the pricing of said trips exceeding the anticipated budgeted amounts pursuant to the bid received by Jordan Transportation on August 17, 2022, as recommended by the Superintendent.

3. Non Public Allocation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the receipt of the 2022/23 Nonpublic Aid allocations, as recommended by the Superintendent:

| Program | Allocation |
|-------------------------------|-------------------|
| Nonpublic Technology Aid | \$4,662.00 |
| Nonpublic Security Aid | \$22,755.00 |
| Nonpublic Textbook Aid | \$7,326.00 |
| Nonpublic Nursing Service Aid | \$12,432.00 |

4. Donations / Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

| To | From | Reason | Amount |
|-----------------|---------------------------|---|------------|
| District | | | |
| MLHS | Laker Sports Club, Inc. | Building repairs and paint for concession building at Wilkins Field | \$4,000.00 |
| IH/WW/BC | | | |
| Briarcliff | Home & School Association | Principal's Wish List | \$3,300.00 |
| Wildwood | Home & School Association | Principal's Wish List | \$3,300.00 |

5. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

| Contractor | Start Date | End Date | Nature / Service | Rate | Contract / Not to Exceed |
|---------------------------------|------------|----------|---|----------|--------------------------|
| Behavior Analysts of New Jersey | 8/31/22 | 6/22/23 | Direct BCBA, Direct Instruction Services to include Parent Training & Education | \$75/hr. | \$1,650 |
| Hand over Hand | 8/31/22 | 6/22/23 | Direct and In-Direct Behavioral Services | \$135/hr | \$90,000 |

6. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the enrollment changes, as recommended by the Superintendent.*

7. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the out-of-district placements for the 2022 extended school year, as recommended by the Superintendent:

| Student ID | Classification | Grade | ESY Placement | ESY 22 | School Year Placement | 22-23 |
|------------|----------------|-------|------------------|--------------|------------------------|--------------|
| 4686 | AUT | KDG | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 2708 | AUT | 1 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 9069 | AUT | 1 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 4784 | AUT | 1 | Harbor Haven | \$ 9,372.50 | N/A | \$ - |
| 9120 | AUT | 2 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 3958 | AUT | 2 | Harbor Haven | \$ 6,652.50 | N/A | \$ - |
| 2727 | AUT | 3 | Harbor Haven | \$ 8,835.00 | N/A | \$ - |
| 7707 | AUT | 8 | Glenview Academy | \$ 12,483.30 | Glenview Academy | \$ 75,732.02 |
| 0601 | ED | 8 | N/A | \$ - | Cornerstone Day School | \$ 84,950.00 |

| | | | | | | |
|---------------|-----|----|--------------------|---------------------|------------------------|----------------------|
| 4568 | ED | 9 | N/A | \$ - | Cornerstone Day School | \$ - |
| 3219 | OHI | 10 | N/A | \$ - | Montville Township | \$ 38,054.00 |
| 1673 | ED | 11 | Barnstable Academy | \$ 20,700.00 | Barnstable Academy | \$ - |
| 8930 | OHI | 11 | N/A | \$ - | Sage Alliance | \$ 68,900.00 |
| 6292 | MD | 12 | Limitless | \$ 8,104.00 | Celebrate the Children | \$ 109,080.00 |
| 7531 | MD | 12 | Banyan High School | \$ 8,170.98 | Banyan High School | \$ 63,946.80 |
| 4933 | AUT | 12 | Limitless | \$ 8,104.00 | Celebrate the Children | \$ 109,080.00 |
| TOTAL: | | | | \$109,032.28 | TOTAL: | \$ 549,742.82 |

8. Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

| Name / ID | Location | Date | Event Name | Cost |
|--------------------|----------|-----------------|------------------------------|---------|
| DISTRICT | | | | |
| Fucarino, Samantha | LD | 11/7-11/9/22 | NTID Math Conference | \$546 |
| IH/WW/BC | | | | |
| Pruser, Danielle | WW | 09/05- 10/28/22 | The Nature of Science | \$1,327 |
| Pruser, Danielle | WW | 10/31-12/24/22 | Exploring the Physical World | \$1,327 |

9. Disposition of Property *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:*

| Property | Amount | Department / Location |
|--|---|-----------------------|
| IH/WW/BC | | |
| Obsolete fiction and non-fiction print books | \$4,000.00 (approximate value of books) | Briarcliff Library |

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

10. Appointments / Amendments / Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|--------------------|----------------------------|-------------------|--|----------|------|-----------------|----------------------------|---|-----------|
| DISTRICT | | | | | | | | | |
| Ayhan, Emrah | Additional Section | TCH-HS-MATH-05 | Teacher | MLHS | 1.1 | MA/Step 15 | \$100,855 | 8/29/22 | 6/30/23 |
| Baier, Stephanie | Additional Section | TCH-HS-TECH-01 | Teacher | MLHS | 1.2 | MA+30/Step 14 | \$108,565 | 8/29/22 | 6/30/23 |
| Barbin, Jared | Retirement | TCH-HS-ENG-01 | Teacher | MLHS | 1.0 | PhD/DOC Step 15 | \$109,688 | 9/1/03 | 9/30/22 |
| Bessin, Susan | Additional Section | TCH-HS-WL-07 | Teacher | MLHS | 1.2 | MA+60/Step 15 | \$125,188 | 8/29/22 | 6/30/23 |
| Brunner, Patrick | Resignation | SUP-HS-AD-01 | Supervisor – Athletics/ Phys. Ed. & Health | MLHS | 1.0 | | \$144,011 | 7/1/18 | 10/23/22 |
| Chartier, Alyssa | Rescind Appointment | SPS-LR-AID-U29-25 | Paraprofessional | LD | 0.97 | Step 8 | \$21,653.49 (5.8 hrs./day) | _____ | 8/22/22 |
| Chartier, Alyssa | Appointment | | Teacher – LTR (5085) | LD | 1.0 | | \$190/day | 8/29/22 | 9/30/22 |
| DeStefano, Amanda | Revise Appointment | | Teacher | LD | 1.0 | MA/Step 1 | \$69,290 | 8/29/22 | 6/30/23 |
| Duffy, Anastascia | Appointment | TCH-LR-TCH-14 | Teacher | LD | 1.0 | MA/Step 1 | \$69,290 (pro-rated) | 9/20/22 (or sooner pending submission of paperwork) | 6/30/23 |
| Hitinger, Francis | Additional Section | TCH-HS-WL-05 | Teacher | MLHS | 1.2 | PhD/DOC/Step 8 | \$101,135 | 8/29/22 | 6/30/23 |
| Kemp-Hill, Theresa | Rescind Additional Section | TCH-BC-MUS-01 | Teacher | MLHS | 1.16 | BA/Step 10 | \$81,785.80 | 8/29/22 | 6/30/23 |
| Lavin, Laura | Rescind | | Teacher – LTR (5085) | LD | 1.0 | BA Step 1 | \$61,190 (pro-rated) | _____ | 8/18/22 |

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| Merritt, Douglas | Additional Section | TCH- HS- SCI-05 | Teacher | MLHS | 1.2 | MA/Step 15 | \$115,420 | 8/29/22 | 6/30/23 |
| Minick, Casey | Revise Appointment | SPS- LR- AID- O30-24 | Paraprofessional | LD | 0.97 | Step 9 | \$22,603.30 (5.8 hrs./day) | 10/17/22 | 6/30/23 |
| Molinaro, Anthony | Terminated | CUST- WW- CUST- 04 | Custodian | DW | 1.0 | Step 6 | \$51,835 | 9/4/18 | 7/29/22 |
| Rodriguez, Begona | Additional Section | TCH- HS- WL-06 | Teacher | MLHS | 1.2 | MA+30/ Step 13 | \$104,352 | 8/29/22 | 6/30/23 |
| Styrnik, Julia | Appointment | SPS- LR- AID- U29-17 | Paraprofessional (PT) | LD | 0.97 | Step 6 | \$19,913.95 (pro-rated) | 9/27/22 (or sooner pending submission of paperwork) | 6/30/23 |
| White, Kenneth | Additional Sections | TCH- HS- 21CS- 03 | Teacher | MLHS | 1.4 | BA/Step 15 | \$124,545 | 8/29/22 | 6/30/23 |
| IH/WW/BC | | | | | | | | | |
| Amin, Soneya | Appointment | SPS- CST- AID- U29-16 | Paraprofessional | BC | 0.97 | Step 9 | \$22,603.30 (pro-rated) (5.8 hrs./day) | 9/26/22 (or sooner pending submission of paperwork) | 6/30/23 |
| Alves, Michael | Additional Section | TCH- BC- TCH- 09 | Teacher | BC | 1.2 | MA/Step 11 | \$96,726 | 8/29/22 | 6/30/23 |
| Maute, Neisa | Appointment | SPS- CST- AID- U29-10 | Paraprofessional | WW | 0.97 | Step 3 | \$18,174.42 (pro-rated) (5.8 hrs./day) | 9/26/22 (or sooner pending submission of paperwork) | 6/30/23 |
| Mendello, James | Additional Section | TCH- BC- TCH- 13 | Teacher | BC | 1.2 | MA +60/ Step 16 | \$125,188 | 8/29/22 | 6/30/23 |
| Olear, Jacqueline | Transfer (from MLHS)/ Revise Appointment | SPS- CST- AID- O30-0 | Paraprofessional | BC | 0.97 | Step 5 | \$(5.8 hrs./day) | 8/29/22 | 6/30/23 |
| Renna, Nicole | Retirement | SPT- BC- NRS-01 | Nurse | BC | 1.0 | MA +30/ Step 15 | \$103,239 | 09/01/06 | 12/31/22 |

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|-------------------|---------------------|--------------------|------------------------|-------|------|-----------|----------------------------|---------|----------|
| Schwartz, Laura | Rescind Appointment | SPS-CST-AID-U29-14 | Paraprofessional (P/T) | WW | 0.97 | Step 9 | 22,603.30 (5.8 hrs./day) | — | 8/23/22 |
| Slootmaker, Leann | Transfer (from BC) | SPS-CST-AID-U29-07 | Paraprofessional | WW | 1.0 | Step 9 | \$23,882.72 (6.5 hrs./day) | 8/29/22 | 6/30/23 |
| Sullivan, Serena | Transfer (from WW) | SPS-CST-AID-U29-02 | Paraprofessional (P/T) | IH | 0.97 | Step 6 | \$19,913.95 (5.8 hrs./day) | 8/29/22 | 6/30/23 |
| Williams, Angela | Additional Section | | Teacher – LTR (5302) | WW/BC | 1.16 | BA Step 1 | \$70,980.40 (pro-rated) | 8/29/22 | 12/23/22 |

11. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

| ID# | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|-----------------|---|-----|------------------|----------|-----|-------------|-------------|-------------------|------------------|
| DISTRICT | | | | | | | | | |
| 5075 | Unpaid Personal Leave | | School Counselor | LD | 1.0 | | | 8/31/22 9/8/22 | 9/6/22 9/9/22 |
| 5302 | Revised LOA (Using Sick Days) | | Teacher | DW | 1.0 | | | 8/29/22 | 9/14/22 |
| 5302 | Revised FMLA/NJFLA (Unpaid) | | Teacher | DW | 1.0 | | | 9/15/22 | 12/3/22 |
| 5302 | Revised CCLOA (Unpaid) | | Teacher | DW | 1.0 | | | 12/4/22 | 1/1/23 |
| 4015 | Revised LOA (Using Sick Days) | | Teacher | MLHS | 1.0 | | | 8/29/22 | 9/27/22 |
| 4015 | Revised FMLA/NJFLA (Unpaid w/benefits) | | Teacher | MLHS | 1.0 | | | 9/28/22 | 9/30/22 |

12. Athletics / Extra Services (Schedule B) 1

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|-----------------|-------------|-----|---|----------|-----|-------------|-------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| Allison, Vicki | Appointment | | Boys' Cross Country Head Coach | MLHS | | Step 4 | \$7,204 | 8/22/22 | 11/13/22 |
| Becht, Jennifer | Appointment | | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | | | \$2,500 | 8/29/22 | 6/30/23 |

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|-----------------------|--------------------|--|---|------|--|--------|---------|---------|----------|
| Boyan, Meredith | Appointment | | Pep Band | MLHS | | Step 3 | \$3,060 | 8/29/22 | 6/30/23 |
| Boyan, Meredith | Appointment | | Jazz Band | MLHS | | Step 3 | \$3,703 | 8/29/22 | 6/30/23 |
| Boyan, Meredith | Appointment | | Musical - Instrumental Director | MLHS | | Step 3 | \$3,570 | 8/29/22 | 6/30/23 |
| Ciasulli, Keri | Appointment | | SciP | LD | | | \$1,500 | 8/29/22 | 6/30/23 |
| Crimmins, Catherine | Appointment | | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | | | \$2,500 | 8/29/22 | 6/30/23 |
| Daly, Lauren | Appointment | | SciP | LD | | | \$1,500 | 8/29/22 | 6/30/23 |
| Delgado, Candy (OD) | Appointment | | Musical - Costumes | MLHS | | Step 3 | \$3,060 | 8/29/22 | 6/30/23 |
| Delgado, Candy (OD) | Appointment | | Drama - Costumes | MLHS | | Step 3 | \$3,060 | 8/29/22 | 6/30/23 |
| DeStefano, Amanda | Appointment | | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | | | \$2,500 | 8/29/22 | 6/30/23 |
| Goldstein, Debra | Appointment | | OOD Case Manager: Non-Pensionable Travel Stipend (SS) | DW | | | \$1,250 | 8/29/22 | 6/30/23 |
| Gonzalez, Maria | Appointment | | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | | | \$1,250 | 8/29/22 | 6/30/23 |
| Hittinger, Francis | Appointment | | Fall Weight Room Supervisor | MLHS | | N/A | \$3,096 | 9/7/22 | 11/27/22 |
| Holick, Michael | Appointment | | Drama - Asst. Director | MLHS | | Step 2 | \$3,060 | 8/29/22 | 6/30/23 |
| Kolek, Judy | Appointment | | Drama - Director | MLHS | | Step 2 | \$6,120 | 8/29/22 | 6/30/23 |
| Kolek, Judy | Appointment | | Drama Club | MLHS | | Step 2 | \$2,550 | 8/29/22 | 6/30/23 |
| Kolek, Judy | Appointment | | Musical Director | MLHS | | Step 2 | \$6,324 | 8/29/22 | 6/30/23 |
| Missenheim, Yuri (OD) | Revise Appointment | | Asst. Boys' Soccer Coach | MLHS | | Step 3 | \$4,358 | 8/30/22 | 11/22/22 |
| Oravec, Kelly | Appointment | | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | | | \$2,500 | 8/29/22 | 6/30/23 |

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| | | | | | | | | | |
|--------------------------|-------------|--|---|------|--|--------|---------|---------|---------|
| Perkins, Merideth | Appointment | | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | | | \$2,500 | 8/29/22 | 6/30/23 |
| Price, Ryan | Appointment | | Musical Asst. Director | MLHS | | Step 2 | \$3,060 | 8/29/22 | 6/30/23 |
| Price, Ryan | Appointment | | Pep Band | MLHS | | Step 3 | \$3,060 | 8/29/22 | 6/30/23 |
| Price, Ryan | Appointment | | Jazz Band | MLHS | | Step 3 | \$3,703 | 8/29/22 | 6/30/23 |
| Smith, Joanne | Rescind | | Asst. Girls' Tennis Coach | MLHS | | Step 3 | \$3,893 | _____ | 8/31/22 |
| Tsai, Angela (OD) | Appointment | | Musical Producer | MLHS | | Step 3 | \$3,468 | 8/29/22 | 6/30/23 |
| Vallies, Ryan | Appointment | | Choir | MLHS | | Step 3 | \$3,703 | 8/29/22 | 6/30/23 |
| Vallies, Ryan | Appointment | | Musical Vocal Director | MLHS | | Step 3 | \$3,570 | 8/29/22 | 6/30/23 |
| Vazzano, Anthony (OD) | Appointment | | Drama – Tech Director | MLHS | | Step 3 | \$3,468 | 8/29/22 | 6/30/23 |
| Vazzano, Anthony (OD) | Appointment | | Musical – Tech Director | MLHS | | Step 3 | \$3,468 | 8/29/22 | 6/30/23 |
| Weiss, Gabriel (OD) | Appointment | | Musical – Set Design | MLHS | | Step 2 | \$2,550 | 8/29/22 | 6/30/23 |
| IH/WW/BC | | | | | | | | | |
| Lorber, Amy | Appointment | | 2 nd Grade Team Co- Leader | WW | | | \$250 | 8/29/22 | 6/30/23 |
| O'Boyle, Christa | Appointment | | 2 nd Grade Team Co- Leader | WW | | | \$250 | 8/29/22 | 6/30/23 |
| Russell, Linda | Appointment | | 2 nd Grade Team Co- Leader | WW | | | \$250 | 8/29/22 | 6/30/23 |
| Topakas, Jennifer | Appointment | | 2 nd Grade Team Co- Leader | WW | | | \$250 | 8/29/22 | 6/30/23 |

13. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|------------------|-------------|-----|---------------------------------|----------|-----|-------------------|--|------------|-----------|
| DISTRICT | | | | | | | | | |
| DeWalt, Bethanny | Appointment | | Canvas Coordinator | MLHS | | | \$2,500 | 9/7/22 | 6/30/23 |
| DeWalt, Bethanny | Appointment | | Orientation | MLHS | | | \$125/day | 8/25/22 | 8/25/22 |
| Doniloski, Jason | Appointment | | Orientation | MLHS | | | \$125/day | 8/25/22 | 8/25/22 |
| Dunn, Ryan | Appointment | | Educational Facilities Manager | DW | | | \$1,500 (Facilities rental req. add'l hrs.) | 8/1/22 | 8/4/22 |
| Feltman, Steve | Appointment | | Orientation | MLHS | | | \$125/day | 8/25/22 | 8/25/22 |
| Gregory, Anne | Appointment | | AP Test Coordinator | MLHS | | Step 1/ Year 1 | \$2,800 | 8/29/22 | 6/30/23 |
| Gregory, Anne | Appointment | | The College Aid Program | MLHS | | | \$50/hr. (not to exceed 2 hrs.) | 9/14/22 | 9/14/22 |
| Gregory, Anne | Appointment | | SAT Site Test Coordinator | MLHS | | | \$300/day | 10/01/22 | 10/01/22 |
| Gregory, Anne | Appointment | | The College Application Process | MLHS | | | \$50/hr (not to exceed 2 hrs.) | 9/20/22 | 9/20/22 |
| Pagan, Cara | Appointment | | Orientation | MLHS | | | \$125/day | 8/25/22 | 8/25/22 |
| Pelchat, Cara | Appointment | | Orientation | MLHS | | | \$125/day | 8/25/22 | 8/25/22 |
| Preston, Allison | Appointment | | Orientation | MLHS | | | \$125/day | 8/29/22 | 8/29/22 |
| Suarez, Jennifer | Appointment | | Orientation | MLHS | | | \$125/day | 8/29/22 | 8/29/22 |
| IH/WW/BC | | | | | | | | | |
| Azar, Beth | Appointment | | Time to Soar - Director | WW | | | \$9,500/yr | 8/31/22 | 6/30/23 |
| Azar, Beth | Appointment | | Summer Bridge Instructor | WW | | | \$42/hr (Not to exceed 40 hrs.) | 7/1/22 | 8/28/22 |

Mountain Lakes Board of Education Meeting
September 6, 2022

| | | | | | | | | | |
|---------------------|-------------|--|-------------------------------------|----|--|--|---------------------------------------|---------|---------|
| Benedetto, Gina | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs.) | 8/31/22 | 6/30/23 |
| Carlson, Michael | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs.) | 8/31/22 | 6/30/23 |
| Ciulla, Christina | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs.) | 8/31/22 | 6/30/23 |
| Daly, Ceri | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs.) | 8/31/22 | 6/30/23 |
| Dieso, Amanda | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs.) | 8/31/22 | 6/30/23 |
| Duffy, Anastasia | Appointment | | Time to Soar - Substitute Assistant | IH | | | \$25/hr (not to exceed 16 hrs./week) | 8/31/22 | 6/30/23 |
| Falk, Sara | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs.) | 8/31/22 | 6/30/23 |
| Gonzalez, Maria | Appointment | | Time to Soar - Assistant | IH | | | \$25/hr (not to exceed 16 hrs./week) | 8/31/22 | 6/30/23 |
| Lawrey, Michelle | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs./week) | 8/31/22 | 6/30/23 |
| Melfi, Nicole | Appointment | | Time to Soar – Substitute Assistant | IH | | | \$25/hr (not to exceed 16 hrs./week) | 8/31/22 | 6/30/23 |
| Morris, Jill | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs./week) | 8/31/22 | 6/30/23 |
| Niewood, Elizabeth | Appointment | | Time to Soar - Assistant | LD | | | \$25/hr (not to exceed 16 hrs./week) | 8/31/22 | 6/30/23 |
| Nyman, Suzanne | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs./week) | 8/31/22 | 6/30/23 |
| Pollara, Jacqueline | Appointment | | Time to Soar - Assistant | WW | | | \$25/hr. (not to exceed 20 hrs./week) | 8/31/22 | 6/30/23 |
| Wendler, Sharon | Appointment | | Time to Soar - Assistant | IH | | | \$25/hr. (not to exceed 6 hrs./week) | 8/31/22 | 6/30/23 |
| Valvano, Sarah | Appointment | | Time to Soar - Assistant | IH | | | \$25/hr. (not to exceed 6 hrs./week) | 8/31/22 | 6/30/23 |

14. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|------------------|-------------|-----|-------------------------|----------|-----|-------------|----------------------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| Almeida, Marta | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |
| Austin, Tara | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |
| Chartier, Alyssa | Appointment | | Substitute | DW | | | Board Approved Hourly Rate | 8/28/22 | 6/30/23 |
| Chesin, Megan | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |
| Delgado, Kandy | Appointment | | Substitute | DW | | | Board Approved Hourly Rate | 9/7/22 | 6/30/23 |
| Kelly, Christina | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |
| Kearney, Alexis | Appointment | | OT Intern | LD | | | N/A | 9/11/22 | 11/18/22 |
| Li, Zhuyun | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |
| Mabey, Patricia | Appointment | | Substitute | DW | | | Board Approved Hourly Rate | 9/1/22 | 6/30/23 |
| Matty, Ian | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |
| Moreno, Tiffany | Appointment | | Substitute | DW | | | Board Approved Hourly Rate | 9/7/22 | 6/30/23 |
| Sadaat, Zahra | Appointment | | Substitute | DW | | | Board Approved Hourly Rate | 9/7/22 | 6/30/23 |
| Scerbo, Jennifer | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |
| Smith, Joanne | Appointment | | Volunteer Girls' Tennis | MLHS | | | N/A | 8/17/22 | 11/13/22 |
| Wolter, Eileen | Appointment | | Volunteer | DW | | | N/A | 8/31/22 | 6/30/23 |

B. MISCELLANEOUS

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of September, 2022 at _____ p.m. as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action _____ take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*